



Punyashlok Ahilyadevi Holkar Solapur University

Criterion V - Student Support and Progression

5.2: Student Progression

Metric No.													
5.2.2	<i>Average percentage of placement of outgoing students during the last five years.</i>												
	<p>5.2.2.1: Number of outgoing students placed year wise during the last five years.</p> <table border="1"><thead><tr><th>Year</th><th>2015-16</th><th>2016-17</th><th>2017-18</th><th>2018-19</th><th>2019-20</th></tr></thead><tbody><tr><th>Number</th><td>89</td><td>32</td><td>55</td><td>116</td><td>100</td></tr></tbody></table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none">Name of the employer with contact detailsNumber of students placed	Year	2015-16	2016-17	2017-18	2018-19	2019-20	Number	89	32	55	116	100
Year	2015-16	2016-17	2017-18	2018-19	2019-20								
Number	89	32	55	116	100								

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Metric No. 5.2.2

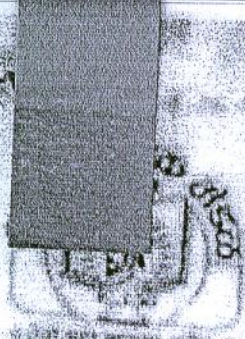
(Q_nM)

Average percentage of placement of outgoing students during the last five years.

NAAC - Criteria – V

Academic Year: 2016-17

2016-19



॥ श्री गणेशाय नमः ॥
विद्यया ऽमृतमश्नुते, अविद्यया मृतमश्नुते
विद्यायाऽमृतमश्नुते, अविद्यायाऽमृतमश्नुते

श्री. माधवराव वि. अक्षय (शास्त्रज्ञ)
'पैसा' पुनर्मुख्याकरिता वी. अक्षय
(अक्षयपुर विद्यापीठावरी संलग्नित)



संस्थापक : रामकाश महाधि शंकरराव मोहिते - पार्टीक
अध्यक्ष : मा. श्री. जयसिंह मोहिते - पार्टीक

श्री. अक्षयराव वि. अक्षयपुर
अक्षयपुर, अक्षयपुर, अक्षयपुर
अक्षयपुर, अक्षयपुर, अक्षयपुर

दिनांक

CERTIFICATE

This is to certify that **Miss. Pise Komal Sanjay** has worked in this College as a Assistant Professor in **Physics** on Clock Hour Basis during the academic year 2016-17, 2017-18 and 2018-19

To the best of my knowledge he is dynamic, enthusiastic and bears a good moral character.

Date: 10/05/2019

Place: Akhuj

PRINCIPAL

Shankarrao Monite Mahavidyalaya, Akhuj

सोलापूर विद्यापीठ

सोलापूर-पुणे राष्ट्रीय महामार्ग, केगांव,
सोलापूर - ४१३ २५५ (महाराष्ट्र)
Website : <http://su.digitaluniversity.ac>
PABX No. : +91-0217-2744771, 72, 73, 74, 78, 79



SOLAPUR UNIVERSITY

Solapur-Pune National Highway, Kegaon,
SOLAPUR - 413 255 (Maharashtra)
Email : registrar@sus.ac.in
Fax : +91-0217-2744770

Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/ 6107

Date :
Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Mr. Prakshale Vipul Madhukar
7, Pragati Society
Near Navjeevan Nagar, Civil Line
Solapur - 413001
Mob. 09322587378

Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.

This has reference to your application dt. 28/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor for SC (against ST) category in the School of Physical Sciences on consolidated remuneration of Rs. 18000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the



Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/6109

Date :
Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Miss. Vedpathak Mugdha Hemantkumar
701, Shukrawar Peth
Solapur Dist. Solapur
Mob. No. 9890372739, 9156197921

Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.

This has reference to your application dt. 28/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Physical Sciences in the University from O.B.C. category on consolidated remuneration of Rs.18000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

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सोलापूर विद्यापीठ

सोलापूर-पुणे राष्ट्रीय महामार्ग, केगांव,
सोलापूर - ४१३ २५५ (महाराष्ट्र)
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EPABX No. : +91-0217-2744771, 72, 73, 74, 78, 79



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Fax : +91-0217-2744770

Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/८११०

Date :
Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Mr. Mule Shirish Suresh
At Post Kondi - 413 255
Tal. North Solapur, Dist. Solapur
Mob. No. 9175264072

Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.

This has reference to your application dt. 28/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Physical Sciences in the University from Open category on consolidated remuneration of Rs. 18000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

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पुणे राष्ट्रीय महामार्ग, केगांव,

- ४१३ २५५ (महाराष्ट्र)

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Fax : +91-0217-2744770

Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/८१११

Date :

Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Mr. Bachuwar Vaibhav Deepak
09, Deep-Joti Appartment
Hotgi Road, Solapur - 413003
Mob. No. 8087373881

Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.

This has reference to your application dt. 28/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Physical Sciences in the University from Open category on consolidated remuneration of Rs.18000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

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Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/6112

Date :
Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Mr. Chavan Ganesh Tanaji
At Post – Suste
Tal. Pandharpur, Dist. Solapur
Mob. No. 7709657876

Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.

This has reference to your application dt. 28/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Physical Sciences in the University from Open category on consolidated remuneration of Rs. 18000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

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सोलापूर - पुणे राष्ट्रीय महामार्ग, केगांव,
सोलापूर - ४१३ २५५ (महाराष्ट्र)
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Fax : +91-0217-2744770

Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/6113

Date :

Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Mr. Kore Rohan Maruti
Gangai Niwas, Kali wat
Near Ganesh Park, Haripur
Tal. - Miraj, Dist. - Sangli
Mob. No. 9890296285

Sub. : Appointment as Assistant Professor on contract basis at the School of Physical Sciences.

This has reference to your application dt. 28/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Physical Sciences in the University from Open category on consolidated remuneration of Rs. 18000/- p.m. with effect from the date of joining on following terms and conditions.

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If your acceptance is not received within Seven days of the date of receipt of the

will be treated as cancelled

REF: TPL/INDRAD/HRD/2016-17/QA/65633

Dt. 12.09.2016

To,

Mr.Laxman Vishnu Gejage
132 Siddhameshwar Nagar
MIDC Nilam Nagar
Solapur
Maharashtra
Pin No: 413006

Phone: 8888866229

Sub: Letter of Appointment

Dear Mr. Gejage,

This has reference to your application and the personal interview you had with us for the position of an **Executive in QA API Department, w.e.f. 12.09.2016**. We are pleased to confirm your appointment as per the details given below:

1) You will be entitled to the monthly emoluments as follow:

(Monthly)			
Basic	:	Rs.	15375.00
HRA	:	Rs.	6150.00
Conveyance	:	Rs.	1600.00
P. F.	:	Rs.	1845.00
Superannuation	:	Rs.	769.00
Bonus *	:	Rs.	1400.00
Interim Bonus	:	Rs.	1675.00
Compensatory Allowance	:	Rs.	1936.00
Total	:	Rs.	30750.00

*** The amount of Rs.16800 (@ of Rs.1400 PM) would be paid annually**

2) Probation & Confirmation:

- (a) You shall be on probation for an initial period of six months from the date of joining. After the successful completion of probationary period your services will be confirmed or you shall be deemed to be continuing in our employment as a Probationary, until your services are confirmed in writing.
- (b) The probation period is liable to be extended at the discretion of the Management to enable you to achieve the expected Standards of performance.
- (c) During the probationary period your services shall be discontinued without any notice or without assigning any reason thereof whatsoever. However, during your probationary period or after confirmation if you wish to leave the organization you shall have to give/serve **Three - month's** notice in writing on either side or salary in lieu thereof.

