



# Punyashlok Ahilyadevi Holkar Solapur University

## Criterion V - Student Support and Progression

### 5.2: Student Progression

Metric No.													
5.2.2	<i>Average percentage of placement of outgoing students during the last five years.</i>												
	<p>5.2.2.1: Number of outgoing students placed year wise during the last five years.</p> <table border="1"><thead><tr><th>Year</th><th>2015-16</th><th>2016-17</th><th>2017-18</th><th>2018-19</th><th>2019-20</th></tr></thead><tbody><tr><th>Number</th><td>89</td><td>32</td><td>55</td><td>116</td><td>100</td></tr></tbody></table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"><li>• Name of the employer with contact details</li><li>• Number of students placed</li></ul>	Year	2015-16	2016-17	2017-18	2018-19	2019-20	Number	89	32	55	116	100
Year	2015-16	2016-17	2017-18	2018-19	2019-20								
Number	89	32	55	116	100								

**Punyashlok Ahilyadevi Holkar Solapur University, Solapur**

# **Metric No. 5.2.2**

## **(Q<sub>n</sub>M)**

*Average percentage of placement of outgoing students during the last five years.*

### **NAAC - Criteria – V**

**Academic Year: 2019-20**

2019-20

~~2018-18~~

26



**HTIS**

09 Dec, 2019

**Service Contract**

Mr. Akash Arjun Sitap  
S/o Sh.Arjun Tukaram Sitap

Dear Akash,

We are pleased to appoint you as "**Network Engineer**" on retainer ship basis in our organization on the following terms and conditions.

1. Your consultancy period shall be of one year and six months, beginning from 10<sup>th</sup>Dec-19.
2. Your present place of work will be at "**Solapur**" but during the course of the above assignment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you eventhereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages fromyou.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

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**HTIS Telecom Private Limited**

Regd. Office- 580, Sec-13, Hissar.

Head Office- E-94, First Floor, ELTOP, Near CDAC Industrial Area, Phase-8, Mohali,160071

Branch Office- SCO-58, 2nd Floor, Gopalya Tower, Old Judicial Complex, Civil Lines, Near MorChowk, Gurgaon

Corporate ID U64200HR2012PTC047451

<http://HTIS telecom.in/>



7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
8. You will not during the period of this agreement work directly or indirectly in any similar trade or business either as employer or partner or advisor or in any other capacity.
9. You will be paid Rs. 18000/- as consultancy charges per month.

In addition to the above:

- a) You shall be covered under personal accident insurance policy of Rs. 3,00,000/- (Rupees Three Lakhs) & Medical Insurance of Rs. 2 Lakhs.
  - b) You shall be covered under Term insurance policy of Rs. 10, 00,000/- (Rupees Ten Lakhs).
  - c) You will be paid mobile & data and laptop reimbursement including in your monthly salary.
10. to leave the service of the organization & this notice entitles you to all the benefits accrued (if any). For notice less than 15 days, the company reserves the right to forfeit your entire annual /monthly benefit & would also deduct salary equivalent to shortfall of notice period.

If you accept the terms and conditions above mentioned, please sign the declaration return to us.

We welcome you to HTIS Telecom family and look forward to a fruitful collaboration.

Witness:

1. HTIS Telecom Pvt.Ltd.

2. Employee

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Corporate ID U64200HR2012PTC047451

<http://HTIS telecom.in/>



2015-16



URL: www.mapra.com  
Email: hr@mapra.com  
pr@mapra.com

MPOL/291/2020

February 13, 2020

Mr. Vinit Devidas Arge  
MIG 09 Sagar Chowk,  
Shrikrushna Vasahat,  
Opp. Sagar Chowk,  
MSEB Compound Hyderabad Road,  
Solapur - 413 005  
(Maharashtra)

Mobile No. 8308665683

Dear Mr. Arge,

This has reference to your application and the subsequent interviews you had with us for the position of 'Medical Representative'.

We are glad to inform you that you have been selected for the above position in our Organisation of Solapur as your H.Q. The detailed appointment letter shall be issued to you after you join duties.

You are advised to contact Mr. Prampod V. Deshpande - Zonal Sales Manager of the above mentioned address on or before 14/02/2020.

Mapra Laboratories Private Limited  
First Floor, House No. 2153  
Plot No. 04, Ward No. 05,  
Daga Layout, Khadgaon Road  
Ward, Nagpur - 440 023  
(Maharashtra)

- Upon joining you will be required to furnish the following documents
- 1 -> A copy of resignation acceptance letter
  - 2 -> Academic Certificates (from 10th to Highest) and Age of proof
  - 3 -> Last drawn salary slip / showing monthly salary
  - 4 -> Two passport size photo and copy of id proof (PAN card / ADHAR card)
  - 5 -> One cancelled cheque pertaining to your present bank account
  - 6 -> Form-11 prescribed under EPF Rules (Form enclosed)

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and let us know your earliest date of joining.

WELCOME TO MAPRA FAMILY  
WISH YOU ALL THE BEST

Yours faithfully,  
for MAPRA LABORATORIES PRIVATE LIMITED

*[Signature]*  
HARISH SHETTY  
MANAGER - PERSONNEL & SYSTEMS

*[Signature]*  
Vinit Devidas Arge  
(Received & Accepted offer)

CC : Marketing Dept.  
CC : Branch

14-02-2020

Regd. Off.  
G1, Aditya Industrial Estate, Sun MH Compound,  
Lower Panel, Mumbai - 400 213, Maharashtra, INDIA

PHONE : +91 22 4356 0500 / 2446 3316  
Fax : +91 22 2495 0487 / 4356 0536

CIN No. U28100MH1992PTB01926





2015-16



## SALESZIP MARKETING PRIVATE LIMITED

Reg. Office:-Gran Exito, Office No 105, Above Axis Bank Ltd, B T Kawade Road, Ghorpadi, Pune -1

1st July 2019

SACHIN NIMBALE

### LETTER OF OFFER

Dear Sachin,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you been selected as Business Development Executive for Sales Zip services in Pune office. The key components of your offer are as detailed below.

- Career band:** Your career band would be Executive.
- Title:** The title that you would be using both internally and externally would be as Senior Business Development Executive.
- Compensation:** Your Total Gross Pay will be 216000 (Rupees Two Lakh Sixteen thousand only) per annum which is inclusive of all Fixed and Variable Pay. Variable Pay/ Performance Incentive will be calculated per your performance and included metrics. The detailed break-up of your compensation will be provided with your appointment letter.
- Joining Date:** You are expected to join us by 1st July 2019
- Place of work:** Your initial place of work will be Pune. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
- Role and Responsibilities:** SalesZip, is a start-up business unit. Your responsibilities will include but not limited to Contact Discovery, Data research, Market Research, Cold calling and Email marketing.

and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.

- c. Effect of Substance Abuse: The Company at its sole discretion may conduct from time to time screening for substance abuse during employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein Yours faithfully,

**For SalesZip Marketing Pvt. Ltd.**

*Aishwarya Mutalik*

**Authorized Signatory**

**Accepted and Agreed**

**Candidate's Name & Signature**



2015-16



NAAC Accredited  
B Grade

DR. ANITA S. BELLARINKAR  
M.Sc. M.Ed. M.T.P.T.D.  
Principal

Maharashtra Cosmopolitan Education Society's  
**H. G. M. AZAM COLLEGE OF EDUCATION**

English & Hindi B. Sc. B. Ed. B. A. B. Ed. B. Sc. B. Ed. M. Ed. M. Phil. Ph.D. Degree

WOMEN & MANRI (Center of Education)

Approved by MCI, Urdul, Government of India, Hyderabad

Permit No. 300/2014/14, Institute Reg. No. 1720, W. No. 15, P. O. 411 001, Pune

2000 F. N. B. Maharashtra Board, Pune, College, Camp, Pune - 411 001

Phone No. : 020-2442737, 81661 / 411001 (Campus)

DR. P. V. INJ. BUDHAR

Principal

H. G. M. Azam College

HGM/55/2020

05/09/2020

**ORDER OF APPOINTMENT**

To,  
Mr. Ajay Raddi  
Pune

Sub: Appointment to the post of Assistant Professor for B.Sc.B.Ed. Course, in H.G.M. Azam College of Education  
Ref. - Your Interview dated 02/09/2020

Sir,  
I am pleased to inform you that the Management has decided to appoint you as the Assistant Professor in B.Sc.B.Ed Course of the M.C.E. Society's H. G. M. Azam College Of Education Camp, Pune - 411 001, w.e.f. 07/09/2020 purely on Regular basis. Your appointment is subject to the following terms and conditions.

1. You will draw the pay & allowances as per Rule.
2. 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time, and as are applicable to the religious and linguistic minority education institution.
- 2) You are appointed in clear vacancy on fulltime basis on probation for a period of one year from the date of joining.
- 3) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, so far as your qualifications are concerned.

P.T.O



2015-16



D.A.V. College Trust & Management Society, New Delhi  
Dayanand Institutions, Solapur

Maharshi Dayanand Saraswati Chowk, Raviwar Peth, Solapur-413002 (Maharashtra)

Tel. : (0) 0217-2323193 (Fax) 0217-2728900

email :- dayasolapur@gmail.com

No. 2019/767

.27/07/2019

Ms Medpalli Sandhya Dashrath  
Solapur

With reference to your application, the Management/Principal is pleased inform you that you are hereby appointed as Assistant Professor in Physics in *D.A.V. Dayanand College of Arts & Science, Solapur*, w.e.f. 27/07/2019 to 22/10/2019 and from 14/11/2019 to 20/03/2020 (9 months) for the academic year 2019-2020 on the following terms and conditions;

1. Your appointment is temporary, on Clock Hour Basis for 9 periods per week, or the regular appointment is made on the post, whichever is earlier.
2. You will be paid on clock hour basis as per rules.
3. You will abide by all rules and regulations of PAH Solapur University, Solapur, UGC, State Government and D.A.V. College Managing Committee, New Delhi, in case you wish to join.
4. Your appointment will be subject to the approval of University/Government and payment will be made subject to receipt of grants from the Government.
5. You should accept this order in the format provided by the College, when you join service.

*W. K. Kulkarni*

Principal  
D.A.V. College  
Solapur

*Madhuk Chandra*  
LOCAL SECRETARY





FES/Appointment Order/2020/867(B)

Date :- 04/01/2020

To,  
**Miss. Rajmane Vaishali Vijay**  
A/P - Medshingl, Tal. - Sangola,  
Dist. - Solapur.  
Mob.:- 9604012266.

**Subject:-** Appointment to the post of Lecturer in Engineering Physics

Sir/Madam,

With reference to your application received and subsequent interview conducted on 01/01/2020 before the Adhoc Selection Committee for the post of Lecturer in Fabtech Technical Campus - College of Engineering & Research, Polytechnic (Shift), Sangola the undersigned is pleased to inform you that you are hereby appointed as an Lecturer in Engineering Physics in Fabtech Education Society's Fabtech Technical Campus - College of Engineering & Research, Polytechnic (Shift), Sangola with effect from your Date of Joining.

Your appointment is subject to the following terms and conditions

- 1) Your appointment is on temporary basis for the period from the date of joining to end of Academic Year 2019-2020.
- 2) You will be paid Basic salary Rs.20600/- per month in the scale of Rs. 15600-39100 (with AGP Rs. 5000) You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 3) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules/ regulations laid down by the MSBTE, Mumbai/ State Government/ Rules & Regulations of Fabtech Education Society from time to time.
- 4) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two latest cooler passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission medical certificate stating that you are free from any contagious disease and you are physically fit for employment as staff of the college.
- 7) You are required to give the correct mailing address as soon as you join duties and any changes in the address given earlier should be communicated to Principal/Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.



# SINHGAD TECHNICAL EDUCATION SOCIETY

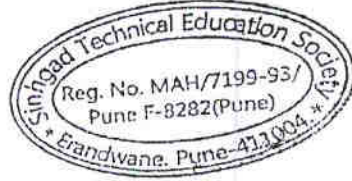
(Regd.No.MAH/7199-93/Pune, Off.6-7-93 & F-8282/Pune dt.12-8-93)  
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

## Order of Appointment

STES/2020-2021/813

25.08.2020

Mr. Pravin Balasaheb Mhetre  
A/P Ekhatpur, Tal : Sangola  
Dist : Solapur  
Mob. No. 8600818114



Sir / Madam,

With reference to your application dated 08/07/2020 and subsequent interview on 20.08.2020 before the undersigned / Local Selection Committee for the post of Asst. Professor (Physics) the undersigned is pleased to inform you that you are hereby appointed as Asst. Professor (Physics) in Sinhgad College of Science, Ambegaon (Bk.), Pune - 411041 w.e.f. 28.09.2020 till end of Academic Year 2020-2021 (i.e. upto 31.05.2021 only).

- i) You will be paid pay in pay band ₹ NA per month in the pay band of ₹ NA plus Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of ₹ NA per lecturer / per hour.
- iii) You will be paid consolidated salary of ₹ 28000/-.

Your appointment is subject to the following conditions that:

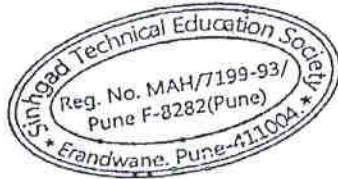
- a) The appointment and pay etc. are approved by the University concerned / Director of Technical Education / Director of Higher Education / Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (Ph.D / M.Phil / M.E. or B.Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, LP. Certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your Order of Appointment is liable to be cancelled. Two acceptance forms, one for the Secretary, Sinhgad Technical Education Society and the other for the Head of the Institutions are enclosed.
- f) Your service for the next academic year shall be continued subject to your qualifying in the GATE/NET/SET Examination whichever is applicable or Registration of Ph.D. / ME Course and subject to your selection by the selection committee duly constituted as per the rules of concerned University / DTE etc.

*(Handwritten signature)*


1813

Please note that:

1. a. Your appointment is on temporary basis w.e.f. 28.09.2020 till end of Academic Year 2020-2021 (i.e. upto 31.05.2021 only).  
OR  
b. Your appointment is in the leave vacancy for the period from \_\_\_\_\_ NA \_\_\_\_\_  
c. Your appointment is for the period w.e.f. \_\_\_\_\_ NA \_\_\_\_\_
2. Your services will be governed by the rules & regulation of the University concerned, State Government and Sinhgad Technical Education Society.
3. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
4. Your services are transferable to any other institution of Sinhgad Technical Education Society.
5. You will have to execute an agreement bond on a stamp paper worth Rs.100/-, to the effect that you will serve Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
6. You will have to undergo medical examination by the Medical Officer of STE Society, Pune before joining duties. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of STE Society's institution.
7. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Yours faithfully,

  
President / Vice President  
Sinhgad Technical Education Society  
Pune 411 041

Accepted \_\_\_\_\_

Copies: ...

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad College of Science, Ambegaon (Bk.), Pune - 411 041
3. Campus Director, Sinhgad Technical Education Society, Ambegaon (Bk.), Pune - 41.
4. Personal File.



Date: 4<sup>th</sup> July 2019

Mr. Prasad Sonar  
Chandradeep Society,  
Mahadev Nagar Takli Road  
Pandharpur- 413304,

Subject: Offer & Appointment letter

Dear Prasad,

It is my pleasure to extend the following offer of employment to you on behalf of Ecolab family as a "Administrator – SAC", "Career Band - 2". We are confident that you will be able to make significant contribution to the success of our organisation. The terms and conditions of your employment shall be as follows: -

- 1) This appointment takes effect from your date of joining which shall not be later than 17<sup>th</sup> July 2019 and subject to your pre-joining medical clearance.
- 2) Your work location will be Pune.
- 3) Official Working Hours

Head Office & District Offices	Monday to Friday 9.00 a.m. to 5.30 p.m. Lunch: half an hour	Konnagar Works & Pirangut Works	Monday to Friday & alternate Saturday 9.00 a.m. to 5.30 p.m. Lunch: half an hour
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Note: Depending upon business requirements, associates may need to work on schedules to align their availability or work hours with their clients or business requirements.

- 4) You are required to bring the original and photocopies of the following documents on your date of joining:
  1. Pan Card.
  2. Address Proof
  3. Photocopies of Educational qualification certificates.
  4. Two passport size photographs (in formal dress) with white background.
  5. Pre – employment medical report (If the medical test is taken by employee)
  6. Experience and Relieving letters of all previous employment.

Registered & Corporate Office:  
S. No. 238/239, 3rd Floor, Quadra 1, Panchshil, Magarpatta City Road, Sade Satra Nali, Pune - 411 028, India.  
Telephone : 91 20 66594000, Fax : + 91 20 66594380  
CIN - U22229PN1987PLC140332

Factory:  
1, Lenin Sarani, P.O. Konnagar - 712 235, District Hoogly, West Bengal, India.  
Telephone : + 91 33 66801000, Fax : + 91 33 66801010

- 5) Your compensation package applicable to your position is per our initial discussion and has been explained to you in detail. Please find it attached in **Annexure A**. However, the structure of your compensation plan may be reviewed from time to time in line with the Compensation policy and practices of the Organization.
- 6) You will be eligible for other benefits and allowances as defined by the company and applicable to your position.
- 7) **SAFETY**

The company has high regard for safe work practices and promotes a culture of safe working habits. You are required to conduct your work without putting yourself, any person, and equipment at risk. It is important that you consider the risk involved in any situation and take appropriate safety measures based on that.

The Company retains the right to determine if a violation in policy, law or safety guideline or an unacceptable behavior should result in termination. Performance management, corrective action and termination decisions are determined individually and will not create future precedent unless otherwise noted in policy.

Corrective Actions of safety concerns include but are not limited to:

1. Additional Coaching, training or feedback.
2. Progressive Discipline (verbal warning, written warning, cost and penalty, termination)
3. Investigation leading to termination.
4. Other forms of corrective action (e.g., suspension, job reassignment)

The safety concerns that may include, but are not limited to, violating Ecolab's life critical procedures, driver safety and other safety policies by committing unsafe acts; failing to report incidents, accidents or injuries under the SH&E reporting guidelines; failing to use proper PPE; violating any other health and safety rule, policy or procedures issued or amended by the company from time to time.

By acceptance of this offer letter it is presumed that your motor vehicle records (MVR) are clear and there is no pending case of traffic violation sub judice in any court of law in India or abroad as per applicable rules or Motor Vehicle Act and Rules.



The SH&E consequence for non-compliance will cover all the Zero Tolerance Policy in line with global and the category of incidents includes the below but is not limited to:

1. Working or driving under the influence of drug or alcohol.
2. Not working to the most stringent safety standards available
3. Submitting false incident records or willfully not reporting safety incidents
4. Using cell phone while driving and or not complying with Ecolab driver & vehicle policy
5. Inappropriate use of PPE, or not using PPE
6. Working without complying to confined space entry policy
7. Working without complying to fall protection policy
8. Working without complying with lock out tag out policy
9. Negligence with environmental releases during transport, process, disposal or storage of chemicals.

#### 8) PROBATION PERIOD

The appointment will be subject to confirmation on the satisfactory completion of a probationary period. The duration of this is six months but may be extended if deemed necessary at the discretion of the Company. During the probationary period, your engagement will be subject to termination at any time by one month's notice in writing on either side

#### 9) CONFIRMATION

On confirmation of your appointment you will be issued a Confirmation letter. Since you will be appointed as a confirmed employee from the date of your joining, the service will be terminable, at any time by either party giving to the other two months' notice in writing or paying off two months gross salary to that effect if acceptable to the Company.

The Company, shall, however, have the right to withhold such payment of salary in lieu of notice or any part thereof or any other amount due to you on any account whatsoever until such time that you have either returned all or any of the properties of the Company or associated companies or given a satisfactory account thereof, and PROVIDED FURTHER THAT the Company shall be entitled to deduct from such salary and /or other dues as aforesaid, a sum or sums of money sufficient to cover any loss or damage to the property of the Company or associated companies for which you may be liable and/ or to discharge any other liability or indebtedness (whether present or contingent) to the Company or associated companies. Should such notice be given by you at any time while you are on leave, the notice shall be deemed to have been served on the Company as on, and shall commence to run from, the date upon which you began your leave

#### 10) BENEFITS:

**Medical Insurance:** The Company will take out a medical insurance policy, which will cover hospitalization for the yourself, spouse and up to 3 dependent children only.

**Personal Accident Insurance:** The Company will take out a personal accident insurance policy, which will cover you only.

**Group Term Life Policy:** The Company will cover you with Group term life policy, which will cover you only.

Please note that the above group insurance coverage is subject to conditions and may Change depending on company policies.

#### 11) LEAVE

You will be entitled to leave as per the existing Company Leave policy. It shall be pro-rated for the first year of service.

#### 12) TRANSFER

You are liable to be transferred to any part of India with full preservation of all your rights.

#### 13) RETIREMENT

The normal retirement age is 58 years, though; the employment may be extended up to the age of 60 years subject to business requirement and medical clearance. Medical clearance needs to be obtained by a practitioner nominated by the company whose decision will be treated as final.

The associate will retire on the 3rd April following the fifty-eighth or sixtieth anniversary as per the above conditions.

#### 14) OTHER TERMS & CONDITIONS

Your engagement implies that you will undertake work of any kind which the Company may require and that you will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the Press (including magazine publication) relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained written permission from the Company. The complete draft of any proposed article, or other communication



intended for publication must be submitted to the Company for approval before it is released for publication.

You will keep the secrets of the Company or associated companies, and shall not, either during your employment hereunder or at any time after the termination thereof, divulge any matters or things relating to the business or interests of the Company or associated companies to any unauthorized person or utilize any secret or confidential knowledge or information acquired in consequence of your service hereunder to the detriment or prejudice of the Company or associated companies.

You will also keep the secrets of company, firm or person with whom the Company or associated companies may at any time during your employment be in commercial or technical cooperation or association and you hereby expressly bind yourself, both during the period of your employment with the Company and at all times after the termination thereof, not to divulge any matters or things relating to the business or interests of any such company, firm, or person to any unauthorized person or to utilize any secret or confidential knowledge or information acquired in consequence of your service hereunder to the detriment or prejudice of any such company, firm or person.

If you shall, by reason of illness, be unable to carry out your duties for any time in excess of continuous six calendar months during any period of twelve calendar from the date of commencement of illness, the Company shall be at liberty, by written notice to you, to terminate your employment forthwith PROVIDED THAT in such a case the Company shall pay you two months' salary.

Any invention you may make in the course of your work (or in any way connected with the Company's business) and any patents arising there from will be the property of the Company and you will be required to sign the papers in regard thereto. Any monetary reward will be considered only in special circumstances.

Except during authorized holidays you will devote to your duties the whole of your time and attention and you will not, without the previous written consent of the Company,

Become interested or engaged, directly or indirectly, in any other trade, business or occupation whatsoever, except as a shareholder or a debenture holder in a Company.

