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Set **P**

**M.S.W. (Semester - I) (New) (CBCS) Examination:
March/April – 2026
Introduction to Social Case Work (MSW0101)**

Day & Date: Friday, 17-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.**10**

- 1) Social case work has been considered as a _____ of Social Work.
 - a) Method
 - b) Science
 - c) Psychological pattern
 - d) None of these
- 2) Observation in social case work includes various factors such as _____.
 - a) communication
 - b) language
 - c) eye contact
 - d) All of these
- 3) Not judging towards the client will be considered as _____.
 - a) Non-judgmental attitude
 - b) Attitude
 - c) Judgmental attitude
 - d) None of these
- 4) The principle of _____ allows to keep the secrecy about the client and his or her personal information.
 - a) confidentiality
 - b) individualization
 - c) acceptance
 - d) None of these
- 5) The principle of acceptance indicates to accept the client _____.
 - a) as he or she is
 - b) modified pattern
 - c) upcoming pattern
 - d) None of these
- 6) The main purpose of _____ is to gather information about the social background of the person with problem.
 - a) Recording
 - b) Interview
 - c) Observation
 - d) None of the above
- 7) What are the 4 Ps stand for _____.
 - a) Person, profession, people, progress
 - b) Person, problem, place, process
 - c) Priority, plan, profound, potential
 - d) None of these

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**M.S.W. (Semester - I) (New) (CBCS) Examination:
March/April – 2026
Introduction to Social Group Work (MSW0102)**

Day & Date: Monday, 20-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) Group work is carried on with _____.
 - a) caste group
 - b) fixed group
 - c) flexible group
 - d) voluntary group
- 2) Which is not a principle of group work?
 - a) Confidentiality
 - b) Orientation
 - c) Evaluation
 - d) Self-actualisation
- 3) In group dynamics, the group process are _____.
 - a) Group culture
 - b) Status differentiation
 - c) Social control
 - d) All of these
- 4) _____ is a vital means of communicating & sharing of ideas in a group.
 - a) Counselling
 - b) Decision making
 - c) Group discussion
 - d) Evaluating
- 5) _____ is a primary group in social group work.
 - a) Family
 - b) Association
 - c) Crowd
 - d) Unions
- 6) The basic values of group work deals with _____.
 - a) guidance
 - b) Relationship
 - c) perspectives
 - d) interactions
- 7) The characteristics of secondary group are _____.
 - a) Formal relations
 - b) Active & inactive
 - c) Large in size
 - d) All of these
- 8) _____ is one of the form of record main events are recorded.
 - a) Summary recording
 - b) Process recording
 - c) Narrative recording
 - d) Role recording
- 9) _____ are the skills also mandatory for success of group work.
 - a) Facilitation skill
 - b) Analyasing skill
 - c) Listening skill
 - d) All of these

- 10) Group morales refers to _____ in group.
- a) Co-ordination
 - b) Co-operation
 - c) team spirit
 - d) Unity

Q.2 Write short notes. (Any Five) 25

- a) Recording in group work
- b) Group formation
- c) Types of groups
- d) Forms of interaction
- e) Evaluation skill
- f) Communication in group

Q.3 Write Any One. 15

- a) Write the various principles of Social Group work in detail.

OR

- b) Explain the group work as a method of social work practices.

Q.4 Write Any One. 15

- a) Define group dynamics & their various theories.

OR

- b) Focus on the learning techniques, group activities and group discussion.

Q.5 Define social group work, its characteristics, aim, objectives and role of social worker. 15

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**M.S.W. (Semester - I) (New) (CBCS) Examination:
March/April - 2026**

Community Organization and Development Practices (MSW0103)

Day & Date: Wednesday, 22-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions. 10

- 1) The model of community organization Propounded by Rothman is _____.
 a) locality Development b) social Development
 c) Sustainable Development d) Community Development

- 2) Which character of people would Enable The participation a success?
 a) Skill b) Will being of one
 c) Sleeping capacity d) No being

- 3) 'Panchayat Raj system can best be understood in Terms of _____.
 a) Child and women Development
 b) grassroot level planning
 c) Democratic Decentralization
 d) Integrated rural Development

- 4) Community is defined as _____.
 a) Isolation b) Belonging
 c) Detachment d) Alienation

- 5) Community organization is _____ method of social work.
 a) Micro b) Mixed
 c) Macro d) None of these

- 6) Hevare bazar village was initiated by _____.
 a) Popat Rao Pawar b) Anna Hazare
 c) Medha Patkar d) None of these

- 7) Which one of the following is not labelled as community?
 a) Village b) Neighbourhood
 c) Nation d) A settlement

- 8) In community organization practice consideration _____ is important.
 a) Want b) Needs
 c) Money d) Material

- 9) _____ is a unique feature of rural community.
- a) Agriculture
 - b) Industry
 - c) Roads
 - d) Forest
- 10) PLA stands for _____.
- a) Participatory Learning and Action
 - b) Public litigation Action
 - c) public life Action
 - d) None of These

- Q.2 Write Short Notes. (Any Five) 25**
- a) Principles of participatory learning & Action.
 - b) Public Interest Litigation (PIL).
 - c) Community Empowerment.
 - d) Neighbourhood development approach.
 - e) Five features of urban community.
 - f) Principle of Community Organization.
- Q.3 Write answer on any one. 15**
- a) Highlights the current community development programme in rural, tribal & urban area.
- OR**
- b) Role of NGO & People Participation in Community Organization.
- Q.4 Write answer on any one. 15**
- a) Explain in detail barriers for community Empowerment.
- OR**
- b) Describe in detail the process of community organization.
- Q.5 Explain the Roles and function of community organization. 15**