3) Working hours & weekly off:

- a) Your working hours will be fixed subject to the actual timings of duty being fixed by the management from time to time. You may be transferred from one shift to another as may be required and your services shall be available during such hours in exigency of work/task in the interest of the company.
- b) Your weekly off will not be fixed and is liable to be changed.

4) Performance Review:

During your tenure with the company, you shall put your best efforts and endeavor to further the interest of the company. It is therefore, expected that you shall perform your duties assigned to you with utmost sincerity and honesty and that you shall judiciously exercise powers vested in your position. Your performance during the period shall be reviewed as per the guidelines of Appraisal System. Accordingly, the Annual performance reviews of all staff members are carried out in April for every year. Hence, your annual appraisal will be due as per appraisal cycle, after the first performance review only. Your annual increment and further advancement shall depend upon your standard of performance.

- 5) Your services are liable to be transferred to any place at the discretion of management without assigning any reason.
- 6) It is clearly understood that you are employed in a supervisory capacity.

7) Secrecy:

- a) You shall keep the secrets of the company & its parent, subsidiary or associated companies and shall not either during your employment hereunder or at anytime after the termination thereof divulge any matter or things relating to the business or interest of the company or its parent or subsidiary or associated companies to any unauthorized person or utilize any secret or confidential knowledge or information acquired in consequence of your service hereunder to the detriment or prejudice of the company or its parent or subsidiary companies or for your personal use or benefit or for making any financial or personal gain there from. You shall also be deemed to be have undertaken not to utilize any trade information or technical know-how or other industrial property rights of the company and its parent, subsidiary or associated companies, for your personal use of benefit or in any manner prejudicial to the interest of the company during or after termination of your employment.
 - b) You shall also keep the secrets of any company, firm or person with whom company or its parent, subsidiary or associated companies may at any time during the continuance of your employment be in commercial or technical co-operation or association and you shall hereby expressly bind your self all the time in both during and after the termination of your employment not to divulge any matter or things related to the business or interest of any such company, firm or to any unauthorized person and not to utilize any secret or confidential knowledge or information acquired in consequence of your service there under to the prejudice of any such company, firm or person.
 - c) Any invention made by you either by your self or jointly during your service with the company relating or capable of being worked with in connection with any trade or business which the company or any of its principal, subsidiaries or associated companies is authorized to carry on, shall be deemed to belong to the company absolutely & beneficially. You shall promptly communicate to the company full particulars of any such inventions to enable the company to apply for any letter, patent or any other equivalent precautions in response to the same, besides rendering all necessary assistance in the matter of procuring any such protection.
 - d) After leaving the employment of Company you shall observe the secrecy about information of the organization.
- 8) The appointment is further subject to the production of the following original certificates / documents & found to be in order:**
- a) Original Degree / Diploma / Secondary School Leaving or equivalent educational qualifications with mark-sheets.

- b) Details of membership, if any, of Provident Fund, ESI, Family Pension Scheme etc.
- c) Certificates from the previous employer (s).
- d) Details regarding past employment stating the reasons for leaving the last job and a conduct certificate from the previous (last) employer.
- e) Medical Fitness certificates from a registered medical practitioner.
- f) Two references from respectable persons of your area.

9) Termination / Discontinuation:

- a) In case of parting or discontinuation of service after confirmation you would be required to give/ serve three -month notice in writing on either side or salary in lieu thereof.
- b) The management reserves its right to discontinue your services immediately, without giving any notice or notice pay to that effect:
 - i. If there is loss of confidence or breach of commitment or involvement in any act, which is inconsistent with the service conditions of your appointment or any practice, which contravenes the interest of the company and its business credibility.
 - ii. If it is found even at a later date that the information furnished to the company either verbally or in writing or in the standard employment application form is untrue, false, incorrect or willfully suppressed can lead to immediate separation / discontinuation from the services, without any further reference to the cause.
 - iii. If you are declared insolvent or convicted of any offense involving any moral turpitude or found suspected of fraud or misappropriation of money or other assets of the company.
 - iv. If you are indulged in act of insubordination, interference, corrupt practices, any misconduct, breach of trust and non-compliance with the administrative orders or provision of service rules, regulations and conditions.
 - v. If you are found medically not suitable or remain absent due to continuous ill health.
- c) You shall be true and faithful to the company in all your accounts, business dealing and transactions whatsoever and, if required, would not hesitate to render a true and just account thereof to the company or to such persons as may be authorized by the company.
- d) In case of breach of any of these conditions you shall be liable, in addition of discontinuation of services to pay damages to the extent of loss suffered by the company.

- e) In case of default the company shall be entitled to withhold and appropriate your salary and other monetary benefits due to you till such time until the said amount is fully recovered.

If despite such appropriation through your account the loss is not made good, then the same shall become payable by you to the company.

10) Superannuation:

The age of superannuation currently applicable is 58 years.

11) Other Rules & Regulations:

- a) Your position calls for complete devotion of your whole time and attention to the work of the company, and therefore, you will not engage in or occupy yourself with any other work or take up the services of any other company, concern or carry on any business on your own accord.
- b) Your designation, place of posting, assignment of duties, job content, etc. are liable to change from time to time by the management in case of requirement in the interest of the company's work.
- c) In case of your leaving the job or parting from company by any means, your final accounts including terminal or retrial benefits can only be settled after you handover the charge to the person nominated by the company and deliver to him all documents, correspondence, information, notices, goods, stores, property, money and other various materials supplied to you by the company in the proper way suggested by us, failing this, the company shall have the right to withhold the payment of your final dues.
- d) The management may at its discretion consider re-organization of the salary structure and other service conditions of the employees on the basis that the earlier gross emoluments earned by the employee are protected.
- e) You being a valuable Human Resource, your medical and physical fitness are of utmost concern and hence, you may be required to appear before the Medical Officer / Panel as may be specified by the Management from time to time.
- f) That the address given by you in your application blank will be deemed to be your correct address. In case of any change, you would inform the management within 24 hours in writing of such a change. Any communication sent to you at your latest known address will amount to a due notice to you.
- g) Disputes / Differences if any arising out of employment will be subject to the Court / Tribunals of Ahmedabad Jurisdiction and shall be dealt / settled at Ahmedabad.

12) Acknowledgement:


This appointment letter is being sent to you in duplicate and if the above terms and conditions are acceptable to you please return the duplicate copy of the same duly signed by you. You are appointed on the conditions that the stipulations and conditions stated above are accepted by you and the company will be at liberty to invoke the aforesaid clauses for the purposes stated in the respective clauses.

With best wishes and looking forward for a long and fruitful association with us.

Yours Sincerely,

For **TORRENT PHARMACEUTICALS LTD.,**



 **NILKAMAL GADKARI**
GENERAL MANAGER (HRD)

I accept the terms and conditions of the offer of appointment as an **Executive** in **QA API Department** and shall report to duty by / I have joined on 12.09.2016.

Signature:  _____

Full Name: Laxman V. Gejage

Date: 12/09/16



Ref. No. : SUS/

Date :

Ref.No. SUS/Estt/2016/6104

Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To

Dr. Sayyed Maheboob Mirasab

196, 197 Lokamanya Nagar Mairewadi

Hotagi Road

Solapur

Mob. No. 9689270919

Sub. : Appointment as Assistant Professor on contract basis at the School of Chemical Sciences.