The terms set out in this letter are for your guidance and are not fully comprehensive. You will be bound generally by the Company's Existing Rules, Policies and Benefits applicable to you. The Company reserves the right to alter/rescind such Rules, Policies and Benefits at its discretion based on market review, corporate inputs and business need within the organization.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Kindly sign and return to us the duplicate copy of this letter and Annexure as your Acceptance.

Once again, we welcome you to the Ecolab Family and look forward working with you.

Wish you all the best.

Yours Sincerely,

**For Nalco Water India Ltd**



**Amit Mohan  
Head Human Resources**

**Received & Accepted (Sign)**  
**Name: Mr. Prasad Sonar**

**Date:**


**Annexure A**

<b>Mr. Prasad Sonar</b>		
<b>Administrator – SAC</b>		
<b>Salary Break Up</b>		
<b>SALARY COMPONENTS</b>	<b>Monthly</b>	<b>Annual</b>
Basic	15,000	1,80,000
HRA	1,500	18,000
Bonus	1,250	14,994
Other Allowance	4,332	51,978
<b>Total: Annual Guaranteed Salary (AGS)</b>	<b>22,081</b>	<b>2,64,972</b>
<b>Retirement Benefit</b>		
Provident Fund - Employers Contribution	1,800	21,600
Gratuity	721	8,654
<b>Total Retirement Benefits</b>	<b>2,521</b>	<b>30,254</b>
<b>Country Bonus</b>		<b>26,497</b>
<b>CTC</b>		<b>3,21,723</b>

Notes: -

1. The Gratuity will be payable as per the rules of the "Management Gratuity Fund."
2. Incentive eligibility is as per entitlement of your position and will be paid as per the incentive pay-out plan

For Nalco Water India Ltd



**Amit Mohan**  
**Head Human Resources**

**Received & Accepted (Sign)** \_\_\_\_\_

**Name: Prasad Sonar**

**Date:**

Registered & Corporate Office:

S. No. 238/239, 3rd Floor, Quadra 1, Panchshil, Magarpatta City Road, Sade Satra Nali, Pune - 411 028, India.

Telephone : 91 20 66594000, Fax : + 91 20 66594380

CIN - U22229PN1987PLC140332

Factory:

1, Lenin Sarani, P.O. Konnagar - 712 235, District Hoogly, West Bengal, India.

Telephone : + 91 33 66801000, Fax : + 91 33 66801010





# SHIVRATNA SHIKSHAN SANSTHA

- 2017-18
- A/p. Shankarnagar, Akulj, Pin Code 431116, Tal. Malshiras, Dist. Solapur
  - Reg. No. MAH/487/Solapur Dated 23/2/1977 & F-397, dated 1/15/1977
  - 12 A Reg. No. : 216/152/83-84
  - 80 G Reg. No. : PN / CIT-IV / T & J / BKG / 01 / 2014-15 / 284
  - Phone : (02185) 224952, Fax : (02185) 227552
  - email : shivratnashikshansanstha@gmail.com  
shivratnashikshansanstha@gmail.com

Founder - Late Shankarrao N. Mohite-Patil  
Founder President - Hon. Mr. Rajsinh S. Mohite-Patil

Ref. SSS/ADM/2019/20/841

Date: 02/07/2019

## ORDER OF APPOINTMENT

To,  
Ms. Anuradha Ananda Gaikwad  
A/P : Maharshinagar, Akulj  
Tal. Malshiras, Dist-Solapur

With reference to your Offer letter dated 10/05/2019, I am pleased to inform you that you are hereby appointed as an Asst. Teacher in Shivratna Semi English School, Shankarnagar - Akulj, Tal-Malshiras, Dist- Solapur with effect from 15/06/2019.

Your appointment is subject to the following conditions that -

1. Your appointment is purely temporary.
2. You have to submit the original and the certified true copies of relevant testimonials, mark sheets, Degree Certificate, Experience Certificate, Discharge / Relieving Certificate and the last pay Certificate etc. when you are joining duties.
3. Your service may be terminated at any time by giving one month's / three months notice.
4. You have to submit the Medical Fitness Certificate by Sanstha Authorized doctors.
5. You are requested to acknowledge receipt of this order of appointment and communicate the acceptance of the appointment within 7 days from the date of receipt of the same. If no reply the orders shall be treated as cancelled.

(Authorized Signature)





# BHAGWANT INSTITUTE OF TECHNOLOGY, BARSHI.

(Approved by AICTE New Delhi DTE Govt. of Maharashtra & Affiliated to Dr. Babasaheb Ambedkar Technological University (orin))

Tel.: 02184-220031, 220070/71, Fax.: 02184-220031 Visit: www.bitbarshi.edu.in, Email.: bitbarshi6781@gmail.com

Gat No. 1242, Tadsoundane Road, Latur, Kurduwadi Bypass, Barshi, Tal-barshi,  
Dist- Solapur (Maharashtra) 413401.

**Prof. Dr. T.J. Sawant**  
B.E. (Elec.), PGDBM, Ph.D.  
**PRESIDENT**

**Dr. A.K. Deshmane**  
M.E. (Entc.), Ph.D.  
**Principal**

Ref.No.: /BIT/ 2136 / 2019-20

Date.: 10/10/2019

To,  
**Ms. Kale Amruta Madhukar**  
A/P Pangaon, Tal- Barshi  
Dist- Solapur.  
Mob : 8788200261  
E-mail : amrutakale1010@gmail.com

**Subject: Appointment for the post of Lecturer in Physics**

With reference to your application dated 03/10/2019 and subsequent interview on 07/10/2019 before the Adhoc Staff Selection Committee for the post of Lecturer in Physics, the undersigned is pleased to inform you that you are hereby appointed as Lecturer in Basic Science Department in Shri Bhagwant Education & Research Charitable Trust's Bhagwant Institute of Technology, Barshi with effect from 11/10/2019. Your appointment is subject to the following terms and conditions.

- 1) You will be paid consolidated salary Rs. 18000 /- per month.
- 2) Your appointment order is up to the end of current academic year 2019-2020 i.e up to 31<sup>st</sup> May 2020. You should handover the Charge to HOD on 31<sup>st</sup> May 2020
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues, Code of Conduct, Ordinances, rules and regulations laid down by the Solapur University and State Government and Shri Bhagwant Education & Research Charitable Trust, Barshi from time to time.
- 4) Your appointment is subject to Approval from Solapur University and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M. Phil./M.E./M. Pharm/M. Ed/B. Ed) as the case may be laid down by the Solapur University or State Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/SBE&RC trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties, your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the SBE&RCT as provide for in the statutes.



2017-18

Inditech Electrosystems Pvt. Ltd.  
S. No. 6/3A, Deshmukhwadi, Shivane  
NDA Road, Pune - 411023 (MS) India  
Phone : +91 - 20 - 25294880, 25294881  
e-mail : info@inditechsystems.com  
Web : www.inditechsystems.com

IEPL/HR/2019/12/615

Date:25.12.2019

### Inter departmental Transfer Letter

Dear Ravina,

By considering your good performance, and with a view to enriching your Knowledge and Experience, it has been decided by our Management to place you in our "Customer Support Department" as a "Inhouse-Customer Support Engineer" from your present assignment in "PCB Testing Department-Testing Engineer" w.e.f.06.01.2020.

You will be reporting to Mr.Kaustubh Sawant, Manager-Customer Support w.e.f.06.01.2020.

Your salary has been revised to Rs.1,44,000/-P.A.(Including all statutory deductions, Enclosed Salary Structure).

All the other terms and conditions of your appointment remain unchanged.

We wish you good luck in your new assignment.

For,  
**INDITECH ELECTROSYSTEMS PVT.LTD.**



Bhagyashri Pathak  
HR Manager

Production-PCB Testing Department:

Mr.Rahul Kothule,Ms.Ravina has been relieved on Date & Sign: Rahul

Customer Support Department:

Mr.Kaustubh Sawant,Ms.Ravina has reported for duty from Date & Sign: Kaustubh



2017-18



**SOU. SHARDADEVI PANDIT  
Polytechnic Institute**

Alan (Gadgaon) In. & Dist. Osmanabad

EST. 1974

MSBTE Affiliated Institute

MSBTE Affiliated Institute

MSBTE Affiliated Institute



2017-18/2018-19

2017-18/2018-19

कार्यालयीन आदेश

प्रति

श्रीमती बनसोडे एस. <sup>एम.</sup> 

अंतर्गत भरारी पथक

परीक्षा केंद्र-१५०४

संदर्भ : MSBTE / D-40 / Winter 2019 / 137 Dated : 09 Oct. 2019

उपरोक्त संदर्भाचे पत्रान्वये आदेशित करण्यात येते की महाराष्ट्र राज्य तंत्रशिक्षण मंडळ, महाराष्ट्र राज्य मुंबई यांच्यामार्फत होणारी दिवाळी परीक्षा - २०१९ दिनांक १४/११/२०१९ ते ०५/१२/२०१९ यादरम्यान घेण्यात येत आहे तरी आपली अंतर्गत भरारी पथक सदस्य सहमूल नियुक्ती देण्यात येत आहे, परीक्षेचे काम वारताना अत्यंत जबाबदारीने व जापनीयतेने करणे आवश्यक आहे.

आपल्याला महाराष्ट्र राज्य तंत्रशिक्षण मंडळ, महाराष्ट्र राज्य मुंबई याचे स्त नियम आपण काटेकोरपणे पाळणे बंधनकारक आहे.

परीक्षा कालावधी दिनांक १४/११/२०१९ ते ०५/१२/२०१९

  
परीक्षा अधिकारी  
Officer Incharge  
परीक्षा केंद्र-१५०४



2017-18

## Joining Report

Mr. Mane Avinash Tanaji  
A/P- Velapur, Ghamera  
Tal. Malshiras Dist. Solapur

To,  
The Principal,  
Shankarrao Mohite Mahavidyalaya, Akluj.  
Tal: Malshiras, Dist: Solapur

Subject: Joining Report on Assistant Professor (CHB) in Physics.

Respected Sir,

It gives me a great pleasure to inform you that I have joined my duties as Assistant Professor in Physics in senior college on CHB basis from 26/07 / 2019.

Please do the needful and oblige.

Thanking you.




Yours faithfully,

(Mr. Mane Avinash Tanaji)

Recommended  
3/8/19  
Head

Department of physics  
Shankarrao Mohite Mahavidyalaya  
Akluj, Dist. Solapur

  
22.8.2019

PRINCIPAL  
Shankarrao Mohite Mahavidyalaya, Akluj



2018-19



महाराष्ट्र MAHARASHTRA

जोडपत्र - १

०१ OCT 2019  
खानिल विवेकी प्रतिशापत्रासाठी वापरण्यात येणा-या मुद्राकार्डर उमटवीक

01 OCT 2019  
संपन्नोपकार अधिकारी  
मार्ग

फक्त प्रतिशापत्रासाठी (अनुक्रममाक)	कार्यालयकडे -
प्रतिशापत्र कोणाकडे सादर करावयाचे	शपथपत्र/इंधपत्र/हमीपत्र/समतीपत्र/क्षतीपत्र
प्रतिशापत्रासाठीचे कारण	श्री. चैतन्य बबन गेड रा. कुडुवाडी ता. माढा जि. सोलापूर
मुद्राक विकत घेणा-याचे नांव व रहिवाशी पत्ता	5207 6252 4565
मुद्राक विकत घेणा-याचे अपार कार्ड नंबर	रजि.न. 4951 दिनांक 23-10-2019
मुद्राकाची रक्कम	Rs.100/-
मुद्राक विकत घेणा-याची स्वाक्षरी	XX <i>Signature</i>
	<i>Signature</i> श्री.अजना अनिल दुक्की, (प. नं.२३/१९९०) कुडुवाडी ता.माढा जि.सोलापूर (मु.वि.क.नं.- २५०५०२१)



## हमीपत्र

मी श्री. चैतन्य बबन गोंड रा. कुर्कुवाडी - हमीपत्र लिहून देतो की, माझी के.एन.भिसे आर्ट्स कॉमर्स व विनायकराव पाटील सायन्स कॉलेज, विद्यानगर भोसरे या महाविद्यालयात सन २०१९-२० या शैक्षणिक वर्षासाठी भौतिकशास्त्र विषयाच्या तासिका तत्वावर शा. नि. संकीर्ण - २०१८/(१८५/१८)/मशी-३ दिनांक १४ नोव्हेंबर २०१८ मधील अटीच्या अधीन राहून संस्थेच्या स्थानिक निवड समिती मार्फत तात्पुरत्या स्वरूपात निवड झाली आहे.

सदर नियुक्ती ही तात्पुरत्या स्वरूपाची असल्याने त्यास नियमित सेवेचे कोणतेही हक्क प्राप्त होत नाही याची मला जाणीव आहे. त्यामुळे भविष्यात सेवेत कायम करण्याची मागणी / नियमित सेवेच्या कोणत्याही हक्काची मागणी मी करणार नाही. तसेच एका वेळी एकाच महाविद्यालयात काम करण्याची मी हमी देत आहे.

मी महाविद्यालयीन वेळेनुसार उपस्थित राहून तासिका तत्वावरील अध्यापनाचे कार्य व अभ्यासक्रम वेळेत जबाबदारीने पूर्ण करीन. महाविद्यालयाच्या शिस्तीचे पालन करीन., मा. प्राचार्यांच्या परवानगीशिवाय गैरहजर राहिल्यास मानधना संबंधी प्रश्न उपस्थित झाल्यास त्यास मी स्वतः जबाबदार राहीन. तासिका तत्वावर काम करित असताना माझे कडून कोणतेही गैरकृत्य घडणार नाही तसेच माझे विरुद्ध कसलीही तक्रार महाविद्यालयास प्राप्त झाल्यास मी कारवाईस तय असून

वैयस सर्व नियम व अटी मला मान्य आहेत व त्याबद्दल हे हमीपत्र मी स्वखुशीने लिहून

दा आहे.

दिनांक :

२३-१०-२०१९

ठिकाण :

कुर्कुवाडी

(श्री. चैतन्य बबन गोंड)





218-19

# Godai\* Pratishtan

Office No. 014 - 212, Jai Ganesh Vishiwa, Airport Road,  
Vishrantwadi, Pune - 411 015.  
Tel.: 020-6410 8778 Cell: 92265 40890  
E-mail: mnkadam@vsnl.net

Ref. No. : GP/117/2006-21

Reg. No. : Mah./711/2006/Pune DL. 18/04/2006

Date: / /

## Order Of Appointment

To,  
Mrs. Sachin V. Kapase  
Solapur

In response to your application, I am pleasure to inform you that you are hereby appointed as a  
Asst. Teacher at Siya English Medium School Pargaon conducted by the Godai Pratishtan,  
Pune purely on temporary contractual basis from 16/7/2006 on a consolidated salary of Rs.  
8000/- per month.

Your appointment is subject to the following service terms & conditions :-

1. Your appointment is on a full-time basis purely for a temporary contractual period from 16.7.2006 to \_\_\_\_\_ only and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed as per the norms set by the society from time to time.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave during the appointment period as mentioned above.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, last pay certificate, caste validity certificate, change of name certificate ( if any ), etc. as the case may be, before joining the duties.
6. In case you accept the appointment you shall have to execute deed of contract/ undertaking of service as prescribed at the time to joining the duties.
7. You will not engage yourself in any other job paid full time, part time or otherwise, during the continuance of your services, without the permission of the competent authority / management.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any terms & conditions mention above you will be liable for disciplinary action & punishment decided by the management. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/Management/Students/Institution.
9. You have to communicate your acceptance to the Management/ Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Copy forwarded for information

Principal, SIYA ENGLISH MEDIUM SCHOOL

Pargaon (S.M.), Tal-Daund, Dist- Pune.

P. Chondale

For Siya English Medium School  
Secretary

[Signature]  
Secretary





2018-19

Details

Profile ▼

Salary ▼

Leaves ▼

ddha

**Shradha Shahajirao Atkare**

Employee ID : S0123

Joining date 26 June 2019

Department Primary

Category Teaching Staff

Position Trained Graduate Teacher

Grade

Job Title

Manager

Gender Female

E-mail atkareshradha@gmail.com

Status Active

Qualification M.Sc. (Physics)

Total experience 1 Years 9 Months

Experience info

Biometric ID

[▶ PDF report](#)



26th April 2019

Vrushali Vijay Kulkarni

Sri Shubhams Luxury PG,  
497/69, Near Savoury Restaurants,  
Kalkondrahalli Village, Varthur Hobli,  
Sarjapur Main Rd, Bengaluru - 560035

Mobile: 8380993760

Email: vrushalikulkarni1394@gmail.com

Dear Vrushali,

**Subject: Offer of Appointment**

1. With reference to your application and the discussions we have had with you, we are pleased to appoint you as Associate SDET in Magnitude Software India Pvt. Ltd. with CTC of ₹ 7,14,432 Per annum (Break-up of the total CTC is given in Annexure). You will be based in Bengaluru and shall report to Radhalakshmi Jayaraman, SDET Manager.
2. This offer is contingent upon your acceptance of the offer.
3. As Indicated by you, you are requested to join us on 29th April 2019.
4. You will be on probation for a period of six months from the date of joining and your confirmation in service will be subject to your performance. We conduct a Back-ground screening of your Educational credentials and your employment details with your current and past employers, as applicable.
5. In the event of your termination of service, you are required to serve 2 months' notice period.
6. You are liable to be transferred to any of our offices, project locations and departments, anytime and anywhere in India and abroad as per the requirement.
7. Your working hours will be from 09.30 AM to 6.30 PM. However, depending upon requirement you are required to work beyond office hours also.



8. On the date of joining in the organization, kindly meet Manas Mishra to facilitate your induction into the organization. He is contactable on email id [mmishra@magnitude.com](mailto:mmishra@magnitude.com). You're requested to report at 11.30 AM.

We welcome you to Magnitude Software India Pvt. Ltd. and look forward to a long and fruitful association.

Sincerely,



---

**Nitish Shrivastava**  
Talent Acquisition Manager

I hereby accept the offer Terms and conditions

---

Name: Vrushali Vijay Kulkarni

Date :

Signed:



2019-20

RAYAT SHIKSHAN SANSTHA, SATARA  
FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H.Edn./8749

Date: 18/07/2019

To,

Siri/Smt. SARJERAO MAHIPATI SUTAR, M.Sc.

At Sambu Post Malkapur City: MALKAPUR, Tehsil:  
Shahuwadi, Dist: Kolhapur, Pin: 415101 State: Maharashtra  
Email : sutarsarjerao777@gmail.com  
Mob.:8806482348

Sub: Appointment to the post of Assistant Professor in *Physics on CHB basis*  
Sir,

In response to our advertisement dated 03/07/2019 you have applied for the post of Assistant Professor in *Physics* you were interviewed for the above post by the selection committee appointed by the Rayat Shikshan Sanstha, Satara under Statute No.195 (4) of the Shivaji University, Kolhapur.

I am pleased to inform you that the Management has appointed you on the said post in the Prof.Dr.N.D.Patil Mahavidyalaya, Malkapur. on CHB as per Govt. rules, for the period from 18/07/2019 to 31/03/2020 on following terms and conditions.

- 1) You will be paid remuneration on the basis of per lecture / per hour as per Govt. rules
- 2) You will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You should give an undertaking on a bond of Rs.100/- to that effect.
- 3) Your Services will be governed by the Maharashtra Public Universities Act, 2016, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 4) You have to communicate your acceptance letter to the management / College / Institution within seven days from the date of receipt of this order of appointment, failing of which this appointment is liable to be cancelled.
- 5) Your appointment is as per the terms and conditions mentioned in Government Resolution No.Sankirn-2018/(185/18)/mashi-3, dated 14/11/2018.
- 6) Your appointment will be terminated automatically after the above appointment period is over. and no separate notice of termination will be given.
- 7) Your appointment is up to the regular appointment through selection committee or for the above temporary period during this academic year 2019-20 whichever is earlier.
- 8) You shall not leave the service before the expiry of, the above referred temporary period, unless one month's notice or in lieu of notice, payment of one month's pay to the Governing Body, as the case may be.
- 9) Your appointment is subject to approval of the University & Govt.
- 10) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, caste certificate, change of name certificate (if any), etc, before joining your duties. You have to inform correct mailing address to the head of the institution for communication.
- 11) You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
- 12) You should not engage yourself in any private tuitions or private coaching classes.
- 13) Your appointment may be terminated, at any time, by the management due to unsatisfactory work / misconduct / misbehavior or you are found absent continuously for more than seven days without prior permission.
- 14) You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.
- 15) You will be given workload of 9 (Nine) periods per week as per Government Resolution No.Sankirn-2018/(185/18)/mashi-3, dated 14/11/2018.
- 16) Your appointment is made from 18/07/2019 to 31/03/2020, or upto the last working day decided by the respective Government Department and University authorities or upto the last working day of this academic year 2019-2020 or upto the regular appointment through selection committee or for nine months from the date of appointment, whichever is earlier.



Joint Secretary (H.Edn.),  
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to  
1. The Principal, Prof.Dr.N.D.Patil Mahavidyalaya, Malkapur.





Reg No. E-810 SANGLI  
Establishment - 18 August 1984

# VIKAS CHARITABLE TRUST

A/p. Kirloskarvadi, Tal. Palus, Dist. Sangli (Maharashtra) 416 308

Email: [info@vikascharitabletrust.com](mailto:info@vikascharitabletrust.com) • Phone No. Office- (02346)- 221393

## LETTER OF ENGAGEMENT

Ref No: - VCT/ 2019-20/15

Date: July 15, 2019

To,  
Mis. Yogeshri Shrikant Kokare  
At/Po. Banali,  
Tal. Jat, Dist. Sangli - 416 404

Subject: Your engagement as a 'Junior Lecturer' in Kirloskar High School & Jr College, Kirloskarvadi on a contractual basis for fixed term

Ref - Your application dated June 24, 2019

Dear Miss. Kokare,

With reference to your application dated June 24, 2019 and the subsequent interview with us, we have the pleasure in informing you that you have been engaged as a 'Junior Lecturer' on a contractual basis at Kirloskar High School & Jr College, Kirloskarvadi. We would appreciate your joining at the earliest but in any case not later than July 17, 2019 as mutually agreed.

### TERMS AND CONDITIONS OF YOUR ENGAGEMENT ARE:

#### Term and nature of engagement:

1. Your engagement is purely contractual in nature for the period from July 17, 2019 to May 14, 2020 only. Your date of joining will not be subject to further extension. Your engagement shall automatically come to an end after the expiry of the contract period.
2. Your engagement with us will be effective from the date of your joining the institution.
3. You will be required to undergo a medical examination by the doctor recommended by Vikas Charitable Trust within one month from the date of joining the post. Your engagement shall be conditional depending on the receipt of physical fitness certificate from the doctor. Continuance of your engagement with the Trust is subject to you being declared medically fit to carry out the jobs assigned to you by the Medical Officer of the Trust or Medical Practitioner nominated by the Trust from time to time.



