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**M.S.W. (Semester - I) (New) (CBCS) Examination:
October/November - 2025
Introduction to Social Case Work (MSW0101)**

Day & Date: Wednesday, 29-10-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.**10**

- 1) "Social casework may be defined as the art of doing different thing with different people co-operating with them to achieve some of their own and society's betterment."
 a) Mary Richmond b) Hamilton
 c) Perlman d) None of the above
- 2) _____ arises from some specific need or an obstacle.
 a) Contact b) Communication
 c) Problem d) None of the above
- 3) Settings of Social Case work includes _____.
 a) Schools b) Industry
 c) Family d) all the above
- 4) Visiting the home of the client means _____.
 a) Home Visit b) Visit
 c) Family Visit d) None of the above
- 5) Tools and techniques in Social Case work Includes _____.
 a) Listening b) Observation
 c) Communication d) All the above
- 6) The person who has a _____ feels the need for appropriate help and support.
 a) problem b) tension
 c) stress d) worry
- 7) _____ is component of case work.
 a) Person b) Problem
 c) Place d) All the above
- 8) Social case work basically targets at working with _____.
 a) individuals b) group
 c) community d) team

- 9)** Social case work provides _____ rights to everyone
- a) equal b) uneven
c) all d) None of the above
- 10)** Non-Judgemental Attitude is _____.
a) Principle b) Value
c) Ethics d) Philosophy

Q.2 Write short notes on any five out of six.

25

- Resource mobilization
- Home visit
- Finding alternate solution
- Interview as technique
- Concept of recording
- Process of social case work

Q.3 a) Write the various principles of social case work.

15

OR

- b) Define case work and explain values and ethics of it.**

Q.4 a) What is confidentiality in case work process? Explain the importance of it.

15

OR

- b) How evaluation and follow-up is important in case work?**

Q.5 State the importance of listening and observation in case work with your field work experience.

15

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**M.S.W. (Semester - I) (New) (CBCS) Examination:
October/November - 2025
Introduction to Social Group Work (MSW0102)**

Day & Date: Friday, 31-10-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) Type of group includes _____.
 - a) Youngsters
 - b) Animals
 - c) Employees
 - d) All the above
- 2) Values of social group work includes _____.
 - a) Personal values
 - b) Professional values
 - c) Both a & b
 - d) None of the above
- 3) Behaviour is learned through _____.
 - a) Working together
 - b) Observation
 - c) Understanding
 - d) Teaching
- 4) _____ is necessary for any successful group.
 - a) Care full planning
 - b) Concept
 - c) Example
 - d) Intellect
- 5) Models which are observed includes _____.
 - a) Friends
 - b) Family
 - c) People of same age
 - d) All the above
- 6) Individualisation in group refers to _____.
 - a) Need to understand individual
 - b) Group having single member
 - c) Separate member for each other
 - d) All the above
- 7) Aim of growth group are to create _____.
 - a) Knowledge
 - b) Awareness
 - c) Hate
 - d) Dispute
- 8) Honesty, equity, humanity and respect is the part of _____.
 - a) Personal values
 - b) Professional values
 - c) Personal ethics
 - d) Professional ethics

- 9) Group work values are same as the generic values of ____.
- a) Social work
 - b) Social research
 - c) Social case work
 - d) Counselling

- 10) Group work with elderly people includes ____.
- a) Support group
 - b) Spiritual group
 - c) Recreation group
 - d) All the above

Q.2 Write short notes. (Any Five)

25

- a) Importance of program planning
- b) Advantages & disadvantages of group work
- c) Reason behind formation of group
- d) Non - verbal communication in group work
- e) Group counselling
- f) Learning Theory

Q.3 Answer the following. (Any One)

15

- a) Explain group work process or stages of working with group.

OR

- b) Describe theories of group dynamics.

Q.4 Answer the following. (Any One)

15

- a) Discuss core skills of group work.

OR

- b) Explain social skill techniques.

Q.5 State group work in school settings and its importance in detail.

15

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**M.S.W. (Semester - I) (New) (CBCS) Examination:
October/November - 2025
Community Organization and Development Practices (MSW0103)**

Day & Date: Monday, 03-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) Community organization is a process by which community identify its _____.
a) Wants b) Desires
c) Needs d) Dreams
- 2) PIL stands for _____.
a) Public Interest Litigation b) Public Interest Life
c) People Interest Litigation d) None of These
- 3) _____ is one of the barriers to process and cycle of empowerment.
a) Empowerment b) Achievement
c) Employment d) Superstation
- 4) "Panchayat Raj "system can best be understood in Terms of _____.
a) Child and Women Development
b) Grass Root Level Planning
c) Democratic Decentralization
d) Integrated Rural Development
- 5) Community organization is _____ method of social work.
a) Micro b) Macro
c) Mixed d) None of these
- 6) A social group of organisms sharing an environment normally with shared interest is a _____.
a) Colony b) Society
c) Community d) None of the these
- 7) Which of the following is not considered as role of community organization.
a) Builds Confidence b) Offers Stability
c) Integrates Services d) None of These

- 8) Model of community organization propounded by Rothman is _____.
a) Locality Development b) Social Development
c) Sustainable Development d) Community Development
- 9) _____ is a unique feature of rural community.
a) Industrial Area b) Agriculture
c) Both d) None of These
- 10) Which of the following are basic method of working with people in a social work.
a) Social case work b) Social group work
c) Community organization d) All of These

Q.2 Write Short Notes: (Any Five)**25**

- a) Social Capital Mapping.
- b) Cycle of Empowerment.
- c) Mass Mobilization.
- d) System Change Approach.
- e) Community Power Structure.
- f) Rural Community.

Q.3 Write Answer the following question (Any One)**15**

- a) Explain the Principles of community organization.

OR

- b) Highlights the Current community development programs.

Q.4 Write Answer the following question (Any One)**15**

- a) Write on Sustainable development goals.

OR

- b) Explain the Community organization process.

Q.5 Explain the Various Role of Community Organizer.**15**

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**M.S.W. (Semester - I) (New) (CBCS) Examination:
October/November - 2025
Introduction to Social Work Research (MSW0104)**

Day & Date: Thursday, 06-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) search of facts can be _____.
 - a) arbitrary
 - b) scientific
 - c) both A & B
 - d) None of these
- 2) Hypothesis formulation step in social science research is followed by _____.
 - a) observation
 - b) recording
 - c) classification
 - d) verification
- 3) A researcher wants to study socio-economic characteristic such as age, education, marital status, income, etc.
 - a) explanatory research design
 - b) descriptive research design
 - c) diagnostic research design
 - d) experimental research design
- 4) which of the following is a data collection method.
 - a) The opinion
 - b) positivism
 - c) The interview
 - d) The case study
- 5) Random selection is made in _____.
 - a) probability sampling
 - b) non- probability sampling
 - c) both A & B
 - d) none of the above
- 6) The data available in records or already gathered by others is called _____.
 - a) secondary data
 - b) primary data
 - c) tertiary data
 - d) arrays of data
- 7) qualitative research is a/an _____.
 - a) exploratory and unstructured
 - b) exploratory and structured
 - c) scientific and structured
 - d) data centric and unstructured

- 8) case study is an example of ____.
- | | |
|-----------------------|------------------------|
| a) quantitative study | b) qualitative study |
| c) both A & B | d) experimental method |
- 9) Review of data is a part of ____
- | | |
|---------------------|-------------------|
| a) Analysis of data | b) observation |
| c) data collection | d) data reporting |
- 10) free discussion is useful in which types of interviews.
- | | |
|-------------------------|---------------------------|
| a) structured interview | b) unstructured interview |
| c) mixed interview | d) panel interview |

Q.2 Write Short Notes: (Any Five)**25**

- a) Importance of social work research.
- b) Primary sources of data collection.
- c) Types of hypotheses.
- d) Scientific approach in social work research.
- e) Types of variables.
- f) Methods of data collection.

Q.3 Answer the following: (Any One)**15**

- a) Discuss the various types of non-probability sampling method.

OR

- b) Highlights the various types of research design.

Q.4 Answer the following: (Any One)**15**

- a) Discuss the different level of measurement with examples.

OR

- b) Define social work research and explain the various sources of data collection.

Q.5 Highlights the various steps in social work research.**15**

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**M.S.W. (Semester - I) (New) (CBCS) Examination:
October/November - 2025
Discipline Specific Elective Group I
History and Concept of Social Work (MSW0106)**

Day & Date: Saturday, 08-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple choice questions:

10

- 1) What are the types of knowledge in social work?
 - a) Test Knowledge
 - b) Hypothetical Knowledge
 - c) Assumptive Knowledge
 - d) All of the above
- 2) The goal of social work is _____.
 - a) To Reduce social tensions
 - b) To provide services to all
 - c) To promote social justice
 - d) To service the elite
- 3) The most frequently used skill in social work is _____.
 - a) Need assessment
 - b) The interview
 - c) Goal setting
 - d) The determination of eligibility
- 4) When was the first professional school of social work, sir Dorabjee Tata Graduate school of social work was set up in Bombay?
 - a) 1930
 - b) 1936
 - c) 1934
 - d) 1937
- 5) Social professional workers, values do not based on _____.
 - a) Equality
 - b) Integrity
 - c) Dignity
 - d) Partiality
- 6) Social workers do not draw their _____ to help people in need.
 - a) knowledge
 - b) self – interest
 - c) values
 - d) skills
- 7) Which of the following is a function of social worker?
 - a) providing direct service
 - b) developing a professional relationship
 - c) keeping the basic principles
 - d) all of the above
- 8) The 'code of ethics' helps social workers by _____.
 - a) prescribing rules
 - b) informing them of rules
 - c) guiding conduct
 - d) protecting them

- 9) _____ is the field of social work.
- a) child welfare
 - b) social research
 - c) community organization
 - d) social action

- 10) COS stands for _____.
- a) charity organization society
 - b) charity organized societies
 - c) common organization social
 - d) none of these

Q.2 Write short notes. (Any Five) 25

- a) social security.
- b) principles of social work.
- c) social development.
- d) differences between social work & social service.
- e) Ethical values & social work.
- f) voluntary social work.

Q.3 Write answer. (Any one) 15

- a) Explain the various fields of social work educations.

