

- Q.2 Write short notes. (Any Five)** **25**
- a) Acceptance
 - b) Non-Judgmental Attitude
 - c) Confidentiality
 - d) Follow up in social case work
 - e) Observation
 - f) 'Person' in social case work
- Q.3** a) Write on various skills used in Social Case work. **15**
OR
b) Write on Types of Recording in Social Case Work.
- Q.4** a) Write on Interview in Social case work and techniques involved in it. **15**
OR
b) Write on Principles of Social Case Work.
- Q.5** Write on Component of Social Case work. **15**

Seat No.	
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M.S.W. (Semester - I) (New) (CBCS) Examination: Oct/Nov-2023
Introduction to Social Group Work (MSW1102)

Day & Date: Sunday, 07-01-2024
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions

10

- 1) _____ among the primary group is very much necessary in order to do any work in the group.

a) Opportunity	b) Unity
c) Misunderstanding	d) Divided
- 2) _____ is a vital means of communicating & sharing of ideas in a group.

a) Group discussion	b) Counselling
c) Decision making	d) Evaluating
- 3) Social group work is _____ of social work.

a) Normal aspect	b) Preventive aspect
c) Promotive aspect	d) Curative aspect
- 4) Which one of the following is not a social group.

a) Walking person on street	b) Board of management
c) Executive committee	d) Committee of advocate
- 5) In the group dynamics the group process are _____.

a) Status differentiation	b) Social control
c) group culture	d) All of these
- 6) Positive relationship leads to increases _____ among members.

a) frustration	b) ego
c) interaction	d) conflicts
- 7) Group work is carried on with _____ group.

a) flexible	b) fixed
c) voluntary	d) caste
- 8) _____ is the secondary social group.

a) Nation	b) Friend circle
c) Single person	d) Family
- 9) In the social group work, the core skills are _____.

a) Communication	b) Listening
c) Observation	d) All of these
- 10) Which is the following are not the principle of group work?

a) Evaluation	b) Confidentiality
c) Orientation	d) Self- actualization

- Q.2 Write short notes (Any Five)** **25**
- a) Group activities.
 - b) Observation.
 - c) Group formation.
 - d) Communication.
 - e) Stage of working with group.
 - f) Characteristics of group work.
- Q.3** a) Define Group Dynamics & discuss the theory of group dynamic. **15**
- OR**
- b) Define Social group work & explain the aims & objectives, its types.
- Q.4** a) Focuss on the Recording & types and importance of recording. **15**
- OR**
- b) Explain the group work as a method of social work practices.
- Q.5** Explain the ethics, values and principles of social group work in details. **15**

Seat No.	
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**M.S.W. (Semester - I) (New) (CBCS) Examination: Oct/Nov-2023
Community Organization & Development Practices (MSW1103)**

Day & Date: Tuesday, 09-01-2024

Max. Marks: 80

Time: 03:00 PM To 06:00 PM

- Instructions:** 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple choice question.

10

- 1) There are _____ main types of community.
 - a) Two
 - b) Three
 - c) Four
 - d) Five
- 2) _____ is one of the primary methods of social work.
 - a) Social action
 - b) Community organization
 - c) Social research
 - d) Welfare administration
- 3) PLA stands for _____.
 - a) Participatory Learning Action
 - b) People Learning Action
 - c) Participatory Listening Action
 - d) People Listening Action
- 4) _____ creates barriers in community organization.
 - a) Lack of Peoples participation
 - b) Funding
 - c) Leadership
 - d) All of the above
- 5) _____ are the steps of community organization process.
 - a) Problem identification
 - b) Evaluation of problem
 - c) Mobilization of resources
 - d) All of the above
- 6) Characteristics of urban community are _____.
 - a) Individuality
 - b) Social mobility
 - c) Both A & B
 - d) Nor A & B
- 7) _____ is the pioneer of Ralegan Siddhi.
 - a) Anna Hazare
 - b) Popatrav Pawar
 - c) Sindhu Tai
 - d) Medha Patkar
- 8) _____ are current community development programs.
 - a) AMRUT
 - b) Swachh bharaat
 - c) Smart city
 - d) All of the above
- 9) Characteristics of rural community are _____.
 - a) Dependence on agriculture
 - b) Dependence on forest
 - c) Dependence on city life
 - d) Dependence on globalization

- 10) SDG stands for_____.
- a) Suitable Development Goal
 - b) Sustainable Development Goal
 - c) Sustainable Dependent Goal
 - d) Standard Dependent Goal

Q.2 Write short notes on. (Any Five) 25

- a) Principles of community organization
- b) Monitoring
- c) Mass mobilization
- d) Concept of power and its source
- e) Evaluation
- f) Models community organization

Q.3 Write any one of the following.

- a) Explain the role of community organizer in detail. **15**
- OR**
- b) Discuss PLA & its principles in detail.

Q.4 Write any one of the following.

- a) Define Community organization and methods of community organization. **15**
- OR**
- b) Explain types of community and its characteristics.

Q.5 Explain sustainable development and its goals in detail. 15

Seat No.	
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M.S.W. (Semester-I) (New) (CBCS) Examination: Oct/Nov-2023
Introduction to Social Work Research (MSW1104)

Day & Date: Thursday, 11-01-2024
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) _____ schedule is used where the attitudes and opinions of the respondents has to be measured by different scales.
 - a) Rating
 - b) Observation
 - c) Interview
 - d) Documentary
- 2) Descriptive, Intervention and Exploratory the types of _____.
 - a) Levels of Measurements
 - b) Hypothesis
 - c) Research Design
 - d) Sampling
- 3) _____ is / are the sources of hypotheses
 - a) Learning experiences
 - b) Personal experiences
 - c) Socialization process
 - d) All of these
- 4) _____ is an example of the Nominal level of measurements.
 - a) Temperature
 - b) Religion
 - c) Intelligent Quotient
 - d) Income
- 5) Simulation is one of the _____ of data collection.
 - a) Methods
 - b) Tools
 - c) Sources
 - d) Techniques
- 6) Following is the type of Primary source of data collection.
 - a) Interview schedule
 - b) Journals
 - c) Records
 - d) Books
- 7) In _____ sampling, there is an equal chance for each element of being included in the sample.
 - a) Non Random
 - b) Random
 - c) Non Probability
 - d) None of these
- 8) Structured interview schedule contains _____ questions.
 - a) Open Ended
 - b) Closed Ended
 - c) Open Ended and Closed Ended
 - d) None of these
- 9) _____ takes into consideration the detail description of situation, events, people interaction and observed behaviour.
 - a) Qualitative Approach
 - b) Data Interpretation
 - c) Quantitative Approach
 - d) Data Analysis
- 10) _____ is consider as the major source of hypothesis.
 - a) Research Design
 - b) Schedule
 - c) Available literature
 - d) Researcher's thought