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Set P

**M.S.W. (Semester - I) (New) (CBCS) Examination: March/April – 2026
Introduction to Social Work Research (MSW0104)**

Day & Date: Friday, 24-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) Social work research process may be employed in _____.
a) community development b) disaster management
c) poverty alleviation d) all of these
- 2) Null hypothesis is represented as _____.
a) H1 b) H0
c) HQ d) H2
- 3) A set of questions framed for the purpose of data collection _____.
a) interview b) questionnaire
c) survey d) discussion
- 4) Random selection is made in _____.
a) probability sampling b) non - probability sampling
c) Both a & b d) None of the above
- 5) The first step in social work research is _____.
a) assessment of a problem b) setting up of goals
c) identification of a problem d) qualification of a problem
- 6) A detailed plan for obtaining data scientifically is called _____.
a) sample b) experiment
c) scientific method d) research design
- 7) Case study is an example of _____.
a) quantitative study b) qualitative study
c) Both a & b d) experimental method
- 8) Qualitative research is _____.
a) exploratory and unstructured b) exploratory and structured
c) scientific and structured d) data centric and unstructured
- 9) Free discussion is useful in which type of interview?
a) structured interview b) unstructured interview
c) mixed interview d) panel interview

10) Which of the following is not a source of a research problem?

- a) theory
- b) experience
- c) discussion
- d) interview

Q.2 Write Short Notes. (Any Five)

25

- a) Probability sampling method
- b) Descriptive research design
- c) Types of variables
- d) Concept of nominal levels measurement
- e) Tool of data collection
- f) Types of Hypothesis

Q.3 Answer the following. (Any One)

15

a) Write brief notes on various steps in social work research.

OR

b) Describe probability & non probability sampling method.

Q.4 Answer the following. (Any One)

15

a) Highlight various method of data collection.

OR

b) Explain various levels of measurements with examples.

Q.5 Describe different techniques of data collection.

15

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Set **P**

M.S.W. (Semester - I) (New) (CBCS) Examination: March/April – 2026
Discipline Specific Elective Group I
History and Concept of Social Work (MSW0106)

Day & Date: Monday, 27-04-2026
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple choice questions:**10**

- 1) Social work is _____.
 - a) profession
 - b) popular
 - c) voluntary
 - d) none of these
- 2) Social work has _____.
 - a) emotions
 - b) ideology
 - c) issues
 - d) none of these
- 3) Social policy is a _____ of government.
 - a) level
 - b) movement
 - c) document
 - d) none of these
- 4) Social reforms are _____.
 - a) invincible
 - b) curtail
 - c) essential
 - d) none of these
- 5) To keep the information _____ is mandatory while working with individual.
 - a) confidential
 - b) solely
 - c) public
 - d) none of these
- 6) Social work started in the _____ century.
 - a) 20
 - b) 19
 - c) 16
 - d) none of these
- 7) _____ was the foundation in the beginning of the social work.
 - a) charity
 - b) privacy
 - c) professional
 - d) none of these
- 8) _____ is a core value while advocating rights of the weaker sections.
 - a) Justice
 - b) Privacy
 - c) Social justice
 - d) None of these

- 9) Social work is a _____ based profession.
- a) charity
 - b) privacy
 - c) solitude
 - d) none of these
- 10) _____ is the core domain of the Social Work.
- a) Field work
 - b) skills
 - c) Mindset
 - d) All of these

Q.2 Write short notes. (Any Five) 25

- a) Who are vulnerable sections?
- b) What is meant by marginalization?
- c) What is social development?
- d) Concept of social change.
- e) What are objectives of social work?
- f) What is scope of Social Work?

Q.3 Write answer. (Any one) 15

- a) Explain the levels of intervention in the social work.
- OR**
- b) Discuss the field of correctional setting and social work.

Q.4 Write answer. (Any one) 15

- a) Elaborate the professional relationship in the social work.
- OR**
- b) Explain field work practice in the settings of Family and child Welfare.

Q.5 Discuss the importance of social work methods in the field work. 15

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M.S.W. (Semester - I) (New) (CBCS) Examination: March/April – 2026
Discipline Specific Elective Group I
Dynamics of Human Behaviour (MSW0107)

Day & Date: Wednesday, 29-04-2026
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate marks.

Q.1 Multiple choice questions.**10**

- 1) Brahmacharyashram is the _____ Ashram's of life as per Indian scriptures.
 - a) First
 - b) Second
 - c) Third
 - d) None of these
- 2) Introspection is the process where an individual evaluates his own _____ actions and behaviour.
 - a) Thoughts
 - b) Mind
 - c) Insights
 - d) None of these
- 3) The last Ashram of 'Indian Ashram system' is _____.
 - a) Vanprasthashram
 - b) Gruhasthashram
 - c) Sanyasashram
 - d) None of these
- 4) Adjustment is understood as an _____ of human needs, wants and environmental and social pressures.
 - a) Equilibrium
 - b) Balance
 - c) Both a & b
 - d) None of these
- 5) The two methods of studying human behaviours i.e. objective and _____.
 - a) Normative
 - b) Subjective
 - c) Testing
 - d) None of these
- 6) Concept of human _____ is complex and involves variety of elements
 - a) Growth
 - b) Development
 - c) Expansion
 - d) None of these
- 7) After-delivery period is known as _____ natal period.
 - a) Pre
 - b) Post
 - c) Uni
 - d) None of these
- 8) _____ is mainly related with sexual maturity.
 - a) Puberty
 - b) Infancy
 - c) Babyhood
 - d) None of these

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Set **P**

M.S.W. (Semester - I) (New) (CBCS) Examination: March/April – 2026
Understanding Society for Social Work (MSW0110)

Day & Date: Saturday, 02-05-2026
 Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate marks.