OR

- b) Discuss the History of social work education in India.

Q.4 Write answer. (Any one) 15

- a) Explain in detail principles of social work.

OR

- b) Write in detail functions of social work.

Q.5 Focused on the various methods of social work education. 15

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**M.S.W. (Semester - I) (New) (CBCS) Examination:
October/November – 2025
Discipline Specific Elective Group I
Dynamics of Human Behaviour (MSW0107)**

Day & Date: Tuesday, 11-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) In heredity the total 23 pairs of _____ needed to form a zygote.
 - a) Chromosomes
 - b) Genes
 - c) Egg
 - d) Sperm
- 2) Indian life span includes _____ Ashramas.
 - a) Three
 - b) Five
 - c) Four
 - d) Two
- 3) Growth & Development changes influence the _____.
 - a) Social
 - b) Personality
 - c) Intellectual
 - d) All of these
- 4) Women in first place is a _____ perspective development.
 - a) Social
 - b) Feminist
 - c) Ecological
 - d) Economical
- 5) The fourth stage of life Sanyaas Ashram's at the age of _____ year.
 - a) 50 to 75
 - b) 10 to 25
 - c) 75 to 100
 - d) 25 to 50
- 6) Genes contains _____.
 - a) RNA
 - b) DNA
 - c) Androgen
 - d) RNA & DNA
- 7) _____ methods are employed for human behaviour.
 - a) Experiments
 - b) Observation
 - c) Yoga
 - d) All of these
- 8) Maladjustment be prevented by _____.
 - a) Meditation
 - b) Stress management
 - c) Yoga
 - d) All of these

- 9) _____ called the senior citizens.
- | | |
|-------------------|---------------|
| a) Old age person | b) Adult |
| c) Adolescent | d) Middle age |
- 10) The _____ stage is known as the period of transition.
- | | |
|---------------|----------------|
| a) Middle age | b) Adolescence |
| c) Childhood | d) Adulthood |

Q.2 Write short notes. (Any Five)**25**

- a) Heredity.
- b) Feminist perspectives.
- c) Concept of maladjustment & Adjustment.
- d) Conflicts.
- e) Public Opinion.
- f) Human Rights perspectives.

Q.3 Write a answer (Any One)**15**

- a) Explain the Ashram's system of life span like Bhrahmacharya, Grihastha, Vanprastha & Sanyasa.

OR

- b) Define Emotions and characteristics and its bodily changes.

Q.4 Write a answer (Any One)**15**

- a) Define frustration, types of frustration, its causes and relief the frustration.

OR

- b) Focus on the characteristics & development of Infancy, babyhood, childhood, Adolescence stages.

Q.5 Explain the scientific methods of studying the human behaviour.**15**

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**M.S.W. (Semester - I) (New) (CBCS) Examination:
October/November – 2025
Understanding Society for Social Work (MSW0110)**

Day & Date: Thursday, 13-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1)** One of the most visible internal divisions in Indian society is _____.
a) Caste b) Poverty
c) Politics d) None of the above
- 2)** _____ is an institution that has had a very long history.
a) Marriage b) School
c) College d) Sports Club
- 3)** _____ cannot be treated as social institution.
a) School b) Marriage
c) Family d) Police station
- 4)** Society is a web of _____ relationship.
a) Social b) Physiological
c) Psychological d) Cultural
- 5)** Culture and structure are the primary components of _____.
a) society b) group
c) school d) none of the above
- 6)** The _____ plays crucial role in the process of socialization.
a) Group b) Community
c) Family d) None of the above
- 7)** Social change refers to changing pattern of _____.
a) Social relationship b) Transition
c) Society d) Living
- 8)** _____ is the basis of community.
a) Community locality
b) Common thinking
c) Common habits of its member
d) All the above

- 9) _____ was the first Indian to campaign against 'Sati'.
a) Raja Ram Mohan Roy b) Mahatma Phule
c) Mahatma Gandhi d) V. V. Giri
- 10) Culture and structure are the primary components of _____.
a) society b) group
c) school d) none of the above

Q.2 Write short notes on any five.

25

- a) Social Identities.
- b) Types of Society.
- c) Social System.
- d) Concept of Social Institution.
- e) Caste Structure.
- f) Women organization.

Q.3 Write long answer.

15

- a) Elaborate Social system and social control.

OR

- b) Explain the concepts of Society, types and characteristics.

Q.4 Write long answer.

15

- a) Discuss Culture, customs and norms.

OR

- b) Elucidate the meaning, concept and importance of community.

Q.5 Write long answer.

15

Discuss the importance of social work intervention in social change.

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
October/November - 2025
Theories & Skills in Social Case Work (MSW0201)**

Day & Date: Tuesday, 28-10-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) ____ emphasis on the importance of relationships and the self-actualization of the client.
 - a) Client centered
 - b) Client avoiding
 - c) Client aside
 - d) None of the above
- 2) ____ is concerned with analysing and modifying human behaviour.
 - a) Interview
 - b) Psycho
 - c) Client-centered
 - d) Behaviour modification
- 3) ____ procedures are developed and used to change socially significant behaviours, with the goal of improving some aspect of a person's life.
 - a) psycho social
 - b) behavior modification
 - c) client centered
 - d) None of the above
- 4) Relationship between the case worker and the client is the medium through which the knowledge of ____ is used.
 - a) human nature
 - b) science
 - c) economics
 - d) family
- 5) Client-social worker relationship comprises ____.
 - a) Empathy
 - b) Genuineness
 - c) Authority
 - d) All the above
- 6) Client-social worker relationship should be ____.
 - a) friendly
 - b) family
 - c) time bonded
 - d) None of the above
- 7) ____ is used precisely to emphasize the fact that in giving the client an opportunity to release his feelings, to find new solutions to his adjustment problems.
 - a) Guidance
 - b) Advocacy
 - c) Counseling
 - d) Training

- 8) The ____ alleviates this suffering by establishing a helping relationship.
 - a) social work
 - b) group work
 - c) guiding
 - d) counseling
- 9) ____ is a pivotal component of social work practice, aiming to provide immediate, short-term assistance to individuals.
 - a) Crisis intervention
 - b) Psycho social
 - c) Behavior modification
 - d) Client centered
- 10) Crisis intervention is a crucial aspect of social work practice, providing ____ and intervention to individuals experiencing acute psychosocial crises.
 - a) long term support
 - b) immediate support
 - c) permanent solution
 - d) None of the above

Q.2 Write short notes on (Any Five)

25

- a) Behavioral modification
- b) Characteristics of client-worker relations
- c) Role of social worker as mediator
- d) Counseling in family
- e) Concept of crisis Intervention
- f) Qualities of social worker

Q.3 Write Long answer.

- a) Elaborate psycho analysis and client centered theory in case work.**

OR

- b) Explain the process of counseling.**

Q.4 Write Long answer.

- a) Discuss the importance of client-worker relations in social case work.**

OR

- b) Write the type of crisis and importance of crisis intervention.**

Q.5 Write Long answer.

Discuss the importance of counseling by considering your field work experience.

15

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
October/November – 2025
Social Group Work in Specific Setting (MSW0202)**

Day & Date: Thursday, 30-10-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) The capacity to work with society is a ____ leadership.
 - a) Autocratic
 - b) Social work
 - c) Political
 - d) Democratic
- 2) ____ theory is to find an explanation for human transaction of giving and receiving.
 - a) Exchange
 - b) Conflict
 - c) Learning
 - d) System
- 3) ____ is linking SHGs with the banks for their credits needs.
 - a) Bank of Maharashtra
 - b) Bank of India
 - c) NABARD
 - d) SBI
- 4) ____ is one of the component of prog. planning.
 - a) Elimination
 - b) Supportive
 - c) Progressive
 - d) Execution
- 5) Programme concept in group work is related to _____.
 - a) Interactions
 - b) Relationship
 - c) Activities
 - d) All of these
- 6) Remedial Model also considered as _____.
 - a) Goal
 - b) Clinical
 - c) Reciprocal
 - d) Team
- 7) ____ are the principles of programme planning.
 - a) Reward
 - b) Willingness
 - c) Leadership
 - d) All of these
- 8) Drug Rehabilitation can be used to help a person recover from _____.
 - a) Injuries
 - b) Physical & mental illness
 - c) Addiction
 - d) All of these

9) _____ was the pioneer of field theory.

- | | |
|---------------|-----------|
| a) Kurt Lewin | b) Watson |
| c) Homans | d) Blau |

10) _____ groups are helpful in dealing with depression in old age.

- | | |
|-------------|--------------|
| a) Cultural | b) Social |
| c) Support | d) Political |

Q.2 Write short notes (Any Five).

25

- a) Social Goal Model.
- b) Co-leadership.
- c) Purpose of programme.
- d) Rehabilitations Settings.
- e) Self Help Group concept.
- f) Skills of leaders.

Q.3 Write. (Any One)

- a) Define the leader & leadership qualities & types, what are the authorities, powers & controls of leader.

15

OR

- b) Explain the learning theory, social exchange theory in group work.

Q.4 Write. (Any One)

- a) Define the self help Groups, its objectives importances, formation and Role of professional peers leaders.

15

OR

- b) Explain the Task Centred model & Kurt Lewins model.

Q.5 Focus & Explain the Role of Social Group worker in Drugs addicts, children, youths, women & aged peoples settings.

15

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
October/November - 2025
Social Action and Advocacy (MSW0203)**

Day & Date: Saturday, 01-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple choice questions.