*[Handwritten signature]*



C. B. Khedgi's Basavestwar Science,  
B.V. (Commerce & R.J. Arts) College, Akkalkot, Dist. Solapur, (Maharashtra) India 413210.  
Affiliated to Solapur University, Solapur NAAC ACCREDITATION B'(2.74) SUS 'A'(74.33%)  
महाराष्ट्र शासकीय उच्च शिक्षण विभाग, अकोले जिल्हा (जुलै १९९४)

220227 221227  
Fax.No.02181  
220837

सी.बी. खेडगी प्रसावेरकर कॉलेज  
सजा विजयनगर कॅम्पस आणि राजा जयसिंह आर्ट्स कॉलेज, अकालकोट, जि. सोलापूर (महाराष्ट्र) भारत ४१३२१०.  
सोलापूर विद्यापीठ, सोलापूर संलग्नित नेक मानांकन B सोलापूर विद्यापीठ AAA, 'अ'(७५.३३%)

Web site <http://www.khedgicollege.org>  
E-mail [cbkcollege@gmail.com](mailto:cbkcollege@gmail.com)

Sl. No. :  
2019-20

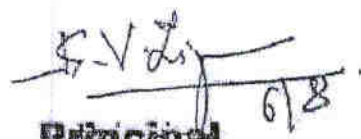
Date  
दिनांक  
06/08/2019

## CERTIFICATE

This is to certify that Miss.Shikalgar Nikhatafrin Nisar has worked as a Assistant Professor in Physics on C.H.B.in Senior College Section for the following academic year.

1<sup>st</sup> July.2018 to 28<sup>th</sup> Feb.2019.

To the best of my Knowledge she bears a good moral character.

  
**Principal**  
(Additional Charge)  
C.B.K's B.Sci., B.V.Com. & R.J.Arts College  
Akkalkot, Dist. Solapur



PAUL HARRIS MEMORIAL ROTARY EDUCATION SOCIETY

(Regd. No: 28/1982)

ಪಾಲ ಹ್ಯಾರಿಸ್ ಸ್ಮಾರಕ ರೋಟರಿ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ  
(ನೋಂದಣಿ ಸಂಖ್ಯೆ: 28/1982)

K.G. Park,  
Hallyal Road,  
Dharwad - 580 008  
Email: rotaryschool.dharwad91@gmail.com  
Phone No. 0836 2442515



ಕೆ.ಜಿ. ಪಾರ್ಕ್,  
ಹಲ್ಲಿಯಾಳ ರೋಡ್,  
ಧಾರವಾಡ - 580 008

APPOINTMENT LETTER

15-06-2019

To,  
Satyashila Chikkamath,  
Desai Ori,  
Near Bankapur Chowk  
Hubli  
Ph:9663889859.

Sub: Appointment Letter

Ref: Your Resume dated 10/6/2019 and your subsequent interview with us.

We have pleasure in welcoming you as "Assistant Teacher" in our Rotary School.

Subject to following conditions:

1. You will be on Probation for a period of one year and will be confirmed in services only after satisfactory completion of Probation period.
2. You will take classes in subjects for different standards as assigned to you by the Head Master.
3. You will be Governed by Rules as prevailing in the school.
4. You will be eligible for Leave as per applicable Rules.
5. You will be paid a consolidated salary of Rs8000 -p.m.

Please contact the Head Master with the required documents for completing the formalities.

We welcome you to this institution and wish you the best so that you can grow with us

Please sign a duplicate copy of this letter as a token your acceptance

For Paul Harris Memorial Education Society

Chairman / Secretary /



RAYAT SHIKSHAN SANSTHA, SATARA  
APPOINTMENT LETTER

14-2

Outward No.H.Edn/6507  
Date:- 29/06/2019

To,  
BANDGAR RAMESH MAHADEV, M.Sc.  
523409 City: CHALE, Tehsil: Pandharpur, Dist: Solapur, Pin  
413304 State: Maharashtra  
Mob. :9049966517  
Email : Sphysicsstudentramesh@gmail.com

कर्मचारि अर्जा क्र. ३२०-८
१५ जूल २०१९
आवक क्र. ३२०-८

Sir,

You have been appointed as Assistant Professor in subject Physics For (U.G) in Rayat Shikshan Sanstha's Karmaveer Bhaurao Patil Mahavidyalaya, Pandharpur, Dist-Solapur on C.H.B. basis from 01/07/2019 to 22/10/2019 at non-grant section, of the academic year 2019-2020. Your appointment is subject to following terms and conditions:-

01. Your appointment is purely temporary C.H.B. basis for the above period on payment per hour / per lecture fixed by the Institution.
02. This appointment is purely on temporary therefore you will not be entitled to get any type of benefit of regular employee from Education Department & Government of Maharashtra.
03. If you are found absent continuously for more than three days without prior permission, your services will be terminated automatically.
04. You will be disqualified & terminated if your performance is unsatisfactory or you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the rules, guidelines & instructions given by the Sanstha. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
06. After completion of the said period, your appointment will be terminated automatically without any notice of termination.
07. Your appointment is purely temporary basis. Therefore you will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You shall give an undertaking on a bond of Rs.100/- to that effect.
08. You shall submit your correct mailing address to the head of the institution for communication and the originals as well as certified true copies of relevant testimonials such as birth date certificate mark sheets, experience certificate, discharge/ relieving certificate, caste certificate, change of name certificate (if any) etc. before joining your duties.
09. You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
10. You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.
11. You will be entitled to get one day casual leave per month after one month of your joining.

डा. एस.के.एम.  
७/७  
१५/७

ASR  
15/7/19



Joint Secretary (H.Edn)

Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Mahavidyalaya, Pandharpur, Dist: Solapur



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AF

RAYAT SHIKSHAN SANSTHA, SATARA  
FORM FOR APPOINTMENT OF A TEACHER

A-14

Ref. No. H.E.Dn. 9463

Date: 29/06/2019

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t f  
s t

To,  
Shri. Smt. DINESH PRAKASH SHINDE, M.Sc.,  
AT KHILARWADI POST KHILARWADI City: SANGOLA,  
Tehsil: Sangola, Dist: Solapur, Pin: 431304, State:  
Maharashtra  
Email: shinde.dinesh219@gmail.com

Sub: Appointment to the post of Assistant Professor in *Physics on CHB basis*  
re:

In response to our advertisement dated 01/07/2019 you have applied for the post of Assistant Professor in *Physics* you were interviewed for the above post by the selection committee appointed by the Rayat Shikshan Sanstha, Satara under Statute No.195(4) of the Panyashlok Ahilyadevi Hulkar Solapur University, Solapur.  
I am pleased to inform you that the Management has appointed you on the said post in the Karmaveer Bhaurao Patil Mahavidyalaya Pandharpur, Dist- Solapur on CHB as per Govt. rules, for the period from 01/07/2019 to 31/03/2020 on following terms and conditions.

- 1) You will be paid remuneration on the basis of per lecture per hour as per Govt. rules
- 2) You will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You should give an undertaking on a bond of Rs 100/- in that effect.
- 3) Your Services will be governed by the Maharashtra Public Universities Act, 2016, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 4) You have to communicate your acceptance letter to the management / College / Institution within seven days from the date of receipt of this order of appointment, failing of which this appointment is liable to be cancelled.
- 5) Your appointment is as per the terms and conditions mentioned in Government Resolution No.Sankirn-2018/185/18/mashi-3, dated 14/11/2018.
- 6) Your appointment will be terminated automatically after the above appointment period is over, and no separate notice of termination will be given.
- 7) Your appointment is up to the regular appointment through selection committee or for the above temporary period during this academic year 2019-20 whichever is earlier.
- 8) You shall not leave the service before the expiry of the above referred temporary period, unless one month's notice or in lieu of notice, payment of one month's pay to the Governing Body, as the case may be.
- 9) Your appointment is subject to approval of the University & Govt.
- 10) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, caste certificate, change of name certificate (if any), etc, before joining your duties. You have to inform correct mailing address to the head of the institution for communication.
- 11) You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
- 12) You should not engage yourself in any private tuitions or private coaching classes.
- 13) Your appointment may be terminated, at any time, by the management due to unsatisfactory work / misconduct / misbehavior or you are found absent continuously for more than seven days without prior permission.
- 14) You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.
- 15) You will be given workload of 9 (Nine) periods per week, as per Government Resolution No.Sankirn-2018/185/18/mashi-3, dated 14/11/2018.
- 16) Your appointment is made from 01/07/2019 to 31/03/2020 or upto the last working day decided by the respective Government Department and University authorities or upto the last working day of this academic year 2019-2020 or upto the regular appointment through selection committee or for nine months from the date of appointment, whichever is earlier.

Sp. Secy  
D.P.



Joint Secretary (H.E.Dn.)  
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to  
1. The Principal, Karmaveer Bhaurao Patil Mahavidyalaya Pandharpur, Dist- Solapur  
He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution.



6-14

les:  
in  
2019-20

Rayat Shikshan Sanstha's,  
Karmaveer Bhaurao Patil Mahavidyalaya, Pandharpur.  
Joining - Report

(For the employee who is newly appointed)

Ref No - 856/19-20

Date - 01/07/2019

To,  
The Joint Secretary, (H.Edn.)  
Rayat Shikshan Sanstha,  
SATARA.

Sir,

With reference to your Appointment Order No. H.Edn / 9463, dated. 29/06/2019 I have to report that Shri. Shinde Dinesh Prakash (Qualification) M.Sc. has been joined his/her duties as Assis. Prof. in Physics (Grant.) in this Institution on 01/07/2019 during office hours.



Yours faithfully

  
Principal,

K.B.P.Mahavidhyalaya, Pandharpur.

Copy submitted for information to -

- 1) The Inspector, Rayat Shikshan Sanstha, Central Region, Satara.



Register A/D Letter

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**FORM FOR APPOINTMENT OF A TEACHER**

Ref. No. H.Edn./36318

Date **25/02/2020**

To,  
**DR. INDRAJEET AJIT DHOLE., M.Sc.-I, Ph.D**

A/P-SAMDOLI Home No. 559 Hingane Galli, Samdoli. Tal.-Miraj, Dist.-Sangli-  
Maharashtra Pin-416416  
Email : iadhole@gmail.com  
Mob. : 9860801008

Sub: Appointment to the post of **Assistant Professor in Physics**

In response to our advertisement date 02/08/2019 you have applied for the post of **Assistant Professor in Physics**, you were interviewed for the above post by the selection committee appointed by the Management under Statute No.195 of the Shivaji University, Kolhapur.

I am pleased to inform you that the Management has appointed you as **Assistant Professor in Physics** in **Sadguru Gadage Maharaj College, Karad, Dist-Satara** on the basic pay of **Rs.57,700/-** in the pay scale of **Rs.57,700-1,82,400** with effect from **27/02/2020**. Your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the University Grant Commission, Maharashtra Public Universities Act, 2016 and the Statutes, Code of conduct, ordinances & rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full time basis on Probation for a period of two years **from 27/02/2020**  
b) You are selected on EWS Category post and your category is EWS.
- 3) i) You will be paid basic pay of **Rs.57,700/-** in the pay scale of **Rs.57,700-1,82,400** per month in the scale indicated above, at the rates prescribed by the State Government from time to time.  
ii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be
- 4) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, degree certificates, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 5) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 6) You have to submit following documents at the time of joining.
  - i) Two Passport Size Photographs.
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
- 7) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management.



- 9) You will not conduct or engage yourself in any private tuitions or private coaching classes.
  - 10) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the tenure of your service, without the permission of the competent authority / management.
  - 11) Your services are transferable to any other college / institution run by the management.
  - 12) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
  - 13) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
  - 14) Your appointment is subject to approval of the University & Government.
  - 15) Your appointment is made subject to fulfilling all the conditions mentioned in the letter No.JDHEKolkhapur/NOC/2019/3 dated23/07/2019 from The Joint Director (H.Edn.), Kolkhapur Region, Kolkhapur.
  - 16) Your appointment is made Subject to decision of Writ Petition No.12051/2015 in High Court (Aurangabad Bench ) and S.L.P. No.15737/2019 in Supreme Court, New Delhi.
  - 17) The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.
  - 18) Your appointment is made subject to submission of Cast Validity Certificate, Non Creamy-Layer, NET/SET validity Certificate within three month's from the date of appointment, if the Certificates reveals that the claim is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate, if applicable.
  - 19) Your appointment is made as per letter No.Salgnata/Te.5/PVD/0939 dated 26/02/2020 From The Deputy Registrar, Sallgnata T-1Section, Shivaji University, Kolkhapur.
- \* If you accept all the above conditions you have to communicate your acceptance to the management / College / Institution within **seven days** from the date of receipt of this order of appointment, otherwise your appointment is liable to be cancelled.



Joint Secretary, (H.Edn.)

Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, **Sadguru Gadage Maharaj College, Karad, Dist-Satara** is hereby directed to verify all the original documents, certificates, information of condition without fail and submit his candid opinion with report to this office immediately and the date on which the person concerned joins his duties in the institution. He / She should submit the agreement bond executed from the candidate immediately after joining the duties.
2. The Registrar, the **Shivaji University, Kolkhapur**.
3. The Joint Director (Higher Education), **Kolkhapur Region, Kolkhapur**





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
(पूर्वीचे सोलापूर विद्यापीठ) (Former Solapur University)

सोलापूर -पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर -४१३ २५५ (महाराष्ट्र)  
Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २३५१३०० संकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/ 52 | 2

Date : 5 JUL 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To  
Mr. Bachuwar Vaibhav D.  
09, Depp-Joti Appartment,  
Hotgi Road, Solapur - 413003.  
Mob. 08087373881

**Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.**

This has reference to your application dated 26/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor (Electronics Science/Physics-Applied Electronics) in the School of Physical Sciences in the University from Open category on consolidated remuneration of Rs. 18,000/- p.m. with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2020 or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- 2) The Director, School of Physical Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

Punyashlok Ahilyadevi Holkar  
Solapur University, Solapur  
School of Physical Sciences

Inward No. 317

Date 16/07/19

Clerk 16/07/19

Director





पुण्यश्लोक अहिल्यादेवी होळकर  
सोलापूर विद्यापीठ  
॥ विद्या ऽ मृतमोक्ष ॥  
NAAC Accredited-2015  
'B' Grade (CGPA-2.62)

Director, Physical Sci.  
पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

(पूर्वीचे सोलापूर विद्यापीठ)

(Former Solapur University)

सोलापूर - पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर - ४१३ २५५ (महाराष्ट्र)

Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २३५१३०० संकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

### आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/ 5207

Date: 5 JUL 2019

### APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To

**Mr. Prakshale Vipul Madhukar**

Building No. 1, Shri. Ganesh, Rajeshkumar Nagar,

Hotagi Road, Solapur - 413003.

Mob. 09322587378

**Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.**

This has reference to your application dated 26/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Physics-Applied Electronics)** in the **School of Physical Sciences** in the University from **S.C.** category on consolidated remuneration of **Rs. 18,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2020** or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

  
REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

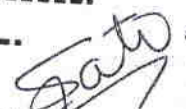
- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Physical Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.

Punyashlok Ahilyadevi Holkar  
Solapur University, Solapur  
School of Physical Sciences

Inward No. 312

Date 16/02/19

  
Clerk

  
Director





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
(पूर्वीचे सोलापूर विद्यापीठ) (Former Solapur University)

सोलापूर - पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर - ४१३ २५५ (महाराष्ट्र)  
Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २३५१३०० सकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/6180

Date : - 8 AUG 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
**Dr. Kore Rohan Maruti**  
Gangai Niwas, Kali Wat,  
near Ganesh Park, Haripur Road,  
Sangli, Tal. - Miraj,  
Dist. - Sangli - 416 416.  
Mob. No. 9890296285

**Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.**

This has reference to your application dated 26/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Physics - Condensed Matter)** in the **School of Physical Sciences** in the University from **Open** category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2020** or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order,



REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

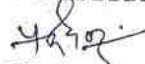
- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- 2) The Director, School of Physical Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

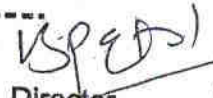
for office file

Punyashlok Ahilyadevi Holkar  
Solapur University, Solapur  
School of Physical Sciences

Award No. 374

Date 09/08/19

  
Clerk

  
Director 9/8/2019



2010-17



**Fw: About CHB Relieving Order**

1 message

Mail centre <lbpmsolapur@yahoo.co.in>

Reply-to: Mail centre <lbpmsolapur@yahoo.co.in>

To: 1994priya.k1994@gmail.com <1994priya.k1994@gmail.com>

Tue, May 5, 2020 at 12:15 PM

Rayat Shikshan Sansth's

**Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur.**

Ref.No: by mail/2020-21  
30/04/2020

date:

**MEMO**  
**Relieving Order**

(For the employee who is discontinued)

With reference to Sanstha Order from the Joint Secretary (H.E.) Rayat Shikshan Sanstha, to **Miss.Kamble P.R.**, (Designation) **C.H.B.Jr. College Teacher in 'Physics' (Non-Grant)** is hereby relived of her/his duties in this institution on 30/04/2020 before/after/during office hours.

**Dr. D. J. SALUNKHE**

Principal, Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur.

Ph. No.(O) 0217-2620602

Ph. No. : 0217-2620602

cell no: 9403668855









Date :- 25-07-2020

**AQUILA**

Idea Unlimited  
Mr. Satish Mhamane  
At Post Post-Huljanti,  
ManagalWedha, Solapur

**AQUILA ORGANICS PVT. LTD.**

AN ISO 9001 : 2015, KOSHER, HALAL  
Certified Company

**Sub : Letter of Appointment**

Dear Mr.Satish Mhamane,

With reference to your application and subsequent Interview held, you have been appointed as "Trainee Chemist -QC/PD Lab" in our organization with effect from 01-08-2020. After successful completion of training period of one year, your case will be considered for probation period of Six months.

The management reserves the right to transfer you to any department and / or assign you work of any nature and responsibilities and / or to change your job description and / or title. You shall be bound by all directions and orders of the Management and any authorized officers of the Management and shall comply with all the rules and regulations and procedures as notified from time to time.

- Effective from the date of your reporting, you will be paid consolidated salary of Rs. 15,100/- Per month.
- During the period of one year you are not entitled for any benefit like leaves etc.
- You will report to Officer/Executive/Manager/General Manager as directed by the management from time to time.
- Place of work: You will be presently posted at Abitghar, Wada. You are liable to be transferred to another place, department post or place either in existence or which may come in existence hereinafter either at the place of the posting or at any place where the Management has or may establish/open its branch/office/works later on. Upon such transfer, the rules and regulations of service applicable to such post or at the place of transfer will become applicable to you.
- During your service with the organization you will governed and bound by the rules & regulations framed by the management from time to time.
- Your address noted above shall be treated as your address of correspondence. Change if any, should be notified in writing immediately. All letters sent at the address available on the records of the office shall be deemed to have been duly served upon you.
- Upon confirmation, you will automatically retire without any notice on your reaching age of 60 years. The company/management reserves the rights to extend the time period.

Please sign duplicate copy of this letter and return to us as your acceptance of the above terms and conditions.

Thanking you and in anticipation of your long association with organization.

For **AQUILA ORGANICS PVT.LTD.**

  
Date: 25/07/2020  
Factory Manager





Date : 27-07-2020

**AQUILA**

Ideas Unlimited

Mr. Santosh Chaugule

A/p Nandur,

Tal Managalwedha, Solapur 413319

**AQUILA ORGANICS PVT. LTD.**

AN ISO 9001 : 2015, KOSHER, HALAL  
Certified Company

**Sub : Letter of Appointment**

Dear Mr. Santosh Chaugule,

With reference to your application and subsequent interview held, you have been appointed as "Trainee Chemist" in our organization with effect from 01-08-2020. After successful completion of training period of one year, your case will be considered for probation period of Six months.

The management reserves the right to transfer you to any department and / or assign you work of any nature and responsibilities and / or to change your job description and / or title. You shall be bound by all directions and orders of the Management and any authorized officers of the Management and shall comply with all the rules and regulations and procedures as notified from time to time.

- Effective from the date of your reporting, you will be paid consolidated salary of Rs. 15,100/- Per month.
- During the period of one year you are not entitled for any benefit like leaves etc.
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Thanking you and in anticipation of your long association with organization.

For AQUILA ORGANICS PVT.LTD.

Dattatray R. Wagmode  
Factory Manager



Office :  
101 to 1041, Sunrise Business Park, I  
Plot No. B-68, I Road No. 16, I Near Balara Co. I  
Wagle Ind. Estate, I Thane (W) - 400 604, I India  
Tel : (022) 2748 9200

Unit 1 :  
Gul No. 5(2), 10(2) & 11(2), I  
At Post Village Abitghar, I  
Tal-Wada, I Dist.- Palghar - 421 303,  
Maharashtra

Unit 2  
Survey No. 404 I 2 I A I  
Village Chinchghar, I  
Tal Wada, I Dist. Palghar - 421 312





Director, Chemical Sci.  
पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
(पूर्वीचे सोलापूर विद्यापीठ) (Former Solapur University)

सोलापूर -पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर -४१३ २५५ (महाराष्ट्र)  
Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २२५१३०० संकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/5213

Date : 5 JUL 2019

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To  
Smt. Sogale Bharati Babasaheb  
318, Gautam Nagar,  
Vijapur Road, Solapur.  
Mob. 9860687078

Sub. : Appointment as Assistant Professor on contract basis at the School of Chemical Sciences

This has reference to your application dated 27/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor (Industrial Chemistry) in the School of Chemical Sciences in the University from SC category on consolidated remuneration of Rs. 18,000/- p.m. with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2020 or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

A handwritten signature in black ink, likely belonging to the Registrar.

REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- 2) The Director, School of Chemical Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

Punyashlok Ahilyadevi Holkar  
Solapur University, Solapur  
School of Chemical Sciences

Inward No. 265  
Date 8 JUL 2019

A handwritten signature in black ink, likely belonging to the Clerk.  
Clerk

A handwritten signature in black ink, likely belonging to the Director.  
Director





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

(पूर्वीचे सोलापूर विद्यापीठ)

(Former Solapur University)

सोलापूर - पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर - ४१३ २५५ (महाराष्ट्र)

Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २३५१३०० संकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/5214

Date: 5 JUL 2019

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To,  
**Dr. Raut Dattatraya Ganapat**  
A/p - Tandulwadi, Tal.-Malshiras,  
Dist.-Solapur - 413 310.  
Mob. 7387319028

**Sub. : Appointment as Assistant Professor on contract basis at the School of Chemical Sciences.**

This has reference to your application dated 27/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Organic Chemistry)** in the **School of Chemical Sciences** in the University from **OBC (against ST)** category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2020** or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

A handwritten signature in black ink, likely belonging to the Registrar.

REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Chemical Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.

Punyashlok Ahilyadevi Holkar  
Solapur University, Solapur  
School of Chemical Sciences

Inward No. 263

Date 8 JUL 2019

os  
Clerk

Director





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
(पूर्वीचे सोलापूर विद्यापीठ) (Former Solapur University)

सोलापूर -पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर -४१३ २५५ (महाराष्ट्र)  
Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २३५१३०० संकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/5216

Date : 5 JUL 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Mr. Shenmare Samadhan Arun  
A/p-Pimplo Bk, Tal.-Tuljapur,  
Dist.-Osmanabad - 413 623.  
Mob. 9527885019

**Sub. : Appointment as Assistant Professor on contract basis at the School of Chemical Sciences.**

This has reference to your application dated 27/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Organic Chemistry)** in the **School of Chemical Sciences** in the University from **EWS** category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2020** or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

  
REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Chemical Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.

Punyashlok Ahilyadevi Holkar  
Solapur University, Solapur  
School of Chemical Sciences

Inward No. 264  
Date 18 JUL 2019

  
Clerk

  
Director





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
(पूर्वीचे सोलापूर विद्यापीठ) (Former Solapur University)

सोलापूर -पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर -४१३ २५५ (महाराष्ट्र)  
Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २३५१३०० संकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/5217

Date: 5 JUL 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,

Dr. Sayyed Maheboob Mirasab  
196, 197 Lokamanya Nagar,  
Majrewadi, Hotagi Road, Solapur.  
Mob. 9689270919

**Sub. : Appointment as Assistant Professor on contract basis at the School of Chemical Sciences.**

This has reference to your application dated 27/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Polymer Chemistry)** in the **School of Chemical Sciences** in the University from **Open** category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2020** or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

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If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

  
REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Chemical Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.

Punyashlok Ahilyadevi Holkar  
Solapur University Solapur  
School of Chemical Sciences

Inward No. **8 JUL 2019**

Date 268

  
Clerk

  
Director





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
(पूर्वीचे सोलापूर विद्यापीठ) (Former Solapur University)

सोलापूर -पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर -४१३ २५५ (महाराष्ट्र)  
Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २३५१३०० संकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/5219

Date: 5 JUL 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Smt. Gurubetti Anuradha Shrikant  
B-8, United Green, opp. Sahara Bus stop,  
Hotagi Road, Solapur.  
Mob. 9049533606

**Sub. : Appointment as Assistant Professor on contract basis at the School of Chemical Sciences.**

This has reference to your application dated 27/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Polymer/Analytical Chemistry)** in the **School of Chemical Sciences** in the University from **Open** category on consolidated remuneration of **Rs. 18,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2020 or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Chemical Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.

Punyashlok Ahilyadevi Holkar  
Solapur University, Solapur  
School of Chemical Sciences

Inward No. 267

Date. 8 JUL 2019

Clerk

Director





Aurigene Pharmaceutical Services Limited  
1-75/1, Sy. No. 195 & 198/2/A,  
Bollaram Road, Miyapur,  
Hyderabad - 500 049,  
Telangana, India

Tel : 91 40 4465 8888  
Fax : 91 40 4465 8699  
Email : [contactapsl@aurigeneservices.com](mailto:contactapsl@aurigeneservices.com)  
[www.aurigeneservices.com](http://www.aurigeneservices.com)

30/Jun/2020

To,  
Ratan Sanjay Parit  
836, Indira Vasahat,  
Kasegaon, Solapur,  
Maharashtra - 413002

Dear Ratan,

### Letter of Appointment

Congratulations! We welcome you to the Family of Aurigene Pharmaceutical Services Ltd and are pleased to appoint you as Scientist-Med.Chem at band P2 in our Function Medicinal Chemistry based at Hyderabad.

Your Fixed Total Cost to Company (TCC), including all benefits will be Rs. 375,000/- (Rupees Three Lakhs Seventy Five Thousand only) per annum. The detailed breakup of the same is enclosed herewith in Annexure-I.

We believe people seek to work with us not only for money or the job opportunity, but also for the culture and the overall work environment we offer. In this context, we are happy to let you know that the following are the key tenets of our employee value proposition:

- Become a part of a team that cares
- Enjoy professional freedom to create impact
- Learn continually, excel and grow
- Expect to be treated with respect

We thank you for your decision to work with us and we are making arrangements to welcome you on-board on or before 30/Jun/2020. For any assistance you may need during your transition process please reach out to us at (Ritu Gautam / [ritu\\_g@aurigeneservices.com](mailto:ritu_g@aurigeneservices.com))

We wish you a fulfilling career, success and good health in your journey with us.

Best wishes,

For Aurigene Pharmaceutical Services Ltd.

Ashutosh Anil Kotwal  
Head HR & Admin

Encl:- Details of our engagement are provided in Annexure-I (Salary and Allowances), Annexure-II (Benefits), Annexure-III (Terms of employment) and Annexure-IV (Offer Acceptance)





सीएसआईआर - राष्ट्रीय रासायनिक प्रयोगशाला  
CSIR - NATIONAL CHEMICAL LABORATORY  
डॉ. होमी भाभा रोड, पुणे - 411 008  
Dr. HOMI BHABHA ROAD, PUNE-411 008

सं. NCL/PSE/C&P/5086/2019

27<sup>th</sup> February 2019

कार्यालय जापन

विषय : Ms. Supriya R. Giram, प्रोजेक्ट अमिस्टेंट-II के कार्यकाल का विस्तार ।

इस कार्यालय के दिनांक 14-09-2018 के समसंख्यक कार्यालय जापन के क्रम में, निदेशक/ सक्षम प्राधिकारी, राष्ट्रीय रासायनिक प्रयोगशाला ने BRNS द्वारा प्रायोजित/वित्त-पोषित परियोजना "Development of hollow fibre membranes and modules for nuclear waste remediation." में प्रोजेक्ट अमिस्टेंट-II के पद पर कार्यरत Ms. Supriya R. Giram का कार्यकाल दिनांक 27-02-2019 से 26-08-2019 तक समायोजित मासिक वेतन कुल रु.25,000/-P.M. (रुपय पच्चीस हजार केवल) की दर से विद्यमान/existing शर्तों के अंतर्गत बढ़ाने हेतु अपनी मंजूरी प्रदान कर दी है।

वेतन संबंधी खर्च उक्त परियोजना (GAP319326) के फंड से अदा किया जाएगा ।

शोभा कामत  
(शोभा कामत)  
अनुभाग अधिकारी

प्रति :

Ms. Supriya R. Giram, प्रोजेक्ट अमिस्टेंट-II,  
( ID NO. -44734)  
PSE Division

- प्रतिलिपि : 1) विल ग्रुप  
2) वित्त एवं लेखा अनुभाग  
3) Dr. U.K.Kharul, PSE Division  
4) लाइब्रेरी अनुभाग  
5) सुरक्षा अनुभाग  
6) NCL मॉडिकल सेंटर  
7) प्रमुख,DIRC Divn.  
8) प्रमुख,PSE Divn  
9) पर्यटन फ़ाटल



December 10, 2019

Supriya Giram  
NCL Colony, Pashan,  
Pune – 411 008.

OFFER OF APPOINTMENT

Dear Supriya Giram,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Research Associate" under the grade of "Professional" in level "P1" in "Chemistry Solutions" of our organization and you will be based at Bangalore.

Your Annual CTC will be Rs. 4,20,000/-- p.a. (Rupees Four Lakhs Twenty Thousand only Per Annum). Detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **January 16, 2020** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following documents at the time of joining:
  - i. Relieving letter and service certificate from current employer
  - ii. Last 3 months pay slips
  - iii. Form-16 if applicable
  - iv. Four copies of your latest passport size photographs
  - v. Copies of all Service certificates from past employment
  - vi. Copies of all the educational certificates
  - vii. PAN Card
  - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely  
For GVK BIOSCIENCES PVT. LTD



**Suresh Anubolu**  
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: \_\_\_\_\_

Date: \_\_\_\_\_



ANNEXURE

SALARY STRUCTURE – SUPRIYA GIRAM

Salary Components	Per Month (Rs.)	Per Annum (Rs.)
<b>A. Gross salary</b>		
Basic	11,644	1,39,728
HRA	4,658	55,896
Special Allowance	12,809	1,53,708
<b>Gross Salary (A)</b>	<b>29,111</b>	<b>3,49,332</b>
<b>B. Retiral &amp; Other benefits</b>		
Provident Fund	1,800	21,600
Statutory Bonus	2,329	27,948
GMC Premium	1,200	14,400
Gratuity	560	6,720
<b>Total value of benefits (B)</b>	<b>5,889</b>	<b>70,668</b>
<b>Total Cost to Company (A +B )</b>	<b>35,000</b>	<b>4,20,000</b>

1. PF & ESI/Group Medical Insurance Premium mentioned are employer's contribution.
2. Statutory Bonus & Gratuity are payable as per the Act and the Gratuity shown above is annualized amount.
3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policy

Yours Sincerely  
For GVK BIOSCIENCES PVT. LTD



**Suresh Anubolu**  
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: \_\_\_\_\_

Date: \_\_\_\_\_



Registered Office

**LAXALIFE SCIENCES PRIVATE LIMITED**  
(formerly Laxal-Avantilife-Sciences Pvt. Ltd.)  
CIN - U24119TG2006PTC050583

3rd Floor, Ventureast Plaza, Plot Nos. 40 & 41, Road No. 2,  
Financial District, Nanakramguda, R.R. Dist. 500032 (TS)  
Tel: +91 40 6111 6888 Fax: +91 40 6111 6889



28 September 2020

**Gourishankar Bamayya Swami**  
Samrath Nagar, Near Siddivinayak temple, Akkalkot  
Maharashtra

### Sub: APPOINTMENT LETTER

Dear Gourishankar,

We are pleased to appoint you as "Research Chemist - CRO R&D" with Laxal Life Sciences Private Limited under the band "RO" in the level "ROA" with effect from September 21, 2020 on the following terms and conditions:

#### 1. Salary & Benefits

You will be paid a salary and will be eligible for other prerequisites as listed in the Annexure attached to the Appointment Letter.

#### 2. Probation

You will be on probation for a period of six months from the appointment date and will continue to be so unless your services are confirmed in writing. The probation period can be curtailed or extended by the Company as its sole discretion without assigning reasons. During the probationary period, your performance and other antecedents will be thoroughly assessed/ evaluated by the Company and only on satisfactory completion of your initial or extended probationary period, you will be confirmed in writing in the regular service of the Company.

#### 3. Exclusive Contract

You will be in whole time service/ employment of the Company and shall not engage or associate yourself directly/ indirectly or in any other manner whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You will devote your whole time attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected with concerned employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from any one.

#### 4. Secrecy

You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the Management, disclose, divulge, publish or authorize anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/ records/ diskettes/ CDs/ DVDs with data of confidential character and/ or otherwise when you leave the service of the Company.

Gourishankar Bamayya Swami



## LUPIN LIMITED

A-28/1, MIDC, Chikalthana,  
Aurangabad - 431 210 - Maharashtra  
Tel: 91 - 240 - 2485871-72, 91 - 240 - 6612444  
Fax : 91 - 240 - 2484121

Date:- 14<sup>th</sup> November, 2019



# LUPIN

**Mr. Anna Kisan Deshmukh**  
Aurangabad.

Dear Mr. Deshmukh,

We have pleasure in appointing you in our Company as **Officer – Quality Control** in Grade E1 based at Aurangabad.

**1. Date of Appointment**

Your appointment is effective from **14<sup>th</sup> November, 2019**

**2. Compensation & Benefits**

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.

**3. Medical Insurance**

You will be covered under a Mediclaim Insurance Policy for coverage of **Rs.1,25,000/-**. Medical coverage is only for employee, spouse, dependent parents and two children

**4. Probation Period**

You will be on probation for a period of six months from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.

**5. Provident Fund & Gratuity**

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

**6. Leave**

You will be entitled to a maximum of 30 working days of Leave in a year.

**7. Retirement**

The retirement age is 58 years.

**8. Code of Conduct**

You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof

**9. Other work**

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company.

**10. Transfer**

You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department, subsidiary of Lupin. You will then be governed by the terms and conditions of service applicable to your new assignment/ location.



## LUPIN LIMITED

A-28/1, MIDC, Chikalthana,  
Aurangabad - 431 210 - Maharashtra  
Tel : 91 - 240 - 2485871-72, 91 - 240 - 6612444  
Fax : 91 - 240 - 2484121



# LUPIN

### 11. Confidential Information

You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise.

### 12. Protection of Interest

If you conceive any new or advanced methods of improving processes, formulae, systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right / property of the Company.

### 13. Past Record

If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.

### 14. Notice Period

While company reserves the right to specify the notice period required, either party can terminate this agreement by giving 1 month (30 Days) notice during probation period and 2 months ( 60 days ) after confirmation without furnishing any specific reason Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.

In the event of dishonesty or misconduct, the Company may terminate the employment any time without notice or payment in lieu of notice period


### 15. On Separation

On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records etc., belonging to the Company or relation to its business and shall not make or retain any copies of these items.


The above terms and conditions are subject to Company policy.

We welcome you aboard & wish you the very best in your career with us. Please confirm that the above terms are acceptable to you by signing a copy of this letter.

Yours truly,  
For LUPIN LIMITED.

  
Bhaskar Rishi Shankar  
Sr. Manager - Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter.

Signature of Employee with acceptance - .....  .....



**LUPIN LIMITED**

A-28/1, MIDC, Chikalthana,  
Aurangabad - 431 210 - Maharashtra  
Tel. 91 - 240 - 2485871-72, 91 - 240 - 6612444  
Fax: 91 - 240 - 2484121

**LUPIN****PERKSHEET**

Name: Mr. Anna Kisan Deshmukh

GRADE	E1-Officer	
	PM	PA
Basic Salary	15,000	180,000
HRA	5,420	65,040
Adhoc Allowance	-	-
Monthly Salary	20,420	245,040
Provident Fund (12% of Basic)		21,600
ESIC		7,968
Gratuity (4.81% of Basic)		8,658
Total Retirals		38,226
Total Fixed CTC		283,266
*Bonus / Ex-gratia		25,740
Total CTC		309,006

\*Bonus / Exgratia will be an amount of Rs. 25,740/- OR 8% of annual basic or last year's Bonus / Exgratia received whichever is higher.

In-addition to the above, you will be covered under the following Schemes as per Company Policy:

- Mediclaime Policy : This Policy covers self, parents, spouse and two children, subject to a limit of Rs.1,25,000/- as defined by the policy.
- Group Accident Insurance Policy : The Insurance coverage for this grade is Rs.10,00,000/- as per Company Policy.
- Group Term Life Insurance Scheme : The Insurance coverage for this grade is Rs.6,00,000/- as per Company Policy.

All payments are subject to the provisions of Income Tax Act.

  
BHASKAR RISHI SHANKAR  
SR.MANAGER - HR



01.10.2019

To,

Mr: Angat Gurudev Madane.

A/P- Pimpalner, Tal - Madha, Kurduwadi

Dist- Solapur, Maharashtra- 413210.

Sub: - Appointment Letter.

Dear Sir,

With reference to your application dated Nil and subsequent interview you had with us, we are pleased to offer you the post of "Officer (R&D Dept)" on the following terms and conditions.

1. Your appointment will be subject to you are being found medically fit by the Medical Officer and receipt of satisfactory report from your reference.
2. Your appointment is confirmed with effect from **01.10.2019**, your services can be terminated on Three Months notice or salary in lieu thereof without assigning any reason. In case of resignation, also three months notice or salary in lieu thereof, but you should work minimum one month compulsorily.
3. Your absence for a continuous period of eight days or more (including absence when leave though applied for but not granted) would make you to lose your lien on the job and your services shall automatically come to end without any notice or intimation to you by the management. The Management will presume that you have abandoned the employment of your own accord and you will be liable to give one month's salary in lieu of notice for abandoning the service in such a manner.

Conti..

**CORPORATE OFFICE :** 109-D, Mahendra Industrial Estate, Road No. 29, Sion (East), Mumbai - 400 022.  
Maharashtra, India, Tel. : 091-22-2407 2249 / 2401 9025 (30 Lines)

**REGD. OFFICE :** Plot No. N-198, MIDC, Tarapur, Village Pamtembhi, Tal. & Dist. Palghar - 401 508.  
Tel. : 02525 - 270259 / 271699 Telefax : (91-2525) 273368



MAC/APPOINTMENT/DIR/2019  
13/11/2019

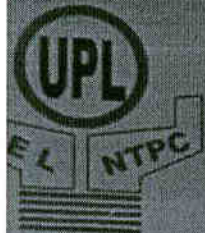
To,  
Mr ROHIT SHINDE  
JR. RESEARCH ASSOCIATE  
ANALYTICAL VALDTN  
R & D CENTER  
HG22095

Dear Mr ROHIT SHINDE

Further to our offer letter dated 03/10/2019, we are pleased to appoint you to the position of JR. RESEARCH ASSOCIATE - ANALYTICAL VALDTN - R & D CENTER in our organisation, w.e.f. 13/11/2019 on the following terms and conditions.

1. You will be paid salary as per the annexure.
2. You will be on probation for a period of 6 months from the date of joining. This period may be extended at the discretion of the company to enable you to achieve the expected standard of your performance. At the end of probation period, you will be either (a) confirmed in the services of the company or (b) if your performance is not up to the expected standard, terminated from such services.
3. During the period of probation, your services are liable to be terminated without giving any notice from either side.
4. On confirmation, your services will be liable to be terminated after giving one month's notice or one month's notice pay in lieu of notice period from either side.
5. You shall be retired from the services of the company on attaining the age of 58 years and shall not have any claim to be continued in service thereafter.
6. You will be governed by the "Standing Orders" applicable to the establishment and rules & regulations in force in which you work and Rules and Regulations framed, amended, altered or modified from time to time and applicable to the employees of that establishment.
7. Increments and Promotions are on the basis of merit and will be at the sole discretion of the company.
8. Apart from your usual duties, your activities will also extend over any other kind of work as may be required by the circumstances.
9. Your usual working hours will be 48 hours per week. However, you may be required to stay beyond these hours whenever required and called upon by the management due to emergencies of work.





## UTILITY POWERTECH LIMITED

(A JV of Reliance Infra. Ltd. & NTPC Ltd.)

Office : Village - Fatatewadi, P.O. - Hotgi Station,  
Tal. South Solapur, Dist. Solapur, Maharashtra - 413215.  
Tel. No. : 0217-2253178. Email : solapur@upmail.com

Ref:UPL/Manpower-Assign./KNB

Date: 29.01.2019

To,  
Mr. Khajabhai Nuroddin Bagwan  
A/P : Bhandarkaythe, Tal. South Solapur  
Distt : Solapur - 413221

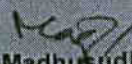
### Subject: Letter of Engagement on Assignment

With reference to your application and formal interaction you had with us, we are offering an engagement of **Skilled Worker** purely on temporary basis engagement on contract basis for our project site at Solapur w.e.f. **11.02.2019** on the following terms and condition.

1. This engagement will be for a period upto **31.12.2019** during which you will be paid Emoluments of ₹ 527.00 (Rupees Five Hundred Twenty Seven Only) on Daily Wage Rate. Necessary PF & ESIC deduction and Company's contribution will be done as company norms & applicable legal requirements.
2. You shall be paid Bonus / Exgratia @ 8.33% of Daily Wage Rate.
3. You shall be paid Annual Leave @ 5% of Daily Wage Rate.
4. You shall be paid Retrenchment benefit @ 4.92% of basic pay at the end of your engagement.
5. Your engagement is without having further claim for re-engagement in any form whatsoever. This engagement may also be terminated at any time by either party by giving one month notice in writing or by payment of one month Basic in lieu thereof. The site establishment may not assign any reasons for such termination discretion other than what is stipulated in this paragraph. Your engagement will be terminated automatically on **31.12.2019**.
6. One normal weekly off from the office is applicable, all other kinds of absence will be treated as without compensation and necessary deduction may be effected from your compensation package.
7. As regards discipline and duties, you will be subjected to the rules and regulation of the client's office as well as UPL in force from time to time.
8. You are required to produce original certificate in support of your date of birth, educational qualification, experience and salary certificate of previous employer etc. with Xerox copies thereof at the time of joining.

If you are agreeable to the above, please return the duplicate copy of this letter of engagement duly signed within 10 days as a token of your acceptance of this offer letter.

Thanking you,  
For Utility Powertech Ltd.

  
(N. Madhusudhan)  
Resident Manager





LUPIN LIMITED

T-142, M.I.D.C. Tarapur via. - Boisar  
Taluka & Dist. Palghar, Maharashtra - 401 506  
Tel: +91-2525-270192, 270193, 270194



**LUPIN**

**LL/PER/19-02/71**

February 28th, 2019

**Mr. Rohit Dnyaneshwar Mali.**  
**At/Po: Chincholi, Tal: Sangola,**  
**Dist: Solapur,**  
**Maharashtra - 413307.**

Dear Mr. Mali,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of "**Sr. Officer - PDL**" in the professional grade '**E1**' in our organization to be headquartered at Tarapur, subject to your being declared medically fit & complete verification by Third Party agency on the following terms and conditions:

01. You will be on probation for a period of six months.
02. You will be paid **Basic salary of Rs.11000/- p.m.** along with other perks as applicable to your grade. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed.
03. You are required to join on or before **March 30th, 2019.**
04. You are required to stay in the location, which is in the vicinity of factory (i.e. Boisar).
05. **LEAVE:** You will be eligible for 30 working days of Leave in a year.

On the day of your joining, you are required to submit a copy of the following documents along with the originals.

- [a] Certificates & Mark sheets of all Educational / Professional qualifications duly attested.
- [b] School leaving certificate / Birth Date Certificate.
- [c] Relieving and Appointment letter from present organization.
- [d] Experience certificates of all previous employment.
- [e] Salary certificate for the current financial year from present organization giving details of gross salary earned.
- [f] Current month's salary slip.
- [g] Seven passport size copies of your recent photograph.
- [h] Copy of PAN card.
- [i] Copy of permanent residential proof / certificate.

The detailed appointment letter will be given to you after you join us.

On receipt of this letter, Please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this letter. This offer stands valid only till that time.

Yours truly,  
For **LUPIN LIMITED,**

**Mahesh Kate**  
**Dy. General Manager-HR**



Date: 01/11/2019

To,  
Mr. Rohit Mulmane  
Ravivar Peth,  
Solapur-413006

Ref No. - JO/075

**SUBJECT: - OFFER LETTER FOR THE POST OF TRAINEE CHEMIST.**

Dear Mr. Rohit,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an employment in our Organization, for the above mentioned post.