Q.1 Multiple choice questions.**10**

- 1) Polygamy was quite common among _____.
 a) the middle-class families b) The elites of the society
 c) the weaker sections of society d) All of the above

- 2) Which one of the following does not apply to caste system?
 a) People have certain fixed habits
 b) Interaction between castes is unlimited
 c) Spread literacy
 d) None of above

- 3) Social Problems are treated with social reform and _____.
 a) Social legislation b) Social work
 c) Social science d) Social service

- 4) 'Man is a social animal' it is propounded by _____.
 a) Aristotle b) Max Weber
 c) Karl Max d) Mead

- 5) Which of the following refers to the behavior expected of an individual who occupies a particular social status?
 a) Social Class b) Social Institution
 c) Social Role d) Social Mobility

- 6) Which value is commonly emphasized in collectivist cultures?
 a) Individual achievement b) Personal freedom
 c) Competition d) Group harmony and loyalty

- 7) Respecting elders is an example of which type of cultural value?
 a) Social value b) Technological value
 c) Material value d) Economic value

- 8) _____ is the best illustrates law as an instrument of social change.
 a) Introduction of new fashion trends
 b) Enactment of laws abolishing child labor
 c) Popularization of social media platforms
 d) Growth of private businesses

- 9) _____ is landmark legal reform in India is an example of law driving social change.
- a) The Hindu Marriage Act, 1955
 - b) The invention of the printing press
 - c) The Green Revolution
 - d) The rise of Bollywood cinema
- 10) How does law contribute to social change in society?
- a) By reinforcing traditional customs
 - b) By providing a framework for only resolving disputes
 - c) By mandating technological innovation
 - d) By restricting cultural diversity

Q.2 Write short notes. (Any Five)**25**

- a) Types of Groups
- b) Social Identities
- c) Women's Organization - Need
- d) Social diversity
- e) Family as a social Institution
- f) Class System

Q.3 a) Discuss the characteristics and functions of family Institutions in India. **15**

OR

b) Define Marriage and describe the form of marriage.

Q.4 a) Explain the characteristics, types and problems faced by women organization in India. **15**

OR

b) Discuss the role and importance of law in bringing social change in society.

Q.5 'Indian Society as a unique of Unity and Diversity' – Comment. **15**

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
March/April – 2026
Theories & Skills in Social Case Work (MSW0201)**

Day & Date: Thursday, 16-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple Choice Questions.

10

- 1) EGO works on _____ principle.
 - a) Reality
 - b) Pleasure
 - c) Balance
 - d) Other than above
- 2) Psychoanalysis consist _____ concept.
 - a) ID
 - b) EGO
 - c) SUPER EGO
 - d) All of these
- 3) Psychoanalysis consist _____.
 - a) Conscious
 - b) Subconscious
 - c) Unconscious
 - d) All above
- 4) Non acceptance of the reality is the defence mechanism called _____.
 - a) Denial
 - b) Bargaining
 - c) Non-judgemental
 - d) Other than above
- 5) Psycho-analysis and client centred are _____ theories.
 - a) Sociological
 - b) Counselling
 - c) Psychological
 - d) Other than above
- 6) Important component of client worker relationship includes _____.
 - a) Purpose
 - b) Empathy
 - c) Genuineness
 - d) All of these
- 7) Areas of counselling includes _____.
 - a) Health
 - b) Education
 - c) Family
 - d) All of these
- 8) Being not aware and suppressed about one's own inner beliefs, personality and dreams will be considered as a part of _____ mind.
 - a) Conscious
 - b) Subconscious
 - c) Unconscious
 - d) All above

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
March/April – 2026
Social Group Work in Specific Setting (MSW0202)**

Day & Date: Saturday, 18-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.**10**

- 1) Social Learning theory emphasizes on _____.
 - a) Vicarious learning
 - b) Operant conditioning
 - c) Observational learning
 - d) Classical conditioning
- 2) In Self Help Groups (SHGs) the maximum no. of members are _____.
 - a) 30
 - b) 11
 - c) 20
 - d) 09
- 3) Programme evaluates, the following ways _____.
 - a) Analysing
 - b) Use of experts
 - c) Visiting & consulting
 - d) All of these
- 4) In Social Goal Model, the key concept is related to _____.
 - a) Social consciousness
 - b) Knowledge
 - c) Skilled
 - d) Social action
- 5) The SHG's Registered under _____.
 - a) Company Act
 - b) Societies Registration Act
 - c) Compensation Act
 - d) Employee Guarantee Act
- 6) The group leader functions are to _____.
 - a) Control
 - b) Co-ordinates
 - c) Direction
 - d) All of these
- 7) Remedial model also considered as _____.
 - a) Reciprocal
 - b) Leadership
 - c) Clinical
 - d) Goal
- 8) _____ group are helpful in dealing with depression in old age.
 - a) Political
 - b) Support
 - c) Cultural
 - d) Economical

- 9) People's participation can be secured through _____.
a) Distributing free foods
b) Propaganda
c) Planning, formulation implementation
d) Organizing cultural programmes
- 10) The _____ provides Recreational activities to the group.
a) Recreational group b) Remedial group
c) Supportive group d) Political group

Q.2 Write short notes. (Any Five) 25

- a) Field theory concept
- b) Importance of programme
- c) Group activities for Drugs users
- d) Skill of leader
- e) Youth & group activities
- f) Behavioral problems

Q.3 Answer the following question. (Any One) 15
a) Explain the task centered model & Kurt Lewis model.

OR

- b) Define the leader & leadership qualities, types, authorities, powers & control of leaders.

Q.4 Answer the following question. (Any One) 15
a) Define the programme. Write the role of agency and group worker & its effectiveness criteria.

OR

- b) Explain the remedial model & reciprocal model.

Q.5 Define the Self Help Groups SHGs, its objectives, formation and role of professional social workers in SHGs. 15

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
March/April - 2026
Social Action and Advocacy (MSW0203)**

Day & Date: Tuesday, 21-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple choice questions.