- Q.2 Write Short notes (Any Five) 25**
- a) Importance of social work research
 - b) Levels of measurements
 - c) Methods of data collection
 - d) Format of Review of Literature
 - e) Types of rating scale
 - f) Types of Variables
- Q.3 Answer the following (Any One) 15**
- a) Discuss various tools of data collection in social work research.
- OR**
- b) Explain Various types of sampling Methods.
- Q.4 Answer the following (Any One) 15**
- a) Highlight different Techniques of data collection.
- OR**
- b) Write a brief note on Case Study Method in social work Research.
- Q.5 Describe types of research Design. 15**

Seat No.	
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M.S.W. (Semester - I) (New) (CBCS) Examination: Oct/Nov-2023
DISCIPLINE SPECIFIC ELECTIVE GROUP I
History and Concepts of Social Work (MSW1106)

Day & Date: Friday, 29-12-2023
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) Social Work is fully _____ as profession.
 - a) revealed
 - b) recognized
 - c) a) & b)
 - d) None of these
- 2) Social Work is now a _____ profession.
 - a) local
 - b) regional
 - c) global
 - d) all of these
- 3) There are _____ of Social Workers.
 - a) bodies
 - b) professional associations
 - c) foundations
 - d) All of these
- 4) Social Workers can work in _____ & _____ jobs.
 - a) government
 - b) non-government
 - c) a) & b)
 - d) None of these
- 5) COS stands for _____.
 - a) common organization stands.
 - b) Charity organization Societies.
 - c) Compulsory Open Societies
 - d) None of these
- 6) Elizabethan Poor Law Act is of _____.
 - a) 1600
 - b) 1890
 - c) 1601
 - d) 1896
- 7) Mary Richmond started a practice of _____.
 - a) poor
 - b) neighbours
 - c) friendly visitors
 - d) none of these
- 8) Historical roots of Social Work are in _____.
 - a) people
 - b) charity
 - c) person
 - d) None of these
- 9) Social Work practice promotes _____.
 - a) person
 - b) holiness
 - c) well being
 - d) None of these
- 10) Social Work enhances _____.
 - a) functions
 - b) social functioning
 - c) ordinances
 - d) None of these

- Q.2 Write Short notes on any 5 out of 6.** **25**
- a) Social Work with marginalized.
 - b) Correctional settings and Social work.
 - c) Scope of Social Work.
 - d) Empathy in Social Work.
 - e) Various definitions of Social Work.
 - f) What is Social Service?
- Q.3 Answer the following question. (Any one)** **15**
- a) Explain beginning of Social Work in India.
- OR**
- b) Explain levels of Social Work Practice.
- Q.4 Write answer the following question. (Any one)** **15**
- a) Discuss Beginning of Social Work Education in abroad.
- OR**
- b) Explain in detail the professional relationship in Social Work.
- Q.5 Answer the following question.** **15**
- Discuss in detail the methods of Social Work.

- Q.2 Write Short notes on any 5 out of 6.** **25**
- a) Concept of Internationalism
 - b) Relation of body and environment
 - c) Stress and Frustration
 - d) Propaganda and its types
 - e) Characteristics of Childhood
 - f) Deprivation and development.
- Q.3 Answer the following question (Any One)** **15**
- a) What is mal-adjustment? Ascertain its causes and remedies.
- OR**
- b) Explain the Indian concept of life span with Ashram systems.
- Q.4 Answer the following Question (Any One)** **15**
- a) Discuss various methods of studying human behaviour.
- OR**
- b) Comment on different perspectives of development.
- Q.5 Describe various principles of parenting and problems in parenting.** **15**

Seat No.	
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M.S.W. (Semester - I) (New) (CBCS) Examination: Oct/Nov-2023
Understanding Society for Social Work (MSW1110)

Day & Date: Sunday, 31-12-2023
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions. (Each MCQ carries one mark) 10

- 1) Social Problems are treated with social reform and _____.
 a) Social legislation b) Social work
 c) Social science d) Social service
- 2) "Social institutions regulate human behaviour in the society" is _____.
 a) Social problem b) social control
 c) Needs d) None of above
- 3) Which among the following is / are the characteristics of society: _____.
 a) Dynamic b) Unique culture
 c) Gregarious nature of man d) All the above
- 4) When one man married one woman only with definite regulations, the system was known as _____.
 a) Monogamous b) Extended
 c) Both A and B d) None of above
- 5) Which one of the following is a significant factor responsible for the development of social class?
 a) Social stagnation b) Spread literacy
 c) Spread employment d) All of above
- 6) Law and legislation are important _____.
 a) To make people happy
 b) To make people enjoy
 c) To protect people from unfair means
 d) All of these
- 7) Which one of the following does not apply to caste system?
 a) People have certain fixed habits
 b) Interaction between castes is unlimited.
 c) Spread literacy
 d) None of above
- 8) 'Man is a social animal' it is propounded by _____.
 a) Aristotle b) Max Weber
 c) Mead d) Karl Max
- 9) The most essential and basic type of socialization is _____.
 a) Re-socialization b) Secondary socialization
 c) Adult socialization d) Primary socialization

- 10) _____ are distinct forms of 'Justice' in Indian constitution.
- a) Justice, empowerment, well being
 - b) Social, economical, political
 - c) Social, Psychological, emotional
 - d) Social, educational, judicial

- Q.2 Write Short notes on (Any Five) 25**
- a) Primary Group
 - b) Social Norms
 - c) Women's Organization
 - d) Characteristics of Marriage Institution
 - e) Social institution
 - f) Class Structure
- Q.3 a) Discuss in detailed Caste and Class Structure in Indian Society. 15**
- OR**
- b) Define the family and explain its types, characteristics and functions.**
- Q.4 a) Explain the different characteristics, types and problems of women organization. 15**
- OR**
- b) Define Society and Explain in detailed types and characteristics of society.**
- Q.5 Write an essay on 'Social work intervention and Social Change'. 15**

Seat No.	
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Set **P**

M.S.W. (Semester - II) (New) (CBCS) Examination: Oct/Nov-2023
Theories & Skills in Social Case Work (MSW1201)

Day & Date: Monday, 18-12-2023
 Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicates full marks.