This has reference to your application, dated 28/06/2016, in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am director to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Chemical Sciences in the University from Open category on consolidated remuneration of Rs.22000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

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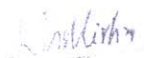
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If your acceptance is not received within Seven days of the date of receipt of the appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order



REGISTRAR

Encl. : As above

Copy forwarded with compliments to :-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- 2) Director School of Chemical Sciences Solapur University, Solapur
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

सोलापूर विद्यापीठ

सोलापूर-पुणे राष्ट्रीय महामार्ग, केगांव,
सोलापूर-४१३ २५५ (महाराष्ट्र)
Website : <http://su.digitaluniversity.ac>
EPABX No. +91-0217-2744771,72,73,74,78,79



SOLAPUR UNIVERSITY

Solapur-Pune National Highway, Kegaon,
SOLAPUR-413 255 (Maharashtra)
Email : registrar@sus.ac.in
Fax : +91-0217-2744770

Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/7131

Date :

Date : 27 JUL 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To

Miss. Sogale Bharati Babasaheb
378, Goutam nagar
Vijapur Road
Soalpur
Mob. No. 9860687078

Sub. : Appointment as Assistant Professor on contract basis at the School of Chemical Sciences.

This has reference to your application, dated 26/07/2016, in response to the advertisement No. SUS/Estt/TP-WI-09/2016 dt. 19/07/2016 (Second Advertisement) for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994, Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Chemical Sciences in the University from SC category on consolidated remuneration of Rs.18000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act, 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order



REGISTRAR

Encl. : As above

Copy forwarded with compliments to :-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- ✓ 2) I/c, Director, School of Chemical Sciences, Solapur University, Solapur
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

School of Chemical Sciences
Solapur University, Solapur.

Inward No... 108.....

Date... 30 JUL 2016.....



clerk



Director



Smruthi Organics Limited

Ref: SOL/U-II/HR/066/2016

Date: 10.08.2016

To,
Mr. Sharanayya Ramchandra Swami.
At Post SalagarBK,
Tal Mangalwedha
Dist-Solapur-413319.

Subject: Offer Letter...

Dear Sharanayya,

With reference to your application and subsequent discussion had with us we are pleased to offer you employment with us as a Tr.Chemist in Production Department at our plant located at A-27, MIDC, Chincholi, Tal-Mohol, Dist. Solapur.


Your Remuneration and other terms and conditions are as agreed during interview.

You are requested to join our Service Centre on 10 Aug 2016. The Detail appointment copy shall be issued you once you report duty.

You are requested to submit the following as applicable while joining us.

- All Education Copies starting SSC To Higher Education
- Document of Experience for a year or more
- Four PP size Photos
- State Bank of India saving A/c Bank Passbook copy
- Aadhar Card Copy
- Voter ID Copy
- Experience Certificates if any
- Salary Slips/ Certificate if any
- Relieving Certificate of last employer
- Medical fitness Certificate from a registered doctor

For Smruthi Organics Ltd.,


R.I. Shaikh.
Factory Manager



Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/7128

Date :

Date : 27 JUL 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To

Mr. Tamboli Aslam Bashir

A/P – Sawaleshwar, Tal - Mohol

Dist – Solapur

Pin - 413213

Mob. No. 9604888012

Sub. : Appointment as Assistant Professor on contract basis at the School of Chemical Sciences.

This has reference to your application dated 26/07/2016 in response to the advertisement No. SUS/Estt/TP-WI-09/2016 dt. 19/07/2016 (Second Advertisement) for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Chemical Sciences in the University from Open category on consolidated remuneration of Rs.22000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act, 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order
[Signature]
REGISTRAR

Encl. : As above

Copy forwarded with compliments to :-

- 1) The Finance and Account Officer, this University, for information and drawing the salary from the budget of the concerned School budget head
- 2) ✓ I/c Director, School of Chemical Sciences, Solapur University, Solapur
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

School of Chemical Sciences
Solapur University, Solapur.

Inward No... 105
Date... 30.11.2016

[Signature]
Clerk -- *[Signature]*
Director

LUPIN LIMITED
T-142, M.I.D.C. Tarapur via. - Boisar
Taluka & Dist. Palghar, Maharashtra - 401 506
Tel: +91-2525-270192, 270193, 270194



Ref: LL/PER/19-02/05

February 02nd, 2019

Mr. Vidyadhar Naik
House No 880/3, New Gharkul.
Kumbhari, South Solapur.
Maharashtra – 413203.

Dear **Mr. Naik,**

We have pleasure in appointing you in our Company as **Sr. Officer – Production in Grade E1** based at **Tarapur** under the following terms and conditions.

1. Date of Appointment

Your appointment is effective from **February 02nd, 2019.**

2. Compensation & Benefits

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.

3. Medical Insurance

You will be covered under a Medclaim Insurance Policy for coverage of **Rs.1,25,000/-**. Medical coverage is only for employee, spouse, dependant parents and two children.

4. Probation Period

You will be on probation for a period of six months from the date of your appointment. If in the opinion of the company you are found suitable for the post in which you are appointed, you will be confirmed.

5. Provident Fund & Gratuity

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

6. Leave

You will be entitled to a maximum of 30 working days of Leave in a year.

7. Retirement

The retirement age is 58 years.

8. Code of Conduct

You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof.

9. Other work

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company.

.... 2

LUPIN LIMITED

T-142, M.I.D.C. Tarapur via. - Boisar
Taluka & Dist. Palghar, Maharashtra - 401 506
Tel: +91-2525-270192, 270193, 270194



: 2:

10. Transfer

You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department and subsidiary of Lupin. You will then be governed by the terms and conditions of service applicable to your new assignment/ location.

11. Confidential Information

You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise.

12. Protection of Interest

If you conceive any new or advanced methods of improving processes, formulae, systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right / property of the Company.

13. Past Record

If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.

14. Notice Period

While company reserves the right to specify the notice period required, either party can terminate this agreement by giving 1 month (30 Days) notice during probation period and 2 months (60 days) after confirmation without furnishing any specific reason Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.

In the event of dishonesty or misconduct, the Company may terminate the employment any time without notice or payment in lieu of notice period.

15. On Separation

On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records etc., belonging to the Company or relation to its business and shall not make or retain any copies of these items.

The above terms and conditions are subject to Company policy.

We welcome you aboard & wish you the very best in your career with us. Please confirm that the above terms are acceptable to you by signing a copy of this letter.

Yours truly,
For **LUPIN LIMITED**


Mahesh Kate
Dy. General Manager - HR

I agree to accept employment on the terms and conditions mentioned in the above letter. I have reported for duty on

Signature:

Vidyadhar Naik

Date: 03/10/2016

Mr. Vitthal Khatake
At & Po: Junoni,
Tal: Sangola, Dist: Solapur,
Pin: 413307.

Sub: Appointment of Trainee

Dear Mr. Vitthal,

This has reference to your application for Trainee in our Company. You are hereby appointed purely as 'R & D Chemist' for a period of 12 months on a consolidated amount of Rs.10,000/- per month, on and from 03/10/2016 on the following terms and conditions:

1. It is made very clear to you that we are giving training to you, on the basis of application made by you for that purpose, and your training period in the ordinary course last up to 02/10/2017, when your training period will automatically come to an end without any notice or reason.
2. The Company has the discretion to extend the above said training for a further Period of six months.
3. Transfer- In order to give you wider exposures, during training you may be transferred to any other section or department in the same establishment or you may be transferred to any other establishment (existing or which may be set up in future under the same management anywhere in the country).
4. Your training period as mentioned above shall be liable to be terminated Earlier than the stipulated period as per clause 1 and 2 above, without any notice or assigning any reason.
5. You have to be regular in attendance and work and behave well in the undertaking.