10

- 1) Social action theorists believe that it is _____ who make choices.
 - a) society
 - b) people
 - c) organization
 - d) worker

- 2) What is the cause of social movement?
 - a) social disorganization
 - b) social injustice
 - c) cultural drifts
 - d) all of these

- 3) Social action has remained issue with wide ranging of opinion regarding which of the following?
 - a) scope
 - b) strategies
 - c) Tactics
 - d) All of these

- 4) A primary goal of social action _____.
 - a) To promote individual interests
 - b) To bring about social change
 - c) To maintain the status
 - d) To provide personal therapy

- 5) A primary goal of sustainable development _____.
 - a) Economic growth
 - b) Environmental protection
 - c) social justice
 - d) balancing economic social and Environmental needs

- 6) Who led the struggle for Dalit rights and social justice in India?
 - a) Dr. B.R. Ambedkar
 - b) Mahatma Gandhi
 - c) Swami Vivekananda
 - d) Rajaram Mohan Roy

- 7) What is the role of social media in advocacy?
 - a) To raise awareness about a particular issue
 - b) To mobilize public support
 - c) To influence decision-makers
 - d) All of the above

- 8) Who termed 'social action, first time in social worker?
a) Mary E Richmond b) Luigi Cavestro
c) Edward Lindman d) Gisela Konopka
- 9) The impact of climate change and global warming on project outcome is an example of _____.
a) Financial Risk b) Operational Risk
c) Environmental Risk d) Strategic Risk
- 10) What is the primary focus of a social audit?
a) Reviewing financial statements and transaction
b) assessing the financial status of the organization
c) Evaluating the social impact cause by the organization
d) gathering information from non- financial stakeholders

Q.2 Write short notes. (Any Five) 25

- a) Goal of social action.
- b) Social audit tool kit.
- c) Function of media advocacy.
- d) Environmental audit.
- e) Mahatma Phule perspective of Social Action.
- f) Write note on lobbying & direct lobbying campaigning.

Q.3 Write answer on any one. 15

- a) Write on Saul Alinsky perspective of social action.
- OR**
- b) Explain the social action as a method of social work & with example.

Q.4 Write answer on any one. 15

- a) Write on detail media advocacy give its types with examples.
- OR**
- b) Explain the History of action in India.

Q.5 Discuss the social action process. 15

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
March/April – 2026
Social Work Research and Statistical Applications (MSW0204)**

Day & Date: Thursday, 23-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple Choice Questions:

10

- 1) In SPSS _____ showcases (rows) and variables (columns).
 - a) Data View
 - b) Master Sheet
 - c) Spread sheet
 - d) MS Excel
- 2) The table consisting of 2 variables is called _____ table.
 - a) Simple
 - b) Cross
 - c) Complex
 - d) Multiple
- 3) No harm/ distress to participants, no scientific fraud or misconduct and avoiding biased and insensitivity are the _____ in social work research.
 - a) Techniques
 - b) Ethical Issues
 - c) Methods of data collection
 - d) Steps
- 4) _____ is the non-parametric statistics that deals with the associations between 2 categorical variables.
 - a) Percentage
 - b) Standard Deviation
 - c) Arithmetic Mean
 - d) Chi-square
- 5) _____ refers to row heading.
 - a) Title
 - b) Footnote
 - c) Stub
 - d) Caption
- 6) Median is the value which divides entire series into _____ parts.
 - a) Ten
 - b) Two
 - c) Four
 - d) Eight
- 7) Functions of _____ are to simplify complex data, facilitates comparison and reveals pattern.
 - a) Tabulation
 - b) Master chart
 - c) Coding
 - d) Data Analysis
- 8) 75% if converted into proportion can be written as _____.
 - a) $1/5^{\text{th}}$
 - b) $3/4^{\text{th}}$
 - c) $6/10^{\text{th}}$
 - d) $2/4^{\text{th}}$

- 9) A single figure which represents the whole data is called _____.
a) Measures of Central Tendency
b) Classification
c) Coding Key
d) Ratio
- 10) Independent sample, paired sample and one sample are the types of _____.
a) t test
b) Chi square
c) Proportion
d) Ratio

- Q.2 Write short notes on. (Any Five) 25**
a) Parts of tables
b) Classification of data
c) Data editing and its types
d) Content analysis
e) Functions of SPSS
f) Data analysis and its types
- Q.3 a) Discuss the Preliminary pages of report writing. 15**
OR
b) Explain the proportion and its types.
- Q.4 a) Describe the Graphical presentation of data. 15**
OR
b) Discuss Data Processing in detail.
- Q.5 Explain the various steps in Social work Research. 15**

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Set **P**

M.S.W. (Semester - II) (New) (CBCS) Examination: March/April - 2026
Discipline Specific Elective Group - I
Ethics and Ideologies of Social Work (MSW0206)

Day & Date: Saturday, 25-04-2026
 Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple choice questions:**10**

- 1) Social Work is _____ in sustainable development.
 - a) instrumental
 - b) additional
 - c) problematic
 - d) None of these
- 2) Social worker _____ is for marginalized groups.
 - a) services
 - b) advocate
 - c) barrier
 - d) None of these
- 3) Professional _____ communities.
 - a) hinders
 - b) mobilizes
 - c) health
 - d) None of these
- 4) _____ is needed for local and global needs of people.
 - a) gap
 - b) trust
 - c) bridging the gap
 - d) None of these
- 5) The profession promotes _____ approach.
 - a) human
 - b) human centred
 - c) woman
 - d) None of these
- 6) RIO declaration was happened in the year _____.
 - a) 1990
 - b) 1980
 - c) 1992
 - d) None of these
- 7) IFSW stands for _____.
 - a) Indian Foreign Services Work
 - b) India Forest Social workers
 - c) International Federation of Social Workers
 - d) None of these
- 8) _____ promote life free of fear and violence.
 - a) peace
 - b) love
 - c) charity
 - d) None of these

- 9) Ethical _____ are part of social work process.
- a) harm
 - b) hostile
 - c) dilemmas
 - d) None of these
- 10) Social Work respects _____ cultural backgrounds.
- a) similar
 - b) diverse
 - c) equal
 - d) None of these

Q.2 Write short notes. (Any Five) 25

- a) What is social justice?
- b) What are Human Rights?
- c) Concept of Neo-liberalism
- d) What is ideology of NGO's?
- e) What is subaltern ideology?
- f) Concept of Strength based Practice

Q.3 Answer any one question. 15

- a) Explain the levels of intervention in the social work.
- OR**
- b) Discuss the 19th and 20th century social reformers and reform movements.