Q.1 Multiple choice questions.**10**

- 1) Psychoanalysis includes _____ concepts.
 - a) ID
 - b) SUPEREGO
 - c) EGO
 - d) All of these
- 2) Being able to get into other's shoes indicates _____.
 - a) Empathy
 - b) Acceptance
 - c) Authority
 - d) None of above
- 3) Being aware about oneself and surroundings will be considered as _____ mind.
 - a) Conscious
 - b) Semi-consciousness
 - c) Unconscious
 - d) None of these
- 4) Acceptance is the core _____ of counseling
 - a) Skill
 - b) Ethics
 - c) Principle
 - d) None of these
- 5) Core areas of counseling includes _____.
 - a) School
 - b) Family
 - c) Health
 - d) All of these
- 6) In social case work relationship must have _____.
 - a) Purpose
 - b) Genuineness
 - c) Empathy
 - d) All of the above
- 7) In social case work _____ need to be considered and understood.
 - a) Family background
 - b) Economical background
 - c) Social background
 - d) All of the above
- 8) _____ is the foundation of entire case work process.
 - a) Client
 - b) Social science
 - c) Relationship
 - d) Study
- 9) Social case work is _____ approach.
 - a) Oneness
 - b) Professional
 - c) Kindness
 - d) None of these
- 10) _____ requires an imaginative capacity.
 - a) Empathy
 - b) Acceptance
 - c) Authority
 - d) None of above

- Q.2 Write short notes on (Any Five)** **25**
- a) Denial in crisis
 - b) Resource mobilization
 - c) Empathy
 - d) Stages of Crisis
 - e) Crisis intervention
 - f) Acceptance in client worker relationship
- Q.3 a) Explain the concept of Behavior Modification.** **15**
- OR**
- b) Write on Principal of Counseling.**
- Q.4 a) Write on Psychoanalysis.** **15**
- OR**
- b) Explain the Characteristics of Client Worker Relationship.**
- Q.5 Write on Role of Social Case Worker.** **15**

- Q.2 Write Short Notes (Any Five)** **25**
- a) Role of agency in program planning
 - b) Characteristic of leader
 - c) Group work with youth
 - d) Selection of leader
 - e) Importance of group work setting
 - f) Need of activates / program
- Q.3 Anyone of the following.** **15**
- a) Discuss Criteria for an effective program.
- OR**
- b) Explain Exchange theory in detail.
- Q.4 Any one of the following.** **15**
- a) State difference between Power & Authority.
- OR**
- b) Define Co-Leadership and explain its benefits.
- Q.5 Discuss Group work in the De-addiction centre and its importance.** **15**

Seat No.	
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M.S.W. (Semester - II) (New) (CBCS) Examination: Oct/Nov-2023
Social Action and Advocacy (MSW1203)

Day & Date: Wednesday, 20-12-2023
 Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) _____ is the process of convincing the target group and the public that the movement-objectives are morally right.
 - a) Legitimation
 - b) Dramatization
 - c) Credibility Building
 - d) Advocacy
- 2) "Social action is an effort of _____.
 - a) Individual
 - b) Group
 - c) Community
 - d) All of the above
- 3) Appiko was started in _____.
 - a) Karnataka
 - b) Maharashtra
 - c) Kerala
 - d) Andhra Pradesh
- 4) Lobbying is a _____ of influencing the legislation and creating legislative opinion favourable to the group or interest on behalf of which the lobby operates.
 - a) Method
 - b) Strategy
 - c) Approach
 - d) Technique
- 5) The Chipko movement is a _____ movement in India.
 - a) Forest Conservation
 - b) Food Safety
 - c) Water Conservation
 - d) Soil Conservation
- 6) _____ is a process of reviewing official records and determining whether state-reported expenditures reflect the actual moneys spent on the ground.
 - a) Social Work
 - b) Environmental Audit
 - c) Social audit
 - d) Social Action
- 7) Who uses the term 'Social Action' first time in Social Work?
 - a) Mary E Richmond
 - b) Edward Lindman
 - c) Walter Friedlander
 - d) Sanford Solender
- 8) The object of social action is to _____.
 - a) Create public pressure
 - b) Mobilize people's opinion
 - c) Promote legislation
 - d) All of the above
- 9) Appiko Movement is like _____.
 - a) Swadeshi Movement
 - b) Narmada Bachao Andolan
 - c) Chipko Movement
 - d) Navnirman Andolan
- 10) _____ means taking advantage of social networks to promote your cause and connect with supporters.
 - a) Social media advocacy
 - b) Lobbying
 - c) Movement
 - d) Social Audit

- Q.2 Write short notes (Any Five)** **25**
- a) Principles of Social Audit
 - b) Chipko Movement
 - c) Social Action process
 - d) Lobbying
 - e) Appiko movement
 - f) Media advocacy
- Q.3 Any one of the following.** **15**
- a) Define Advocacy and discuss various forms & tools of Advocacy in detail.
- OR**
- b) Write a detailed note on skills in social action.
- Q.4 Any one of the following.** **15**
- a) Explain the social action perspective and strategies of Jyotiba Phule & Dr. B. R. Ambedkar.
- OR**
- b) Discuss Public opinion building on advocacy.
- Q.5 Describe the Scope, Goal and Elements of social action.** **15**

Seat No.	
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**M.S.W. (Semester - II) (New) (CBCS) Examination: Oct/Nov-2023
Social Work Research and Statistical Applications (MSW1204)**