Offer: BUSINESS PROCESS SERVICES
Ref: TC SL/DT20163589807/Mumbai/BPS/BSPA
Date: 28/07/2016

Ms. Swapnali Dhumal
102, Siddhi Appartment Sector 12, Vashi
Behind Idbi Bank
Navi Mumbai-400703
Maharashtra
Tel# 022-27895003

Dear Ms. Swapnali Dhumal,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **SENIOR PROCESS ASSOCIATE** in Grade **BPO2** and your present posting will be at **Mumbai** . Your Gross Salary / Annual Compensation Package including all benefits will be ₹ **2,50,000/-** per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

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If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company.

COMPENSATION AND BENEFITS

The details of your compensation and benefits are given below:

FIXED COMPENSATION

Basic Salary:

Your Basic Salary will be ₹6,000/- per month.

Bouquet of Benefits (BoB)

Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the "Global Employee Self Service"(GESS) on "Ultimatix", the internal portal of TCS.

Taxation will be governed by the Income Tax rules. The Company will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance

Your HRA will be ₹2,400/- per month.

While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Conveyance Allowance

You will be eligible to a conveyance allowance of ₹800/- per month.

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TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



3. Sundry Medical Reimbursement

You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for ₹4,800/- per annum or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the unavailed amount will be taxable.

4. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to 8.33% of basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.

5. Food Coupons

You will be eligible for food coupons of ₹2,500/- per month.

6. Personal Allowance

You will be eligible for a monthly personal allowance of ₹4,800/- per month. This component is subject to review and may change as per the company's compensation policy.

Night Shift Allowance

TCSL has agreed to provide it's clients 24 X 7 production support environment. Shift working is therefore an incident and condition of service. Failure, refusal or inability to work in the night shift without reasonable cause may lead to severance of employment.

Employee assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Allowance of ₹200/- per shift. In order to avail this allowance the associate must work between 11.30p.m. and 6.30 a.m. IST excluding break. All approved claims will be paid post tax deduction along with monthly salary.

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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

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Variable Allowance (VA)

Performance Pay

You will receive a monthly performance pay of ₹1,300/- . The same will be reviewed on completion of your first Anniversary with the organisation and will undergo a change basis your own ongoing individual performance.

This Pay / Allowance shall be treated as productivity bonus in lieu of statutory profit bonus. The organization reserves the right to review or discontinue any/all provision(s) of Variable Allowance in case of movement into / out of a process in which it applies.

Incentive

You will be eligible for Monthly Incentive as per the company policies. This will vary based on your performance each month. If you are transferred / moved to another unit where the monthly incentive does not apply you will be moved to the variable pay model. The company reserves the right to change/discontinue the monthly incentive scheme from time to time at its discretion. This allowance is payable based on the Company's productivity/performance, and as such shall be treated as productivity bonus in lieu of statutory profit bonus as per the provisions of The Payment of Bonus Act, 1965.

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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



CITY ALLOWANCE

You will be eligible for a City Allowance of ₹750/- per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS).

HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹5,000/- per insured person and hospitalisation expenses up to ₹95,000/- per insured person.

ii. Premium - Basic premium for self, spouse and first two children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children (over and above the first two children), the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

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i. Entitlement - You and your enrolled dependents will be entitled for ₹7,00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Note: The above Health Insurance Scheme is subject to revision.

SOCIAL SECURITY / RETIRALS BENEFITS

1. Provident Fund:

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act. You are required to provide your Universal Account Number (UAN), if any, issued by your previous employer or your PF and/or Pension account number with previous employer on the Declaration Form (Form 9) at the time of joining TCSL so as to link your UAN with TCS PF / Pension account or generate new UAN if not allotted to you earlier.

2. Employees' Pension Scheme:

Your enrolment under the Employees' Pension Scheme will be based on the details you provide under the Declaration Form (Form 9) at the time of joining TCSL.

3. Employee State Insurance:

You will be covered under Employee State Insurance Act and scheme framed thereunder as may be applicable to you from time to time.

4. Gratuity:

You will be eligible to gratuity in accordance with the rules applicable.

The company will consider the number of years of service completed for the purpose of calculation of gratuity

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TERMS OF EMPLOYMENT

1. Employment Pre-requisites:

Your appointment will be subject to successful completion of your graduation / post graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation / post graduation your traineeship / services with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/voke the offer of traineeship /appointment at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

You will be required to undergo class room and on the job training in the first twelve months, during which you will be appraised for satisfactory performance during/after which the company would normally confirm you. This confirmation will be communicated to you in writing.

If your performance is found unsatisfactory during the training period, the company may provide you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, the company may terminate your traineeship forthwith. However, TCS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

The terms and conditions of the training will be governed by company's training policy. TCS reserves the right to modify or amend the training policy.

Working Hours:

You may be required to work in shifts and/or in extended working hours, as permitted by law.

Leave :

You will be eligible for leave as per the Company's Leave Policy.



5. Mobility :

The Company reserves the right to transfer/utilise your services at its sole discretion at any of its offices, work sites, or associate or affiliate companies, firms in India or outside India which are currently in existence or which may likely to come into existence anywhere in India or abroad, on the terms and conditions as applicable to you at the time of transfer. In case you refuse to join duty at the transferred location within stipulated period, your services are liable to be terminated. This is without prejudice to the company's right to take disciplinary action under the Industrial Employment Standing Orders Act, 1946.

6. Increments and Promotions:

Your merit, performance and contribution to the company will be one of the most important considerations for salary increments and promotions. Salary increments and promotions will be based on the company's Compensation and Promotion policy. Increments shall not be automatic and shall depend on several factors like company's performance, your individual performance and contribution to the organization, attendance, behaviour and conduct during the period under review as per the Company's policy as may be applicable from time to time.

7. Alternate Employment:

As a whole-time associate of TCSL, you are not permitted to undertake any other employment, business, assume any public office or private office, honorary or remunerative, without the prior written permission of TCSL.

8. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of the company and its clients.

9. International Deputation Agreement:

You are required to sign the Master International Deputation Agreement (MIDA), which requires you to serve TCSL for a minimum of 90 days, on completion of every overseas deputation that exceeds 30 days. MIDA is a one-time agreement, applicable for the entire tenure of employment with the company.

This is to ensure that the knowledge and information gained by you during your deputation is shared and available to the company and its employees in India. This transfer of knowledge and information is essential for the company to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve the company for a minimum period of 90 days on completion of each such training.

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TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



10. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCSL.

11. Retirement:

You will retire from the services of the Company on completion of 60 years of age as per the proof of age submitted by you at the time of joining.

12. Medical Tests:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the company's doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The opinion of the doctor appointed by the company shall be final and binding on both parties. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

13. Notice Period:

During the first 3 months of employment with TCSL, you may terminate this contract of employment by giving 30 days notice to the Management.

In case your performance, behavior and / or conduct during the probation period is found unsatisfactory/incompatible, TCSL reserves the right to terminate your employment without any notice or notice pay in lieu of notice.

TATA CONSULTANCY SERVICES

TCS House Ravelling Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



On completion of 3 months, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL . It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

On completion of 3 months, this contract of employment may be terminated by TCS by giving you 90 days notice or payment in lieu thereof.

Notwithstanding the above, this contract of employment may be terminated by the company without any notice or notice pay, in the event your performance / behavior and/or conduct during the period of probation is found to be unsatisfactory / incompatible.

Your failure to comply with this clause will entail monetary payment of damages to TCSL as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCSL .

14. Background Check:

Your employment will be subject to a background check in line with the company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

The offer of employment is subject to the condition that the person concerned has not been guilty or convicted for any criminal offence in the past.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



15. Submission of Documents:

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Experience certificate from your previous employer(s) indicating the following:
 - i. Period of employment
 - ii. Technology areas you worked on
 - iii. Certificates for any training provided by your previous employers in various technologies
- Release letter from your current employer indicating the date of release
- Passport
- 6 photographs - passport size
- A photocopy of your Permanent Account Number (PAN) Card
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you

Your original documents will be returned to you after verification

16. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and completing joining formalities as per the company's policy.

17. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

18. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL .

TCSL Confidential

11

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



19. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of the company as applicable to you and the changes therein from time to time.

20. Compliance to all clauses

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and /or condition would entitle TCSL in withdrawing this offer letter at its sole discretion.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits Gross Salary Sheet
Annexure 2: Acceptance

TCSL Confidential

12

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



GROSS SALARY SHEET

Annexure 1

Name	Swapnali Dhumal
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components In INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
Bouquet Of Benefits #	11,400	1,36,797
2) Variable Compensation		
Monthly Variable Allowance	1,300	15,600
3) City Allowance	750	9,000
4) Annual Components/Retirals		
Medical Insurance	NA	4,500
Provident Fund(at 12% of Basic Salary)	720	8,640
Gratuity(at 4.81% of Basic Salary)	288	3,463
Total of Annual Components & Retirals	1,009	16,603
TOTAL GROSS:	20,458	2,50,000

Refer to Table 2 for TCSL defined Structure.
In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,400	28,800
Conveyance Allowance	800	9,600
Leave Travel Assistance	500	6,000
Sundry Medical Reimbursement	400	4,800
Food Coupons	2,500	30,000
Personal Allowance	4,800	57,597
GROSS BOUQUET OF BENEFITS	11,400	1,36,797

TCSL Confidential

13

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



GROSS SALARY SHEET

Annexure 2

Name	Swapnali Dhumal
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
Bouquet Of Benefits #	11,400	1,36,797
2) Variable Compensation		
Monthly Variable Allowance	1,300	15,600
3) City Allowance	750	9,000
4) Annual Components/Retirals		
Medical Insurance	NA	4,500
Provident Fund(at 12% of Basic Salary)	720	8,640
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Leave Travel Assistance	500	6,000
Sundry Medical Reimbursement	400	4,800
Food Coupons	2,500	30,000
Personal Allowance	4,800	57,597
GROSS BOUQUET OF BENEFITS	11,400	1,36,797

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Please complete and return this sheet to HR executive, within 7 days of receiving this letter.
This is to confirm that I have received the letter on _____, I hereby accept this offer and
intend to join service on _____.

Name:

Address:

Signature:

Date:

TCSL Confidential

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TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



AARTI INDUSTRIES LIMITED

CUSTOM SYNTHESIS DIVISION

CIN No L24110GJ1984PLC007301

Factory :

Plot No. 22-C/1, 1st Phase,
GIDC Estate, Vapi - 396 195

Dist. Valsad, Gujarat, India

Phone 0260 - 2400467

E-mail info@artigroup.com

Website www.aartigroup.com

Date: 12/04/2017.

Mr. Sharad Mallikarjun Zade
At / Post - Wafale,
Tal - mohol, Dist - Solapur,
State- Maharashtra,

Sub: Offer Letter

Dear Sharad,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of " Chemist -Research & Development " in our organization on the terms and conditions discussed during the interview. Your place of posting will be at Custom Division - Vapi unit.

Your Gross CTC will be Rs. 2.0 Lakhs per annum will be subject to statutory and other deduction as per Company's Policy. You are requested to report for joining on or before

Kindly confirm your acceptance, by signing the duplicate copy. Please also inform your joining date, and your arrival details to enable us to make necessary arrangements. Please note that you are required to complete your medical formalities before reporting for joining.

You are requested to report at our Vapi office at the address mentioned below:

HR Department

Aarti Industries Limited

Plot No. 22/ C-1, 1st Phase G.I.D.C- Vapi

0260-2400467 , Vapi-396195.

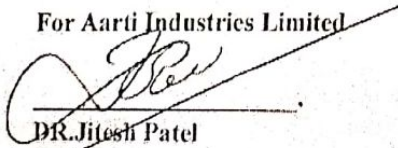
Kindly join along with the documents as mentioned below for completing your joining formalities. Request to bring copies (for our record) and original documents for verification.

1. 8 color photographs
2. Proof of age (School Leaving certificate / Passport)
3. Certificate and Mark Sheets for all educational qualifications
4. Last pay slip and Experience Certificate as shown in your original application.
5. Colour Copy of PAN Number (Mandatory), Driving License / Election Card.
6. Copy of Aadhar Card (Mandatory)
7. Relieving letter of last employer.

The detailed letter of appointment will be issued on your joining the duties.

We welcome you to AARTI FAMILY. Wish you all the best.

For Aarti Industries Limited


DR. Jitesh Patel

Deputy General Manager.

Head Office : Udyog Kshetra, 2nd Floor, L.B.S. Marg, Mulund, (W), Mumbai - 400 080 India
Phone : 022 - 67976666, 25918195, 67976697, Fax : 022 - 25653234

Regd. Office : Plot No. 801/23, 3rd Phase, GIDC Estate, Vapi - 396 195 Dist Valsad, Gujarat, India
Phone : 0260 - 2431366, 2400059, Fax : 0260 - 2401322



TEL : 0091-217-2310824
 0091-217-2451500
 FAX : 0091-217-2451521
 E-MAIL : hr@balajiamines.com
 WEBSITE : http://www.balajiamines.com

Balaji

YUVRAJ BRAND
 CERTIFIED
 CIN : L24132MH1988PLCO49317

AMINES LIMITED
 REGD. OFF : BALAJI TOWER,
 No. 51/A/1, HOTGI ROAD,
 MASARA CHOWK, SOLAPUR - 413 22
 MAHARASHTRA, (INDIA)

DT. 20/07/2017

To,
 Mr. Hanumanth Babu Tambe
 At post - Pimpri (Bk)
 Tal - Tuljapur
 Dist - Osmanabad

SUB: APPOINTMENT LETTER AS A PROBATIONER ... Reg

Dear Mr. Tambe,

With reference to your application dated 14/07/2017 and the subsequent interview you had with us, the management is pleased to appoint you as a "Trainee Chemist" on Training w. e. f. 01/08/2017 on the following terms and conditions. Please note, however, that your designation & or work assignment may be changed at any time subsequently at the discretion of the management.

1. You will be on Training for a period of Six Months from your date of joining & the Training period as above is liable to be further extended and until you are confirmed in writing, you will continue to be on training.
2. You will be paid monthly Stipend of Rs 9,000/- (Rs. Nine Thousand only).
3. During your Training period, your services are liable to be terminated at any time without giving you any notice or compensation in lieu of notice and assigning any reason thereof.
4. You will carry out such duties and during such period as assigned to you by your superiors from time to time.
5. In case any information given by you in the application form is found incorrect or vital information is suppressed, you will be liable for summary dismissal.
6. Your services with the company will be governed by Standing Orders or the service rules which are or hereafter may be framed by the company.
7. During the period of Training you will not be entitled to any leave and absence during the Training period.
8. Your services after confirmation may be terminated by the Company without assigning any reason by giving three months notice or three month's salary in lieu thereof. However, this shall not be applicable in the event of a breach of contract of service conditions and rules and regulations on your part. Should you wish to leave the service of the Company, you shall give to the Company three months notice in writing or three month's salary in lieu of notice, whichever is required by the Company.
9. You will not, during the continuance of your employment, undertake or carry out, either alone or in partnership, not be directly or indirectly employed or concerned, either as principal, agent, clerk, assistant, servant or otherwise in any other business trade or profession whatsoever, but you will devote your whole time and attention to your duties with us.
10. You shall not, during the continuance of this appointment or thereafter, disclose, divulge or communicate to any interested or other person, whatsoever, any information regarding the company's technical process, methods of manufacture, business practices etc.