Your date of joining in Chem-Tech Laboratories Pvt. Ltd. will be from 1<sup>st</sup> November 2019

A detailed Appointment Letter will be issued to you after your joining to our Organization. Please furnish the documents as listed in our joining formalities sheet [Annexure A], which is enclosed for your perusal and compliance.

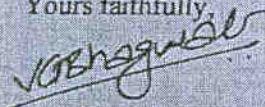
You will be on probation of Six months from date of joining. Your performance will be evaluated at the end of probation period.

Please note that if you fail to join us, on the date as mentioned above this, for the reason whatsoever, or unable to make compliances under joining formalities on or before joining our Organization, this offer stands cancelled.

Please return duplicate copy of this letter, duly signed, as a token of your acceptance of this offer.

Thanking You.

Yours faithfully,



Authorised Signatory

Chem-Tech Laboratories Pvt. Ltd.





TEL : 0091-217-2310824  
: 0091-217-2451506  
FAX : 0091-217-2451521  
E-MAIL : [hr@balajiamines.com](mailto:hr@balajiamines.com)  
WEBSITE : <http://www.balajiamines.com>

*Balaji*



ISO 9001:2015  
www.tuv.com  
www.balajiamines.com



CIN : L24132MH1988PLC049367

## AMINES LIMITED

REGD. OFF. : BALAJI TOWERS  
No. 8/1A/11, HOTGI ROAD,  
AASARA CHOWK, SOLAPUR - 412 224  
MAHARASHTRA, (INDIA)

BAL/HR/2019-20

DT. 27/01/2020

To,  
Mr. Vilas Ganman Bansode  
At Post - Mareli,  
Tal - North Solapur  
Dist - Solapur - 413002

SUB: APPOINTMENT LETTER AS A TRAINEE.....Reg.

Dear Mr. Bansode

With reference to your application and the subsequent interview you had with us on 25/01/2020, the management is pleased to appoint you as a "Trainee - QC Chemist" on Training w. e. f. 01/02/2020 on the following terms and conditions. Please note, however, that your designation & or work assignment may be changed at any time subsequently at the discretion of the management.

1. You will be on Training for a period of One year from your date of joining & the Training period as above is liable to be further extended and until you are confirmed in writing you will continue to be on probation.
2. You will be paid monthly stipend of Rs 11,000/- (Rs. Eleven Thousand Rupees only.)
3. During your Training period, your services are liable to be terminated at any time without giving you any notice or compensation in lieu of notice and assigning any reason thereof.
4. You will carry out such duties and during such period as assigned to you by your superiors from time to time.
5. In case any information given by you in the application form is found incorrect or vital information is suppressed, you will be liable for summary dismissal.
6. Your services with the company will be governed by Standing Orders or the service rules which are or hereafter may be framed by the company.
7. During the period of Training you will not be entitled to any leave and absence during the Training period.
8. Your services after confirmation may be terminated by the Company without assigning any reason by giving three months notice or three month's salary in lieu thereof. However, this shall not be applicable in the event of a breach of contract of service conditions and rules and regulations on your part. Should you wish to leave the service of the Company, you shall give to the Company three months notice in writing or three month's salary in lieu of notice, whichever is required by the Company.

*Bansode*



01.06.2020

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr.Mahesh Bhalshankar** (Emp. Code **911156**) was employed with "Mahindra Integrated Business Solutions Pvt. Ltd." from **01.11.2019** till **01.06.2020**

At the time of separation with the organization, he was placed in the grade "**MS1**".

For Mahindra Integrated Business Solutions Pvt. Ltd.



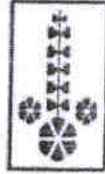
**Saju Kurian**  
Head HR & HR Practices

CMK



LUPIN LIMITED

T-142, M.I.D.C. Tarapur via. - Boisar  
Taluka & Dist. Palghar, Maharashtra - 401 506  
Tel: +91-2525-270192, 270193, 270194



**LUPIN**

LL/PER/20-01/02

January 03rd, 2020

**Mr. Sharad Mallikarjun Zade.**  
**At/Po: Wafale, Tal: Mohol,**  
**Dist: Solapur,**  
**Maharashtra - 413214.**

Dear Mr. Zade,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of "Sr. Officer - PDL" in the professional grade 'E1' in our organization to be headquartered at Tarapur, subject to your being declared medically fit & complete verification by Third Party agency on the following terms and conditions:

01. You will be on probation for a period of six months.
02. You will be paid **Basic salary of Rs.15100/- p.m.** along with other perks as applicable to your grade. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed.
03. You are required to join on or before **February 8th, 2020.**
04. You are required to stay in the location, which is in the vicinity of factory (i.e. Boisar).
05. **LEAVE:** You will be eligible for 30 working days of Leave in a year.

On the day of your joining, you are required to submit a copy of the following documents along with the originals.

- [a] Certificates & Mark sheets of all Educational / Professional qualifications duly attested.
- [b] School leaving certificate / Birth Date Certificate.
- [c] Relieving and Appointment letter from present organization.
- [d] Experience certificates of all previous employment.
- [e] Salary certificate for the current financial year from present organization giving details of gross salary earned.
- [f] Current month's salary slip.
- [g] Seven passport size copies of your recent photograph.
- [h] Copy of PAN card.
- [i] Copy of permanent residential proof / certificate.

The detailed appointment letter will be given to you after you join us.

On receipt of this letter, Please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this letter. This offer stands valid only till that time.

Yours truly,  
For **LUPIN LIMITED,**

**Mahesh Kate**  
**Dy. General Manager-HR**



# Syngene

Bicon Park, Plot 2 & 3,  
Bommasandra Phase IV,  
Jagan Link Road,  
Bangalore, INDIA - 560089  
phone : 080 28082608  
Fax : 080 28083150

Ref : S/HRD/TL-D/10020475

Date : August 09, 2019

Dear Ms. TIRUMALA VYANKATESH BUGADE,

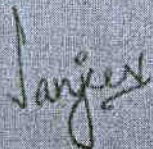
**Subject: Inter-Department Transfer Letter**

This is to inform you that you are being transferred from DISCOVERY CHEMISTRY Department to PROJECT MANAGEMENT Department, as RESEARCH ASSOCIATE in level 9-I with effect from August 01, 2019. You will report to Raghavendra M.s and your attendance location will be SYG S2 FIRST FLOOR LAB

All other terms and conditions of your employment remains same. We look forward to your continued efforts and support.

With Best Wishes,

For Syngene International Limited



SANJEEV SUKUMARAN

CHIEF OF STAFF - CORPORATE MANAGEMENT



**Fusion***Driven to be the best.*

Date: 31st Oct, 2020  
Ref : FSL/OL/20-21/24

**Sub: Offer Letter**

Dear Mr Ravi Chandanshive,

This has reference to your application indicating your intention to work with us and Subsequent discussions/ interviews you had in this regard.

We are pleased to offer you a position of "Research Associate -ADL" in our organization based at Rabale. As mutually discussed, we confirm the remuneration package.

Your date of commencement of Employment will be on or before 9<sup>th</sup> November, 2020

Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

Please bring along the below listed documents / details on your day of joining.

- Date of Birth proof
- Pan Card
- Aadhar Card
- Cancel Cheque & Passbook
- Residence Proof (Recent as well as Native)
- Original Academic Certificates
- Relieving letter from previous employer
- Experience Certificate
- Salary Slip
- Two passport size photographs (Recent)

Please confirm your acceptance of this offer by returning to us duplicate of this letter duly signed by you.

We look forward to a long and mutually beneficial career with us.

Yours Sincerely,  
For Fusion Scientific Laboratories Pvt. Ltd



DIRECTOR

**FUSION SCIENTIFIC LABORATORIES PVT. LTD.**

■ Formulation Development ■ Analytical Services ■ Instrumentation

Plot No. R-656, MIDC, TTC Industrial Area, Rabale, Navi Mumbai - 400 701, India.  
Tel.: 022-2087 1280 / 81 ■ Website : www.fstin.com ■ Email : info@fstin.com  
CIN : U73100MH2011PTC219921





Ref: BSA/HRO/TE/2020/008

July 13, 2020

To,  
Mr. Chandrakant Dattatraya Yadav  
A/P: - Khandala, Tal: - Satara,  
Dist: - Satara, Pin - 413521.

**Sub: Appointment Order**

Dear Mr. Chandrakant,

We are happy to appoint you with us as "Quality Inspector" w.e.f. 13<sup>th</sup> July 2020 in our organization on the following terms and conditions.

1. The company and the Management expect performance from you of the highest order and would be pleased to accord you due recognition based on the merits of your performance.
2. Your overall responsibility would cover output quality, discipline and other allied areas of work assigned to you by your superiors from time to time which you would be required to execute to the best of your ability and skills.
3. You will be entitled to the salary & other benefits as listed in Annexure-I hereto.
4. Your nature of work and designation are liable to be changed as may be required by the Management without assigning any reason and you shall on receipt of such orders act accordingly with immediate effect.
5. Your progress will be reviewed periodically and your absorption in our company on a regular employment will depend on your progress. The management reserves the right at its discretion to extend your probation period, which decision shall be final and binding on you.
6. You shall always devote the whole of your time and services to the duties allotted to you and you shall not without the consent in writing of the management be interested, employed or otherwise engage yourself directly or indirectly in any other business or employment.
7. Non-Adherence to this condition would amount to misconduct and breach of contract and shall entail termination of your services.
8. Either party may terminate the services by giving One-Month notice to the other or salary in lieu of such notice.
9. In case at any time the management finds that the information furnished by you in your application and related papers is false or you are found to have suppressed any material information, the appointment itself will be deemed to be void and your services will be liable to be terminated without notice or compensation in lieu thereof.
10. You will abide by the rules and regulations made by the company as are in force or as may be introduced or amended or extended from time to time.
11. The model standing orders of our company are applicable to you during your employment. Your services can be terminated without notice or salary in lieu of notice at the discretion of the Management if it is found that you have violated the model standing orders in force or lost Confidence of the management.



CIN No. : U74999PN2000PLC014738

**BSA Corporation Ltd.**

11728

Corporate Off.: 18-20 Sukhwani Fortune, Morwadi Road, Pimpri, Pune - 411 018.  
Tel.: +91-020-27474997, Telefax: +91-020-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in





# Unique Med Chem Lab

Register Address: 192-115, Nale Plot, Barshi-4, Tal. D. Solapur, Maharashtra, India.  
Unit Address: E-1, Clinicoh, MIDC, Sector-41, P.O. Mahadansha, India.  
Cell: +91 9873867392, Email: info@uniquechemlab.com, uniquechemlab@gmail.com  
Website: www.uniquechemlab.com

Date: 13/11/2019

## Appointment Letter

To,

Miss Shaikh Alfiya Jabbar.

Attention: Appointment Letter for Miss Shaikh Alfiya Jabbar.

Dear Miss Shaikh,

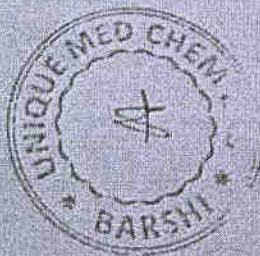
It is my pleasure to offer you full time as a Trainee Research Chemist in the Organic Synthesis at our organization. This appointment will begin on 01/12/2019 and your salary will be Rs 7000 per month. Your supervisor will be Dr Shaikh MM. We sincerely welcome you as part of our team and hope that you will enjoy working in our organization.

If you have any question regarding your employment, please feel free to contact me.

Sincerely,

Dr Mahidansha M. Shaikh

(Managing Director)





BHOPALE  
BROS.

SPLASH



**DATT-TARA**  
**MINERALS**

Office - Shop No.6, Raghvendra Nagar Shopping Center,  
Majrewadi, Hotgi Road, Solapur 413224

Ref. No.

Date : / /20

Date - 21/05/2020

To,

Mr. Pandurang Ankush Shinde.

Sub:-Appointment Letter.

Dear Pandurang,

This has reference to your application we are pleased to offer you the  
Post of **Lab Assistant** in our organization, as per mutually agreed  
Terms and conditions, you are expected to join on date 21/05/2020. You will be drawing annual  
Gross salary Rs 1,68,000/- (One Lakh Sixty Eight Thousand Rupees only)

Kindly submit the following documents for our records:-

- 1) 2 Copies of passport size photo
- 2) Address proof
- 3) Degree certificates

This offer will automatically stand withdrawn if you do not join duty on or  
before the committed date and provide false documents & information that  
are requested to confirm the acceptance of offer.

Form

DATT TARA, MINERALS



I received & accepted Offer

Pandurang Shinde





# JHAVERI FLEXO INDIA PRIVATE LIMITED

(FORMERLY KNOWN AS JHAVERI FLEXO INDIA LIMITED)

August 23, 2019

Mr. Machhindra Prakash Hede  
At & Post, Kasegaon, Tal & Dist. Solapur,  
Maharashtra - 413002  
Email: hedemp.89@gmail.com  
Mobile: +91 89754 70107

## Fixed Term Employment Agreement

Dear Machhindra,

We are pleased to appoint you on fixed term employment as "Officer Trainee – Quality Control" for the period of 21-08-2019 to 20-08-2020 on the following terms and conditions:

- A. **Compensation:** Your total compensation is Rs.17,000/- (Seventeen Thousand only) per month; hereinafter referred to as cost to company (CTC) and includes all statutory benefits and standard deductions. The break-up of your CTC is detailed in 'Annexure I'. You will be governed by model standing orders/services regulations/company policy as applicable to your position in terms of benefits & reimbursements.
- B. **Place of posting and transfer:** You will be based out of Lohari - Silvassa. However, your position in the company is transferrable by the Company in such capacity as the company may, from time to time determine, anywhere in India or to any one of the parent Company's departments, subsidiaries, joint ventures, associates, sister companies, etc, at the same compensation. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of employees in the new organization and place. You may be required to work on shifts as and when found necessary by the Company.
- C. **Physical and medical fitness:** This offer is subject to your being found physically and medically fit at the time of your joining and remaining fit during the tenure of your employment with us. The company reserves the right to terminate your employment should you be found unfit at any point in time during the course of your employment and under such circumstances, the notice period specified in clause H shall not apply.
- D. **Statement of facts:** If at any stage, during the tenure of your service, it is found that any particulars or details furnished by you are incorrect and/or this agreement of service has been obtained by misrepresentation of facts, the company shall terminate your services forthwith without notice or payment in lieu of notice, notwithstanding any other terms and conditions stipulated herein.
- E. **General Service conditions:** You will abide by the model standing orders/services regulations/company policy/rules & regulations which are in force for the time being and / or which may be framed and changed from time to time. As part of your employment you are expected to comply with standards of business behaviour conforming to the code of conduct Guide lines contained in various polices/procedures/rules and regulations. You are required to specifically note the following
  - a) You will be wholly and exclusively in the employment of the company and are not permitted to carry on any other business, profession or employment. You will have to obtain prior written permission from the Head HR before undertaking any teaching, training or writing assignment and would ensure that views expressed by you in the media/publications are strictly your personal views.





AN ISO 9001:2015 ACCREDITED ORGANIZATION



Date: 21 October 2020

To,  
Ganesh N. Jadhav  
At/Post: Ratanjan, Gaudgaon  
District: Solapur, Maharashtra, Pin Code: 413406  
E-mail: ganeshjadhav.9982@gmail.com, Telephone (M): 8888909484

**Subject: Offer of Apprenticeship Training**

Dear Ganesh,

*Welcome to Analytical Solutions!*

We are pleased to offer you apprenticeship training with Analytical Solutions (A Division of Indtech Instruments Pvt. Ltd.) situated at Navi Mumbai. Your training will start on 21 October 2020 and end automatically on 20 July 2021. We are glad to inform you that, you'll be designated as *Trainee Analyst* in our company with Operations department. During training period, you will be trained under the guidance of Mr. Kunjal Yekhande to whom you'll be reporting.

You will receive a stipend of Rs. 10,000 per month and will not be eligible for any other monetary benefits from the company during this period. You'll be covered under the Mediclaim Policy. You are entitled for Earned Leaves (EL) and Casual Leaves (CL) applicable.

You have to inform us at least 15 days in advance in event of your decision to discontinue training. You'll be issued certificate only after completion of nine months of on-the-job training. You will abide by all the companies' policies and procedures. Any act of deviant behaviours at workplace viz. insubordination, gross negligence, non-compliance, etc. will result in discontinuation of your training and immediate relieving.

Please acknowledge the acceptance by signing the copy of this letter.

For Analytical Solutions

*21/10/2020*  
Dr. Manoj M. Ghadge

Manager - Human Resources



12<sup>th</sup> July 2019

Mr. Rahul Dhote Walmik,  
At Po: Shelgaon (Re),  
Tal: Barshi, Dist: Solapur,  
Pin: 413222,  
Mob: +91 9975046304

APPOINTMENT LETTER

Dear Mr. Rahul,

We are pleased to inform you that you are hereby appointed as "Trainee - QC" in our Organization based at Dahanu as per terms and conditions discussed and agreed upon as under.

1. This appointment is effective from the date of your joining our Organization. Your date of joining is 12<sup>th</sup> July 2019 in company records.
2. Your salary and CTC shall be Rs. 1,44,000/- per annum.
3. You shall be on Probation Period of Six months as per the Rules of the Company and you shall be confirmed after the successful completion of the Probation period. In case of unsatisfactory performance the probation period may be extended till such time the management feels appropriate.
4. During probation, the notice period for termination / resignation will be one month from either side. After confirmation, your services may be terminated at any time by Two month's notice. In case of resignation from services of the Company, you will have to give Two months notice otherwise the Company has the right to deduct two month's salary from your legal dues as liquidated damages. You will be signing working bond with the company for a minimum of 18 months stay with the company which will be separately reviewed with you and the company.
5. After successful completion of your probation, you will be confirmed in writing as a permanent employee of the Company depending on your performance. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time, as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working, on behalf of the Company.
6. Your future increments, promotion or any beneficiary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
7. During the period of service with the company, you shall not indulge and or take part in any activities of incorporation of council and / or association or become a member being part of management staff, which are found to be detrimental to the interests of the company in any way. Such an action shall be deemed as infringement to service conditions of the company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as it may deem fit and appropriate.
8. You shall retire from the services of the Company on attaining 58 years of age. Your date of birth for the purpose of Company's record is as per your Resume submitted by you.

Page 1 of 4

**CELOGEN GENERICS PRIVATE LIMITED**

Regd. Off. - B-10K, Techno City, Plot No X-4/1, TTC Ind. Area, MIDC Mahape, Navi Mumbai - 400 710, Ph: +91-22 - 4158 8700 Fax: +91-22 - 4158 8750  
Factory - Plot No 646/152, Agriwal Industrial Estate, Somnath Temple, Road, Dahul, Dahanu - 396210 U.T. - CIN : U24233MH2014PTC256452





TEL : 0091-217-2318824  
: 0091-217-2451500  
FAX : 0091-217-2451521  
E-MAIL : hr@balajiamines.com  
WEBSITE : http://www.balajiamines.com

*Balaji*



ISO 9001:2015



www.tuv.com  
ID: 210568171

CIN : L24132MH1988PLC049387

## AMINES LIMITED

REGD. OFF. : BALAJI TOWERS  
No. 9/1A/1, HOTDI ROAD,  
AASARA CHOWK, SOLAPUR - 413 224  
MAHARASHTRA, (INDIA)

BAL/HR/2019-20

DT. 27/01/2020

To,  
Mr. Dnyaneshwar Bhimrao Sirsat  
At Post - Shilgaon,  
Tal - Barshi  
Dist - Solapur

SUB: APPOINTMENT LETTER AS A TRAINEE.... Reg.

Dear Mr. Sirsat,

With reference to your application and the subsequent interview you had with us on 25/01/2020, the management is pleased to appoint you as a "Trainee - QC Chemist" on Training w. e. 1. 01/02/2020 on the following terms and conditions. Please note, however, that your designation & or work assignment may be changed at any time subsequently at the discretion of the management.

1. You will be on Training for a period of One year from your date of Joining & the Training period as above is liable to be further extended and until you are confirmed in writing, you will continue to be on probation.
2. You will be paid monthly stipend of Rs 11,000/- (Rs Eleven Thousand Rupees only.)
3. During your Training period, your services are liable to be terminated at any time without giving you any notice or compensation in lieu of notice and assigning any reason thereof.
4. You will carry out such duties and during such period as assigned to you by your superiors from time to time.
5. In case any information given by you in the application form is found incorrect or vital information is suppressed, you will be liable for summary dismissal.
6. Your services with the company will be governed by Standing Orders or the service rules which are or hereafter may be framed by the company.
7. During the period of Training you will not be entitled to any leave and absence during the Training period.
8. Your services after confirmation may be terminated by the Company without assigning any reason by giving three months notice or three month's salary in lieu thereof. However, this shall not be applicable in the event of a breach of contract of service conditions and rules and regulations on your part. Should you wish to leave the service of the company, you shall give to the Company three months notice in writing or three month's salary in lieu of notice, whichever is required by the Company.

*Dish*





Innovating for  
affordable healthcare

## **Shilpa Medicare Limited**

**(Unit-2: 100% Export Oriented Unit)**

Plot No: 33, 33A & 40-47, Raichur Industrial Growth Centre,  
Chicksugur-584 134, Raichur District, Karnataka State, India.

CIN: L85110KA1987PLC008739

### **OFFER LETTER**

**SML 100%EOU/UNIT-II /HR/2020-21/LETTER NO: 241**

**Date: 26.12.2020**

To  
**Mr Prafull C Yelagi**  
**Solapur (MH)**

**Sub: Offer of Employment**

This is with reference to your application for employment in our organization and the subsequent interview had with us; we are pleased to offer you the job role of "**Trainee – Chemical Research and Development (Polymer)**" with our organization located near Raichur.

Please note that this is an offer letter only. The company's standard appointment letter, containing exhaustive terms and conditions of employment will be issued to you upon joining the organization.

You are advised to join us latest by **30-12-20** failing which this offer of employment stands withdrawn.

You are required to submit the following documents at the time of joining:

1. Passport size photos – 03 No's
2. Photocopies of your testimonial from SSLC onwards.
3. Pre-employment medical fitness certificate from a Register Medical Officer as per the details given
4. PAN card and UAN Number and Aadhaar Card (Mandatory)
5. State Bank Of India Bank Account details (Mandatory)
6. Your Stipend will be Rs 14000/- pm

Kindly confirm your acceptance of this offer letter.

**For SHILPA MEDICARE LIMITED**  
**[100% EOU]**

**Authorized Signatory**



LUPIN LIMITED  
Block No.21, Village Dabhasa  
Taluka:Padra, Dist. Baroda - 391 440  
Tel: +91 2662-306306, 306326  
01-Feb-2020



To,  
Mr. Nishikant Kolekar,  
At & Po. Khasapuri No.2, Ta. Paranda,  
Dist. Osmanabad, Maharashtra - 413502.