Day & Date: Saturday, 23-12-2023
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) A single figure which represents the whole data is called _____.
 - a) Measures of Central Tendency
 - b) Classification
 - c) Coding Key
 - d) Ratio
- 2) _____ is the non parametric statistics that deals with the associations between 2 categorical variables.
 - a) Percentage
 - b) Standard Deviation
 - c) Arithmetic Mean
 - d) Chi square
- 3) Ratio is written as _____.
 - a) 40:100
 - b) 910:1000
 - c) Both A & B
 - d) None of these
- 4) In SPSS _____ show cases (rows) and variables (columns)
 - a) Data View
 - b) Master sheet
 - c) Spreadsheet
 - d) MS Excel
- 5) Median is the value which divides entire series into _____ parts.
 - a) Ten
 - b) Two
 - c) Four
 - d) Eight
- 6) No harm/ distress to participants, no Scientific fraud or misconduct and avoid biased and insensitivity are the _____ in social work research.
 - a) Techniques
 - b) Ethical Issues
 - c) Methods of data collection
 - d) Steps
- 7) Informed Consent in research means _____.
 - a) Full Disclosure of nature of research
 - b) Participants voluntary choice to participate in research
 - c) Participants can withdraw at any time
 - d) All of these
- 8) ANCOVA stands for _____.
 - a) Analysis of Variables
 - b) Analysis of Correlation
 - c) Analysis of Co-variance
 - d) Analysis of Ordinal
- 9) Full form of SPSS is _____.
 - a) Statistics Package for Social Service
 - b) Scientific Package for Social Studies
 - c) Statistical Package for Social Science
 - d) Scientific Package of Social Science
- 10) Functions of _____ are to simplify complex data, facilitates comparison and reveals pattern.
 - a) Tabulation
 - b) Master Chart
 - c) Coding
 - d) Data Analysis

- Q.2 Write short notes (Any Five)** **25**
- a) Data editing and its types
 - b) Content Analysis
 - c) Parts of tables
 - d) Data Analysis & its types
 - e) Chi square and its level of Significance
 - f) Importance of SPSS
- Q.3 Answer the following** **15**
- a) Explain the contents of the Research Report.
- OR**
- b) Discuss t test and its types.
- Q.4 Answer the following** **15**
- a) Discuss the concept of Correlation & discuss its types (Positive, Negative and Zero)
- OR**
- b) Explain the types of proportion with diagram.
- Q.5** What do you mean by tabulation and explain its types with examples? **15**

Seat No.	
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**M.S.W. (Semester - II) (New) (CBCS) Examination: Oct/Nov-2023
Ethics and Ideologies of Social Work (MSW1206)**

Day & Date: Friday, 05-01-2024
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 A) Multiple choice questions:

10

- 1) Social Work is a _____.
 - a) Issue
 - b) Profession
 - c) Problem
 - d) all of these
- 2) Social Work has _____.
 - a) Values
 - b) Principles
 - c) Ethics
 - d) all of these
- 3) _____ is still an issue in India.
 - a) Discrimination
 - b) Work
 - c) non-violence
 - d) Service
- 4) Subaltern means _____.
 - a) status
 - b) higher status
 - c) lower status
 - d) none of these
- 5) Feminism keeps women at _____ of development.
 - a) beneath
 - b) center
 - c) periphery
 - d) none of these
- 6) Feminism raises questions about _____ status of women in society.
 - a) primary
 - b) third
 - c) secondary
 - d) none of these
- 7) Integrated Social Work approach is _____.
 - a) centered
 - b) individual centered
 - c) mainstream
 - d) none of these
- 8) India is mainly _____ society.
 - a) Patriarchal
 - b) matriarchal
 - c) homosexual
 - d) none of these
- 9) Environment is taken into consideration in _____ Social Work.
 - a) clinical
 - b) ecological
 - c) feminist
 - d) none of these
- 10) _____ is a value preached by Mahatma Gandhi in freedom struggle.
 - a) violence
 - b) non-violence
 - c) love
 - d) none of these

- Q.2 a) Write short note (Any Five) 25**
- 1) What is ideology of the constitution of India?
 - 2) What is Globalization?
 - 3) Concept of multiculturalism.
 - 4) What is ideology of voluntary organization?
 - 5) What is scope of social justice?
 - 6) Ideology of Marxism?
- Q.3 Answer the following question (Any one). 15**
- a) Elaborate the work of Rajarshi Shahu Maharaj.
 - b) Explain the code of Ethics in detail.
- Q.4 Answer the following question (Any one) 15**
- a) Discuss the theories of Social Justice.
 - b) Write in detail about the work of Savitribai Phule as a social reformer.
- Q.5 Answer the following question. 15**
- Discuss concept of Human rights and issues in India.

Seat No.	
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**M.S.W. (Semester - II) (New) (CBCS) Examination: Oct/Nov-2023
Theories of Human Development (MSW1207)**

Day & Date: Sunday, 07-01-2024
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) Attention, Retention, Reproduction, Motivation and Self-regulation are the steps involved in _____ theory of Albert Bandura.
 - a) Social learning
 - b) Observation
 - c) Behavior modification
 - d) None of these
- 2) Theory of cognitive learning is proposed by _____.
 - a) Ivan Pavlov
 - b) B F Skinner
 - c) Carl Rogers
 - d) None of these
- 3) _____ asserted that positive reinforcement is more effective at changing and establishing behavior than punishment.
 - a) Ivan Pavlov
 - b) Abraham Maslow
 - c) B F Skinner
 - d) S D Burha
- 4) Abraham Maslow was an _____ psychologist.
 - a) Indian
 - b) American
 - c) Juish
 - d) None of these
- 5) Maslow's theory is often known as _____.
 - a) Humanistic theory of personality
 - b) Theory of motivation
 - c) Needs theory
 - d) All of these
- 6) Survival, food, water, sex, sleep are the _____ needs of human and therefore they are basic needs.
 - a) Physiological
 - b) Safety
 - c) Psychological
 - d) None of these
- 7) What is the last need at the top of the needs pyramid according to Abraham Maslow?
 - a) Belonging needs
 - b) Self-actualization
 - c) Self-esteem needs
 - d) None of these
- 8) The distance between '*ideal self*' and '*real self*' determines the personality defects as propagated by _____.
 - a) Carl Rogers
 - b) Carl Jung
 - c) Carl Mong
 - d) Carl Marx
- 9) Essentially, _____ believed that humans create their own understanding of the world.
 - a) Jean Piaget
 - b) Roger
 - c) Maslow
 - d) None of these

- 10) Human behavior is influenced by_____.
- a) Biology
 - b) Society
 - c) Environment
 - d) All above these

Q.2 Write short notes (any five) 25

- a) Personality types.
- b) Relationship between behavior and environment.
- c) Mental health issues.
- d) yoga and meditation techniques.
- e) Social Learnings.
- f) Libido as force of action

Q.3 Long Answer (any one). 15

a) Describe the Transactional Analysis of Eric Berne.