For Balaji Amines Limited, Solapur
 Tel: 2357050, 5142461
 Fax: 2357050, 5142461
 E-mail: hr@balajiamines.com
 Website: www.balajiamines.com

[Signature]

MAC

MAC CHEM PRODUCTS
INDIA PVT LTD.

10th May, 2017

Mr. Rohit Mali

At & Post- Chincholl,
Tal- Sangola, Dist- Solapur,
Pin- 413307.

Sub: Offer Letter

Mr. Rohit,

We are pleased to inform you that you have been selected as **R&D Chemist** for Mac Chem Products (India) Pvt. Ltd. Location – Tarapur. The detailed appointment letter will be issued to you after your joining. Initially you will be on probation for a period of Six months, depending on your performance. As per our discussion and as agreed you are hereby requested to join this organization on or before 15th May 2017. This offer is valid subject to your medical fitness & the information furnished in the application is true.

Please submit the following documents at the time of joining with originals for verification:-

- 1) All the certificates and mark sheet copies.
- 2) Four passport size red back ground photographs
- 3) Medical fitness certificates. (Eye / Blood / Urine test reports).
- 4) Birth certificate / School leaving certificate.
- 5) Copy of ration card / Aadhar Card & Copy of PAN card.
- 6) Copies of experience certificates.
- 7) Previous salary slip.
- 8) Canceled cheque of saving account.

We wish you good luck for your career with us.

Thanking You,

For Mac-Chem Products (India) Pvt. Ltd.


Authorized Signatory

Office : 202, Shival Dongre Indl. Premises, 2nd Floor, Anaheri Kuna Road, Sakinaka, Andheri (East), Mumbai - 400 072, INDIA
Tel. : + 91 - 22 - 42142700 / 10 • Fax : + 91 - 22 - 42142781
Factory : N-211/2/19, Tarapur MIDC, Belsar, Palghar, Maharashtra, India - 401 100
Tel. : + 91 - 2525 - 645691 / 93 - 645889 / 648692
www.macchemgroup.com



MAC

MAC CHEM PRODUCTS
INDIA PVT. LTD.

Ref: HRD/PROB/0607/2017

DATE: 15.05.2017

To,

Mr. Rohit Mali

At- Chincholi, Tal- Sangola,

Dist- Solapur,

Pin- 413307.

Dear Mr. Rohit,

Sub : Appointment Letter

This has reference to your application and subsequent interview you had with us. We are pleased to inform you that the company has decided to appoint you as 'R & D Chemist' from 15.05.2017 on the following terms and conditions:

1. Initially you will be on probation for a period of 6 months and your probation period will be automatically extended by 3 months in case you are not confirmed in writing by the company.
2. During the probation period your services can be terminated without notice or notice pay in lieu of notice. In case you are confirmed, your services can be terminated by the company by giving you one month notice or notice pay in lieu of notice. In case you decide to leave the company, similarly, you have to give One month notice to the company or notice pay in lieu of notice.

Office : 202, Shival Dongre Incl. Premises, 2nd Floor, Andheri Kurla Road, Sakinaka, Andheri (East), Mumbai - 400 072 INDIA
Tel. : + 91 - 22 - 42142789 / 10 • Fax : + 91 - 22 - 42142781
Factory : N 211/2/10, Tarapur MIDC, Boisar, Palghar, Maharashtra, India - 401 500
Tel. : + 91 - 2625 - 645891 / 93 • 645889 / 645892
www.macchemgroup.com



सोलापूर विद्यापीठ

सोलापूर-पुणे राष्ट्रीय महामार्ग, केगांव,

सोलापूर-४१३ २५५ (महाराष्ट्र)

Website : <http://su.digitaluniversity.ac>

EPABX No. +91-0217-2744771,72,73,74,78,79



SOLAPUR UNIVERSITY

Solapur-Pune National Highway, Kegaon,

SOLAPUR-413 255 (Maharashtra)

Email : registrar@sus.ac.in

Fax : +91-0217-2744770

Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/7126

Date :

Date : 27 JUL 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To

Mr. Unhale Prashant Laxman
Murlidhar Chowk, Dange Lane
Mangalwedha, Dist - Solapur
Pin - 413305
Mob.No. 9922521225

Sub. : Appointment as Assistant Professor on contract basis at the School of Earth Sciences.

This has reference to your application dt. 26/07/2016 in response to the advertisement No. SUS/Estt/TP-WI-09/2016 dt. 19/07/2016 (Second Advertisement) for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Earth Sciences in the University from **Open (against ST)** category on consolidated remuneration of Rs. 18000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2017** or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order



REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- 2) The Director, School of Earth Sciences, Solapur University, Solapur
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

सोलापूर विद्यापीठ

कुलसचिव कार्यालय (आस्थापना)
सोलापूर पुणे राष्ट्रीय महामार्ग, केगाव,
सोलापूर - ४१३ २५५
ई-मेल: registrar@sus.ac.in (१५ लाइन्स)
विरत क्र. २०१७/२२ फॅक्स नं. - ०२१७-२७४४७७०
वेब साईट:
<http://www.sus.ac.in>
ई-मेल: est.section@sus.ac.in, registrar@sus.ac.in



सोलापूर विद्यापीठ
॥ विद्यया संवत्सरा ॥
NAAC Accredited-2015
'B' Grade (CGPA 2.62)

Solapur University

Registrar Office, Estt. Section
Solapur-Pune National Highway,
Kegaon, Solapur-413 255
EPABX No. 2744770
Ext. No. 107 182 Fax No. 217-
2744770
Web Site :
<http://sug.digitaluniversity.edu>
email id: est.section@sus.ac.in, registrar@sus.ac.in

Ref.No. SUS/Estt/App-Or/2017/312

Date: 13 JAN 2017

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Smt. Chavan Neha Tukaram
A2/240, Mantri Chandak nagar,
Bhavani Peth, Solapur
Pin - 413002
Mob.No. 9405545805

School of Earth Science,

ward No. 495

Date: 13/01/2017

M. M. Chavan

Sub. : Appointment as Assistant Professor on contract basis at the School of Earth Sciences.

This has reference to your application dt. 11/01/2017 in response to the advertisement No. SUS/Estt/TP-WI-13/2016 dt. 28/12/2016 (Third Advertisement) for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Earth Sciences in the University from Open category on consolidated remuneration of Rs. 18000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time. However, you will not be

eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel i.e. HOD/Director of the School to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving/discharge certificate.

By Order



REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- ✓ 2) The Director, School of Earth Sciences, Solapur University, Solapur
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

सोलापूर विद्यापीठ

सोलापूर-पुणे राष्ट्रीय महामार्ग, केगांव,

सोलापूर - ४१३ २५५ (महाराष्ट्र)

Website : <http://su.digitaluniversity.ac>

EPABX No. : +91-0217-2744771, 72, 73, 74, 78, 79



SOLAPUR UNIVERSITY

Solapur-Pune National Highway, Keg

SOLAPUR - 413 255 (Maharash

Email : registrar@sus.2

Fax : +91-0217-2744

Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/ 6136 .