10

- 1) Who termed 'social action, first time in social worker?
 - a) Mary E Richmond
 - b) Luigi Cavestro
 - c) Edward Lindman
 - d) Gisela Konopka
- 2) The collective Action perspective is best to study _____.
 - a) Social breakdown
 - b) Relative deprivation
 - c) New social movement
 - d) All of the above
- 3) Social Action has Remained an issue with wide Ranging of opinion Regarding which of the following?
 - a) Scope
 - b) Strategies
 - c) Tactics
 - d) All of these
- 4) Social Movement occurs on which one of the following levels.
 - a) Local level
 - b) Regional level
 - c) global level
 - d) All of these
- 5) Who is the social audit report ordinarily addressed to?
 - a) The Engaging party
 - b) The audit team leader
 - c) The auditees participants
 - d) None of these
- 6) What is the cause of social movement?
 - a) Fighting for civil rights
 - b) Social injustice
 - c) Cultural drifts
 - d) All of these
- 7) How can public advocacy contribute to social changes?
 - a) Fighting for civil fights
 - b) Raising awareness through Public Campaigns
 - c) Ensuring Fair and Just Legal System
 - d) Lobbying for policy change
- 8) Social Action theorists believe that it is _____ who make choices?
 - a) Society
 - b) People
 - c) Organization
 - d) Worker

- 9) A primary purpose of citizen's rights.
- a) To protect the interests of the government
 - b) To promote economic growth
 - c) To safeguard individual freedoms and dignity
 - d) To maintain social order
- 10) Which of the following is not a form of Evidence in a social audit?
- a) Documentary Evidence
 - b) Oral Evidence
 - c) Physical Evidence
 - d) Financial Evidence

Q.2 Write short notes. (Any Five) 25

- a) Explain the social Action Elements.
- b) Describe salt satyagraha.
- c) Principles of Social Audit.
- d) goals of social Action.
- e) Principles of social Action (Britto).
- f) Environmental Audit.

Q.3 Write answer the following question. (Any One) 15

- a) Write on Paolo Freire perspective of Social Action.

OR

- b) Explain the History of Social Action in India

Q.4 Write answer the following question. (Any One) 15

- a) Write on Saul Alinsky Perspective of Social Action.

OR

- b) Discuss the Social Action Process.

Q.5 Write on Social Audit steps & types with Example. 15

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
October/November – 2025
Social Work Research and Statistical Applications (MSW0204)**

Day & Date: Tuesday, 04-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Rewrite the following sentence by choosing the correct alternative given below. 10

- 1) _____ refers to row heading.

a) Title	b) Foot note
c) Stub	d) Caption
- 2) A single figure which represents the whole data is called _____.

a) Measures of Central Tendency	b) Classification
c) Coding Key	d) Ratio
- 3) _____ refers to the process of assigning numerical values to the question or variables.

a) Data editing	b) Coding
c) Master Chart	d) Data Analysis
- 4) Ratio is written as _____.

a) 40:100	b) 910:1000
c) Both A & B	d) None of these
- 5) The table consisting of 2 variables is called _____ table.

a) Simple	b) Cross
c) Complex	d) Multiple
- 6) Median is the value which divides entire series into _____ parts.

a) Ten	b) Two
c) Four	d) Eight
- 7) 25% if converted into proportion can be written as _____.

a) $1/5^{\text{th}}$	b) $1/4^{\text{th}}$
c) $2/10^{\text{th}}$	d) $2/4^{\text{th}}$

- 8) Informed Consent in research means _____.
 - a) Full Disclosure of nature of research
 - b) Participants voluntary choice to participate in research
 - c) Participants can withdraw at any time
 - d) All of these
- 9) Editing in the office after completing data collection is known as _____.
 - a) Field editing
 - b) Master chart
 - c) Coding
 - d) Central editing
- 10) Full form of SPSS is _____.
 - a) Statistics Package for Social Service
 - b) Scientific Package for Social Studies
 - c) Statistical Package for Social Science
 - d) Scientific Package of Social Science

Q.2 Write short notes on. (Any Five)

25

- a) Data editing and its types.
- b) Functions of SPSS.
- c) Parts of tables.
- d) Corelation & its types.
- e) Chi square and its level of Significance.

Q.3 a) Discuss the Preliminary pages of report writing.

15

OR

- b) Explain graphical presentations of the data with diagram.**

Q.4 a) Explain the contents of the Research Report.

15

OR

- b)** What do you mean by tabulation and explain its types with examples.

Q.5 What do you mean by Proportion & discuss its types with diagram.

15

Max. Marks: 80

10

- Page 1 of 2

- 8) Who founded 'satyasodhak samaj'?
- | | |
|----------------------|--------------------------|
| a) Jyotirao Phule | b) Mahadev Govind Ranade |
| c) Atmaram Pandurang | d) None of these |
- 9) The objective of social reform is _____.
a) To help a minority group
b) To assist the marginalized group
c) To bring about social change
d) none of the above
- 10) Which of the following is not a social process?
a) Accommodation b) Acculturation
c) Annihilation d) Assimilation

Q.2 Write short notes. (Any Five) 25

- a) concept of social justice.
- b) people centered development.
- c) concept of multiculturalism.
- d) critical theory.
- e) voluntary organization.
- f) Feminism.

Q.3 Write answer. (Any One) 15

- a) Discuss Mahatma Jyotirao Phule and social reform.
- OR**
- b) Write about impact of religious ideology and social work.

Q.4 Write answer. (Any One) 15

- a) Explain in detail Dr. B. R. Ambedkar and social reforms.
- OR**
- b) Explain in detail the ethical responsibilities in social work practices.

Q.5 Explain the Indian history of ideologies for social changes. 15

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
October/November – 2025
Group II
Theories of Human Development (MSW0207)**

Day & Date: Monday, 10-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figure to right indicate full marks.

Q.1 Multiple choice questions.

10

- 1) _____ is nothing but a kind of day-dreaming.
 - a) Fantasy
 - b) Imagination
 - c) Regression
 - d) None of these
- 2) _____ is work with '*Morality Principle*' as explained by Sigmund Freud.
 - a) Id
 - b) Ego
 - c) Super ego
 - d) None of these
- 3) There are total _____ self-defeating thoughts which are identified and given by Albert Ellis.
 - a) 12
 - b) 15
 - c) 10
 - d) None of these
- 4) Erik Erikson opposed Sigmund Freud that behavior is NOT always _____, but social.
 - a) Sexual
 - b) Shabby
 - c) Shy
 - d) None of these
- 5) _____ has given the '*Phenomenological Theory of Self*' of personality.
 - a) Carl Rogers
 - b) Karl Jung
 - c) Karl Marx
 - d) None of these
- 6) In holistic perspective, Personality is a product of _____.
 - a) Genes
 - b) Nurture
 - c) Institutions
 - d) All of these
- 7) Who of the following has proposed his ABC model of psycho-therapy.
 - a) Albert Ellis
 - b) Albert Bandura
 - c) Albert Beckon
 - d) None of these

8) In Transactional Analysis, there are _____ life positions advocated by Eric Berne.

- a) 5
- b) 4
- c) 6
- d) None of these

9) Who proposed a '*Theory of Psycho-sexual Development*'?

- a) Albert Ellis
- b) Carl Jung
- c) Erik Erikson
- d) None of these

10) Who proposed a '*Psycho-analysis*' as a therapy?

- a) Sigmund Freud
- b) Carl Jung
- c) Aron Beckon
- d) None of these

Q.2 Write Short Notes (Any Five)

25

- a) What is mind and behaviour.
- b) Characteristics of Normal and abnormal behaviour.
- c) Personality types.
- d) What is self.
- e) Relations between Yoga and Meditation.
- f) Barriers in learnings.

Q.3 Describe the theory of human needs by Abraham Maslow.

15

OR

Explain various defence mechanisms with suitable examples.

Q.4 Comment on 'Indicators of positive mental health'.

15

OR

What is personality? Explain how family, peer, social institutions affect our personality.

Q.5 Elaborate the 'Theory of psycho-social development' given by Erik Erikson with examples.

15

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**M.S.W. (Semester - II) (New) (CBCS) Examination:
October/November – 2025
Indian Social Problems (MSW0210)**

Day & Date: Wednesday, 12-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) ____ is any condition or behavior that has negative consequences for large numbers of people.
 - a) social condition
 - b) social problem
 - c) society
 - d) none of the above
- 2) A social problem refers to ____.
 - a) Violation of established social norms
 - b) Deviation from established social norms
 - c) Non-conformity to established social norms
 - d) All of the above
- 3) ____ is the process by which the relationships between members of a group are broken or dissolved.
 - a) Social organization
 - b) Social disorganization
 - c) Social relations
 - d) Social control
- 4) A network of relationships among individuals and various groups in the community that are essential for several purposes is called ____.
 - a) social organization
 - b) social disorganization
 - c) social culture
 - d) none of the above
- 5) ____ refers to the shift in an individual's social status from one status to another.
 - a) transfer
 - b) shifting
 - c) Social mobility
 - d) social control
- 6) ____ focuses on the capacity of a social organisation to regulate itself.
 - a) Social control
 - b) social organization
 - c) policing
 - d) none of the above
- 7) ____ is the cause of social disorganization.
 - a) Industrialization
 - b) Breaking of joint family system
 - c) Change in religious feelings of the people
 - d) all the above

- 8) From social mobility, we mean that social ____.
- a) Status of a person is fixed
 - b) Placement of an individual is unchangeable
 - c) Statuses have no links with social needs
 - d) Placement of a person changes with that of his status.
- 9) Social disorganization is a breakdown of ____ in a society.
- a) Social change
 - b) Social control
 - c) Behaviour
 - d) Social relationship
- 10) Social disorganization consists of ____.
- a) Family disorganization
 - b) Personal disorganization
 - c) Community disorganization
 - d) All the above

Q.2 Write short notes. (Any Five) 25

- a) Child abuse.
- b) Domestic violence.
- c) Family disorganisation.
- d) Government mechanisms for social control.
- e) Migration.
- f) Need of social control.

Q.3 Write long answer(Any One) 15

- a) Discuss the nature, characteristics, causes and remedies of social problems.

OR

- b) Elaborate the agents and agencies of social control.

Q.4 Write long answer (Any One). 15

- a) Discuss the classification of social disorganisation.

OR

- b) Illustrate the factors contributing and restricting social mobility.

Q.5 Write Long Answer. 15

Explain the characteristics of social intervention. Discuss the skills required for it.

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**M.S.W. (Semester - II) (New/Old) (CBCS) Examination:
October/November - 2025
Social Action and Advocacy (MSW1203)**

Day & Date: Saturday, 01-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple choice questions.