OR

- b) Explain the psycho-social theory of development by Erik Erikson in detail.

Q.4 Long Answer (any one) 15

a) Explain Rational Emotive Behavioral Therapy of Albert Ellis.

OR

- b) Describe the concepts of Id, Ego, and Superego with suitable examples.

Q.5 Explain the psycho-sexual theory of development by Sigmund Freud. 15

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**M.S.W. (Semester - II) (New) (CBCS) Examination: Oct/Nov-2023
Indian Social Problems (MSW1210)**

Day & Date: Tuesday, 09-01-2024
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions. (Each MCQ carries one mark)

10

- 1) Problems faced by the Aged _____.
 - a) Failing health
 - b) Economic insecurity
 - c) Isolation
 - d) All of the above
- 2) According to traditional Hindu law, marriage is a _____.
 - a) Sacrament
 - b) Contract
 - c) Regulation of prostitution
 - d) None of the above
- 3) CSW can be defined as _____.
 - a) Meeting of one man and woman
 - b) Woman who exchanges sexual favours for tangible gain
 - c) Both A and B
 - d) None of these
- 4) What brings the newly married couple to intimate and happy understanding?
 - a) An understanding of mutual rights and duties
 - b) The insistence to sustain their inherited affinities
 - c) Psychological understanding of the new relationship
 - d) The understanding that by submitting to one both may be happy
- 5) Norms are imposed through _____ means of social control.
 - a) Formal, Dictators' and Legal
 - b) Formal and informal
 - c) Cultural
 - d) Informal and legal
- 6) Which one of the following is not a salient feature of social disorganization?
 - a) It is conflict between the old and the new order
 - b) It is the outcome of a rigid political party system
 - c) It results in change in personal functions
 - d) All of above
- 7) Which is the social cause of juvenile delinquency?
 - a) Broken Homes
 - b) Poverty
 - c) Beggary
 - d) All of the above
- 8) Poverty is a _____.
 - a) Social problem
 - b) Economic problem
 - c) Political problem
 - d) Religious problem
- 9) Elder Abuse includes _____.
 - a) Physical abuse
 - b) Sexual abuse
 - c) Psychological abuse
 - d) All of the above

- 10) Poverty brings crimes with it because _____.
- a) The members of the family quarrel with each other
 - b) The family members do not get enough to eat and live
 - c) The people do not go to mosques
 - d) All of above

Q.2 Write Short notes on **25**

- a) Poverty as a Social Problem
- b) Societal Disorganization
- c) School as an unit of Social Control
- d) Migration
- e) Problems of CSW

Q.3 a) Explain the nature and characteristics of social disorganization in detailed. **15**

OR

- b) Describe the classification of social disorganization and describe factors responsible for it.

Q.4 a) Describe the need of social control and illustrate the govt. mechanisms for social control in India. **15**

OR

- b) Discuss the level of social work intervention and skills required for social work intervention.

Q.5 Illustrate the factors that contributing and restricting social mobility. **15**

- Q.2 Write short notes (Any Five) 25**
- a) Concept of Administration.
 - b) Types of Administration.
 - c) Planning in Administration.
 - d) Delegation.
 - e) Decentralization.
 - f) Supervision in Administration.
- Q.3 Answer the following. 15**
- A) Write on functions of NGOs.
- OR**
- B) Highlight on Structure of NGOs.
- Q.4 Answer the following. 15**
- A) Write in detail on concept & importance of time management.
- OR**
- B) Write on various skills involved in Leadership.
- Q.5 Highlight the Process of Administration 15**

- Q.2 Write short notes (Any Five) 25**
- a) Project life cycle
 - b) Approaches to project management
 - c) Approaches to risk management
 - d) Process of communication
 - e) Importance of communication
 - f) Participatory communication.
- Q.3 Answers the following questions (Any One) 15**
- a) Discuss in detail the elements of project management.
- OR**
- b) State the functions of communication.
- Q.4 Answers the following questions (Any One) 15**
- a) What is project identification? Discuss the steps in it.
- OR**
- b) Explain the types of communication.
- Q.5 Answers the following questions 15**
- Elaborate the concepts of developmental communication.

- Q.2 Write Short notes on (Any Five) 25**
- a) Legal aid.
 - b) Writ petition.
 - c) Social policy.
 - d) Senior Citizen policy.
 - e) Juvenile Justice Act.
 - f) Tribal Development.
- Q.3 Solve Any One 15**
- a) Define the social legislation, its nature, meaning and control on society.
- OR**
- b) Focuss on the protection of children from sexual offence (POCSO) Act,2012.
- Q.4 Solve Any One 15**
- a) Focuss on the welfare policies of persons with Disabilities.
- OR**
- b) Focuss on the various Directive principle and values of state policy.
- Q.5 Write the various policies concerning Education, Health & backward classes. 15**

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M.S.W. (Semester - III) (New) (CBCS) Examination: Oct/Nov- 2023
Human Resource Development & Social Work in Industry– I (MSW1308)

Day & Date: Thursday, 11-01-2024
 Time: 11:00 AM To 2:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Fill in the blanks by choosing correct alternatives. 10