Date :

Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Miss. Gajul Madhuri Devendra
Block 2B Suvidhya Nagar
Opp I.T.I, Vijapur Road
Solapur - 413003
Mob.No. 7719016157

Sub. : Appointment as Assistant Professor on contract basis at the School of Earth Sciences.

This has reference to your application dt. 29/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Earth Sciences in the University from open category on consolidated remuneration of Rs. 22000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the appointment order

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order




REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- 2) The Director, School of Earth Sciences, Solapur University, Solapur
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

<p>सोलापूर विद्यापीठ कुलसचिव कार्यालय (आस्थापना) सोलापूर पुणे राष्ट्रीय महामार्ग, केगाव, सोलापूर - ४१३ २५५ ईपीएबीक्स - ०२१७-२७४४७७८ (११ लाईन्स) विस्तृत क्र. १०७/१८२ फॅक्स नं. - ०२१७-२७४४७७० संकेत स्थळ: http://su.digitaluniversity.ac/www.sus.ac.in ई-मेल: est.section@sus.ac.in, registrar@sus.ac.in</p>	 सोलापूर विद्यापीठ ॥ विद्याया संपन्नता ॥ NAAC Accredited-2015 'B' Grade (CGPA 2.62)	<p>Solapur University Registrar Office (Establishment) Solapur-Pune National Highway, Kegaon, Solapur-413 255 EPABX No.0217- 2744778 (11 Lines) Ext. No. 107/182 Fax No.0217- 2744770 Web Site : http://su.digitaluniversity.ac/www.sus.ac.in email id: est.section@sus.ac.in, registrar@sus.ac.in</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Ref.No. SUS/Estt/App-Or/2017/ 311

Date : 13 JAN 2017

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Shri. Dhende Atish Kisan
49/8 B, Hanuman Nagar,
Bhavani Peth, Solapur
Pin - 413002
Mob.No. 9766679222

School of Earth Science,
ward No. 494.....
Date: 13/01/2017.....

(Signature)
Head/ Director

Sub. : Appointment as Assistant Professor on contract basis at the School of Earth Sciences.

This has reference to your application dt. 11/01/2017 in response to the advertisement No. SUS/Estt/TP-WI-13/2016 dt. 28/12/2016 (Third Advertisement) for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as **Assistant Professor** in the **School of Earth Sciences** in the University from **SC** category on consolidated remuneration of Rs. **18000/- p.m.** with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. **30-04-2017** or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time.

eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel i.e. HOD/Director of the School to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order



REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- ✓ 2) The Director, School of Earth Sciences, Solapur University, Solapur
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file

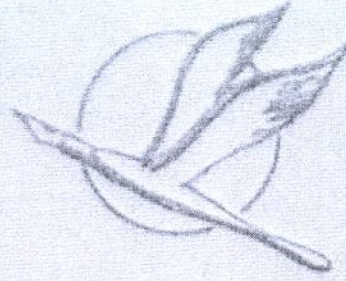
HTIS



Name : Sajid Bagwan
Emp. ID : TR-2778

HTIS Telecom Private Limited

E 04, First Floor, Eltop Area Near CDAC
Phase -B, Industrial Area, Mohali-160071
Call (O) : 0172-5096134
E-mail : info@horizontelecom.in



दैनिक
संचार
सोलापूर



नाव : श्री. बिसमसिद्ध डी. काळे


पद : सुपरिंडर (प्रतिनिधी)

(धर्मराज काडादी)


संपादक :



नांव : समाधान शामराव भोरकडे
पदनाम : प्रभाग समन्वयक
कार्यालय : पंचायत समिती, इंदापूर
जन्म दिनांक : ०१.०८.१९९१
मोबाईल नं. : ९०९६९५०९६३
रक्त गट : A+ve


गटविकास अधिकारी वर्ग १
पंचायत समिती इंदापूर

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CamScanner
जयकाशी साही

सोलापूर विद्यापीठ	 <small>UAC Accredited-2015 GPA 2.021</small>	Solapur University
कुलसचिव कार्यालय (आस्थापना) सोलापूर पुणे राष्ट्रीय महागारा, केगाव, सोलापूर - ४१३ २५५ ईपीएवीक्स - ०२०२-२७४४७७८ (११ लाईन्स) विस्तृत क्र. २०१७/५.० फॅक्स नं. ०२०२-२७४४७७८ सांगित रवाना: ई-मेल: est.section@sus.ac.in , registrar@sus.ac.in		Registrar Office (Establishment) Solapur-Pune National Highway, Kegaon, Solapur-413 255 EPABX No.0217- 2744778 (11 Lines) Ext. No. 107/182 Fax No.0217-2744770 Web Site : http://su.digitaluniversity.ac www.sus.ac.in <small>सर्विलिब्ररीअॅक्शनडिस्क्रीप्शन,रजिस्ट्रारऑफिस</small>

Ref. No. SUS/Estt/2017/631c

Date : 29 AUG 2017

Appointment Order on the Post of Research Assistant

To,
 Mr. Zarkar Dnyaneshwar Satish,
 Haridas Ves. Navlake Bol, H.No. 1998,
 Tal. Pandharpur. Dist. Solapur
 Mob. 09049488811.

Sub: Appointment on the Post of Research Assistant in the Project entitled
 "Chronological Study and Documentation of Ter. Dist. Osmanabad,
 Maharashtra" funded by ICHR, New Delhi.

In reference to the subject cited above, I have pleasure to communicate you that you have been selected and appointed as Research Assistant on ICHR sponsored research project entitled, "Chronological Study and Documentation of Ter. Dist. Osmanabad, Maharashtra" funded by ICHR, New Delhi, under the control and supervision of Dr. Mrs. M. J. Patil, Principal Investigator, School of Social Sciences, Solapur University, Solapur.

The terms and conditions of the Appointment are as given below:

- i. You will be paid a consolidated remuneration of Rs. 8,000/- p.m. and no other allowances.
- ii. Your appointment is purely temporary and hold good up to the ending of this project and subject to the conditions of the funding agency and release of grants from time to time. Your appointment period will start from the date of joining to this post.
- iii. You should not accept or hold any other appointment paid or otherwise to receive any emoluments, salary, stipend, etc. from any other source during the tenure of your appointment.
- iv. You will have to do the full time work under the guidance of the Principal Investigator on the Research Project.



Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/ 6114

Date :

Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To

Mr. Bhasake Ambadas Laxman

533, Bijapur Road

Dr. Ambedkar Nagar

Solapur - 413004

Mob.No. 9822883978

Sub. : Appointment as Assistant Professor on contract basis at the School of Social Sciences.

This has reference to your application dt. 28/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Social Sciences in the University from S.C. category on consolidated remuneration of Rs. 22000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order


REGISTRAR

Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head.
- 2) The Director, School of Social Sciences, Solapur University, Solapur
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file



D.A.V. College Trust & Management Society, New Delhi

Dayanand Institutions, Solapur

Dayanand Nagar, Raviwar Peth, Solapur-413002 (Maharashtra)

Tel : (O) 0217-2323193 (R) 0217-2373870 (fax) 0217-2728900

email :- dayasolapur@gmail.com Website : <http://www.davsolapur.org>

No. 2016/45148

17/06/2016

Ms Gajare Sunita Dattatraya
Solapur

With reference to your application, the Management/Principal is pleased inform you that you are hereby appointed as **Assistant Professor in AIHC & A** in *D.B.F. Dayanand College of Arts & Science, Solapur*, w.e.f. 17/06/2016 to 01/05/2017 on the following terms and conditions;

1. Your appointment is temporary, on Clock hour basis, or the regular appointment is made on the post, whichever is earlier.
2. You will be paid on clock hour basis as per rules.
3. You will abide by all rules and regulations of Solapur University, Solapur, UGC, State Government and D.A.V. College Management Committee, New Delhi, in case you wish to join.
4. Your appointment will be subject to the approval of University/Government.
5. You should accept this order in the format provided by the College, when you join service.