10

- 1) Who termed 'social action, first time in social worker?
 - a) Mary E Richmond
 - b) Luigi Cavestro
 - c) Edward Lindman
 - d) Gisela Konopka
- 2) The collective Action perspective is best to study _____.
 - a) Social breakdown
 - b) Relative deprivation
 - c) New social movement
 - d) All of the above
- 3) Social Action has Remained an issue with wide Ranging of opinion Regarding which of the following?
 - a) Scope
 - b) Strategies
 - c) Tactics
 - d) All of these
- 4) Social Movement occurs on which one of the following levels.
 - a) Local level
 - b) Regional level
 - c) global level
 - d) All of these
- 5) Who is the social audit report ordinarily addressed to?
 - a) The Engaging party
 - b) The audit team leader
 - c) The auditees participants
 - d) None of these
- 6) What is the cause of social movement?
 - a) Fighting for civil rights
 - b) Social injustice
 - c) Cultural drifts
 - d) All of these
- 7) How can public advocacy contribute to social changes?
 - a) Fighting for civil fights
 - b) Raising awareness through Public Campaigns
 - c) Ensuring Fair and Just Legal System
 - d) Lobbying for policy change
- 8) Social Action theorists believe that it is _____ who make choices?
 - a) Society
 - b) People
 - c) Organization
 - d) Worker

- 9) A primary purpose of citizen's rights.
- a) To protect the interests of the government
 - b) To promote economic growth
 - c) To safeguard individual freedoms and dignity
 - d) To maintain social order
- 10) Which of the following is not a form of Evidence in a social audit?
- a) Documentary Evidence
 - b) Oral Evidence
 - c) Physical Evidence
 - d) Financial Evidence

Q.2 Write short notes. (Any Five) 25

- a) Explain the social Action Elements.
- b) Describe salt satyagraha.
- c) Principles of Social Audit.
- d) goals of social Action.
- e) Principles of social Action (Britto).
- f) Environmental Audit.

Q.3 Write answer the following question. (Any One) 15

- a) Write on Paolo Freire perspective of Social Action.

OR

- b) Explain the History of Social Action in India

Q.4 Write answer the following question. (Any One) 15

- a) Write on Saul Alinsky Perspective of Social Action.

OR

- b) Discuss the Social Action Process.

Q.5 Write on Social Audit steps & types with Example. 15

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**M.S.W. (Semester - II) (New/Old) (CBCS) Examination:
October/November - 2025
Social Work Research and Statistical Applications (MSW1204)**

Day & Date: Tuesday, 04-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) Which of the following is a step in the data processing procedure.
 - a) Data collection
 - b) Data cleaning
 - c) Data interpretation
 - d) Data presentation
- 2) What is the primary purpose of data analysis in social work research.
 - a) To collect data
 - b) To identify patterns and trends
 - c) To present findings
 - d) To implement interventions
- 3) Which statistical test is used to compare the means of two groups.
 - a) t-test
 - b) ANOVA
 - c) Regression analysis
 - d) Chi-square test
- 4) Which of the following is a type of data visualization.
 - a) Bar chart
 - b) Histogram
 - c) Scatter plot
 - d) All of the above
- 5) What is the importance of data analysis in social work research.
 - a) To identify effective interventions
 - b) To inform policy decisions
 - c) To understand social problems
 - d) All of the above
- 6) What is the difference between mean and median.
 - a) Mean is the middle value, while median is the average value
 - b) Mean is the average value, while median is the middle value
 - c) Mean is used for qualitative data, while median is used for quantitative data
 - d) Mean is used for small samples, while median is used for large samples
- 7) What is the primary function of SPSS in social work research.
 - a) Data collection
 - b) Data analysis
 - c) Data visualization
 - d) Data mining

- 8) Which statistical concept is measured by the standard deviation.
a) Central tendency b) Variability
c) Skewness d) Kurtosis
- 9) What type of statistical test is used to determine the relationship between two continuous variables.
a) t-test b) ANOVA
c) Correlation analysis d) Regression analysis
- 10) What is the typical structure of a report.
a) Introduction, body, and conclusion
b) Executive summary, introduction, body, and conclusion
c) Introduction, methodology, results, and discussion
d) Body, conclusion, and recommendations

Q.2 Write Short Notes. (Any Five) 25

- a) Coding & coding Key.
- b) Types of tables.
- c) Mean & Median.
- d) Research Report.
- e) Functions of SPSS.
- f) Content analysis.

Q.3 Write Answer the following (Any One) 15

- a) Explain the Data Editing, Coding & coding Key, Master Chart.
OR
b) Highlights the Essentials of Report Writing Contents of Research Report.

Q.4 Write Answer the following (Any One) 15

- a) Explain the Graphical & Tabular presentations of the data - Bar, Pie diagram, Histogram, Line graph.
OR
b) Explain the Measures of Central Tendency -Mean, Median & Mode.

Q.5 Role & Importance of statistics in social work research. 15

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**M.S.W. (Semester - II) (New/Old) (CBCS) Examination:
October/November – 2025
Discipline Specific Elective Group I
Ethics and Ideologies of Social Work (MSW1206)**

Day & Date: Friday, 07-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) _____ are the part of Hindu ideology.
 - a) Nanak
 - b) Jesus Christ
 - c) Rama
 - d) Vedas
- 2) _____ is one of the social work core values.
 - a) social justice
 - b) non- violence
 - c) integrity
 - d) all of these
- 3) social work _____ People to meet their basic needs.
 - a) Enchants
 - b) Truth
 - c) Force of truth
 - d) Empowers
- 4) Important elements of professional social work are _____.
 - a) human being
 - b) social service
 - c) social work methods
 - d) social change
- 5) CSWB stands is _____.
 - a) Community services welfare board
 - b) Central social welfare board
 - c) Committee of social workers in Bombay
 - d) None of these
- 6) The concept of "sustainable development" was developed in _____.
 - a) Rio conference
 - b) Copenhagen conference
 - c) being conference
 - d) None of the above
- 7) Which part of the Indian constitution promotes the welfare.
 - a) part-I
 - b) part-IV
 - c) part-II
 - d) part-III
- 8) The term _____ Is used to denote help given by a volunteer to an individual, group at the time of need.
 - a) social service
 - b) social reform
 - c) social welfare
 - d) social education

- 9)** Chhatrapati Sahu Maharaj related to ____ Sans than.
a) Kolhapur b) Nashik
c) Pune d) Satara
- 10)** In "social work" the words of "social" has reference to _____.
a) Population b) Environment
c) Profession d) None of these

Q.2 Write Short Notes: (Any Five)

25

- Write about impact of religious ideology and social work.
- Concept of social justice.
- Clinical social work.
- Explain the feminism.
- Dr. B. R. Ambedkar thoughts on social reforms.
- Write on sustainable development.

Q.3 Answer the following: (Any One)

15

- a) Explain the details of Mahatma Gandhi thoughts on social reforms.**

OR

- b) Focused on the Human rights.**

Q.4 Answer the following: (Any One)

15

- a) Describe the code of ethics of social work profession.**

OR

- b) Explain the details of Mahatma Phule and social reform.**

Q.5 Highlights the Indian history of ideologies for social changes.

15

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
October/November - 2025
Administration of Human Service Organization (MSW0301)**

Day & Date: Wednesday, 29-10-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Choose the correct alternatives given below. 10

- 1) In India, social welfare is dominated by _____.
a) Humanitarian values b) Individualism
c) Spiritualism d) All of these
- 2) Welfare is a concern of _____.
a) public agencies b) private agencies
c) both a) & b) d) None of these
- 3) Aims and objectives of NGO's are _____.
a) defined b) undefined
c) very subjective d) both a) & b)
- 4) Public or governmental agencies are based on _____.
a) Law b) Traditional
c) Welfare d) All of these
- 5) Protection against social contingencies is _____.
a) social welfare b) social service
c) social welfare service d) social security
- 6) Which of the following is not a step in the communication process?
a) Encoding b) Decoding
c) Noise d) Transmission over channel
- 7) Action ensuring the effectiveness of the program are _____.
a) adaptation b) planning
c) support d) communication
- 8) Mobilizing resources are associated with _____.
a) advocacy role b) catalyst role
c) broker role d) planner role
- 9) Social worker's decision-making is based on _____.
a) feelings and intuitions b) knowledge
c) assessment d) All of these

10) Who among these scholars gave the magical formula of POSDCORB?

- a) Rele
- b) Luther King
- c) Luthur Gulick
- d) Zumen

Q.2 Short Notes. (Any Five)

25

- a) Function of NGOs
- b) Importance of time management
- c) Welfare Administration
- d) Concept of Decentralization
- e) Supervision
- f) Leadership Skills

Q.3 Attempt the following questions. (Any One)

15

- a) Explain the structure & functions of NGOs?

OR

- b) Write importance of goal setting in administration.

Q.4 Attempt the following questions. (Any One)

15

- a) Explain the team building process.

OR

- b) Highlight the importance of recording & reporting in administration.

Q.5 Describe the nature, scope & types of administration.

15

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M.S.W. (Semester - III) (New) (CBCS) Examination:

October/November - 2025

Project Management & Introduction to Communication (MSW0302)

Day & Date: Friday, 31-10-2025

Max. Marks: 80

Time: 11:00 AM To 02:00 PM

Instructions: 1) All questions are compulsory.

2) Figures to the right indicate marks.

Q.1 Multiple Choice Questions.

10

- 1) Developing a Technology is an Example of _____.
a) Process b) Project
c) Scope d) All of the above**
- 2) Resources Refers to _____.
a) Manpower b) Machinery
c) Materials d) All of the above**
- 3) Project Performance Consist of _____.
a) Time b) Cost
c) Quality d) All of the above**
- 4) A _____ Connects the Sender to the Receives.
a) Channel b) Noise
c) Communication d) Feedback**
- 5) Quality planning is the process of developing a quality Man for _____.
a) Team b) Project
c) Customers d) Project manager**
- 6) A program is usually a group of _____.
a) Plans b) People and work
c) Related Projects d) Unrelated projects**
- 7) The Response to a Senders Message is called _____.
a) Food bank b) Feedback
c) Receiver d) Response**
- 8) _____ Means Communication without words.
a) Object Communication b) Written Communication
c) Oral Communication d) Non - Verbal Communication**

- 9) _____ and _____ are acted as barriers to Communication.
- a) Semantic distortion, lack of Planning
 - b) Sender, Receiver
 - c) Channel, Message
 - d) Feedback, sender

- 10) Identify the sub - process of process improvement.
- a) Process introduction
 - b) Process Analysis
 - c) De - Processification
 - d) Process distribution

Q.2 Write Short Notes. (Any Five) 25

- a) Horizontal Communication
- b) Function of Communication
- c) Process of Project Management
- d) Importance of Written Communication
- e) Types of various communication barriers
- f) Principles of Project Management

Q.3 Write the answer question. (Any One) 15

- a) Write in detail Process of Project Planning.
- OR**
- b) Explain in detail the Process of Communication.