Dear Mr. Kolekar,

We have pleasure in appointing you in our Company as Officer - Quality Control in E1 Grade based at Dabhasa.

**1. Date of Appointment**

Your appointment is effective from 01/02/2020.

**2. Compensation & Benefits**

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.

**3. Medical Insurance**

You will be covered under a Medclaim Insurance Policy for coverage of Rs. 1,25,000/- Medical coverage is only for employee, spouse, dependent parents and two children.

**4. Probation Period**

You will be on probation for a period of six months from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.

**5. Provident Fund & Gratuity**

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

**6. Leave**

You will be entitled to a maximum of 30 working days of Leave in a year.

**7. Retirement**

The retirement age is 58 years.

**8. Code of Conduct**

You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof.

**9. Other work**

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company.





#### 10. Transfer

You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department and subsidiary of Lupin. You will then be governed by the terms and conditions of service applicable to your new assignment/ location.

#### 11. Confidential Information

You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise.

#### 12. Protection of Interest

If you conceive any new or advanced methods of improving processes, formulae, systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right / property of the Company.

#### 13. Past Record

If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.

#### 14. Notice Period

While company reserves the right to specify the notice period required, either party can terminate this agreement by giving 1 month (30 Days) notice during probation period and 2 months (60 days) after confirmation without furnishing any specific reason Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.

In the event of dishonesty or misconduct, the Company may terminate the employment any time without notice or payment in lieu of notice period.

#### 15. On Separation

On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records etc., belonging to the Company or relation to its business and shall not make or retain any copies of these items.

The above terms and conditions are subject to Company policy.

We welcome you aboard & wish you the very best in your career with us. Please confirm that the above terms are acceptable to you by signing a copy of this letter.

Yours truly,  
For LUPIN LIMITED.

  
SANJAY M. RAHURKAR  
(SR. MANAGER - HUMAN RESOURCES)

I agree to accept employment on the terms and conditions mentioned in the above letter. I have reported for duty on.....

Signature  
(Nishikant Kolekar)

REDMI NOTE 6 PRO  
LUPIN LIMITED DUAL CAMERA



GLS / MHL / HR / 2019-20 / 21  
SAP ID : - 96700481  
CCG : - ML0105  
August 24, 2020.

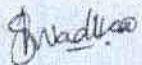
**Mr. Pradip Dilip Kshirsagar**  
At : Mungshi (waluj) Post Dahitane  
Tal. : Barshi  
Dist. : Solapur - 413412

Dear Mr. Kshirsagar

With reference to your Application, and subsequent discussion we had with you, we are pleased to inform you that you have been appointed as "Officer - Quality Control" You are placed in the Services Cadre in level SM1 at Mohol with effect from 04/08/2020 on the following Terms and Conditions:

- 1 Your Compensation package is attached herewith as an Annexure A. You will be entitled for Performance Bonus, provided you are on the payrolls of the company on the day of disbursement.
- 2 As a "Officer - Quality Control" you will be on Probation for a period of six months from the date of joining. You will be confirmed in writing on the completion of your probation period subject to the assessment of your progress. This period of probation may be extended by the Management at its sole discretion. On expiry of the original / extended period of probation, you will continue to be on probation until a letter of confirmation is issued to you.
- 3 During the probation period you will not be entitled to any kind of leave except sick leave (on pro-rata basis). As a corollary, it must therefore be understood that Leave availed of by you, if any, will be without pay.
- 4 During the probation period your services can be terminated by either side, without assigning any reason, by giving one (01) months' notice in writing or salary in lieu of.
- 5 After confirmation, your services may be terminated by either side, without assigning any reason, by giving one (03) months' notice in writing or salary in lieu of. No notice of resignation will be effective if it is given during the leave period and at the same time, you will not be eligible to proceed on leave during the notice period if any.

1



**Glenmark Life Sciences Limited**

(Formerly known as Zeng Laboratories Private Limited)

Plot No 141-143, 160-165, 170-172, Chandramouli Sahakar Andrugik Vavhat, Pune - Hyderabad Highway, Mohol, Solapur 413218  
Registered Office: Plot No 170-172, Chandramouli Industrial Estate, Mohol Bazarpeh, Solapur - 413213, India.

T: 91 02189 234246/234456 / 7798862944. CIN: U74200PN2011PLC139963 E: [complianceofficers@glenmarklifesciences.com](mailto:complianceofficers@glenmarklifesciences.com)



- 6 You are liable to be transferred to any department / unit / location of the company or any associated companies, whether at present existing or which may be set up in future at any place, as it may be considered necessary, from time to time, without detriment to your status or emoluments. Your refusal for such transfer will be construed as your unwillingness to serve the company and you will be liable for termination.
- 7 During the continuance of your employment and / or anytime thereafter, you will not disclose or communicate any information connected with the company's trade secrets, methods, processes, plant and machinery, technical knowhow, data, policies and practices, products to any person, group or organization, which may be your personal privilege to know by virtue of your being an employee.
- 8 You are not permitted without prior, written sanction of the Management, to engage yourself to any full time or part time employment, trade, business or occupation whether honorary or remunerative. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated.
- 9 You shall abide by all rules, regulations, policies, practices and instructions, whether expressed or implied, applicable to your category, cadre or unit, as expressed, framed or modified by the company from time to time.
- 10 On the basis of documents / certificates submitted by you, at the time of your joining, your date of birth is recorded as **August 16, 1995**. As per the company's policy, the age of retirement is fifty eight (58) years. Accordingly, you will retire on **August 15, 2053**.
- 11 You shall communicate in writing, within seven days, to the company any change in your address or personal status. All communications sent to you in normal course on the last address given by you shall be deemed to have been received by you.
- 12 Not with standing any of the clauses of this letter of appointment the management reserves the right to terminate your services without giving any notice or assigning any reason thereof, if:
  - a. you are found medically unfit to perform your duties by a registered medical practitioner or
  - b. any adverse report regarding your conduct or character is received by the management from any civic / police authorities or

*J. Madhok*

**Glenmark Life Sciences Limited**

(Formerly known as Zorg Laboratories Private Limited)

Plot No.141-143, 160-165, 170-172, Chandramouli Sahakar Audyogik Vasahat, Pune - Hyderabad Highway/Mohol, Solapur 413213

Registered Office: Plot No 170-172, Chandramouli Industrial Estate, Mohol Bazarpeth, Solapur - 413 213, India.

T: 91 02189 234246/234456 / 7798882944 CIN:U74900PN2011PLC139963 E: [complianceofficer@glenmarklifesciences.com](mailto:complianceofficer@glenmarklifesciences.com)



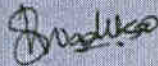
- c. any of the particulars / information given by you to the company in your application for employment is found to be incorrect or
- d. if you willingly mislead the company or
- e. if you do not attend your duties for more than 30 days continuously on any ground without any notice except on ground of illness or
- f. If you are found committing breach of any clauses of this agreement.

13 All conditions of this employment are subject to Mumbai city jurisdiction.

This letter of appointment is being issued to you in duplicate. You are requested to return one copy duly signed by you towards the acceptance of the aforementioned terms and conditions for our records.

Yours sincerely,

For GLENMARK LIFE SCIENCES LTD.



**ASSISTANT MANAGER - HUMAN RESOURCES AND ADMINISTRATION**

I \_\_\_\_\_ have read and understood the above terms and conditions and accept the same in its entirety.

Signature:  \_\_\_\_\_

Date: 26.08.2020

**Glenmark Life Sciences Limited**

(Formerly known as Zorg Laboratories Private Limited)

Plot No.141-145, 160-165, 170-172, Chandramouli Sahakarani Audyogik Vasahat, Pune - Hyderabad Highway, Mohol, Solapur-413213

Registered Office: Plot No 170-172, Chandramouli Industrial Estate, Mohol Bazarpath, Solapur - 413 213, India.

T: 91 02189 234246/234456 / 7798882944 CIN: U74900PN2011PLC139963 E: [complianceofficer@glenmarklifesciences.com](mailto:complianceofficer@glenmarklifesciences.com)





# Unique Med Chem Lab

Register Address : 192/115, Nale Plot, Barshi-413401, Dist-Solapur, Maharashtra, India.  
Unit Address : E-64, Chincholi MIDC, Solapur-413255, Maharashtra, India  
Cell : +91 7875869292, Email: info@uniquemedchem.com / uniquemedchem@gmail.com  
Website: www.uniquemedchem.com

Date: 29/02/2020

## Confirmation Letter

To,

Miss Shinde Pallavi Babasaheb

**Attention: Confirmation Letter for Miss Shinde Pallavi Babasaheb.**

Dear Miss Shinde,

We are glad to inform you that you have been confirmed for Research Chemist with our organisation with effect from 01<sup>st</sup> March 2020. The terms and conditions of your employment and your job responsibilities will continue to remain the same.

Your annual salary will be Rs 96,000/- from the effective date. We thank you for your contribution made to your process and hope that you will perform with equal enthusiasm in future.

We wish you all the best in all your endeavours.

Sincerely,

Dr Mahidansha M. Shaikh

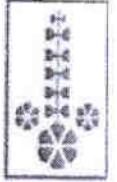
(Managing Director)





LUPIN LIMITED

T-142, M.I.D.C. Tarapur via. - Boisar  
Taluka & Dist. Palghar, Maharashtra - 401 506  
Tel: +91-2525-270192, 270193, 270194



LUPIN

LL/PER/20-09/24

Sep 10<sup>th</sup>, 2020

**Mr. Shrihari Abasaheb Baraskar,**  
**A/P – Mankeshwar, Tal-Bhoom,**  
**Dist- Osmanabad**  
**Maharashtra-413504.**

Dear Mr. **Baraskar**,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of "**Sr. Officer- Quality Control**" in the professional grade '**E1**' in our organization to be headquartered at Tarapur, subject to your being declared medically fit & complete verification by Third Party agency on the following terms and conditions:

01. You will be on probation for a period of six months.
02. You will be paid **Basic salary of Rs. 15,100/- p.m.** along with other perks as applicable to your grade. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed.
03. You are required to join on or before **Oct 12<sup>th</sup>, 2020.**
04. You are required to stay in the location, which is in the vicinity of factory (i.e. Boisar).
05. **LEAVE:** You will be eligible for 30 working days of Leave in a year.

On the day of your joining, you are required to submit a copy of the following documents along with the originals.

- [a] Certificates & Mark sheets of all Educational / Professional qualifications duly attested.
- [b] School leaving certificate / Birth Date Certificate.
- [c] Relieving and Appointment letter from present organization.
- [d] Experience certificates of all previous employment.
- [e] Salary certificate for the current financial year from present organization giving details of gross salary earned.
- [f] Current month's salary slip.
- [g] Seven passport size copies of your recent photograph.
- [h] Copy of PAN card.
- [i] Copy of permanent residential proof / certificate.

The detailed appointment letter will be given to you after you join us.

On receipt of this letter, Please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this letter. This offer stands valid only till that time.

Yours truly,  
For **LUPIN LIMITED**,

**Subhash Kraunch**  
**Sr. Officer-Human Resources**



01.08.2020

MR PRAVEEN KUMBHAR  
R & D SPECIALIST CUM QC  
Grade 07

Dear Mr. Praveen

**SUB: PROMOTION CUM INCREMENT LETTER**

During the last few months, coronavirus has impacted the lives of people globally. In the midst of this pandemic, where most of the companies are saving up for the unforeseeable future, we at JCS believe that, employee benefits & motivation are the key factors in the organisation. We are confident that you will put those extra efforts necessary to sustain and grow the business.

Looking into the above aspects, we take this opportunity to congratulate you and express our appreciation for your valuable contribution in achieving company objectives for the year 2019-20. We are confident that you will continue the good work in the same spirit of commitment and sincerity and grow with our organization.

Consequent to the review of your performance during the period from April 2019 to March 2020, we take great pleasure in informing you that, you have been promoted as Sr. QC - R & D Chemist and your revised CTC for the current year is INR w.e.f 01.06.2020. The arrears of June and July will be paid alongwith August Salary.

Copy of CTC is enclosed for your ready reference.

We look forward to your valuable contributions and wish you all the very best for a rewarding year ahead.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

With best wishes!

Yours faithfully,  
for Jindo Chemical Solutions (Pvt) Ltd



H.R. GANESH  
BUSINESS HEAD - INDIA

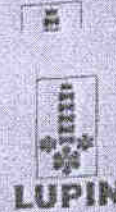


M RAJENDRAN  
MANAGER - R & D

Encl: a/a



LUPIN LIMITED (RESEARCH PARK)  
Plot 47A, Dnyaneshwar, Takasa Marg,  
Pune-411 004  
Tel: 495-20 60749100



APPOINTMENT LETTER

17.01.2020

Prakash Khatalka  
Prakash

Dear Prakash

We have pleasure in appointing you in our Company as Research Associate of Grade: E1 in LCM-Life Cycle Management Department based at Lupin Research Park, Pune under the following terms and conditions.

**1. Date of Appointment**

Your appointment is effective from 17.01.2020.

**2. Probation**

You will be on probation for a period of six months from the date of your joining. You will be confirmed in the services on successful completion of your probation period and the same will be communicated to you in writing. In case of unsatisfactory performance during the probation period, the services may be terminated at the end of the probation period. You shall continue to be on probation unless you are specifically confirmed in writing. During the probation period, however, dissociation by either party may be done subject to a notice of one month.

**3. Compensation & Benefits**

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.

**4. Medical Insurance**

You will be covered under Medical Insurance Policy coverage for 1,25,000/- of Medical coverage is only for employee, spouse, dependent parents and two dependent children.

**5. Provident Fund & Gratuity**

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

**6. Leave**

You will be entitled to a maximum of 24 days Annual Leaves in a year.

**7. Retirement**

The retirement age is 55 years.

**8. Code of Conduct**

You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any these laws the company would initiate disciplinary procedure for the same leading to termination of services thereof.





Date : 06.11.2020

RMP Extraction

Name : Revansidha Tukaram Kumbhar  
Emp Code : 244849

Through : Functional Head / Departmental Head.

Dear Revansidha,

**Sub: Performance Rating and Revision in Compensation and Benefits**

At the outset, we would like to thank you for your valuable contributions in the growth and progress of Lupin.

These are challenging times and at Lupin, we continue to focus on building a "fit for purpose" organization. Our Rewards Philosophy is built on a strong commitment towards our employees and rewarding them based on their stellar performance.

In line with this, we are pleased to announce the successful closure of the annual Performance Appraisal review for FY 2019-20.

As discussed during your Performance conversation with your Reporting Manager, based on your Performance Assessment for the year 2019-20, you have been awarded a Performance rating of "Performance Above Plan (PAP)".

Your Compensation & Benefit plan has been revised with effect from July 01, 2020. The revised structure is attached for your reference.

All the other terms, conditions and benefits related to your employment as per your grade will continue to be effective as per the Company policies. The Company reserves the right to amend, modify and make changes to these policies from time to time with or without prior communication.

Congratulations to you and we look forward to your continued and enriched contributions to the Company's success in the coming years.

For Lupin Limited,

Yash Mahadik  
President - Global Human Resources

00273

Encl: C&B Sheet.







Offer Letter\_Am...



(RESEARCH PARK)  
20 Nanasaheb, Taluka Mutshi,  
6749100

Offer Letter



Date: 19 March 2020

Amol Ganje  
Maharashtra

Dear Amol,

Congratulations on your appointment! We welcome you to Lupin – An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

- LOCATION & DATE OF JOINING:** You would be based at **Lupin Research Park\_Pune**. You need to report on or before **22<sup>nd</sup> May 2020**. This Offer of Appointment shall be treated as cancelled, unless we agree upon the extension of the said date for joining duty.
- DESIGNATION & GRADE:** You would be designated as **Research Associate at Grade – E1** in **Life Cycle Management Department**.
- COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
- PROBATION PERIOD:** You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving 30 day's notice during the training period or by paying one month's basic; and 60 day's notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- LEAVE:** You will be eligible for **24** working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,  
**Lupin Limited**

**Harish Marjit**  
General Manager-Human Resources





13 October 2020

Sunil Dhansingh Rajput  
Solapur

## OFFER OF APPOINTMENT

Dear Sunil,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of **"Senior Research Chemist - CRO R&D"** in Laxai Life Sciences Private Limited under the Band **"RO"** in the level **"ROB"** in our Organization and you will be based at Hyderabad.

Your annual CTC will be **Rs.520,000 /- pa** (Rupees Five Lakhs Twenty Thousand only). A detailed letter of appointment shall be given to you upon joining.

Please note that you are required to join the Organization on or before **13 January 2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to the following.

1. Submission of following documents at the time of joining:
  - a. Certified true copies of all the educational certificates
  - b. Four copies of your latest passport size photographs
  - c. Relieving letter and Service certificate from previous employer/s
  - d. Last 3 months salary slips of previous employer
  - e. PAN and AADHAAR
  - f. FORM 16, if applicable

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours truly,  
For **LAXAI Life Sciences Private Limited**,

**Dr. Aparna Reddy B**  
**Chief Human Resources Officer**

I accept the offer of appointment on the above terms.

Signature:

Date:



## ANNEXURE

### SALARY STRUCTURE – SUNIL DHANSINGH RAJPUT

Salary Components	Per Month (INR)	Per Annum (INR)
Basic	17334	208008
House Rent Allowance	6933	83196
Leave Travel Allowance	5000	60000
Statutory Bonus	583	6996
Special Allowance	11404	136848
<b>Total Gross Salary (A)</b>	<b>41254</b>	<b>495048</b>
Provident Fund	2080	24960
<b>Total Retirals (B)</b>	<b>2080</b>	<b>24960</b>
<b>Total Cost to Company (A+B)</b>	<b>43334</b>	<b>520008</b>

Note:

1. PF/ESI mentioned is employer's contribution
2. All above payments are subject to deduction of Income Tax as applicable

In addition to the above you are entitled for Insurance Coverage, Gratuity as per Company policy.



**Dr. Aparna Reddy B**  
Chief Human Resources Officer



September 11, 2020

**Mr. Raviraj Dattatraya More**  
At-Rui, Tal-Barshi, Dist-Solapur  
Post-Malegaon, Pin-413406

**Dear Mr. More,**

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as **Research Associate** in the Grade of **RD2** at **Ankleshwar**. You are required to join as early as possible, but not later than **October 05, 2020**.

As mutually agreed, your compensation is given in **Annexure A**.

You are required to provide the following documents at the time of joining:

1. Certified photocopies of educational certificates
2. Proof of date of birth
3. Employment relieving letter from previous employer
4. Certificate for last drawn salary
5. Four photographs (passport size)
6. PAN number (mandatory)

Please note, your employment with Glenmark is subject to satisfactory completion of background check which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contract by issuing a letter of termination without notice and without any liability on the Company whatsoever.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely  
For **Glenmark Life sciences Limited**

**Accepted**

**Jeetesh Lalwani**  
**DGM - Human Resources**

**Raviraj Dattatraya More**



Mr. Raviraj Dattatraya More  
Research Associate

## Annexure A

### 1. Compensation Details

Annexure A		
Salary Components	Salary	
	INR Per Month	INR Per Annum
<b>Basic Salary - A</b>	<b>7,008</b>	<b>84,096</b>
House Rent Allowance	3,504	42,048
Education Allowance	200	2,400
Conveyance	1,600	19,200
Medical	1,250	15,000
Personal Pay	5,279	63,351
<b>Total Allowances - B</b>	<b>11,833</b>	<b>141,999</b>
<b>Total Monthly Salary - C (A+B)</b>	<b>18,841</b>	<b>226,095</b>
<b>Retirement Benefits</b>		
Provident Fund	1,800	21,600
Gratuity {4.81% of Basic Salary} **	337	4,045
<b>Total Retirement Benefits - D</b>	<b>2,137</b>	<b>25,645</b>
<b>Annual Allowances</b>		
LTA		7,008
Annual Bonus*		21,252
<b>Total Annual Allowances - E</b>		<b>28,260</b>
<b>Gross Salary - F (C+D+E)</b>		<b>280,000</b>

\*\* Gratuity will be payable as per Gratuity Act.

\*Annual Bonus is an indicative annualized amount. Kindly note that 35% of the aforementioned Bonus amount, for the given financial year, will be paid as an interim bonus disbursed in equal payout over 12 months from the date of joining. The balance Bonus amount will be paid in line with applicable regulations and will be paid within statutory timelines. The Company reserves the right to revise or amend this payout subject to amendments to the statutory laws and business performance.





Ref: Ceinsys/HR/MTAPP/2019-20

25<sup>th</sup> September 2019

OFFER OF APPOINTMENT

To,  
Mr. Dadasaheb Todkari  
Address, Solapur

Dear Mr. Dadasaheb Todkari,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Management Trainee in Ceinsys Tech Ltd. (hereinafter referred to as the "Company"), subject to following terms & conditions;

- 1) Your appointment on the post of Management Trainee will be for the period of 12 months i.e. from 03<sup>rd</sup> Oct 2019 to 01<sup>st</sup> Oct 2020. On completion of the said period, your training/ appointment shall ipso facto come to an end, unless specifically extended by the Company by issuing a written order to that extent. However, it shall be open to the management to terminate your training/appointment any time before the expiry of the term of appointment, without assigning any reason for the same.
- 2) Your training/appointment is subject to a check of your references and you providing proof of your qualifications.
- 3) You shall produce a medical fitness Certificate at the time of your joining. Your employment as Management Trainee is subject to you having been found medically fit at the time of your training/appointment and remaining fit thereafter.
- 4) You shall join duties by 03<sup>rd</sup> Oct 2019, as mentioned above, or earlier. In case of your Failure to join the appointed post on the specified date, it shall be presumed that you are not interested in joining & the management shall be free to appoint any other person, on the said post, if it so desires.
- 5) You will be initially posted at the Office of the Company at Nagpur. However, after reporting for the duty, you are liable to be transferred to any Department, Office or Establishment forming part of our Company/Group/Ventures or to any of our employees/subsidiaries in India or abroad that are currently in existence and/or prospective from time to time, as per the discretion of the Company.
- 6) You will be paid a stipend of Rs. 15000/ per month w.e.f the date of your joining till the expiry of the period of your appointment as Management Trainee or its prior termination, whichever is earlier.



7) Amount of stipend paid by the Company to you is a strictly confidential matter and you are not expected to discuss it with any other Trainee or employee of the Company or with any other outsiders. Any breach of this confidence will be viewed seriously by the Management, warranting appropriate action, as per the discretion of the management, against you.

8) You will perform, observe and conform to all such duties, directions and instructions assigned or communicated to you by the company and its officials, under whom you will be discharging the duties & undergoing the said training.

9) You shall be entitled for leave as per the Company Policy and rules, mentioned in the HR Manual with the induction kit.