Q.4 Answer any one question. 15

- a) Elaborate the professional relationship in the social work.
- OR**
- b) Explain in detail generalist and integrated social work approach.

Q.5 Explain in detail ethical responsibilities and social work. 15

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Set P

M.S.W. (Semester - II) (New) (CBCS) Examination: March/April – 2026
Group II
Theories of Human Development (MSW0207)

Day & Date: Tuesday, 28-04-2026
 Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
 2) Figure to right indicate full marks.

Q.1 Multiple choice questions.

10

- 1) _____ theory views development as a continuous process rather than stage-wise?
 - a) Psychosocial
 - b) Cognitive
 - c) Behaviourist
 - d) None of these
- 2) The stage of 'Generativity vs. Stagnation' occurs during _____.
 - a) Adolescence
 - b) Adulthood
 - c) Childhood
 - d) None of these
- 3) Freud believed that personality is largely shaped during _____.
 - a) Childhood
 - b) Adolescence
 - c) Old age
 - d) None of these
- 4) Behaviourist theories of development mainly emphasize _____.
 - a) Unconsciousness
 - b) Genetic factors
 - c) Reinforcement & punishment
 - d) None of these
- 5) Erik Erikson opposed Sigmund Freud that behavior is NOT always _____, but social.
 - a) Sexual
 - b) Libidic
 - c) Instinct
 - d) None of these
- 6) _____ need is at the highest level in Maslow's hierarchy of needs.
 - a) Self-actualization
 - b) Safety
 - c) Esteem
 - d) None of these
- 7) Who of the following has emphasized learning through observation and imitation.
 - a) Albert Ellis
 - b) Albert Bandura
 - c) Albert Beckon
 - d) None of these
- 8) In Erikson's Theory, the stage of 'Identity vs. Role confusion' occurs during _____.
 - a) Childhood
 - b) Adolescence
 - c) Middle age
 - d) None of these

9) _____ proposed a 'Theory of Psycho-sexual Development'?

- a) Karl Marx
- b) Albert Thacher
- c) Erik Erikson
- d) None of these

10) Who proposed a '*Psycho-analysis*' as a therapy?

- a) MK Stalin
- b) Carl Jung
- c) Sigmund Freud
- d) None of these

Q.2 Write Short Notes. (Any Five)

25

- a) Relationship between body, mind and behaviour
- b) Recognizing abnormal behaviour
- c) Personality and its types
- d) Rogers's concept of 'Self'
- e) Importance of meditation in stress relief
- f) Learning difficulties among children

Q.3 Describe the theory of psycho-social development by Erik Erikson.

15

OR

Highlight various defense mechanisms used by humans' examples.

Q.4 What is positive mental health? Explain its characteristics.

15

OR

Explain how personality is affected by one's family, peers, and social institutions.

Q.5 What are human needs? Describe the Need's Theory of Abraham Maslow with suitable examples.

15

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Set **P**

**M.S.W. (Semester - II) (New) (CBCS) Examination:
March/April – 2026
Indian Social Problems (MSW0210)**

Day & Date: Thursday, 30-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.**10**

- 1) _____ flagship program was launched with the specific objective of providing 100 days of guaranteed wage employment to rural households?
 - a) PM Kisan
 - b) MGNREGA
 - c) Deendayal Antyodaya Yojana
 - d) Jan Dhan Yojana

- 2) The 'Lokpal' and 'Lokayukta' Act (2013) was passed to inquire into allegations of corruption against: _____.
 - a) Only private sector employees
 - b) Only NGOs
 - c) Certain categories of public functionaries
 - d) Only foreign investors

- 3) What does the acronym POCSO stand for in the context of Indian law?
 - a) Protection of Children from Social Offenses
 - b) Prevention of Child Sexual Offenses
 - c) Prohibition of Child Street Operations
 - d) Protection of Children from Sexual Offences

- 4) Child Labour (Prohibition and Regulation) Amendment Act, 2016, employment of children below ____ years age is completely prohibited in all occupations.

a) 12 years	b) 14 years
c) 15 years	d) 18 years

- 5) Social disorganization refers primarily to the breakdown of which mechanism within a community?
 - a) Formal judicial sentencing
 - b) Individual psychological resilience
 - c) Informal social control and collective efficacy
 - d) Global economic markets

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
March/April - 2026
Administration of Human Service Organization (MSW0301)**

Day & Date: Friday, 17-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Choose the correct alternatives given below. 10

- 1) NGOs also need _____ registration.
 - a) legal / statutory
 - b) non - legal / non -statutory
 - c) corporate
 - d) none of these
- 2) _____ are important for administration.
 - a) goal setting
 - b) planning
 - c) decentralization
 - d) all above
- 3) Time management including _____.
 - a) scheduling
 - b) time table
 - c) team work
 - d) all above
- 4) The term 'administration' is derived from _____.
 - a) Germany
 - b) Sanskrit
 - c) Greek
 - d) Latin
- 5) The non-government organization plays a _____ role in society.
 - a) crucial
 - b) monitoring
 - c) administrative
 - d) supportive
- 6) Clarity of vision is one of the qualities of _____.
 - a) executive
 - b) leadership
 - c) manager
 - d) social worker
- 7) Coordinated and collaborative relationships can be established through _____.
 - a) planning
 - b) networking
 - c) monitoring
 - d) all of these
- 8) Welfare state is a part of _____.
 - a) economic life
 - b) social life
 - c) political life
 - d) all of these
- 9) Public administration functions within the framework of _____.
 - a) private setting
 - b) political setting
 - c) charitable setting
 - d) none of these

- 10) Top management of on NGO is composed of _____.
a) board of directions b) general assembly
c) executive direction d) all of these

Q.2 Short Notes. (Any Five) 25

- a) Communication skill in leadership
- b) Scheduling in time management
- c) Public administration
- d) Growth of organizations
- e) Qualities of leader
- f) Crisis management

Q.3 Attempt the following question. (Any One) 15

- a) Explain the concept and importance of time management.
- OR**
- b) Write a brief Note on Planning, Supervision, Recording & Reporting in Administration.