Q.4 Write the answer question. (Any One) 15

- a) Write in detail the preparation of project budget with example.
- OR**
- b) Explain the Various Elements of Project Management.

Q.5 Explain in detail the various types of Communication. 15

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
October/November - 2025
Social Policy and Social Legislation (MSW0303)**

Day & Date: Monday, 03-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) _____ are the elements of Social Policy in India.
 - a) Political element
 - b) Economic element
 - c) Social element
 - d) All of these
- 2) _____ Model of social policy is adopted by developing & underdeveloped countries.
 - a) Residual welfare
 - b) Industrial achievement
 - c) Institutional Redistributive
 - d) Performance
- 3) The Right to Information 2005 day observed on _____.
 - a) 15th Oct
 - b) 12th Oct
 - c) 1st Dec
 - d) 6th June
- 4) Domestic Violence Act passed _____.
 - a) 2007
 - b) 2008
 - c) 2009
 - d) 2006
- 5) Social Policy related guidelines for the _____ that are conducive to human Welfare.
 - a) Maintenance
 - b) Creation of living condition
 - c) Changing
 - d) All of these
- 6) Protection of Children from Sexual Offence (POCSO) Act passed in _____.
 - a) 2013
 - b) 2002
 - c) 2012
 - d) 2014
- 7) The Maintenance & Welfare of parent & Senior Citizen (MWPSC) Act passed in _____.
 - a) 2007
 - b) 2010
 - c) 2009
 - d) 2005
- 8) The article of Indian Constitution No. 36 to 51 are related to _____.
 - a) Children Protection
 - b) Women Protection
 - c) Directive Principles
 - d) Disabled person protection

- 9) The Hindu Adoption & Maintenance Act passed in ____.
- a) 1950
 - b) 1956
 - c) 1947
 - d) 1951

- 10) Legal aid provides legal services to disadvantaged client across most areas of ____.
- a) Family laws
 - b) Criminal laws
 - c) Civil laws
 - d) All of these

Q.2 Short Notes. (Any Five)

25

- a) Human Rights concept & importance.
- b) Fundamental Rights.
- c) Urban & Rural welfare policy.
- d) Right to Education Act importance.
- e) Public Interest Litigation P/L.
- f) Social Policy.

Q.3 Solve the following (Any One)

15

- a) Write the concept & definition of social legislation, its nature, & meaning, importance to society.

OR

- b) Explain and focus on the various provisions of Protection of Children from Sexual Offence. (POCSO)

Q.4 Solve the following (Any One)

15

- a) Focus on latest policy and its importance, schemes with concern to Education, Health and Women Welfare.

OR

- b) Explain various provisions of Sexual Harassment of Women at workplace (Prevention, Prohibition & Redressed) Act 2013.

Q.5 Focus on the latest Welfare policies concern to children, senior citizen and backward classes peoples.

15

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
October/November – 2025
Human Resource Development Social Work in Industry - I
(MSW0306)**

Day & Date: Thursday, 06-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Choose the correct alternative from given below. 10

- 1) Promotion is a _____ source Recruitment.
 - a) Internal
 - b) External
 - c) Both A & B
 - d) None of the above
- 2) _____ is a fixed amount of money or compensation paid to an employee by an employer in return for work performed.
 - a) Fair Wages
 - b) Minimum Wages
 - c) Salary
 - d) Wages
- 3) What does HRD primarily focus on within an organization?
 - a) Reducing production costs
 - b) Enhancing employee capabilities and potential
 - c) Increasing market share
 - d) Strengthening customer loyalty
- 4) Which of the following is a core principle of Human Resource Development (HRD)?
 - a) Maximizing short-term profits
 - b) Emphasizing employee punishment over development
 - c) Continuous learning and development
 - d) Strict hierarchy and control
- 5) Which of the following is the primary objective of executive development?
 - a) To increase employee wages
 - b) To prepare managers for higher responsibilities
 - c) To reduce working hours
 - d) To maintain attendance records
- 6) Which of the following is an on the job method of executive development?
 - a) Case study method
 - b) Role playing
 - c) Job rotation
 - d) Management games

- 7) In the IT sector, HRD Managers primarily focus on _____.
 a) Aligning human resources with technological advancements
 b) Managing cloud infrastructure
 c) Debugging and fixing code errors
 d) Supervising hardware installation
- 8) According to Maslow's hierarchy, which of the following is considered the most basic level of need?
 a) Safety needs
 b) Physiological needs
 c) Esteem needs
 d) Self-actualization needs
- 9) Which of the following factors does NOT directly influence employee morale?
 a) Leadership style
 b) Working conditions
 c) Employee hobbies outside work
 d) Recognition and rewards
- 10) High employee turnover usually indicates _____.
 a) Strong employee engagement
 b) High job satisfaction
 c) Improved organizational loyalty
 d) Instability and higher recruitment costs

Q.2 Write short notes on (Any Five)**25**

- a) Emotional Intelligence.
 b) Employee Addiction – Impact.
 c) Need of Counselling in Industry.
 d) On Job Training.
 e) Importance of Executive Development.
 f) New trends in HRD.

Q.3 Answer the following question in detailed. (Any One)**15**

- a) Explain the key components of Human Resource Development in detailed.

OR

- b) Define training and discuss the role of HR Manager in training and development.

Q.4 Answer the following question in detailed. (Any One)**15**

- a) Elaborate the various functions of HRD Manager.

OR

- b) Explain how Maslow's hierarchy of needs can be applied in the workplace to motivate employees.

Q.5 Discuss the role of industrial social workers in promoting employee well-being and organizational productivity.**15**

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
October/November – 2025
Personnel Management & Industrial Relations - I (MSW0307)**

Day & Date: Saturday, 08-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) The management of _____ is viewed as a system in which participants seek to attain both individual and group goals.
 - a) human resources
 - b) vehicles
 - c) group
 - d) individual
- 2) _____ refers to a summary of the personal characteristics required for a job.
 - a) Job analysis
 - b) Job specification
 - c) Job description
 - d) Job evaluation
- 3) _____ is the second step in the procurement function.
 - a) recruitment
 - b) selection
 - c) induction
 - d) training
- 4) Present working force is the _____ recruitment.
 - a) need
 - b) external source
 - c) internal source
 - d) none of the above
- 5) Each industry develops its own procedure as per its needs for _____.
 - a) bonus
 - b) salary
 - c) induction
 - d) none of the above
- 6) The production of workers is not taken into consideration in fixing the wages means _____.
 - a) time rate
 - b) fair wage
 - c) living wage
 - d) piece rate
- 7) Works Committee was set up under _____.
 - a) Trade Union Act, 1926
 - b) The Industrial Employment Act, 1946
 - c) Industrial Dispute Act, 1947
 - d) None of the above

- 8) ____ is a technique of long run social change.
a) Grievance procedure b) Collective bargaining
c) Agitation d) Lockout
- 9) The International Labour Organisation was established in ____.
a) 1910 b) 1914
c) 1919 d) 1952
- 10) ILC stands for ____.
a) Indian Labour Conference b) Indian Labour Committee
c) International Labour Council d) Indian Law Committee

Q.2 Write short notes (Any Five) 25

- a) New trends in HRM.
- b) Induction.
- c) Selection.
- d) Promotion.
- e) Concept of wage.
- f) Conciliation.

Q.3 a) Discuss in detail job specification and job rotation. 15

OR

- b) Define Human resource management. Discuss its nature, scope and principles.

Q.4 a) Illustrate the methods of wage payment. 15

OR

- b) Discuss wage policy for industrial development with your field work experience.

Q.5 Discuss the various forms of workers participation in management. 15

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**M.S.W. (Semester - III) (New) (CBCS) Examination:
October/November – 2025
Labour Welfare and Labour Laws (MSW0308)**

Day & Date: Tuesday, 11-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) ____ implies the setting up of minimum desirable standards and the provision of facilities.
 - a) Labour Welfare
 - b) Canteen
 - c) Creche
 - d) Washing facility
- 2) The ____ concept of welfare implies the welfare of man, his family and his community.
 - a) relative
 - b) social
 - c) total
 - d) none of these
- 3) Labour welfare activity was largely controlled by _____.
 - a) Legislation
 - b) Social group
 - c) Political group
 - d) NGO
- 4) The term Labour Welfare includes both social and ____ development of workers.
 - a) economic
 - b) Physical
 - c) children
 - d) Family
- 5) The ____ should be appointed if 500 or more workers are working.
 - a) Safety Officer
 - b) Welfare Officer
 - c) Canteen Manager
 - d) Trained Nurse
- 6) Every factory employing more than ____ workers must provide Canteen.
 - a) 150
 - b) 250
 - c) 500
 - d) 1000
- 7) Housing facility is ____ welfare facility.
 - a) Statutory
 - b) Non statutory
 - c) Intra mural
 - d) None of these
- 8) Overtime wages are equal to _____.
 - a) Twice the wages
 - b) Trice the wages
 - c) Normal Wages
 - d) None of these

- 9) Canteen is a ____ facility.
- | | |
|------------------|----------------------|
| a) extra mural | b) Statutory |
| c) non statutory | d) none of the above |
- 10) The minimum rate of bonus is ____.
- | | |
|----------|----------|
| a) 5.50% | b) 6.30% |
| c) 8.33% | d) 10% |

Q.2 Write Short Notes. (Any Five)

25

- a) Scope of labour welfare.
- b) State machinery of labour welfare.
- c) Role of welfare officer.
- d) Indicators of Quality work life.
- e) Working conditions.
- f) Bonus.

Q.3 Write long answer. (Any One)

15

- a) Write a note on National Policy in Labour Welfare.