10) Notice Period: One-month notice in writing applicable, for appropriate relieving.

11) You shall not, either during, or after your training/employment with the Company, divulge or utilize any confidential information belonging to the Company, which may have come to your knowledge in any manner and you shall, both during and after your training/employment take all reasonable precautions to keep all such information secret.

12) You will not enter into any commitments or dealings on behalf of the company, for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you, without the previous sanction of the Company in writing.

13) You will abide by the rules, regulations and policies applicable to you which are in force for the time being, or may be framed from time to time by the Company.

14) You will not, without previous written permission of the Company, carry on any business, or enter for any part of your time, in any capacity the services, or be employed by any other firm, company or person, during the period of your service with the Company. You will devote your whole time and attention to your duties to promote the interests of the Company.

15) If, at any time in the opinion of the Company & its Officials, which is final in this matter, you are insolvent or found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absent from duty, without permission or of any other conduct, considered by the Company & its Officials, to be detrimental to the interests of the

Company, or violative of one or more terms of the training/appointment letter, your services may be terminated without notice.

16) You will disclose to the Company, & its Officials, forthwith any discovery, invention, process or improvement made or discovered by you while in the service (training) of the Company, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. You shall, at the Company's expense, take out or apply for Patent/s, License/s or other rights, privileges in the name of the Company, for its protection & as may be directed by the Company in respect of any such discovery, invention, process or improvement, so that the benefit thereof shall accrue to the Company and you will execute and do all instruments, acts, deeds and things, without demanding any compensation whatsoever from the Company, for assigning, transferring or other-wise vesting the same and all benefits arising in respect thereof in favor of the Company or in favor of such other person or persons, firms or companies, as may be direct by the Company.



You will be responsible for the safe-keeping and return, in good condition and order, of all our assets/property, documents, brochures, books, presentations, reports etc. which may be in your use, custody or charge.

18) You will not hire any employee of the Company or solicit or induce any employee of the Company to take employment with a competitor, which does business in any region/domain/place where the Company carries out its operations/business.

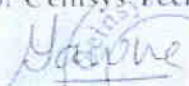
19) You shall abide by the company prescribed code of conduct. A copy of the same is available for ready reference on the companies' internet portal, you are expected to go through the same. Acceptance of the present training/appointment shall be deemed to be your acknowledgement on your part, regarding the applicability of the said rules to you & the same shall be binding on you.

20) You will keep us informed of any change in your residential address or civil status.

21) If the terms & conditions above mentioned are acceptable to you, you shall sign the declaration in the duplicate and handover/send the duplicate to the Company. The original is for retention by you.

22) Any dispute arising out of this training/appointment shall be subject to the jurisdiction of court of laws at Nagpur in the state of Maharashtra or to the Arbitrator appointed by the Company and his decision shall remain binding on you and us.

For Ceinsys Tech Ltd.,

  
Authorized Signatory

Declaration & Acceptance

I hereby declare and agree to accept training/employment on the terms mentioned above. The original of this letter is in my possession. I agree to dutifully abide by them.

I am endorsing my signature, as a submission of my acceptance of this training/appointment letter.

Signature with Date. \_\_\_\_\_

I, am Joining on. \_\_\_\_\_





Ref: Ceinsys/HR/MTAPP/2019-20

25<sup>th</sup> September 2019

**OFFER OF APPOINTMENT**

To,  
Mr. Atul Kumar Vibhute  
Address: Solapur

Dear Mr. Atul Kumar Vibhute,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as a **Management Trainee** in Ceinsys Tech Ltd. (hereinafter referred to as the "Company"), subject to following terms & conditions:

1) Your appointment on the post of Management Trainee will be for the period of 12 months i.e. from 03<sup>rd</sup> Oct 2019 to 04<sup>th</sup> Oct 2020. On completion of the said period, your training appointment shall ipso facto come to be at end, unless specifically extended by the Company by issuing a written order to that extent. However, it shall be open to the management to terminate your training appointment any time before the expiry of the term of appointment, without assigning any reason for the same.

2) Your training appointment is subject to a check of your references and you providing proof of your qualifications.

3) You shall produce a medical fitness Certificate at the time of your joining. Your employment as Management Trainee is subject to you having been found medically fit at the time of your training appointment and remaining fit thereafter.

4) You shall join duties by 03<sup>rd</sup> Oct 2019, as mentioned above, or earlier. In case of your failure to join on appointed post on the specified date, it shall be presumed that you are not interested in joining & the management shall be free to appoint any other person on the said post, if it so desires.

5) You will be initially posted at the Office of the Company at Nagpur. However, after reporting for the duty, you are liable to be transferred to any Department, Office or Establishment forming part of our Company/Group/Ventures or to any of our employees/subsidiaries in India or abroad that are currently in existence and/or prospective from time to time, as per the discretion of the Company.

6) You will be paid a stipend of Rs. 15,000/- per month w.e.f. the date of your joining till the expiry of the period of your appointment as Management Trainee or its prior termination, whichever is earlier.



7) Amount of stipend paid by the Company to you is a strictly confidential matter and you are not expected to discuss it with any other Trainee or employee of the Company or with any other outsiders. Any breach of this confidence will be viewed seriously by the Management, warranting appropriate action, as per the discretion of the management, against you.

8) You will perform, observe and conform to all such duties, directions and instructions assigned or communicated to you by the company and its officials, under whom you will be discharging the duties & undergoing the said training.

9) You shall be entitled for leave as per the Company Policy and rules, mentioned in the HR Manual with the induction kit.

10) Notice Period: One-month notice in writing applicable, for appropriate relieving.

11) You shall not, either during, or after your training/employment with the Company, divulge or utilize any confidential information belonging to the Company, which may have come to your knowledge in any manner and you shall, both during and after your training/employment take all reasonable precautions to keep all such information secret.

12) You will not enter into any commitments or dealings on behalf of the company, for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you, without the previous sanction of the Company in writing.

13) You will abide by the rules, regulations and policies applicable to you which are in force for the time being, or may be framed from time to time by the Company.

14) You will not, without previous written permission of the Company, carry on any business, or enter for any part of your time, in any capacity the services, or be employed by any other firm, company or person, during the period of your service with the Company. You will devote your whole time and attention to your duties to promote the interests of the Company.

15) If, at any time in the opinion of the Company & its Officials, which is final in this matter, you are insolvent or found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absent from duty, without permission or of any other conduct, considered by the Company & its Officials, to be detrimental to the interests of the

Company, or violative of one or more terms of the training/appointment letter, your services may be terminated without notice.

16) You will disclose to the Company, & its Officials, forthwith any discovery, invention, process or improvement made or discovered by you while in the service (training) of the Company, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. You shall, at the Company's expense, take out or apply for Patent/s, License/s or other rights, privileges in the name of the Company, for its protection & as may be directed by the Company in respect of any such discovery, invention, process or improvement, so that the benefit thereof shall accrue to the Company and you will execute and do all instruments, acts, deeds and things, without demanding any compensation whatsoever from the Company, for assigning, transferring or other-wise vesting the same and all benefits arising in respect thereof in favor of the Company or in favor of such other person or persons, firms or companies, as may be direct by the Company.



17) You will be responsible for the safe-keeping and return in good condition and order of all our assets, property documents, brochures, books, presentations, reports etc. which may be in your use, custody or charge.

18) You will not hire any employee of the Company or solicit or induce any employee of the Company to take employment with a competitor, which does business in any region/domain/place where the Company carries out its operations/business.

19) You shall abide by the company prescribed code of conduct. A copy of the same is available for ready reference on the companies' internet portal, you are expected to go through the same. Acceptance of the present training/appointment shall be deemed to be your acknowledgement on your part, regarding the applicability of the said rules to you & the same shall be binding on you.

20) You will keep us informed of any change in your residential address or civil status.

21) If the terms & conditions above mentioned are acceptable to you, you shall sign the declaration in the duplicate and handover/send the duplicate to the Company. The original is for retention by you.

22) Any dispute arising out of this training/appointment shall be subject to the jurisdiction of court of laws at Nagpur in the state of Maharashtra or to the Arbitrator appointed by the Company and his decision shall remain binding on you and us.

For Consys Tech Ltd.,

  
Authorized Signatory

### Declaration & Acceptance

I hereby declare and agree to accept training/employment on the terms mentioned above. The original of this letter is in my possession, I agree to dutifully abide by them.

I am endorsing my signature, as a submission of my acceptance of this training/appointment letter.

Signature with Date, \_\_\_\_\_

I, am Joining on, \_\_\_\_\_



Ref: Ceinsys/HR/MTAPP/2019-20

25<sup>th</sup> September 2019

OFFER OF APPOINTMENT

To,  
Mr. Vishal Dhara  
Solapur

Dear Mr. Vishal Dhara,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Management Trainee** in Ceinsys Tech Ltd. (hereinafter referred to as the "Company"), subject to following terms & conditions:

1) Your appointment on the post of Management Trainee will be for the period of 12 months i.e. from 03<sup>rd</sup> Oct 2019 to 01<sup>st</sup> Oct 2020. On completion of the said period, your training/ appointment shall ipso facto come to an end, unless specifically extended by the Company by issuing a written order to that extent. However, it shall be open to the management to terminate your training/ appointment any time before the expiry of the term of appointment, without assigning any reason for the same.

2) Your training/ appointment is subject to a check of your references and you providing proof of your qualifications.

3) You shall produce a medical fitness Certificate at the time of your joining. Your employment as Management Trainee is subject to you having been found medically fit at the time of your training/ appointment and remaining fit thereafter.

4) You shall join duties by 03<sup>rd</sup> Oct 2019, as mentioned above, or earlier. In case of your failure to join the appointed post on the specified date, it shall be presumed that you are not interested in joining & the management shall be free to appoint any other person, on the said post, if it so desires.

5) You will be initially posted at the Office of the Company at **Nagpur**. However, after reporting for the duty, you are liable to be transferred to any Department, Office or Establishment forming part of our Company/Group/Ventures or to any of our employees/subsidiaries in India or abroad that are currently in existence and/or prospective from time to time, as per the discretion of the Company.

6) You will be paid a stipend of Rs. **15000/-** per month w.e.f the date of your joining till the expiry of the period of your appointment as Management Trainee or its prior termination, whichever is earlier.



7) Amount of stipend paid by the Company to you is a strictly confidential matter and you are not expected to discuss it with any other Trainee or employee of the Company or with any other outsiders. Any breach of this confidence will be viewed seriously by the Management, warranting appropriate action, as per the discretion of the management, against you.

8) You will perform, observe and conform to all such duties, directions and instructions assigned or communicated to you by the company and its officials, under whom you will be discharging the duties & undergoing the said training.

9) You shall be entitled for leave as per the Company Policy and rules, mentioned in the HR Manual with the induction kit.

10) Notice Period: One-month notice in writing applicable, for appropriate relieving.

11) You shall not, either during, or after your training/employment with the Company, divulge or utilize any confidential information belonging to the Company, which may have come to your knowledge in any manner and you shall, both during and after your training/employment take all reasonable precautions to keep all such information secret.

12) You will not enter into any commitments or dealings on behalf of the company, for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you, without the previous sanction of the Company in writing.

13) You will abide by the rules, regulations and policies applicable to you which are in force for the time being, or may be framed from time to time by the Company.

14) You will not, without previous written permission of the Company, carry on any business, or enter for any part of your time, in any capacity the services, or be employed by any other firm, company or person, during the period of your service with the Company. You will devote your whole time and attention to your duties to promote the interests of the Company.

15) If, at any time in the opinion of the Company & its Officials, which is final in this matter, you are insolvent or found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absent from duty, without permission or of any other conduct, considered by the Company & its Officials, to be detrimental to the interests of the

Company, or violative of one or more terms of the training/appointment letter, your services may be terminated without notice.

16) You will disclose to the Company, & its Officials, forthwith any discovery, invention, process or improvement made or discovered by you while in the service (training) of the Company, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. You shall, at the Company's expense, take out or apply for Patent/s, License/s or other rights, privileges in the name of the Company, for its protection & as may be directed by the Company in respect of any such discovery, invention, process or improvement, so that the benefit thereof shall accrue to the Company and you will execute and do all instruments, acts, deeds and things, without demanding any compensation whatsoever from the Company, for assigning, transferring or other-wise vesting the same and all benefits arising in respect thereof in favor of the Company or in favor of such other person or persons, firms or companies, as may be direct by the Company.



17) You will be responsible for the safe-keeping and return, in good condition and order, of all our assets/property, documents, brochures, books, presentations, reports etc. which may be in your use, custody or charge.

18) You will not hire any employee of the Company or solicit or induce any employee of the Company to take employment with a competitor, which does business in any region/domain/place where the Company carries out its operations/business.

19) You shall abide by the company prescribed code of conduct. A copy of the same is available for ready reference on the companies' internet portal. you are expected to go through the same. Acceptance of the present training/appointment shall be deemed to be your acknowledgement on your part, regarding the applicability of the said rules to you & the same shall be binding on you.

20) You will keep us informed of any change in your residential address or civil status.

21) If the terms & conditions above mentioned are acceptable to you, you shall sign the declaration in the duplicate and handover/send the duplicate to the Company. The original is for retention by you.

22) Any dispute arising out of this training/appointment shall be subject to the jurisdiction of court of laws at Nagpur in the state of Maharashtra or to the Arbitrator appointed by the Company and his decision shall remain binding on you and us.

For Ceinsys Tech Ltd.,

  
Authorized Signatory

Declaration & Acceptance



I hereby declare and agree to accept training/employment on the terms mentioned above. The original of this letter is in my possession. I agree to dutifully abide by them.

I am endorsing my signature, as a submission of my acceptance of this training/appointment letter.

Signature with Date. \_\_\_\_\_

I, am Joining on. \_\_\_\_\_



 <p>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर Punyashlok Ahilyadevi Holkar Solapur University, Solapur केगाव, सोलापूर - ४१३ २५५, महाराष्ट्र (भारत) दुरध्वनी क्र. ०२१७-२७४४७७१/७२/७३ (११ लाईन्स), फॅक्स : ०२१७-२३५१३००, संकेतस्थळ: <a href="http://su.digitaluniversity.ac">http://su.digitaluniversity.ac</a> ई-मेल: <a href="mailto:est.section@sus.ac.in">est.section@sus.ac.in</a></p>	
<b>आस्थापना विभाग / Establishment Section</b>	
Ref no.: PAHSUS/Estt./Teaching App.-Cont./2020/ 7653	Date : 11 SEP 2020

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Mr. Dhende Atish Kisan,  
49/8B, Hanuman nagar, Bhavani peth,  
Solapur.

Sub. : Appointment as Assistant Professor on contract basis at the School of Earth Science.

This has reference to your application on e-mail in response to the advertisement no. SUS/Estt/TP-WI-04/2020 dt.04/08/2020 for Walk-in-Interview through video conferencing.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor (Geoinformatics) in the School of Earth Science in the University from SC category on consolidated remuneration of Rs. 18,000/- p.m. with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 31-05-2021.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order,





  
REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Earth Science, Punyashlok Ahilyadevi Holkar Solapur University, Solapur - With a request to verify the teacher's biometric attendance and student's feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.



 <p>NAAC Accredited-2015 'B' Grade (CGPA 1.62)</p>	<p><b>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर</b>  <b>Punyashlok Ahilyadevi Holkar Solapur University, Solapur</b>          केगाव, सोलापूर - ४१३ ३०५, महाराष्ट्र (भारत).          दुरध्वनी क्र. ०२१७-२७४४७७१/७२/७३ (११ लाईन्स), फॅक्स : ०२१७-२३६१३००          संकेतस्थळ: <a href="http://su.digitaluniversity.ac">http://su.digitaluniversity.ac</a> ई-मेल: <a href="mailto:est.section@su.ac.in">est.section@su.ac.in</a></p>	
<b>आस्थापना विभाग / Establishment Section</b>		
Ref no.: PAHSUS/Estt./Teaching App.-Cont./2020/7653		Date :

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
 Mr. Unhale Prashant Laxman,  
 A/p - Mangalwedha, Tq. - Mangalwedha,  
 Dist. - Solapur - 413305.

**Sub. : Appointment as Assistant Professor on contract basis at the School of Earth Science.**

This has reference to your application on e-mail in response to the advertisement no. SUS/Estt/TP-WI-04/2020 dt.04/08/2020 for Walk-in-Interview through video conferencing.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor (Geoinformatics) in the School of Earth Science in the University from Open (against SEBC) category on consolidated remuneration of Rs. 18,000/- p.m. with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 31-05-2021.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statutes, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



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You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order:



REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Earth Science, Punyashlok Ahilyadevi Holkar Solapur University, Solapur - With a request to verify the teacher's biometric attendance and student's feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.



महाराष्ट्र शासन



सार्व. आरोग्य सेवा



श्री. विकास भुजंग चौधरी  
औषध निर्माण अधिकारी

कार्यालय: जिल्हा शल्य चिकित्सक कार्यालय,  
श्री. छ. शि. म. स. रुग्णालय, सोलापूर

*Chaudhari*

कार्ड धारकाची सही

जिल्हा शल्यचिकित्सक  
सोलापूर





Mahisha Education Trust's  
**Smt. Janakibai Rama Salvi  
College of Arts, Commerce  
& Science**

Kalwa, Thane, Maharashtra 400605  
Affiliated to University of Mumbai

6997



SIMS #: 6997

N5806

**JADHAV SWATI SOMNATH**

**Asst. Professor**

DOB: 17.12.1979

BGroup: None

A/407 CHINMAY HEIGHTS GANESH NAGAR  
DIVA AGASAN ROAD DIVA E 400612

  
Principal







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Research Assistant

cell : 75069 36306

Director



# Konkan Education Society



Gholap Juili Prakash

Designation : Asst. Teacher

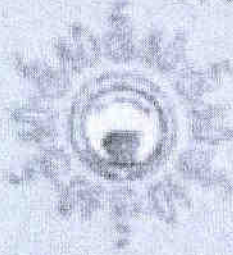
Qualification: B.A. B.Ed



Sanjay Datta Patil  
President



PADMASHALI SHIKSHAN SANSTHA'S



A.R.BURLA MAHILA  
VARISHTHA MAHAVIDYALAYA

(AFFILIATED TO F.A.N. SOLAPUR UNIVERSITY, SOLAPUR.)

CS.NO.9705/9/A/2A, RAVIWAR PETH, RAJENDRA CHOWK, SOLAPUR-5



Principal

Name Mrs. Dr. Ghatule Swati Shivaji

Office Ph.No. - 0217-2743908 Email - arburla@gmail.com Website - www.arburla.org





**ALL INDIA INSTITUTE OF  
LOCAL SELF-GOVERNMENT**



**Ananda B. Mochi**  
Programme Officer

**Contact No : 9890709465**

**Blood Group : A+**

**Employee No : 31000020**

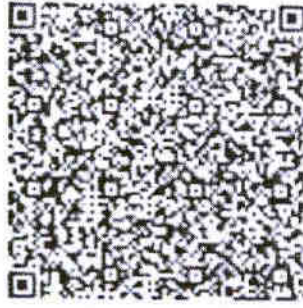
A handwritten signature in black ink, appearing to be "B. Mochi".

**Director General**






महाराष्ट्र लाईव्ह न्युज




**Amol Dipak Maharnavar**

संपादक.

 9096838199

 amolmaharnavar1697@gmail.com

 A/P-Chikmahud Tal-Sangola.



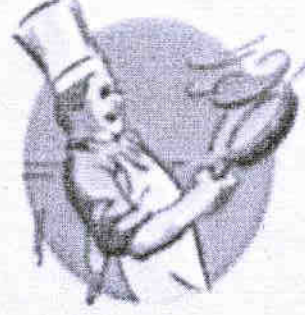


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**Summita Vadde**





प्रोप्रा.: समर्थ ताटे

मो.: 7744842035

8421799092

749834768

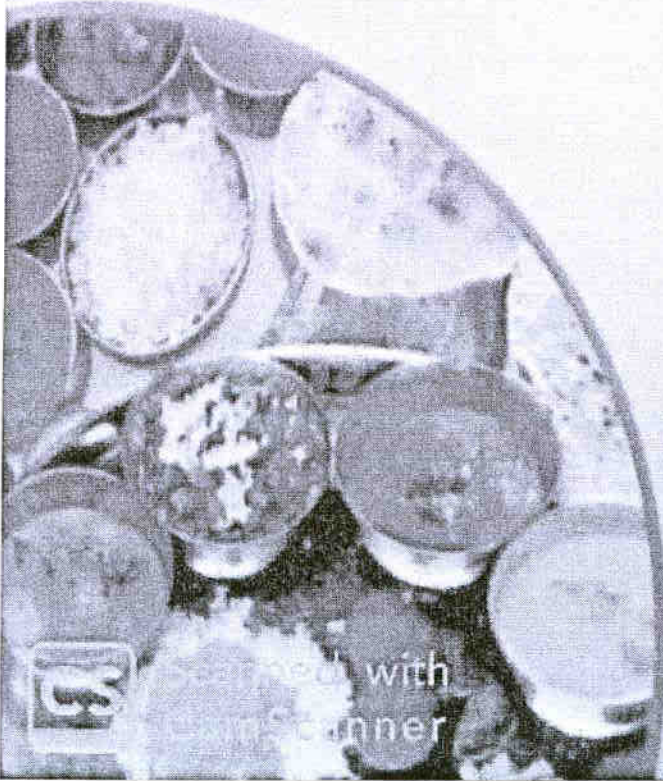
# श्री नवपुष्प रेस्टॉरन्ट

व्हेज आणि नॉनव्हेज जेवण,  
चहा व नाथा मिळेल.

येथे मेस चालू आहे.

प्लॉट नं. १, महालक्ष्मी नगर भाग २,

स्वागत नगर, सोलापूर.



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CamScanner





# श्री नवपुष्प स्वीट्स & नमकीन

आमचाकडे कोटिक्स, अर्ध, फीम, केक, व वेवरीमान मिटेल    जेठ- तटे वेद्य    Mob: 7744842031

## श्री नवपुष्प



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School of social sci.

 पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ Punyashlok Ahilyadevi Holkar Solapur University NAAC Accredited-2015 'B' Grade (CGPA 2.62)	<b>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर</b> <b>Punyashlok Ahilyadevi Holkar Solapur University, Solapur</b> केगाव, सोलापूर - ४१३ २५५, महाराष्ट्र (भारत) दुरध्वनी क्र. ०२१७-२७४४७७१/७२/७३ (११ लाईन्स), फॅक्स : ०२१७-२३५१३००, संकेतस्थळ: <a href="http://su.digitaluniversity.ac">http://su.digitaluniversity.ac</a> ई-मेल: <a href="mailto:est.section@sus.ac.in">est.section@sus.ac.in</a>	
<b>आस्थापना विभाग / Establishment Section</b>		
Ref no.: PAHSUS/Estt./Teaching App.-Cont./2020/ 7486		Date : 4 SEP 2020

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Mr. Bhasake Ambadas Laxman,  
533, Bijapur Road, Dr. Ambedkar nagar,  
Solapur – 413004.