Q.4 Attempt the following questions. (Any One) 15

- a) Write on importance of team buildings.
- OR**
- b) Explain the crisis management skills.

Q.5 Explain the process of administration in detail. 15

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
March/April – 2026**

Project Management & Introduction to Communication (MSW0302)

Day & Date: Monday, 20-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple Choice Questions.

10

- 1) Project selection criteria are typically classified as _____.
 a) Financial and non-financial b) Short-term & long-term
 c) Cost and Schedule d) Required and optional

- 2) The advent of project Management has been most profound in _____.
 a) Automobile Manufacturing b) Construction
 c) information technology d) Film Making

- 3) Communication is always a _____ way process.
 a) One b) Two
 c) Three d) Four

- 4) _____ aims at making people work together for the common good of the organization.
 a) communication b) conversation
 c) combination d) connection

- 5) Capacity planning _____.
 a) save time b) increase cost
 c) increase waste d) increase productive

- 6) What is the first step in project planning?
 a) Establish the objective and scope
 b) Determine the budget
 c) Determine project constraints
 d) Inspect the deliverables

- 7) Which of the following is not considered as a risk in project management?
 a) Specification Delays b) Product Competition
 c) Testing d) Staff turnover

- 8) Communication is a part of _____ skill.
 a) Soft b) Hard
 c) Rough d) Short

9) _____ the _____ is the person who transmits the message.

- a) Driver
- b) Sender
- c) Cleaner
- d) Receiver

10) A _____ connect the Sender to the Receiver.

- a) Channel
- b) Noise
- c) Communication
- d) Feedback

Q.2 Write Short Notes. (Any Five) 25

- a) Importances of written Communication
- b) Significance of Project management
- c) Write about Project objectives
- d) Principles of Project Management
- e) Project budget
- f) Development Communication

Q.3 Write the answer question. (Any One) 15

a) Explain in detail the stages of Project Management.

OR

b) Write detail the Process of Communication.

Q.4 Write the answer question. (Any One) 15

a) Explain in detail the Project life cycle.

OR

b) Elaborate the Element of Communication.

Q.5 Explain in detail Elements of Project Management. 15

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
March/April – 2026
Human Resource Development & Social Work in Industry
(MSW0306)**

Day & Date: Friday, 24-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple Choice Questions

10

- 1) _____ principle emphasizes that HRD programs should be designed based on the actual gaps between current and desired performance.
 - a) Principle of Integration
 - b) Principle of Need Analysis
 - c) Principle of Feedback
 - d) Principle of Continuity

- 2) Which principle emphasizes that HRD activity must support the long-term goals and mission of the organization?
 - a) Principle of Specialization
 - b) Principle of Profit Maximization
 - c) Principle of Hierarchy
 - d) Principle of Strategic Alignment

- 3) _____ approach is best when organizational goals are clear and measurable.
 - a) Strategic Constituencies
 - b) Internal Process
 - c) Goal Attainment
 - d) Competing Values

- 4) The System Resource Approach defines effectiveness as the ability to _____.
 - a) Secure external resources
 - b) Maximize profits
 - c) Maintain internal harmony
 - d) Achieve specific output goals

- 5) Human Resource departments are _____.
 - a) Line departments
 - b) Authority department
 - c) Service department
 - d) Functional department

- 6) Which of the following is an example of "Off-the-Job" training?
 - a) Job Rotation
 - b) Mentoring
 - c) Apprenticeship
 - d) Case Studies and Simulations

- 7) _____ process identifies the gap between current employee skills and the skills required for the organization's success?
 - a) Performance Appraisal
 - b) Needs Assessment
 - c) Job Analysis
 - d) Succession Planning

- 8) An employee who can remain calm under pressure and think clearly when faced with a sudden deadline is demonstrating high levels of _____.
a) Self-Regulation b) Cognitive Dissonance
c) Internal Motivation d) Social Awareness
- 9) _____ function of an HRD manager focuses on mapping an employee's long-term professional growth within the organization.
a) Performance Appraisal
b) Career Planning and Development
c) Recruitment and Selection
d) Job Evaluation
- 10) The HRD manager's role in "Organizational Development" (OD) primarily aims to improve _____.
a) Organizational effectiveness and health through planned interventions
b) Payroll processing speed
c) Individual technical skills only
d) Short-term profitability

Q.2 Write short notes. (Any Five) 25

- a) Rewards and Recognition
- b) Quality of Work Life
- c) On Job Training
- d) Succession Planning
- e) Employee Engagement
- f) Emotional Intelligence

Q.3 Answer the following question in detailed. (Any One) 15

- a) Define training and discuss the various types of trainings in details.

OR

- b) Discuss the principles and components of Human Resource Development.

Q.4 Answer the following question in detailed. (Any One) 15

- a) According to Maslow, how does a hierarchical priority change across the employee carrier tenure?

OR

- b) Write an importance on HRD for Organizational effectiveness in detailed.

Q.5 How social work interventions can be applied to solve workplace conflicts and Improve organizational health? 15

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
March/April - 2026
Human Resource Management & Industrial Relations (MSW0307)**

Day & Date: Monday, 27-04-2026
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Choose the correct alternative from the options. 10

- 1) _____ focuses on staffing, developing, maintaining, and retaining the organization's most precious resource: its people.

a) HRD	b) HCM
c) HRM	d) MPM

- 2) HRM is the process of acquiring, developing, maintaining, and retaining _____ in an organisation with the strategic objective of achieving organisational goals.

a) human resources	b) Capital
c) Profit	d) None of the above

- 3) Scope of HRM includes _____.
 - a) providing opportunities for personal development
 - b) Developing and maintaining motivation
 - c) Reviewing and auditing manpower management
 - d) All the above

- 4) HRM is _____ in nature. It is present in all enterprises.

a) incomplete	b) pervasive
c) Stagnant	d) limited

- 5) Performance and Development functions includes _____.
 - a) Performance Appraisal
 - b) Training
 - c) Management Development
 - d) all the above

- 6) _____ is the systematic process of gathering, documenting, and analyzing information about a job's duties, responsibilities, required skills, and working conditions.

a) Job specification	b) job description
c) Job analysis	d) job rotation

9) The International Labour Organization (ILO) established in _____.