OR

- b) State the history of labour laws.

Q.4 Write long answer (Any One)

15

- a) Explain the various statutory welfare facilities.

OR

- b) Define labour welfare and discuss the concept and principles of it.

Q.5 Write long answer.

15

Explain in detail the code on wages 2019.

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**M.S.W. (Semester - III) (New/Old) (CBCS) Examination:
October/November - 2025
Administration of Human Service Organization (MSW1301)**

Day & Date: Wednesday, 29-10-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) Welfare is a concern of ____
 - a) public agencies
 - b) private agencies
 - c) Both a & b
 - d) None of these
- 2) Formal Organizations are backed by ____
 - a) Members
 - b) Legal Sanctions
 - c) Inter Personal Relationships
 - d) Norms, Values & Beliefs
- 3) Aims & Objectives of NGOs are ____
 - a) defined
 - b) undefined
 - c) very subjective
 - d) both a & b
- 4) Protection against social contingencies is ____
 - a) social welfare
 - b) social service
 - c) social welfare service
 - d) social security
- 5) Who among these scholars gave the magical formula of POSDCORB?
 - a) Rele
 - b) Luther King
 - c) Luther Gulick
 - d) Zumen
- 6) Public Relations is a function of ____
 - a) Employee
 - b) Beneficiary
 - c) Management
 - d) None of these
- 7) Decisions are ____
 - a) Intentional choices
 - b) non-intentional choices
 - c) both a & b
 - d) None of the above
- 8) Which of the following Represents Resolution of conflicts.
 - a) Action
 - b) Planning
 - c) Reaction
 - d) Decision

- 9)** Decoding occurs at ____ End.
- a) Receivers b) Senders
c) Transmission d) None of these
- 10)** Social workers decision-making is based on ____
- a) Feelings & Intuitions b) Knowledge
c) Assessment d) All of these

Q.2 Write short notes on. (any five)

25

- a) Decentralization
- b) Welfare Administration
- c) Crisis Management
- d) Importance of Time Management
- e) Goal Setting
- f) NGO Management

Q.3 Write Answer the following questions. (Any one)

- a) Write a brief Note on Delegation & Decentralization in Administration.**

OR

- b) Explain the functions, skill & qualities of Good Leader.**

Q.4 Write Answer the following questions. (Any one)

- a) Explain the NGO Management, Structure & Functions.**

OR

- b) Explain the Types of Administration.**

Q.5 Write a brief Note on Planning, Supervision, Recording & Reporting in Administration

15

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**M.S.W. (Semester – III) (New/Old) (CBCS) Examination:
October/November – 2025
Project Management & Introduction to Communication (MSW1302)**

Day & Date: Friday, 31-10-2025
Time: 11:00AM To 02:00PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) The project life cycle consists of _____.
 - a) Understanding the scope of the project
 - b) Objective of the project
 - c) Formulation & Planning Various Achieves
 - d) All of these
- 2) Project Performance Consist of _____.
 - a) Time
 - b) Cost
 - c) Quality
 - d) All of these
- 3) Communication is Always a _____ Way Process
 - a) One
 - b) Two
 - c) Three
 - d) Four
- 4) Which Of the following is not considered to be a characteristic of a project.
 - a) An Established Objective
 - b) A clear beginning & end
 - c) Only for internal use
 - d) Complex-tastes
- 5) A _____ Connects the sender to the Receiver.
 - a) Channel
 - b) Noise
 - c) Communication
 - d) Feedback
- 6) _____ is the Full form of the abbreviation T&M.
 - a) Team Quality Management
 - b) Total quality Management
 - c) Total quality Manager
 - d) None of these
- 7) Communication is a part of _____ skill.
 - a) soft
 - b) hard
 - c) rough
 - d) short
- 8) A program is usually a group of _____.
 - a) plans
 - b) people & work
 - c) related projects
 - d) unrelated project

- 9)** The Response to a sender's message is called ____.
- a) food bank b) feedback
c) food d) back
- 10)** Identity the sub-process of process improvement.
- a) process introduction b) process analysis
c) de-processification d) process distribution

Q.2 Write short notes. (Any Five)

25

- a) Project budget.
- b) Informal communication.
- c) Risk management.
- d) Element of communication.
- e) Goal setting.
- f) Project planning.

Q.3 Write Answer the following question (Any One)

15

- a) Explain in detail the process of communication.
OR
b) Explain the project life cycle.

OR

Q.4 Write Answer the following question (Any One)

15

- a) Purpose of communication in social work.
OR
b) Highlights the process of project management.

OR

Q.5 Explain the various function of communication.

15

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**M.S.W. (Semester - III) (New/Old) (CBCS) Examination:
October/November - 2025
Social Policy and Social Legislation (MSW1303)**

Day & Date: Monday, 03-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) _____ are the elements of Social Policy in India.
 - a) Political element
 - b) Economic element
 - c) Social element
 - d) All of these
- 2) _____ Model of social policy is adopted by developing & underdeveloped countries.
 - a) Residual welfare
 - b) Industrial achievement
 - c) Institutional Redistributive
 - d) Performance
- 3) The Right to Information 2005 day observed on _____.
 - a) 15th Oct
 - b) 12th Oct
 - c) 1st Dec
 - d) 6th June
- 4) Domestic Violence Act passed _____.
 - a) 2007
 - b) 2008
 - c) 2009
 - d) 2006
- 5) Social Policy related guidelines for the _____ that are conducive to human Welfare.
 - a) Maintenance
 - b) Creation of living condition
 - c) Changing
 - d) All of these
- 6) Protection of Children from Sexual Offence (POCSO) Act passed in _____.
 - a) 2013
 - b) 2002
 - c) 2012
 - d) 2014
- 7) The Maintenance & Welfare of parent & Senior Citizen (MWPSC) Act passed in _____.
 - a) 2007
 - b) 2010
 - c) 2009
 - d) 2005
- 8) The article of Indian Constitution No. 36 to 51 are related to _____.
 - a) Children Protection
 - b) Women Protection
 - c) Directive Principles
 - d) Disabled person protection

- 9) The Hindu Adoption & Maintenance Act passed in ____.
- a) 1950
 - b) 1956
 - c) 1947
 - d) 1951

- 10) Legal aid provides legal services to disadvantaged client across most areas of ____.
- a) Family laws
 - b) Criminal laws
 - c) Civil laws
 - d) All of these

Q.2 Short Notes. (Any Five)

25

- a) Human Rights concept & importance.
- b) Fundamental Rights.
- c) Urban & Rural welfare policy.
- d) Right to Education Act importance.
- e) Public Interest Litigation P/L.
- f) Social Policy.

Q.3 Solve the following (Any One)

15

- a) Write the concept & definition of social legislation, its nature, & meaning, importance to society.

OR

- b) Explain and focus on the various provisions of Protection of Children from Sexual Offence. (POCSO)

Q.4 Solve the following (Any One)

15

- a) Focus on latest policy and its importance, schemes with concern to Education, Health and Women Welfare.

OR

- b) Explain various provisions of Sexual Harassment of Women at workplace (Prevention, Prohibition & Redressed) Act 2013.

Q.5 Focus on the latest Welfare policies concern to children, senior citizen and backward classes peoples.

15

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**M.S.W. (Semester - III) (New/Old) (CBCS) Examination:
October/November - 2025**

Human Resource Development & Social Work in Industry-I (MSW1308)

Day & Date: Wednesday, 06-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions. 10

- 1) _____ is the art of increasing the knowledge and skill of an employee.

a) Training	b) Placement
c) Transfer	d) None of the above

- 2) _____ is the most important technique of human resource development.

a) Increment	b) Bonus
c) Promotion	d) Training

- 3) _____ type of training involves the movement of the trainee from one job to another.

a) Job instruction	b) Role playing
c) Vestibule	d) Job rotation

- 4) HRD manager has to _____ every human being that works in the organization.

a) Actuate	b) Pressurise
c) Module	d) Dominate

- 5) _____ serves as a nerve centre of the internal & external information for the organization.

a) HRD Manager	b) Trade Union
c) Labour Court	d) None of the above

- 6) The concept of HRD was formally introduced by Leonard Nadler in _____.

a) 1967	b) 1968
c) 1969	d) 1970

- 7) _____ have direct effect on productivity.

a) Housing facility	b) Canteen
c) Employee Morale	d) None of the above

- 8) Management development is concerned with improving the _____ of the manager.

a) Salary	b) Position
c) Incentives	d) Performance

- 9)** Trained employees would be a _____ to an organization.
- a) Part b) Liability
c) Asset d) None of the above
- 10)** _____ can do much to prevent the negative effect of stress.
- a) Increment b) Transfer
c) Employee counselling d) None of the above

Q.2 Write short notes. (Any Five)

25

- Management Development.
- New trends in HRD.
- Types of training.
- Human needs.
- Employee turnover.
- Emotional intelligence.

Q.3 Write Long Answer. (Any One)

15

- a) Discuss the concept, scope and principles of Human Resource Development.

OR

- b)** Explain the scope and importance of training.

Q.4 Write Long Answer. (Any One)

15

- a) State the functions of HRD manager.**

OR

- b) Elucidate employee morale by considering your field work experience.**

Q.5 Write long answer.

15

How the social work methods are useful in various issues of industry? Discuss.

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**M.S.W. (Semester - III) (New/Old) (CBCS) Examination:
October/November – 2025
Human Resource Management & Industrial Relations (MSW1309)**

Day & Date: Saturday, 08-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) The management of _____ is viewed as a system in which participants seek to attain both individual and group goals.
a) human resources b) vehicles
c) group d) individual
- 2) _____ refers to a summary of the personal characteristics required for a job.
a) Job analysis b) Job specification
c) Job description d) Job evaluation
- 3) _____ is the second step in the procurement function.
a) recruitment b) selection
c) induction d) training
- 4) Present working force is the _____ recruitment.
a) need b) external source
c) internal source d) none of the above
- 5) Each industry develops its own procedure as per its needs for _____.
a) bonus b) salary
c) induction d) none of the above
- 6) The production of workers is not taken into consideration in fixing the wages means _____.
a) time rate b) fair wage
c) living wage d) piece rate
- 7) Works Committee was set up under _____.
a) Trade Union Act, 1926
b) The Industrial Employment Act, 1946
c) Industrial Dispute Act, 1947
d) None of the above

- 8) ____ is a technique of long run social change.
a) Grievance procedure b) Collective bargaining
c) Agitation d) Lockout
- 9) The International Labour Organisation was established in ____.
a) 1910 b) 1914
c) 1919 d) 1952
- 10) ILC stands for ____.
a) Indian Labour Conference b) Indian Labour Committee
c) International Labour Council d) Indian Law Committee

Q.2 Write short notes (Any Five) 25

- a) New trends in HRM.
- b) Induction.
- c) Selection.
- d) Promotion.
- e) Concept of wage.
- f) Conciliation.