- 1) Basic managerial functions of HRM are _____.
 - a) Planning, organising, staffing
 - b) Planning, organising and co-ordinating
 - c) Planning, organising, directing and controlling
 - d) None of these
- 2) Staffing includes _____.
 - a) Workload estimation
 - b) Termination
 - c) Appointments of personnel, placement
 - d) All of these
- 3) On the job training includes _____.
 - a) Coaching
 - b) Conference
 - c) Understudy
 - d) All of these
- 4) Job Analysis is a systematic procedure for securing and reporting information defining a _____.
 - a) Specific job
 - b) Specific product
 - c) Specific service
 - d) All of these
- 5) _____ consists of the learning opportunities designed to help employees to grow.
 - a) Training
 - b) Development
 - c) Banking operations
 - d) None of the above
- 6) The term used before the language of modern HRM was _____?
 - a) Labour Relations
 - b) Personnel Management
 - c) Industrial Management
 - d) All of the above
- 7) Human resource management is amalgam of _____.
 - a) Job analysis, recruitment and selection
 - b) Social behaviour and business ethics
 - c) Organisational behaviour, personal management and industrial relation
 - d) Employer and employees
- 8) Which of the following statement is/are correct?
 - a) HRM is a strategic management functions
 - b) Under HRM employee is treated as resource
 - c) HRM is the management of skills, talent and abilities
 - d) HRM lacks the organisation to achieve its goals
- 9) Training process is _____.
 - a) Short term
 - b) Medium term
 - c) Long term
 - d) None of these

- 10) HRD environment eventually means actions, tendencies and commitments which supports _____.
- a) Openness and risks taking
 - b) Only (a) + (b)
 - c) Collides with each other
 - d) proactively and autonomy

Q.2 Write Short Notes (Any Five)

25

- 1) Employee needs
- 2) Industrial Counseling
- 3) Responsibilities of HR Manager
- 4) Career Growth
- 5) Executive development
- 6) Induction training

Q.3 Answer the following (Any One)

15

- 1) Describe the various roles and functions of HR department in detailed.
- OR**
- 2) Define training and discuss objectives of training and development.

Q.4 Answer the following (Any One)

15

- 1) Define Human needs and Explain theories of motivation and leadership in relation to human needs.
- OR**
- 2) Explain the components and principles of HRM and HRD.

Q.5 Discuss the applications of social work methods with appropriate examples in industry/firm.

15

Seat No.	
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**M.S.W. (Semester - III) (New) (CBCS) Examination: Oct/Nov-2023
Human Resource Management & Industrial Relations (MSW1309)**

Day & Date: Friday, 29-12-2023
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) Human Resource management is of a _____.
a) Continuous nature b) One-time process
c) people-oriented d) none of the above
- 2) _____ is a procedure by which pertinent information is obtained about job.
a) Job design b) Job description
c) Job specification d) Job analysis
- 3) _____ is a standard of personnel and designates the qualities required for a acceptable performance.
a) Job design b) Job description
c) Job specification d) Job analysis
- 4) The purpose of _____ is to locate sources of man powers to meet job requirements.
a) Recruitment b) Selection
c) Training d) Induction
- 5) _____ may be defined as an upward advancement of an employee.
a) Promotion b) A Transfer
c) A demotion d) Shift change
- 6) The production of workers is not taken into consideration in fixing the wages means _____.
a) time rate b) fair wage
c) living wage d) piece rate
- 7) Works Committee was set up under _____.
a) Trade Union Act, 1926 b) The Industrial Employment Act, 1946
c) Industrial Dispute Act, 1947 d) None of the above
- 8) _____ is a technique of long run social change.
a) Grievance procedure b) Collective bargaining
c) Agitation d) Lockout
- 9) The International Labour Organisation was established in _____.
a) 1910 b) 1914
c) 1919 d) 1952
- 10) ILC stands for _____.
a) Indian Labour Conference b) Indian Labour Committee
c) International Labour Council d) Indian Law Committee

- Q.2 Write short notes on any 5 out of 6** **25**
- a) Principles of HRM
 - b) Functions of HRM
 - c) Job specification
 - d) Promotion
 - e) Concept of wage
 - f) Conciliation
- Q.3 A) Define recruitment. Elaborate various methods of recruitment.** **15**
- OR**
- B) Discuss wage policy for industrial development with your field work experience**
- Q.4 A) Elaborate the role of government, management and trade union in industrial relations.** **15**
- OR**
- B) Explain domestic enquiry process.**
- Q.5 'Collective bargaining is helpful in harmonious industrial relations', discuss.** **15**

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M.S.W. (Semester - III) (New) (CBCS) Examination: Oct/Nov-2023
Labour Welfare and Labour Laws (MSW1310)

Day & Date: Saturday, 30-12-2023
 Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figure to right indicate full marks.

Q.1 A) Multiple Choice Questions

10

- 1) _____ means the efforts to make life worth living for workers.
 - a) Labour Welfare
 - b) Bonus
 - c) Salary
 - d) Allowance
- 2) Fencing of machinery is a _____ provision.
 - a) Welfare
 - b) Safety
 - c) Health
 - d) None of these
- 3) Every factory employing more than _____ workers must provide Canteen.
 - a) 150
 - b) 250
 - c) 500
 - d) 1000
- 4) Housing facility is _____ welfare facility.
 - a) Statutory
 - b) Non statutory
 - c) Intra mural
 - d) None of these
- 5) After giving notice there should not be lockout within _____.
 - a) 7 days
 - b) 14 days
 - c) 21 days
 - d) One month
- 6) Labour welfare helps to reduce _____.
 - a) stability
 - b) efficiency
 - c) absenteeism
 - d) morale
- 7) Labour welfare activity largely influenced by _____ principle.
 - a) humanitarian
 - b) individualisation
 - c) confidentiality
 - d) self awareness
- 8) Creche is the _____ facility.
 - a) intra mural
 - b) extra mural
 - c) non statutory
 - d) none of the above
- 9) _____ is a statutory welfare facility.
 - a) canteen
 - b) transport
 - c) education
 - d) housing
- 10) The _____ has to bring to the notice of management the grievance of workers.
 - a) safety officer
 - b) welfare officer
 - c) family member
 - d) none of the above

- Q.2 Write Short note (Any Five)** **25**
- a) Functions of welfare officer.
 - b) Statutory Welfare facility.
 - c) Bonus
 - d) State machinery of labour welfare.
 - e) Working hours
 - f) Leave with wages
- Q.3 Write Long answer.** **15**
- a) Elucidate national policy in labour welfare.
- OR**
- b) Discuss history of labour welfare and directive principle of state policy article 39, 41 to 43.
- Q.4 Write Long answer.** **15**
- a) Explain in detail non-statutory welfare facilities.
- OR**
- b) Write a detail note on payment of wages.
- Q.5 Write Long answer.** **15**
- State the functions and role of welfare officer.

