

# PROFILE

**Dr. Rashmi S. Datar**

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## **Credo:**

- Seeking a good position to utilize my skills and abilities in the field of education and achieve professional growth while being resourceful, innovative and flexible.

## **Work Experience:**

- ❖ Total working experience **19 years in management subjects**
- ❖ Working as Asst Prof. in MBA department in HIRACHAND NEMCHAND COLLEGE OF COMMERCE, SOLAPUR since 2009
- ❖ Worked as **visiting faculty for management related courses** (MBA, PGDBM, MIRPM) in few of the renowned colleges in Nagpur for the **7years (2001-2008)**. Colleges include G.H.Raisoni, PDIMTR, Tirpude College, Management Department, Govt. Polytechnic Hotel Mgt course,
- ❖ Worked with **Raisoni Group of Institutions** as full-time lecturer for MBA in Nagpur University 2008-2009
- ❖ **Subject taught** : 1) Management principles, 2) HRM (core), 3) Organizational behavior, 4) Labor economics, 5) Industrial relations, 5)Marketing management(for HMCT NAGPUR) 6) Research methodology, 7) Managerial Economics, 8) Communication, 9) Strategic Management, 10) HRM (specialization), 11) Business Ethics, 12) Managerial Excellence 13) Indian Financial System 14) Labor Laws, 15) Business Law. 16) Strategic Financial Management 17) Macro Economics 18) Strategic Financial Management 19) International Financial Systems 20) Soft Skills 21) Investment Management 22) Financial Decision Analysis
- ❖ Successfully conducted English speaking and personality grooming courses for undergraduate students.

- ❖ Conducts workshops for enhancing employability skills and self confidence among the students
- ❖ Special course module for **improving English Grammar and Vocabulary**
- ❖ Team member for “IMPACT” a group of faculty member working for personality development and English speaking of the student in HNCC college

#### **Seminar, Workshops and Conferences:**

- ❖ **Awarded PhD from Nagpur University, in August 2013** in business management stream under **Faculty of commerce** under the title “**Development of Human Resource Practices in Travel and Tourism Industry**”.
- ❖ Attended a 2 day workshop on “**case study writing**” in G.H.Raisoni Group Institutes in 2008.
- ❖ Participated in National Seminar on “**Impact Of Globalization On Changing Economy**” in Nagpur in 2010.
- ❖ Participated in seminar on “**Climatic Change And Sustainable Development**” in 2010 in Sholapur.
- ❖ Presented paper in international conference with the topic held at Haridwar in June 2011.
- ❖ Presented paper at International Conference with the topic “**A Study on the Role of Music Therapy in Reducing Stress**” held in New Delhi in July 2011.
- ❖ Presented paper at International Conference with the topic “**A Study on the Role of Music Therapy in managing Stress and Fatigue**” held at Nagpur in Feb 2012
- ❖ Presented paper at International Conference with the topic “**Micro-Finance and Self Help Group and Women Empowerment**” held at Udaipur in March 2012.
- ❖ Presented paper at International Conference with the topic “**Creating Recession Resistant Organization**” held at MIT College of Management, Pune in August 2012.

- ❖ Published paper in e-Journal with ISSN no 2231-5535 at International Conference with the topic “**Creating Recession Resistant Organization**” held at MIT College of Management, Pune in August 2012.
- ❖ Presented paper at International Conference held at NYSS’s management institute in Nagpur held in February 2013. The topic of the paper was, “**Emotional intelligence: its increasing impact in business organizations.**”
- ❖ Presented paper at National Conference held at PDIMTR in Nagpur
- ❖ Presented paper at international Conference held at Nagpur in Feb 2014 on title “**A study on the impact of positive and negative emotions at work place**”
- ❖ Presented paper at International Conference held at Nagpur in September 2014 on the title “**Rural entrepreneurship: issues and challenges**” in NYSS institute of management and research

#### **Other works**

- Worked as **Course Co-coordinator** in G.H.Raisoni Institute of Information Technology(GHRIIT) (MBA) Dept.
- Worked as paper setter for MBA and other professional courses in Nagpur University.
- Worked for paper assessment for MBA in Nagpur and Solapur University.
- Organized a seminar on the topic “ **FDI Issues and Challenges**” in 2010
- Organized a seminar on the topic of “**Changing Paradigms in Management**” in 2011
- **Organized workshops for personality development and grooming**
- **Imparted special English coaching to the MBA students**
- **Gives specialized training in communication skills.**
- **Conducts workshops for grooming students and preparing them for examinations.**

### **Educational Qualification:**

- ❖ Awarded **PhD in September 2013** to Nagpur University in Faculty of Commerce under Business Management discipline with the Topic “**Development of Human Resource Practices in Travel and Tourism Industry.**”
  
- ❖ **Master of Business Administration(HR)** 2007  
NAGPUR University -1<sup>st</sup> division
- ❖ **Bachelor in Commerce** 1997  
Nagpur University- 2<sup>nd</sup> division
- ❖ **Diploma In Business Administration** 1998  
Nagpur University- 1<sup>st</sup> division
- ❖ **Master of Industrial Relations and Personnel Management** 2001  
Nagpur University -1<sup>st</sup> division
- ❖ **M.com from IGNOU - 2<sup>nd</sup> division** 2016

### ***Extracurricular Activities:***

- Participated in debate competition
- Managed various cultural events on various occasions.
- Participated in various cultural events (singing)

### **Personal Profile:**

<b>Date of Birth</b>	04 <sup>th</sup> May 1976
<b>Nationality</b>	Indian
<b>Gender</b>	Female
<b>Address</b>	101-Ameya Appts, Railway Lines, Station Road, Solapur. 413001
<b>Marital Status</b>	Married
<b>Language Known</b>	Marathi, Hindi, English

### **Key Strengths:**

- Hardworking, Sincere and dedication to the responsibility undertaken.
- Adjusting well according to the circumstances.
- I have extraordinary planning and organizing skills.
- Excellent communication, presentation and interpersonal skills.

**Declaration:**

I, the undersigned, certify that the above-furnished information correctly describes my Qualification, my experiences and me to the best of my knowledge and belief.

**Dr. Rashmi S. Datar**

**Date: 21/04/2019**

**Place: Solapur**