Q.3 a) Discuss in detail job specification and job rotation. 15

OR

- b) Define Human resource management. Discuss its nature, scope and principles.

Q.4 a) Illustrate the methods of wage payment. 15

OR

- b) Discuss wage policy for industrial development with your field work experience.

Q.5 Discuss the various forms of workers participation in management. 15

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**M.S.W. (Semester - III) (New/Old) (CBCS) Examination:
October/November – 2025
Labour Welfare and Labour Laws (MSW1310)**

Day & Date: Tuesday, 11-11-2025
Time: 11:00 AM To 02:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q.1 Multiple choice questions.

10

- 1) ____ implies the setting up of minimum desirable standards and the provision of facilities.
 - a) Labour Welfare
 - b) Canteen
 - c) Creche
 - d) Washing facility
- 2) The ____ concept of welfare implies the welfare of man, his family and his community.
 - a) relative
 - b) social
 - c) total
 - d) none of these
- 3) Labour welfare activity was largely controlled by _____.
 - a) Legislation
 - b) Social group
 - c) Political group
 - d) NGO
- 4) The term Labour Welfare includes both social and ____ development of workers.
 - a) economic
 - b) Physical
 - c) children
 - d) Family
- 5) The ____ should be appointed if 500 or more workers are working.
 - a) Safety Officer
 - b) Welfare Officer
 - c) Canteen Manager
 - d) Trained Nurse
- 6) Every factory employing more than ____ workers must provide Canteen.
 - a) 150
 - b) 250
 - c) 500
 - d) 1000
- 7) Housing facility is ____ welfare facility.
 - a) Statutory
 - b) Non statutory
 - c) Intra mural
 - d) None of these
- 8) Overtime wages are equal to _____.
 - a) Twice the wages
 - b) Trice the wages
 - c) Normal Wages
 - d) None of these

- 9) Canteen is a ____ facility.
- | | |
|------------------|----------------------|
| a) extra mural | b) Statutory |
| c) non statutory | d) none of the above |
- 10) The minimum rate of bonus is ____.
- | | |
|----------|----------|
| a) 5.50% | b) 6.30% |
| c) 8.33% | d) 10% |

Q.2 Write Short Notes. (Any Five)**25**

- a) Scope of labour welfare.
- b) State machinery of labour welfare.
- c) Role of welfare officer.
- d) Indicators of Quality work life.
- e) Working conditions.
- f) Bonus.

Q.3 Write long answer. (Any One)**15**

- a) Write a note on National Policy in Labour Welfare.

OR

- b) State the history of labour laws.

Q.4 Write long answer (Any One)**15**

- a) Explain the various statutory welfare facilities.

OR

- b) Define labour welfare and discuss the concept and principles of it.

Q.5 Write long answer.**15**

Explain in detail the code on wages 2019.

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**M.S.W. (Semester - IV) (New) (CBCS) Examination:
October/November - 2025
Social Welfare Administration (MSW1401)**

Day & Date: Tuesday, 28-10-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple choice questions:

10

- 1) Central social welfare Board was Established in _____.
a) 1947 b) 1953
c) 1960 d) 1964
- 2) Transformation of social policy into social services can be brought through _____.
a) Political Mechanism b) Bureaucracy
c) Administration d) Social Welfare Administration
- 3) Public Administration functions within the framework of _____.
a) Private Setting b) Political Setting
c) Charitable Setting d) None of these
- 4) Training needs are identified through _____.
a) Manpower Analysis b) Task Analysis
c) Organizational Analysis d) All of these
- 5) Decisions are _____.
a) Intentional choices b) non-intentional choices
c) Both a) & b) d) None of the above
- 6) Final Resolution of conflict is _____.
a) Decision-Making b) Feeling
c) Assessment d) All of these
- 7) The Consequence of Communication is called _____.
a) Effect b) Source
c) Context d) Message
- 8) Record of Financial Administration is _____.
a) Accounting b) Budget
c) Auditing d) None of these

- 9)** Who Among these roles provides methodological help?
a) Educator b) Group Facilitator
c) Activist d) Broker
- 10)** Top Management of an NGO is composed of _____.
a) Board of Directors b) General Assembly
c) Executive Director d) All of these

Q.2 Answer the following. (Any Five)

25

- a) Fund Raising
- b) Decision Making
- c) Community Monitoring
- d) Principles of Human Resource Development
- e) Good Governance
- f) Sources of Finance

Q.3 Write answer the following question. (Any One)

15

- a)** Highlights the management information system.

OR

- b) Write a brief note on financial administration & sources of finance.**

Q.4 Write answer the following question. (Any One)

15

- a)** Explain the developing creative Work Environment.

OR

- b)** Highlights the key feature of Society Registration Act, 1860.

Q.5 Explain the Human Resource Development Need & Importance.

15

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10) The Environment Protection Act passed in _____.
a) 1986 b) 1987
c) 1991 d) 1972

Q.2 Short Notes. (Any Five) **25**

- a) Women welfare
- b) Old Age Welfare
- c) Mental Health
- d) Five year Plans
- e) Rural Development
- f) Consumers Rights

Q.3 Answer following (Any One) **15**

- a) Focus on the Corporate Social Responsibilities. CSR companies Act.2013

OR

- b) Write the various schemes to eradicate the poverty alliviations.**

Q.4 Answer following (Any One) **15**

- a)** Focus on the various provision to the conception & Pre-natal Diagnostic Techniques Act.1994.

OR

- b)** Focus on the various plans & schemes with concern to Health and Family Welfare.

Q.5	Focus on the Protection of Human Rights Act 1993 Importance and its objectives, penalties and provision.	15
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**M.S.W. (Semester - IV) (New) (CBCS) Examination:
October/November – 2025
Human Resource Development & Corporate Social Responsibility
(MSW1406)**

Day & Date: Tuesday, 04-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figure to right indicate full marks

Q.1 Multiple choice questions.

10

- 1) Employee motivational process includes _____.
 - a) Needs
 - b) Incentives
 - c) Goals
 - d) All of the above
- 2) The _____ is a standardized process which creates and maintains an organized, safe, clean and efficient workplace.
 - a) TQM
 - b) 5S
 - c) ISO
 - d) Six sigma
- 3) ISO stands for _____.
 - a) International Organization for Standardization
 - b) Indian Organisation for standardization
 - c) International Standards of Oriental
 - d) Indian Standards Office
- 4) The study of _____ is a systematic attempt to understand the behaviour of people in organisations.
 - a) organisational behaviour
 - b) people behaviour
 - c) group behaviour
 - d) motivation
- 5) _____ are organizational stakeholders.
 - a) Employees
 - b) Customers
 - c) Government
 - d) All of the above
- 6) _____ are types of social responsibility.
 - a) Legal, philanthropic, economic, and ethical
 - b) Non ethical, mental, social, and economic
 - c) Philanthropic, justice, moral and ethical
 - d) Illegal, moral, ethical, and economic
- 7) _____ is not a characteristic of corporate social responsibility.
 - a) Product safety
 - b) Consumer rights
 - c) Environmental policies
 - d) Price-fixing

- 8) CSR is applicable to _____.
a) Private sector
b) Public sector
c) NGO
d) Private and public sector
- 9) _____, the greater will be its social prestige.
a) The more advertisement business unit will do
b) The more luxury items a business unit will produce
c) The more effectively a business unit caters to the needs of society
d) The more profit a business unit will earn
- 10) CSR activities of the company based on the recommendation of its _____.
a) CSR Committee
b) managing director
c) trade union leader
d) none of the above

Q.2 Write Short Notes. (Any Five)

25

- a) Bench Marking.
- b) Six Sigma.
- c) Concept of Industrial psychology.
- d) Organisational behaviour.
- e) Social Responsibility model of CSR.
- f) Legal provisions of CSR.

Q.3 Write Long answer. (Any One)

15

- a) Explain the various factors leads to job satisfaction.
OR
b) Discuss in detail the theories of motivation.

OR

Q.4 Write Long answer. (Any One)

15

- a) State the relationship between organisational culture and organisational development.

OR

- b) Write a detail note on characteristics and scope of CSR.**

Q.5 Elucidate role of corporate sector in community development.

15

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**M.S.W. (Semester - IV) (New) (CBCS) Examination:
October/November - 2025
Human Resource Management and Trade Union (MSW1407)**

Day & Date: Friday, 07-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory
2) Figures to the right indicate marks.

Q.1 Multiple Choice Questions.

10

- 1) _____ is the process after the selection, training and motivating the employee.

a) Performance appraisal	b) Recruitment
c) Selection	d) Job evaluation
- 2) _____ is the process of estimating or judging the value, excellence, qualities or status of person.

a) Training	b) Performance appraisal
c) Selection	d) Induction
- 3) HR Auditing refers to _____ of policies, procedures and practices.

a) Examination & Evaluation	b) Fixing
c) Granting	d) Discussing
- 4) Accident reports are used for _____.

a) Compensation	b) Insurance
c) HR audit	d) none of these
- 5) _____ covers all those specific areas which are the subject matter of human resource administration.

a) Job rotation	b) On the job
c) HR research	d) none of these
- 6) Bombay Millhands Association was formed by _____.

a) N. M. Lonkhande	b) B. P. Wadia
c) V. V. Giri	d) D. P. Thengadi
- 7) _____ formed first trade union in India.

a) Mahatma Gandhi	b) Dr. B. R. Ambedkar
c) V. V. Giri	d) N. M. Lokhande
- 8) The year _____ legitimately be regarded as beginning of the labour movement.

a) 1884	b) 1947
c) 1997	d) 2000

- 9) The Madras textile union was formed in _____.
a) 1918 b) 1935
c) 1945 d) 1950
- 10) AITUC was established under the chairmanship of _____.
a) V.V. Giri b) Lala Lajpat Rai
c) Tilak d) Gandhiji

Q.2 Write Short notes on. (any five)

25

- Importance of HR audit.
- Scope of HR audit.
- Scope of HR research.
- Unionization of trade unions.
- Current trends in trade union.
- Performance measures.