Seat No.	
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**M.S.W. (Semester - IV) (New) (CBCS) Examination: Oct/Nov-2023
Social Welfare Administration (MSW1401)**

Day & Date: Monday, 18-12-2023
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

- Instructions:** 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.**10**

- 1) Administration may include _____.
a) Planning
b) Budgeting
c) Evaluation
d) All of these
- 2) _____ administration is the process of transforming social policies into social services.
a) Social welfare
b) Social security
c) Economic welfare
d) None of these
- 3) Social welfare administration has principle of _____.
a) Delegation
b) Resource utilization
c) Change
d) All of these
- 4) _____ is also part of social welfare administration.
a) Social legislations
b) Taxation
c) Bureaucracy
d) All of these
- 5) Social welfare administration and business administration is _____.
a) Same
b) Different
c) Partly same partly different
d) None of these
- 6) Staffing, skilling, training is involved in _____.
a) Factory
b) Administration
c) Organization
d) None of these
- 7) One can see administration in _____.
a) A school
b) A hospital
c) A family
d) All of these
- 8) Administration word has been derived from _____ language.
a) Chinese
b) Japanese
c) Latin
d) None of these
- 9) POSTCORB rightly denotes the principles of _____.
a) Administration
b) Business
c) Development
d) None of these
- 10) Corporate social responsibility Act has enacted in the year of _____.
a) 2013
b) 2016
c) 2018
d) 2020

- Q.2 Write short notes on (Any Five)** **25**
- a) What is FCRA?
 - b) Fund raising
 - c) Welfare administration
 - d) What is public trust?
 - e) Quality circles
 - f) Stress management
- Q.3 Long Answers (Any One)** **15**
- a) Explain different facets of financial administration.
- OR**
- b) Comment of corporate social responsibility-pros and cons.
- Q.4 Long Answers (Any One)** **15**
- a) Highlight the meaning and importance of civil society in effective governance.
- OR**
- b) Describe the characteristics of effective manager with examples.
- Q.5 Explain the importance and methods of performance appraisal.** **15**

Seat No.	
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Set **P**

**M.S.W. (Semester - IV) (New) (CBCS) Examination: Oct/Nov-2023
Project Implementation and Communication Media (MSW1402)**

Day & Date: Tuesday, 19-12-2023
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.**10**

- 1) Flip chart is _____ media.

a) visual	b) audio
c) multi	d) All of these
- 2) Radio is a _____ media.

a) multi	b) visual
c) mass	d) all of these
- 3) Kirtan is a _____ media.

a) modern	b) traditional
c) wanted	d) none of these
- 4) Reports are _____.

a) needed	b) formal
c) informal	d) none of these
- 5) Every formal meeting needs _____.

a) agenda	b) hall
c) audio	d) none of these
- 6) _____ are expected to take in the formal meeting.

a) Tea-coffee	b) Question & answer
c) Minutes	d) None of these
- 7) _____ leadership leads to active partnership of the members.

a) democratic	b) autocratic
c) laissez Faire	d) none of these
- 8) _____ helps independent style of working.

a) Autocratic	b) Laissez Faire
c) Democratic	d) None of these
- 9) Social Cost of the project should be _____.

a) more	b) average
c) less	d) none of these
- 10) _____ analysis help to ascertain the project is profitable.

a) Market	b) Financial
c) Technical	d) None of these

- Q.2 Write Short Notes (Any Five) 25**
- a) Why market feasibility is needed?
 - b) Social -cost benefit in project management.
 - c) Importance of technical feasibility.
 - d) What are the criteria's for the selection of media?
 - e) Give an example of social correspondence.
 - f) Concept of mass media with example.
- Q.3 Answers the following question. (Any One) 15**
- a) Discuss the principle of organizational communication.
OR
 - b) Explain in detail the social media with its constructive use for social work.
- Q.4 Answers the following question. (Any One) 15**
- a) Explain in detail essentials of effective leadership communication.
OR
 - b) Elaborate the types of project evaluation.
- Q.5 Explain in detail the principles and guidelines for audio-visual media. 15**

Seat No.	
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Set P

M.S.W. (Semester - IV) (New) (CBCS) Examination: Oct/Nov-2023
Social Planning and Legislation (MSW1403)

Day & Date: Wednesday, 20-12-2023
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.**10**

- 1) _____ Article related to Panchayat Raj.
a) 243-B b) 246
c) 245 d) 247
- 2) The Epidemic Diseases Act passed in _____.
a) 1947 b) 2019
c) 1897 d) 1999
- 3) The purpose of pre-natal diagnostic techniques Act are _____.
a) Prohibition of sex selection
b) Detecting genetic abnormalities
c) Detecting congenital malformation
d) All of these
- 4) _____ are the principles of social planning.
a) Community participation b) Linkage across sectors
c) Partnership d) All of these
- 5) The consumer Protection Act amended in _____.
a) 2019 b) 2021
c) 2022 d) 2023
- 6) Human Rights Act related to _____.
a) Liberty b) Life
c) Equality and Dignity d) All of these
- 7) The acronym CSR stands for _____.
a) Corporate Social Reality
b) Corporate Social Responsibility
c) Corporate Sensitive Reliability
d) Corporate Search and Rescue
- 8) The period of first Five year plan was _____.
a) 2017-2022 b) 1961-1966
c) 1951-1956 d) 1956-1961
- 9) Empowerment of person with disabilities are related to ministry of _____.
a) Women and child development
b) H.R.D.
c) Social Justice and Empowerment
d) Health and family welfare
- 10) The social planning is an instrument of _____.
a) Social policy b) Anti-social activity
c) Defensive approach d) Social Reaction