- a) 1920
- b) 1919
- c) 1925
- d) 1931

10) In Labour Welfare extramural amenities includes _____.

- a) Education
- b) Restroom
- c) Canteen
- d) Drinking water

Q.2 Write short notes. (Any Five) 25

- a) Statutory Welfare Measures
- b) Role of welfare officer
- c) Principles of Labour Welfare
- d) Employees engagement activities
- e) Quality of work life
- f) Code Wages 2019

Q.3 Write any one answer. (Any One) 15

- a) Focus on the various provisions on the Minimum Wages 1948 and Equal Remuneration Act 1976.

OR

- b) Focus on the workers education, history, concept, goals and organizational role.

Q.4 Write any one answer. (Any One) 15

- a) Define the Labour Welfare, its concept, objectives and scope & non statutory welfare measures.

OR

- b) Focus on the new Occupational Safety, Health and Working Conditions Code 2020.

Q.5 Write answer compulsory. 15

Focus on the history of labour acts and National Labour Policy.

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Set **P**

**M.S.W. (Semester - IV) (New) (CBCS) Examination:
March/April – 2026
Social Welfare Administration (MSW0401)**

Day & Date: Thursday, 16-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions. 10

- 1) Which is not the category of administration according to Henry Fayol _____.
 - a) Organization
 - b) Command
 - c) Coordination
 - d) Supervision

- 2) Which one of the following is a part of Human Development Index?
 - a) More gross national product
 - b) More industrialization
 - c) Life expectancy
 - d) Fighting against social exclusion

- 3) When was the five-year plan initiated?
 - a) 1949
 - b) 1951
 - c) 1990
 - d) 1950

- 4) Training Needs are identified Through _____.
 - a) Manpower Analysis
 - b) Task Analysis
 - c) Organizational Analysis
 - d) All of these

- 5) Distributive justice combination of _____.
 - a) Right and duties
 - b) Constitutional remedies and social system
 - c) Social and community justice
 - d) Community and Society

- 6) Who among the following has given the structural view of the society?
 - a) Durkheim
 - b) Gidding
 - c) Mac Iver
 - d) Cooley

- 7) Record of Financial Administration is _____.
 - a) Accounting
 - b) Budget
 - c) Auditing
 - d) None of these

- 8) The Consequence of Communication is called _____.
 - a) Effect
 - b) Source
 - c) Context
 - d) Message

- 9) Social work administration is coming under _____.
a) Primary method of social work
b) Secondary method of social work
c) Method of public administration
d) All the option
- 10) Top Management of an NGO is Composed of _____.
a) Board of Directors b) General Assembly
c) Executive Director d) All the above

Q.2 Write short notes. (Any Five) 25

- a) Auditing and Inspection
- b) Importance of Organizing
- c) Performance Appraisal
- d) Importance of fund raising
- e) Decision Making
- f) Civil society

Q.3 Answer the following. (Any One) 15

- a) Explain the 80-Procedures.

OR

- b) Write a note on Human Resource development Training, importance & Principles.

Q.4 Answer the following. (Any One) 15

- a) Explain the developing Creative work Environment.

OR

- b) Write a brief note financial administration & concept, Meaning & sources of Finance.

Q.5 Highlights the Management information System. 15

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Set **P**

**M.S.W. (Semester - IV) (New) (CBCS) Examination:
March/April – 2026
Project Implementation and Communication Media (MSW0402)**

Day & Date: Saturday, 18-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.**10**

- 1) There is _____ correlation between project complexity and project risk.
 - a) An unknown
 - b) A positive
 - c) No
 - d) A negative
- 2) What is the primary purpose of hashtags in social media?
 - a) To mark keywords or topics for easy searchability
 - b) To indicate sarcasm or irony in a post
 - c) To identify the author of a post
 - d) To categorize posts based on their sentiment
- 3) A good starting point for developing time and cost estimates is _____.
 - a) Past experience
 - b) Work packages
 - c) Task analysis
 - d) Time and motion studies
- 4) Which is not a function a mass media?
 - a) interpretation
 - b) socialization
 - c) entertainment
 - d) education
- 5) Oral Report means _____ skills.
 - a) listening
 - b) presentation
 - c) empathy
 - d) None of these
- 6) Understanding the communication preferences of all stakeholders is essential for _____.
 - a) Project risk assessment
 - b) Effective communication planning
 - c) Cost estimation
 - d) Quality assurance
- 7) Which is not a folk media?
 - a) drama
 - b) poems
 - c) stories
 - d) computer
- 8) Which is an electronic media?
 - a) story
 - b) drama
 - c) internet
 - d) poems

- 9) 73TH & 74TH Constitutional amendment act 1992 related to _____.
a) Child & women welfare b) Education welfare
c) Panchayat raj d) Industrial development
- 10) The purpose of pre-natal diagnostic tech. act 1994 are _____.
a) Detecting congenital mal formation
b) Prohibition of sex selection
c) Detecting genetic abnormalities
d) All of these

Q.2 Write short notes (Any Five) 25

- a) Concept of corporate social responsibilities.
- b) The Mental Health Act concept.
- c) Anti-poverty alleviation.
- d) Concept of Consumer Protection Act.
- e) Planning commission (NITI Aayog).
- f) Family & women welfare.

Q.3 Write the following answer. (Any One) 15

- a) Focus on the five-year plans, its concept, objectives, period importance.
OR
- b) Write various provisions of the Street Vendors (protection & livelihood) Act 2014.