**Sub. : Appointment as Assistant Professor on contract basis at the School of Social Sciences**

This has reference to your application on e-mail in response to the advertisement no. SUS/Estt/TP-WI-04/2020 dt.04/08/2020 for Walk-in-Interview through video conferencing.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Mass Communication)** in the **School of Social Science** in the University from SC category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **31-05-2021**.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,



REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- ✓ 2) The Director, School of Social Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur - With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.



 पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ NAAC Accredited-2015 'B' Grade (CGPA 2.62)	<b>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर</b> <b>Punyashlok Ahilyadevi Holkar Solapur University, Solapur</b> केगाव, सोलापूर - ४१३ २५५, महाराष्ट्र (भारत) दुरध्वनी क्र. ०२१७-२७४४७७१/७२/७३ (११ लाईन्स), फॅक्स : ०२१७-२३५१३००, संकेतस्थळ: <a href="http://su.digitaluniversity.ac">http://su.digitaluniversity.ac</a> ई-मेल: <a href="mailto:est.section@sus.ac.in">est.section@sus.ac.in</a>	
<b>आस्थापना विभाग / Establishment Section</b>		
Ref no.: PAHSUS/Estt./Teaching App.-Cont./2020/ २६८६		Date: 4 SEP 2020

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Mr. More Chetan Shahir,  
A/p – Wadval, Tq.-Mohol,  
Dist.-Solapur – 413213.

**Sub. : Appointment as Assistant Professor on contract basis at the School of Social Sciences**

This has reference to your application on e-mail in response to the advertisement no. SUS/Estt/TP-WI-04/2020 dt.04/08/2020 for Walk-in-Interview through video conferencing.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Rural Development)** in the **School of Social Science** in the University from **Open** category on consolidated remuneration of **Rs. 18,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **31-05-2021**.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order,





REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- ✓ 2) The Director, School of Social Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur - With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.



 <p>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ संस्थापना</p> <p>NAAC Accredited-2015 B' Grade (CGPA 2.62)</p>	<p><b>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर</b> <b>Punyashlok Ahilyadevi Holkar Solapur University, Solapur</b> केगाव, सोलापूर - ४१३ २५५, महाराष्ट्र (भारत)</p> <p>दुरध्वनी क्र. ०२१७-२७४४७७१/७२/७३ (११ लाईन्स), फॅक्स : ०२१७-२३५१३००, संकेतस्थळ: <a href="http://su.digitaluniversity.ac">http://su.digitaluniversity.ac</a> ई-मेल: <a href="mailto:est.section@sus.ac.in">est.section@sus.ac.in</a></p>	
<b>आस्थापना विभाग / Establishment Section</b>		

Ref no.: PAHSUS/Estt./Teaching App.-Cont./2020/ 7 & 86

Date : 4 SEP 2020

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Mr. Devkar Sadashiv Ramachandra,  
At Narotewade, Post Mardi, Tq.-N. Solapur,  
Dist.-Solapur.

**Sub. : Appointment as Assistant Professor on contract basis at the School of Social Sciences**

This has reference to your application on e-mail in response to the advertisement no. SUS/Estt/TP-WI-04/2020 dt.04/08/2020 for Walk-in-Interview through video conferencing.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (A.I.H.C. & A.)** in the **School of Social Science** in the University from VJ/NT category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **31-05-2021**.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,



REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- ✓ 2) The Director, School of Social Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur - With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.



 <p>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर Punyashlok Ahilyadevi Holkar Solapur University, Solapur केगाव, सोलापूर - ४१३ २५५, महाराष्ट्र (भारत) दुरध्वनी क्र. ०२१७-२७४४७७१/७२/७३ (११ लाईन्स), फॅक्स : ०२१७-२३५१३००, संकेतस्थळ: <a href="http://su.digitaluniversity.ac">http://su.digitaluniversity.ac</a> ई-मेल: <a href="mailto:est.section@sus.ac.in">est.section@sus.ac.in</a></p> <p>NAAC Accredited-2015 'B' Grade (CGPA 2.62)</p>	<p>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर Punyashlok Ahilyadevi Holkar Solapur University, Solapur केगाव, सोलापूर - ४१३ २५५, महाराष्ट्र (भारत) दुरध्वनी क्र. ०२१७-२७४४७७१/७२/७३ (११ लाईन्स), फॅक्स : ०२१७-२३५१३००, संकेतस्थळ: <a href="http://su.digitaluniversity.ac">http://su.digitaluniversity.ac</a> ई-मेल: <a href="mailto:est.section@sus.ac.in">est.section@sus.ac.in</a></p>	
<p>आस्थापना विभाग / Establishment Section</p> <p>Ref no.: PAHSUS/Estt./Teaching App.-Cont./2020/ 7486 Date : 4 SEP 2020</p>		

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Smt. Kamble Tejaswini Ranganath,  
92B, Shivganga nagar,  
near Govindshri hall, Jule Solapur,  
Solapur – 413004.

**Sub. : Appointment as Assistant Professor on contract basis at the School of Social Sciences**

This has reference to your application on e-mail in response to the advertisement no. SUS/Estt/TP-WI-04/2020 dt.04/08/2020 for Walk-in-Interview through video conferencing.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Mass Communication)** in the **School of Social Science** in the University from **SC (against ST)** category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **31-05-2021**.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order,





REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- ✓ 2) The Director, School of Social Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur - With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.



 <p>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ NAAC Accredited-2015 'B' Grade (CGPA 2.62)</p>	<p>पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर Punyashlok Ahilyadevi Holkar Solapur University, Solapur केगाव, सोलापूर - ४१३ २५५, महाराष्ट्र (भारत) दुरध्वनी क्र. ०२१७-२७४४७७१/७२/७३ (११ लाईन्स), फॅक्स : ०२१७-२३५१३००, संकेतस्थळ: <a href="http://su.digitaluniversity.ac">http://su.digitaluniversity.ac</a> ई-मेल: <a href="mailto:est.section@sus.ac.in">est.section@sus.ac.in</a></p>	
<b>आस्थापना विभाग / Establishment Section</b>		
Ref no.: PAHSUS/Estt./Teaching App.-Cont./2020/ 7286		Date : 4 SEP 2020

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Mr. Magade Balasaheb Dattatray  
B-301, Nirmity Samrudhi Apartment,  
Vaman nagar, Jule Solapur,  
Solapur – 413004.

**Sub. : Appointment as Assistant Professor on contract basis at the School of Social Sciences**

This has reference to your application on e-mail in response to the advertisement no. SUS/Estt/TP-WI-04/2020 dt.04/08/2020 for Walk-in-Interview through video conferencing.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Mass Communication)** in the School of Social Science in the University from SC (against SEBC) category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **31-05-2021**.

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If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order,



REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

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- ✓ 2) The Director, School of Social Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur - With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.





## Solapur University, Solapur

NAAC Accredited-2015 'B' Grade (CGPA 2.62)

Solapur-Pune National Highway, Kegan, Solapur-413 255

EPABX No.0217- 2744778 (11 Lines)

Ext. No. 107/182 Fax No.0217-2744770

Web Site : <http://su.digitaluniversity.ac/www.sus.ac.in>

Ref. No. SUS/Estt/2019/ 1813

Date : 28/02/2019

### Appointment Order of Research Assistant

To,

Mr. Zarkar Dnyaneshwar Satish,

Haridas Ves, H. No. 1998

Tal-Pandharpur, Dist-Solapur

Pin- 413304

Sub: **Appointment to the post of Research Assistant in the RUSA Project Entitle Junnar : Archaeological Research and Tourism Development Project"**

With reference to your application dated 20/02/2019 in response to the advertisement of post of Research Assistant dated 21/01/2019 and subsequent Interview on 20/02/2019 you are hereby informed that you are provisionally appointed to the post of Research Assistant in the Project entitled "Junnar : Archeological Research and Tourism Development Project" on consolidated salary per month of Rs.20,000/- with effect from 01/03/2019 for the period 01/03/2019 to 31/12/2020, subject to approval from the Executive Committee. The above appointment is purely temporary and co-terminus with the project.

Your appointment is subject to the following terms and conditions.

1. You will work at the office of Solapur University, Solapur (SUS).
2. You may be assigned to perform any other duties related to project entitled "Junnar : Archeological Research and Tourism Development Project" (henceforth mentioned as Project) work time to time commensurate with your qualifications and experiences as mentioned in your Curriculum Vitae. You will have to participate in the field work of this Project besides documentation, research, reference and editing work of the Project.
3. Your services can be terminated at any time depending upon your performance without giving any prior notice. Unauthorized absence for more than 3 days may result in termination of your services without giving any prior notice. If you want to resign from this service, you will have to submit written resignation to SUS giving the notice period of two weeks of resignation. All documents and data related to the project shall be returned to SUS at the time of resignation.
4. Your appointment is a whole-time employment with the SUS and you shall devote yourself exclusively to the research-related activities of the Project. You will not take up any other work for remuneration (full time or part-time) during your employment with the SUS.
5. You are essentially required to sign the attendance register, when you come in as well as when you are leaving. When you are going out of office on official work in during office hours or for personal work, you will have to keep record in need to enter the moment register on exit time & return time.
6. Office timings 10:20 a.m. to 06:00 p.m.




Lunch Time from 2.00 pm to 2.30 pm

Sundays are general holidays. You will entitle for all public holidays as applicable to Government of Maharashtra and any other leave sanctioned by SUS.

7. You will entitle for 8 days Casual Leave and 10 days Sick leave in the period of one year from 01/03/2019 if you take more than two days sick leave at a time, then you will be required to submit a medical certificate from registered physician. Casual Leave cannot be availed more than two days at a time. Both cause and sick leave can be taken with the intimation of the Principle Investigator of the Project and SUS if you work on all general holidays and public holidays due to field work or project work load, you will be entitled to Compensatory Leave. You may accumulate a maximum of 15 Compensatory Leave for use in future in one year. This compensatory leave can be up to a maximum of 4 days at one time and will need to be sanctioned by SUS. Unauthorized absence for the period of 3 days will be considered as Leave without Pay. Taxes applicable to you will be deducted from your salary as per the Government Rules.
8. Your work will monitored by Principal Investigator of the Project. You will have to submit a monthly progress report to SUS forwarded through the Principal Investigator of the Project to concerned office.
9. Your expenses during the field work including local transportation, travel expenses, lodging and food will be borne from the project fund of SUS and if such expenses are made in advance, the amount will be reimbursed on the receipt of bills to the SUS.
10. You will not share the information related to the Project to anyone other the Principle Investigator and SUS.
11. Your acceptance is not received within the period of 7 days from the issue date of this letter, your appointment is liable to be cancelled. In case you are accepting the appointment, you will have to join your duties on or before 8<sup>th</sup> March, 2019. You will have to give an undertaking in the prescribed proforma at the time of joining the duties.
12. The SUS reserves the right to rescind any offer or retract the appointment offer if satisfactory proof as mentioned by you in your Curriculum Vitae submitted at the time of application is not furnished on demand.



  
(Dr. V. B. Ghute)  
Registrar

Copy to information :

- 1) Principal Investigator of the Project.
- 2) The Director, School of Social Sciences, SUS.
- 3) The Principal, Deccan College Post Graduate and Research Institute Deemed University, Pune
- 4) The Head, AIHC &A, SUS.
- 5) Finance and Accounts Officer, SUS.
- 6) Concerned Project File.



महाराष्ट्र शासन



जिल्हा परिषद, परभणी



ओळखपत्र



श्री अरविंद सुरेश हेडे

पद : प्रा.पदवीधर शिक्षक  
शाळा : जि.प.प्रा.शा.आवलगाव, ता.सोनपेट  
जन्म दि : 11 / 09 / 1991  
प्रथम नि.दि.: 12 / 09 / 2019  
मोबाईल क्र.: 9921723404  
पत्ता : मु.पो.कासेगाव, ता.द.(दक्षिण)  
सोलापूर, जि.सोलापूर 413002

Made A.S.

कार्यालयी स्वाक्षरी

  
मुख्य कार्यकारी अधिकारी  
जिल्हा परिषद, परभणी





D.A.V. College Trust & Management Society, New Delhi  
**Dayanand Institutions, Solapur**

Maharshi Dayanand Saraswati Chowk, Raviwar Peth, Solapur-413002 (Maharashtra)

Tel. : (O) 0217-2323193 (Fax) 0217-2728900

email :- dayasolapur@gmail.com

No. 2019/76 A

27/07/2019

Ms Atanure Aarti Rachappa  
Solapur

With reference to your application, the Management/Principal is pleased inform you that you are hereby appointed as **Assistant Professor in Statistics** in *D.B.F. Dayanand College of Arts & Science, Solapur*, w.e.f. 27/07/2019 to 22/10/2019 and from 14/11/2019 to 20/03/2020 (9 months) for the academic year 2019-2020 on the following terms and conditions;

1. Your appointment is temporary, on Clock Hour Basis for 9 periods per week, or the regular appointment is made on the post, whichever is earlier.
2. You will be paid on clock hour basis as per rules.
3. You will abide by all rules and regulations of PAH Solapur University, Solapur, UGC, State Government and D.A.V. College Managing Committee, New Delhi, in case you wish to join.
4. Your appointment will be subject to the approval of University/Government and payment will be made subject to receipt of grants from the Government.
5. You should accept this order in the format provided by the College, when you join service.

  
PRINCIPAL  
D.B.F. DAYANAND COLLEGE  
OF ARTS & SCIENCE SOLAPUR

  
LOCAL SECRETARY





पुण्यश्लोक अहिल्यादेवी होळकर  
सोलापूर विद्यापीठ  
(पूर्वीचे सोलापूर विद्यापीठ)  
N.A.A.C. Accredited-2015  
'B' Grade (CGPA-2.62)

पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

(पूर्वीचे सोलापूर विद्यापीठ)

(Former Solapur University)

सोलापूर -पुणे राष्ट्रीय महामार्ग, केगांव, सोलापूर -४१३ २५५ (महाराष्ट्र)

Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन नं. : ०२१७-२७४४७७०, ७१, ७२, ७३, ७४ फॅक्स : २३५१३०० संकेतस्थळ - <http://su.digitaluniversity.ac/www.sus.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/5233

Date : 5 JUL 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Mr. Chendage Bapu Daji  
A/p - Yawali, Tal.-Mohol,  
Dist.-Solapur.  
Mob. 8698599737

**Sub. : Appointment as Assistant Professor on contract basis at the School of Computational Sciences.**

This has reference to your application dated 28/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Computer Science)** in the **School of Computational Sciences** in the University from **NT-C (against ST)** category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2020** or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.





# सांगोला तालुका उच्च शिक्षण मंडळ

सांगोला, जि. सोलापूर - ४१३३०७

(REGD UNDER B.P.T. Act XXIX OF 1950)

द्वारा - सांगोला महाविद्यालय, सांगोला जि. सोलापूर फोन:- ०२१८७-२२०२२३, २२०२३६

श्री. बा.रा. गायकवाड

श्री. स. सि. डिये

अध्यक्ष

सचिव

जलक क.सा.ता.उ.शि.मं. / १६ / २०१९-२०

दिनांक: 11 JUL 2019

To,

Shri. Karande Somnath Dattatray.

At / Post. Diksal,

Tal. Sangola.

With reference to your application dated 10/07/2019 the Management is pleased to inform you, that you are hereby appointed as an Assistant Professor (CHB) in **Statistics** Subject at Sangola College, Sangola with effect from date 11/07/2019.

Your appointment is temporary for academic year 2019-20 only.

If your acceptance is not received within eight days from the date of receipt of this order, your appointment is liable to be cancelled.

*S. S. D. D.*

**Secretary**

Sangola Taluka Uchcha Shikshan Mandali  
Tal. Sangola Dist. Solapur

- Note:- 1) Nature of appointment depends upon students strength/Divs./Classes & work-load as per rules and regulations of the Punyashlok Ahilyadevi Holkar Solapur University & Govt. of Maharashtra State.
- 2) Your appointment is subjected to the approval of Punyashlok Ahilyadevi Holkar Solapur University & Govt. of Maharashtra State.





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
(Former Solapur University)

सोलापूर - पुणे राष्ट्रीय महामार्ग, केगाव, सोलापूर - ४१३ २५५, (महाराष्ट्र)  
Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

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आस्थापना विभाग

Ref.No. SUS/Est/APP-Or/2019/S 241

Date: 5 JUL 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Mr. Ghadge Onkar Dattatray  
At Ajansond, Post-Degaon,  
Tal.- Pandharpur, Dist.-Solapur - 413 304.  
Mob. 9561239733

**Sub. : Appointment as Assistant Professor on contract basis at the School of Computational Sciences.**

This has reference to your application dated 28/06/2019 in response to the advertisement No. SUS/Est/TP-W1-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor (Statistics) in the School of Computational Sciences in the University from Open category on consolidated remuneration of Rs. 18,000/- p.m. with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2020 or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statutes, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave in special case.





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Hoikar Solapur University, Solapur  
(Former Solapur University)

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Solapur-Pune National Highway, Kegaon, Solapur-413 255 (Maharashtra)

फोन : २१२२-२४२२३०, २१, २२, २३, २४ फॅक्स : २२०११२० संकेतपत्र - <http://su.digitaluniversity.ac/www.su.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/३२३९

Date : -5 JUL 2019

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To,  
Smt. Lad Pooja Shrikant  
At Post Mandrup, Tal.-S.Solapur,  
Dist.-Solapur - 413 221.  
Mob. 9130214900

**Sub. : Appointment as Assistant Professor on contract basis at the School of Computational Sciences.**

This has reference to your application dated 28/06/2019 in response to the advertisement No. SUS/Estt/IP-WI-07/2019 dt. 14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor (Statistics) in the School of Computational Sciences in the University from OBC category on consolidated remuneration of Rs. 18,000/- p.m. with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2020 or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statutes, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
(पूर्वी सोलापूर विद्यापीठ) (Former Solapur University)



सोलापूर - पुणे राष्ट्रीय महामार्ग, केगाव, सोलापूर - ४१३ २५५ (महाराष्ट्र)  
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फोन नं. : २११३-२२२२३०४, २१, २१, २१, २१ फॅक्स - २११११०२ संकेतस्थळ - <http://su.digitaluniversity.ac/www.su.ac.in>

आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/5242

Date: 5 JUL 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Smt. Pawar Sarika Anil  
C/o Adv. Gulame, Shivaji Nagar,  
near Duddh dairy, ISBAVL  
Pandharpur, Dist.-Solapur - 413 304.  
Mob. 9423239089

Sub. : Appointment as Assistant Professor on contract basis at the School of Computational Sciences.

This has reference to your application dated 28/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt. 14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor (Statistics) in the School of Computational Sciences in the University from Open category on consolidated remuneration of Rs. 18,000/- p.m. with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2020 or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statutes, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

(पूर्वांचे सोलापूर विद्यापीठ)

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आस्थापना विभाग

Ref.No. SUS/Est/APP-Or/2019/5239

Date: 5 JUL 2019

**APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS**

To,  
Smt. Muchale Uzma Akhtar Mushtaque Ahmed  
281, Sakhar peth, Solapur - 413 005.  
Mob. 8007260743

**Sub. : Appointment as Assistant Professor on contract basis at the School of Computational Sciences.**

This has reference to your application dated 28/06/2019 in response to the advertisement No. SUS/Est/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview.

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor (Mathematics)** in the **School of Computational Sciences** in the University from **Open** category on consolidated remuneration of **Rs. 22,000/- p.m.** with effect from the date of joining on the following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2020** or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Computational Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur-With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.





पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर  
Punyashlok Ahilyadevi Holkar Solapur University, Solapur  
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आस्थापना विभाग

Ref.No. SUS/Estt/App-Or/2019/ ३३५०

Date: 5 JUL 2019

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To,  
Mr. Koli Vishal Apparao  
A/t post- Sangvi (BK),  
Tal.-Akkalkot, Dist.-Solapur.  
Mob. 8551987204

Sub. : Appointment as Assistant Professor on contract basis at the School of Computational Sciences.

This has reference to your application dated 28/06/2019 in response to the advertisement No. SUS/Estt/TP-WI-07/2019 dt.14/06/2019 for Walk-in-Interview

I have pleasure to communicate you that on recommendation of the Local Selection Committee constituted under section 103 of Maharashtra Public Universities Act 2016, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor (Mathematics) in the School of Computational Sciences in the University from Open category on consolidated remuneration of Rs. 18,000/- p.m. with effect from the date of joining on the following terms and conditions.

\* Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2020 or regular teacher is appointed to teach the workload for which you are appointed, whichever is earlier.

Your service of the University is liable to be terminated or discontinued without assigning any reason. You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Public Universities Act 2016 and the Statues, Ordinances, Regulations and Rules made there under and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in her sole discretion may sanction other type of leave as a special case.



Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.



By Order,

A handwritten signature in dark ink, appearing to be "S. S. S.", is written over the printed name "REGISTRAR".

REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Computational Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur-With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor.
- 4) P.A. to the Hon'ble Registrar.
- 5) Personal file.





Date: - November 18, 2019

To,  
Tabbu Innus Shaikh  
Emp ID-411228

**Subject: - Confirmation letter for the Position of Data Analyst.**

Dear Tabbu,

With reference to your probation period, we have the pleasure in informing you that your services are being confirmed as Data Analyst effective October 10, 2019.

All the other terms and conditions of your appointment will remain the same except for the notice period which would be of one month from either party.

You have demonstrated an excellent cause towards the success of the project and the company, we expect you to continue to deliver the same.

Should you require any other information or clarification on the above or otherwise, please feel free to see your Manager or HR.

Thanks and regards,

Partap Roy

**VP- Product & Solutions**  
**BizKonnnect Solutions Pvt Ltd**  
[www.bizkonnnect.com](http://www.bizkonnnect.com)



From dakshata@iwebtechno.com ★

Reply Reply All Forward Archive

Subject: RE: Re: Annual Appraisal Cum Promotion

Me ★, Varsha Shah <varsha@iwebtechno.com> ★, akshay@iwebtechno.com <akshay@iwebtechno.com> ★, beulah@iwebtechno.com <beulah@iwebtechno.com> ★  
Cc ketan.v@iwebtechno.com <ketan.v@iwebtechno.com> ★

Dear Rohini,

In reference to this appraisal,

We had word with Varsha Ma'am.

Ma'am has asked you to give offer of Rs. 20,000/- per month.

Kindly provide confirmation on the same as early as possible.

Warm regards,

Dakshata Pawar

Accounts and Admin Executive

Fo: Web Technology Solutions Pvt. Ltd.

Mob.No.: +91 9664799968