- Q.2 Write short notes (Any Five)** **25**
- a) Educational Welfare
 - b) MGNREGA Programme
 - c) Niti Aayog
 - d) Panchayat Raj
 - e) Human Rights
 - f) Five years plan importance and objectives
- Q.3 Write any one** **15**
- a) Write the concept of social Development planning & scope of social planning.
- OR**
- b) Focuss on the consumers protection Act 2019.
- Q.4 Write any one** **15**
- a) Focuss on the various provisions related to the Environment Protection Act-1986.
- OR**
- b) Write the various programmes and welfare schemes for women.
- Q.5 Focuss on the welfare programmes related to person with Disabilities and youth welfare.** **15**

- Q.2 Write Short notes (Any Five)** **25**
- a) Organisational Culture
 - b) Sustainable Development
 - c) Intervention in organisational development
 - d) Six Sigma
 - e) 5 S
 - f) Concept of ISO
- Q.3** a) Focus on the community development issues and challenges of CSR. **15**
- OR**
- b) Explain the Employees competencies & indicators of competency.
- Q.4** a) Define organizational behaviour. Write the significance and how control the behavior of employees in organisation. **15**
- OR**
- b) Define the organisational development. Write its characteristics, intervention process.
- Q.5** Focus on the CSR Initiative in India of various corporate sectors. **15**

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M.S.W. (Semester - IV) (New) (CBCS) Examination: Oct/Nov-2023
Human Resource Management & Trade Union (MSW1407)

Day & Date: Friday, 22-12-2023
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) Once the employee has been selected, trained and motivated, he is then _____ for his performance.
 - a) appraised
 - b) promoted
 - c) transferred
 - d) demoted
- 2) Graphic_____ Scales is one of the methods of performance appraisal.
 - a) making
 - b) rating
 - c) pulling
 - d) doing
- 3) _____ represents a “whole man” approach.
 - a) HR audit
 - b) Job evaluation
 - c) Induction
 - d) Productivity
- 4) _____ begins with a comprehensive design or plan and investigation is conducted.
 - a) Recruitment
 - b) HR research
 - c) Placement
 - d) Induction
- 5) Accident reports are used for _____.
 - a) Compensation
 - b) Insurance
 - c) HR audit
 - d) none of these
- 6) _____ means a continuous association of wage earners.
 - a) Organization
 - b) Board of directors
 - c) Trade Union
 - d) Team
- 7) The Madras textile union was formed by _____.
 - a) B. P. Wadia
 - b) N. M. Lokhande
 - c) V. V. Giri
 - d) None of the above
- 8) _____ adversely effects on the bargaining power of trade union.
 - a) Manager
 - b) Inter Union Rivalry
 - c) Strike
 - d) None of the above
- 9) To secure _____ wages for workers is one of the functions of trade union.
 - a) low
 - b) moderate
 - c) fair
 - d) high
- 10) Multiplicity of unions is the _____ of trade union.
 - a) potential
 - b) opportunity
 - c) problem
 - d) none of these

- Q.2 Write Short notes on (Any Five)** **25**
- a) Objectives of HR audit?
 - b) Objectives of performance appraisal
 - c) Trade union movement in India?
 - d) Concept of Performance Management system
 - e) Objectives of Performance appraisal?
 - f) Individual development plan?
- Q.3 Write long answer.** **15**
- a) Explain various problems of trade union.
- OR**
- b) Write a detail note on methods of HR research.
- Q.4 Write long answer.** **15**
- a) Elucidate the current trends and challenges before trade union.
- OR**
- b) Elaborate the role of trade union in employee grievance procedure with your field work experience.
- Q.5 Write long answer.** **15**
- Discuss in detail performance standards and improvement process.

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M.S.W (Semester - IV) (New) (CBCS) Examination Oct/Nov-2023
Social Security & Labour Laws (MSW1408)

Day & Date: Friday, 05-01-2024
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Choose the correct alternatives from the options. 10

- 1) _____ is one of the social security laws.
 - a) Maternity Benefit Act
 - b) Factories Act
 - c) Trade Union Act
 - d) Payment of Bonus Act
- 2) The concept of _____ is related to the high ideas of human dignity and social justice.
 - a) Bonus
 - b) Leaves
 - c) Overtime
 - d) Social security
- 3) The employees Compensation Act was passed in _____.
 - a) 1920
 - b) 1921
 - c) 1922
 - d) 1923
- 4) The employer shall arrange to pay the amount of gratuity within _____ days from the date it becomes payable.
 - a) 30 days
 - b) 60 days
 - c) 90 days
 - d) 120 days
- 5) The Workmen's Compensation Act 1923, the Maternity Benefit Act 1965 and the Employees State Insurance Act, 1948 _____.
 - a) Together can be applicable
 - b) The Maternity Benefit Act and the Employees State Insurance Act can be applicable at a time.
 - c) The Workmen's Compensation Act and the Employees State Insurance Act can be applicable at a time.
 - d) If the Workmen's Compensation Act and the Maternity Benefit Act are applicable, the Employees State Insurance Act is not applicable.
- 6) _____ number of days that a woman should have worked in an establishment before claiming the maternity benefit.
 - a) 240 days
 - b) 120 days
 - c) 80 days
 - d) 40 days
- 7) The trade union act is now part of _____ code.
 - a) Code on Wages
 - b) Code on Social security
 - c) Industrial relation code
 - d) none of the above
- 8) The provident fund is applicable to the establishment where — or more workers are working.
 - a) 10
 - b) 20
 - c) 30
 - d) 40
- 9) Transport facility is provided by _____.
 - a) trade union
 - b) government
 - c) Employer
 - d) none of the above

- 10) There can be lay-off for _____.
a) One day
b) more than one day
c) maximum one week
d) any period

Q.2 Write Short notes on any (5 out of 6) 25

- a) Industrial Tribunal
- b) Causes of industrial accident
- c) Problems of industrial labour
- d) Employee assistance programme
- e) Concept of Provident Fund
- f) Sickness benefit

Q.3 Write long answer (any one).

- a) Write a note on the industrial relation code. **15**
- OR**
- b) Discuss management of Canteen Creche and Consumer Co-operatives.

Q.4 Write long answer (any one).

- a) Discuss the features of code on social security. **15**
- OR**
- b) Elucidate the various industrial dispute settlement machineries.

Q.5 Write long answer.

Describe the various social security provisions after retirement. **15**