Q.3 Write Long answer.

15

- a) Define HR audit. Discuss its objectives.**

OR

- b) What is performance management system? Discuss individual development plan.**

Q.4 Write Long answer.

15

- a) Explain various methods of performance appraisal.**

OR

- b) Critically examine the trade unions after Globalization, Privatization and Liberalization.**

Q.5 Write Long answer.

15

Write an essay on social responsibility of trade unions with your field work experience.

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**M.S.W. (Semester - IV) (New) (CBCS) Examination:
October/November – 2025
Social Security & Labour Laws (MSW1408)**

Day & Date: Monday, 10-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figure to right indicate full marks

Q.1 Choose the correct alternative.

10

- 1) Social Security measures in three folds like _____.
 a) Compensation b) Restoration
 c) Preventions d) All of the above
- 2) The Maharashtra Labaur Welfare Fund Act was enacted in _____.
 a) 1948 b) 1972
 c) 1963 d) 1958
- 3) Who is responsible for the administration of Labour Welfare Fund?
 a) The state Govt. directly
 b) The Labour Commissioner
 c) The Maharashtra Labour
 d) The ESI corporation Welfare Board.
- 4) The Maharashtra Labour Welfare Board established in _____.
 a) 1955 b) 1954
 c) 1953 d) 1956
- 5) The Industrial Relations Code 2020 replaces pre-existing acts _____.
 a) The Industrial Dispute Act
 b) The Trade Union Act
 c) Industrial Employment Act
 d) All of these
- 6) What is the primary goal of Industrial Safety?
 a) Increase production
 b) Present accidents and injuries
 c) Improve workers morales
 d) Reduce taxes
- 7) Poor lighting extreme temperature and noise are the examples of _____ type of industrial accidents causes.
 a) Unsafe conditions b) Unsafe acts
 c) Management failure d) Natural disaster

- 8) The Trade Unions Act passed in _____.
 - a) 1926
 - b) 1948
 - c) 1956
 - d) 1972
- 9) The Employees state Insurance Act passed in _____.
 - a) 1926
 - b) 1923
 - c) 1948
 - d) 1952
- 10) The Social Security Code 2020 replaces pre-existing acts _____.
 - a) Maternity Benedit Act
 - b) Employee's Provident Fund
 - c) Payment of Gratuity Act
 - d) All of these

Q.2 Write Short Notes. (Any Five)

25

- Employees Assistance Programme.
- Industrial Relations and Employees.
- Consumer co-operative and credit societies.
- Labour Problems.
- Maharashtra Labour Welfare Board.
- Labour welfare.

Q.3 Answer the following question. (Any One)

15

- a)** Define industrial accidents, focus on the causes, effects and preventive measures.

OR

- b) Focus on the Industrial code 2020 under varies acts.**

Q.4 Answer the following question. (Any One)

15

- a) Focus on the needs, challenges of new working force and maintain the relations with employees.

OR

- b) Focus on the various Labour Welfare aspects like Recreations, Transports, Industrial Housings.**

Q.5 What is Social Security, write concept, importance and various types of social security and welfare measures.

15

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**M.S.W. (Semester - IV) (New/Old) (CBCS) Examination:
October/November - 2025
Social Welfare Administration (MSW1401)**

Day & Date: Tuesday, 28-10-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple choice questions:

10

- 1) Central social welfare Board was Established in _____.
a) 1947 b) 1953
c) 1960 d) 1964
- 2) Transformation of social policy into social services can be brought through _____.
a) Political Mechanism b) Bureaucracy
c) Administration d) Social Welfare Administration
- 3) Public Administration functions within the framework of _____.
a) Private Setting b) Political Setting
c) Charitable Setting d) None of these
- 4) Training needs are identified through _____.
a) Manpower Analysis b) Task Analysis
c) Organizational Analysis d) All of these
- 5) Decisions are _____.
a) Intentional choices b) non-intentional choices
c) Both a) & b) d) None of the above
- 6) Final Resolution of conflict is _____.
a) Decision-Making b) Feeling
c) Assessment d) All of these
- 7) The Consequence of Communication is called _____.
a) Effect b) Source
c) Context d) Message
- 8) Record of Financial Administration is _____.
a) Accounting b) Budget
c) Auditing d) None of these

- 9)** Who Among these roles provides methodological help?
a) Educator b) Group Facilitator
c) Activist d) Broker
- 10)** Top Management of an NGO is composed of _____.
a) Board of Directors b) General Assembly
c) Executive Director d) All of these

Q.2 Answer the following. (Any Five)

25

- a) Fund Raising
- b) Decision Making
- c) Community Monitoring
- d) Principles of Human Resource Development
- e) Good Governance
- f) Sources of Finance

Q.3 Write answer the following question. (Any One)

15

- a)** Highlights the management information system.

OR

- b) Write a brief note on financial administration & sources of finance.**

Q.4 Write answer the following question. (Any One)

15

- a)** Explain the developing creative Work Environment.

OR

- b)** Highlights the key feature of Society Registration Act, 1860.

Q.5 Explain the Human Resource Development Need & Importance.

15

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**M.S.W. (Semester - IV) (New/Old) (CBCS) Examination:
October/November - 2025
Social Planning and Legislation (MSW1403)**

Day & Date: Saturday, 01-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q.1 Multiple Choice Questions.

10

- 1) 'NITI Aayog' form on _____.
 - a) 2 Oct,2016
 - b) 1 April 2016
 - c) 15 Jan 2016
 - d) 1 May 2014
- 2) The planning components are _____.
 - a) Objectives
 - b) Policies
 - c) Missions
 - d) All of these
- 3) 'MENREGA' program me is related to _____.
 - a) Tribal employment
 - b) Homeless programme
 - c) Rural employment
 - d) Urban employment
- 4) 73rd & 74th Constitutional Amendment Act 1992 are related to _____.
 - a) Women Empowerment
 - b) Social Welfare
 - c) Health Provisions
 - d) Panchayat Raj
- 5) The Protection of Human Rights Act passed in _____.
 - a) 1993
 - b) 2001
 - c) 1991
 - d) 2015
- 6) The Indian Approach to planning is _____.
 - a) Political
 - b) Totalitarian
 - c) Democratic
 - d) Communist
- 7) The person with Disabilities now known as _____.
 - a) Unfitted
 - b) Divyangian
 - c) Handicapped
 - d) Disabled
- 8) The period of first Five year plan was _____.
 - a) 1961-66
 - b) 1951-56
 - c) 2017-22
 - d) 2022-27
- 9) The purpose of welfare schemes & plan is _____.
 - a) Administrative work
 - b) Single person development
 - c) Political interest
 - d) Economic & social status

- 10)** The Environment Protection Act passed in _____.
a) 1986 b) 1987
c) 1991 d) 1972

Q.2 Short Notes. (Any Five)

25

- a) Women welfare
- b) Old Age Welfare
- c) Mental Health
- d) Five year Plans
- e) Rural Development
- f) Consumers Rights

Q.3 Answer following (Any One)

15

- a) Focus on the Corporate Social Responsibilities. CSR companies Act.2013

OR

- b) Write the various schemes to eradicate the poverty alliviations.**

Q.4 Answer following (Any One)

15

- a) Focus on the various provision to the conception & Pre-natal Diagnostic Techniques Act.1994.

OR

- b) Focus on the various plans & schemes with concern to Health and Family Welfare.**

Q.5 Focus on the Protection of Human Rights Act 1993 Importance and its objectives, penalties and provision.

15

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- 8) CSR is applicable to _____.
a) Private sector
b) Public sector
c) NGO
d) Private and public sector
- 9) _____, the greater will be its social prestige.
a) The more advertisement business unit will do
b) The more luxury items a business unit will produce
c) The more effectively a business unit caters to the needs of society
d) The more profit a business unit will earn
- 10) CSR activities of the company based on the recommendation of its _____.
a) CSR Committee
b) managing director
c) trade union leader
d) none of the above

Q.2 Write Short Notes. (Any Five)

25

- Bench Marking.
- Six Sigma.
- Concept of Industrial psychology.
- Organisational behaviour.
- Social Responsibility model of CSR.
- Legal provisions of CSR.

Q.3 Write Long answer. (Any One)

15

- a) Explain the various factors leads to job satisfaction.
OR
b) Discuss in detail the theories of motivation.

OR

Q.4 Write Long answer. (Any One)

15

- a) State the relationship between organisational culture and organisational development.

OR

- b) Write a detail note on characteristics and scope of CSR.**

Q.5 Elucidate role of corporate sector in community development.

15

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**M.S.W. (Semester - IV) (New/Old) (CBCS) Examination:
October/November – 2025
Social Security & Labour Laws (MSW1408)**

Day & Date: Monday, 10-11-2025
Time: 03:00 PM To 06:00 PM

Max. Marks: 80

Instructions: 1) All questions are compulsory.
2) Figure to right indicate full marks

Q.1 Choose the correct alternative.

10

- 1) Social Security measures in three folds like _____.
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 - b) Restoration
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 - c) Payment of Gratuity Act
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Q.2 Write Short Notes. (Any Five)

25

- Employees Assistance Programme.
- Industrial Relations and Employees.
- Consumer co-operative and credit societies.
- Labour Problems.
- Maharashtra Labour Welfare Board.
- Labour welfare.

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- a)** Define industrial accidents, focus on the causes, effects and preventive measures.

OR

- b) Focus on the Industrial code 2020 under varies acts.**

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- a) Focus on the needs, challenges of new working force and maintain the relations with employees.

OR

- b) Focus on the various Labour Welfare aspects like Recreations, Transports, Industrial Housings.**

Q.5 What is Social Security, write concept, importance and various types of social security and welfare measures.

15