Q.4 Write the following answer. (Any One) 15

- a) Write the various scheme & programme of health welfare, children welfare.
OR
- b) Focus on the Environment Protection Act - 1987.

Q.5 Write the concept, objectives, scope, goals and achievement of Social Planning Development. 15

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**M.S.W. (Semester - IV) (New) (CBCS) Examination:
March/April – 2026
Human Resource Development & Corporate Social Responsibility
(MSW0406)**

Day & Date: Thursday, 23-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figure to right indicate full marks

Q.1 Choose the correct alternatives from the given option. 10

- 1) _____ is the systematic process of measuring an organization's products, services processes, and performance metrics against industry best practices or competitors to identify performance gaps and drive improvements.

a) Benchmarking	b) 5S
c) Six Sigma	d) ISO

- 2) _____ is a Japanese Lean methodology for organizing, cleaning, and maintaining a productive, safe, and efficient workplace.

a) Benchmarking	b) 5S
c) Six Sigma	d) Sumo

- 3) _____ is a data-driven, disciplined methodology aimed at improving quality by eliminating defects and reducing process variation to a near-perfect level.

a) Benchmarking	b) 5S
c) Six Sigma	d) ISO

- 4) The Purpose of _____ to create international standards that facilitate trade, ensure quality, and foster innovation.

a) Kaizen	b) 5S
c) Six Sigma	d) ISO

- 5) _____ is a field of study focused on understanding the dynamics of individuals, groups, and teams within organizations, as well as the organizations themselves.

a) Motivation	b) Organizational Behavior
c) Industrial Psychology	d) None of the above

- 6) _____ refers to the extent to which employees feel content and fulfilled with their jobs.

a) Salary	b) Bonus
c) Leave	d) Job Satisfaction

- 7) _____ process involves creating a comprehensive framework that outlines the specific aptitude required for different job positions within an organization.
- a) Placement
 - b) Selection
 - c) Competency mapping
 - d) Organizational culture
- 8) _____ is a business model in which companies integrate social and environmental concerns in their business operations.
- a) Aggressive Marketing
 - b) CSR
 - c) ISO
 - d) None of the above
- 9) CSR Eligible companies must spend _____ of their average net profit from the last three years on approved, non-commercial, sustainable projects.
- a) 2%
 - b) 3%
 - c) 4%
 - d) 5%
- 10) Focus areas for CSR include _____.
- a) Education
 - b) Healthcare
 - c) Environmental sustainability
 - d) All the above

Q.2 Write Short Notes. (Any Five) 25

- a) Concept of Industrial Psychology
- b) Organizational Behavior
- c) Organizational Culture
- d) Scope of Corporate Social Responsibility
- e) Legal frame work of CSR
- f) Employees Competency Mapping

Q.3 Write Long answer. (Any One) 15

- a) Elaborate Bench Marking & 5S

OR

- b) Define Job Satisfaction. Explain the factors affecting on it.

Q.4 Write Long answer. (Any One) 15

- a) Describe the process and intervention strategies in organizational development.

OR

- b) Elucidate traditional corporate philanthropy and social responsibility model.

Q.5 Explain the role of Corporate Sector in community development. 15

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**M.S.W. (Semester - IV) (New) (CBCS) Examination:
March/April - 2026
Human Resource Management & Trade Union (MSW0407)**

Day & Date: Saturday, 25-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Choose the correct alternative from the options. 10

- 1) _____ is a process of examining policies, procedures, documentation, systems, and practices with respect to an organization's HR functions.
 - a) HR Research
 - b) HR Audit
 - c) HR Planning
 - d) PMS

- 2) _____ can be understood as the tool used to evaluate the HR practices and performance.
 - a) HR Research
 - b) HR Audit
 - c) HR Planning
 - d) PMS

- 3) A _____ tracks the performance of employees in a manner that is consistent and measurable.
 - a) HR Research
 - b) HR Audit
 - c) HR Planning
 - d) PMS

- 4) Performance management systems (PMS) in HRM are structured approaches to monitor, evaluate, and develop employee performance to align with organizational goals.
 - a) HR Research
 - b) HR Audit
 - c) HR Planning
 - d) PMS

- 5) _____ is a systematic, periodic process where managers evaluate an employee's job performance, skills, and accomplishments against set organizational standards.
 - a) Performance Management
 - b) Performance Appraisal
 - c) Performance Standards
 - d) None of the above

- 6) In _____ method of Performance appraisal each employee is compared to every other employee to determine the top performer.
 - a) Paired Comparison
 - b) Critical incident
 - c) Graphic rating
 - d) MBO

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**M.S.W. (Semester - IV) (New) (CBCS) Examination:
March/April – 2026
Social Security & Labour Law (MSW0408)**

Day & Date: Tuesday, 28-04-2026
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figure to right indicate full marks

Q.1 Choose the correct alternative.

10

- 1) In I.R. code 2020, if over 50% workers take concerted causal leave treated as _____.
 - a) absentee
 - b) presentee
 - c) strike
 - d) lay-off
- 2) The Code on Social Security 2020, provides for National Database for _____.
 - a) only permanent workers
 - b) Unorganised workers
 - c) Government employees
 - d) skilled workers only
- 3) _____ not a Social Security benefit under the Employees' State Insurance Act, 1948.
 - a) Sickness benefit
 - b) Maternity benefit
 - c) Unemployment allowances
 - d) Bonus
- 4) _____ minimum no. of employees needed to make a canteen mandatory under Factory Act, 1948.
 - a) 250 or more
 - b) 100 or more
 - c) 500 or more
 - d) 1000 or more
- 5) _____ are the preventive measures of accidents.
 - a) Plant safety inspection
 - b) The management system
 - c) Controlling behavioristic causes
 - d) All of these
- 6) The Maharashtra Labour Welfare Board established in _____.
 - a) 1953
 - b) 1956
 - c) 1960
 - d) 1947
- 7) The Trade Union Act passed in _____.
 - a) 1950
 - b) 1947
 - c) 1926
 - d) 1972