PRINCIPAL
D.B.F. DAYANAND COLLEGE
OF ARTS & SCIENCE, SOLAPUR

Maklesh Chopra
LOCAL SECRETARY

Shri. Raosaheb Ramrao Patil
Mahavidyalaya Savlaj Tal. Tasgaon
Dist. Sangli

Ref.No. 54/3/2016

Date. 27-10-2016

MEMO

With reference to No No H.Edn. /Discont /11229 Dated 26.09.2016 from the Joint Secretary (H.Edn.), Rayat Shikshan Sanstha. Shri /Smt. **BABARE SANTOSH BHIMRAO** (Qualification) M.A. SET (designation) C.H.B Asstt.Prof. in **History** (Local Appointment) is hereby relieved of his / her duties in this institution on 27.10.2016 before /after/ during office hours.

He/She has handed over the complete charge of his/her duties to the undersigned.

He/she has cleared all the dues of institution, before he/she is relieved.



A handwritten signature in black ink, appearing to be "R.R. Patil".

Principal

Shri. R.R. Patil Mahavidyalaya
Savlaj

1. Shri. /Smt. **BABARE SANTOSH BHIMRAO**

Copy- Submitted for information to.

2. The Joint Secretary (H.Edn) Rayat Shikshan Santha, Satara

सोलापूर विद्यापीठ

सोलापूर - पुणे राष्ट्रीय महामार्ग, केगाव,
सोलापूर - ४१३ २५५ (महाराष्ट्र)
Website <http://su.digitaluniversity.ac>
EPABX No. : +91-0217-2744771, 72, 73, 74, 78, 79



SOLAPUR UNIVERSITY

Solapur-Pune National Highway, Kegaon,
SOLAPUR - 413 255 (Maharashtra)
Email : registrar@sus.ac.in
Fax : +91-0217-2744770

Ref. No. : SUS/

Ref.No. SUS/Estt/App-Or/2016/6117

Date :

Date : 30 JUN 2016

APPOINTMENT ORDER OF A TEACHER ON CONTRACT BASIS

To
Miss. Hajare Dnyaneshwari Balkrishna
A/p - Vairag, House No - 888
Teli Galli, Tal-Barshi
Dist. Solapur-413402
Mob.No. 9561360920

Sub. : Appointment as Assistant Professor on contract basis at the School of Social Sciences.

This has reference to your application dt. 28/06/2016 in response to the advertisement No. SUS/Estt/TP-WI-08/2016 dt. 16/06/2016 for Walk-in-Interview.

I am directed to communicate you that on recommendation of the Local Selection Committee constituted under section 77 of Maharashtra Universities Act 1994 Hon'ble Vice-Chancellor is pleased to appoint you as Assistant Professor in the School of Social Sciences in the University from open category on consolidated remuneration of Rs. 22000/- p.m. with effect from the date of joining on following terms and conditions.

Your appointment is purely on temporary basis commencing from the date of joining till the end of second term i.e. 30-04-2017 or till the regular teacher is appointed to teach the workload for which you are appointed.

Your service of the University is liable to be terminated or discontinued without assigning any reason at any time as deemed fit by the Competent Authority.

You shall not leave or discontinue the service of University without giving one month's prior notice in writing or one month's remuneration in lieu thereof.

Your services shall be governed by the provisions of the Maharashtra Universities Act 1994 and the Statues, Ordinances, Regulations and Rules made there under being in force and amended from time to time. However, you will not be eligible for any other type of leave except casual leave. Hon'ble Vice-Chancellor may however in his sole discretion, sanction other type of leave as a special case.

If your acceptance is not received within Seven days of the date of receipt of the appointment order, your appointment will be treated as cancelled.

Your performance will be judged by the Director of the concerned school through Biometric attendance and students feedback at the end of every month.

If your acceptance is not received within Seven days of the date of receipt of this appointment order, your appointment will be treated as cancelled.

You shall submit your joining report through proper channel forthwith to the Establishment Section of the University. You will have to sign the requisite contract as well as an undertaking in the prescribed formats (enclosed herewith) on stamp paper worth Rs. 100/- each at the time of joining the duties.

If you are working elsewhere you will have to submit reliving / discharge certificate.

By Order,

REGISTRAR



Encl.: As above

Copy forwarded with compliments to:-

- 1) The Finance and Account Officer, this University for information and drawing the salary from the budget of the concerned School budget head
- 2) The Director, School of Social Sciences, Solapur University, Solapur- With a request to verify the teacher's biometric attendance and students feedback report and forward the payment after satisfactory report. The payment will be released on the progress report otherwise the teacher will be terminated from his/her services.
- 3) P.A. to the Hon'ble Vice-Chancellor
- 4) P.A. to the Hon'ble Registrar
- 5) Personal file



D.A.V. College Trust & Management Society, New Delhi

Dayanand Institutions, Solapur

Maharshi Dayanand Saraswati Chowk, Reviver Path, Solapur-413002 (Maharashtra)

Tel. (D) 0217-2373193 (R) 0217-2373070 (Fax) 0217-2228440

e-mail - davasolapur@gmail.com Website - <http://www.davicolour.org>

No. 2016/45/47

17/06/2016

Shri Devkar Sadashiv Ramchandra
Solapur

With reference to your application, the Management/Principal is pleased inform you that you are hereby appointed as **Assistant Professor in AIHC & A** in *D.B.F. Dayanand College of Arts & Science, Solapur*, w.e.f. 17/06/2016 to 01/05/2017 on the following terms and conditions;

1. Your appointment is temporary, on Clock hour basis, or the regular appointment is made on the post, whichever is earlier.
2. You will be paid on clock hour basis as per rules.
3. You will abide by all rules and regulations of Solapur University, Solapur, UGC, State Government and D.A.V. College Management Committee, New Delhi, in case you wish to join.
4. Your appointment will be subject to the approval of University/Government.
5. You should accept this order in the format provided by the College, when you join service.

Principal
D.B.F. DAYANAND COLLEGE
OF ARTS & SCIENCE, SOLAPUR

Local Secretary
LOCAL SECRETARY

15:28

VoLTE 4G 95



RainMan Offer

Inbox



Balu 23/1/2017

to me, Sahana, Manohar@theRainMa...



Dear Akshay Mane

Further to our conversation, we are pleased to offer you the role of " Trainee Analyst" in our organization effective 01st February 2017

You will join at our Bangalore office on the 01st February 2017

Your monthly stipend will be Rs25000/- (Rupees Twenty five thousand only)

You will be on a probation for six months.

Subject to the successful performance appraisal, you will be elevated in the Analyst cadre of the company . You will not be eligible for any leave during the probation period.

There will be no notice period from either side on termination of service during the probation period. After completion of the probation period, the notice period for leaving the company will be 60 days.

Please note that this is only an offer letter and formal appointment letter will be given at the time of joining.

Please confirm in writing your acceptance.

Look forward to see you at RainMan soon!

Best

Balu.V



Akshay Mane 23/1/2017