



Punyashlok Ahilyadevi Holkar Solapur University

Criterion V - Student Support and Progression

5.2: Student Progression

Metric No.	
5.1.4	<p><i>The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases</i></p> <ol style="list-style-type: none"><i>1. Implementation of guidelines of statutory/regulatory bodies.</i><i>2. Organisation wide awareness and undertakings on policies with zero tolerance.</i><i>3. Mechanisms for submission of online/offline students' grievances.</i><i>4. Timely redressal of the grievances through appropriate committees.</i>

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Metric No. 5.1.4

(Q_nM)

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies.*
 - 2. Organisation wide awareness and undertakings on policies with zero tolerance.*
 - 3. Mechanisms for submission of online/offline students' grievances.*
 - 4. Timely redressal of the grievances through appropriate committees.*
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NAAC - Criteria – V

Academic Year: 2015-20

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Metric No. 5.1.4

(Q_nM)

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging case

1. Sexual Harassment

NAAC - Criteria – V

Academic Year: 2015-20

विषय : सन २०१५ ते २०२० पर्यंत अंतर्गत तक्रार निवारण समितीने निपटारा केलेल्या प्रकरणांच्या माहितीबाबत...


संदर्भ : NAAC Criteria V विभागाकडील दि. २१/०५/२०२१ रोजीची अंतर्गत कार्यालयीन टिपणी

अंतर्गत कार्यालयीन टिपणी : NAAC Criteria V विभागास

उपरोक्त विषयी संदर्भीय अंतर्गत कार्यालयीन टिपणीन्वये सन २०१५ पासून ते २०२० पर्यंत अंतर्गत कार्यालयीन तक्रार निवारण समितीने प्राप्त तक्रारीस अनुसरून निपटारा केलेल्या प्रकरणांची माहिती दिनांकासहित तसेच संबंधित समितीकडून कार्यशाळा आयोजित केलेले माहिती खालील विहित नमून्यात पाठवित आहोत.

स्वीकार व्हावा, ही विनंती.

प्रकरण क्र.	प्राप्त तक्रारीचा दिनांक	समितीने योग्य ती चौकशी करून अंतिम निकाल दिल्याचा दिनांक	आयोजित केलेल्या कार्यशाळेचा दिनांक
१)	दि. ०६ फेब्रुवारी, २०१६	दि. १८ जुलै, २०१६	दि. १६ फेब्रुवारी, २०१५
२)	दि. ०३ ऑगस्ट, २०१८	दि. १० सप्टेंबर, २०१८	दि. १८ जानेवारी, २०१६
३)	दि. ०८ ऑगस्ट, २०१८	दि. २२ ऑक्टोबर, २०१८	दि. ०६ फेब्रुवारी, २०१७
४)	दि. १३ ऑगस्ट, २०१८	दि. २५ फेब्रुवारी, २०१९	दि. १० ऑगस्ट, २०१८
५)	दि. ०३ नोव्हेंबर, २०१८	दि. ०१ फेब्रुवारी, २०१९	दि. २६ मार्च, २०२१
६)	दि. २९ एप्रिल, २०१९	दि. २० सप्टेंबर, २०१९	
७)	दि. १० जुलै, २०१९	दि. १० सप्टेंबर, २०२०	


प्र. कुलसचिव



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 18] नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)
No. 18] NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:—

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 OF 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:---

CHAPTER I

PRELIMINARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

2. In this Act, unless the context otherwise requires,---

(a) "aggrieved woman" means---

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) "appropriate Government" means---

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly---

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) "District Officer" means an officer notified under section 5;

(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) "employee" means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) "employer" means---

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation.— For the purposes of this sub-clause “management” includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) “Internal Committee” means an Internal Complaints Committee constituted under section 4;

(i) “Local Committee” means the Local Complaints Committee constituted under section 6;

(j) “Member” means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) “prescribed” means prescribed by rules made under this Act;

(l) “Presiding Officer” means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) “respondent” means a person against whom the aggrieved woman has made a complaint under section 9;

(n) “sexual harassment” includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) “workplace” includes —

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(vi) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of sexual harassment.

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution of Internal Complaints Committee.

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

(5) Where the Presiding Officer or any Member of the Internal Committee,---

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification
of District
Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution
and
jurisdiction of
Local
Complaints
Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:--

Composition,
tenure and
other terms
and conditions
of Local
Complaints
Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the Local Complaints Committee ---

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit.

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

Inquiry into
complaint

45 of 1860.

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860.

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

5 of 1908

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

- (a) summoning and enforcing the attendance of any person and examining him on oath;
- (b) requiring the discovery and production of documents; and
- (c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to—

Action during
pendency of
inquiry

- (a) transfer the aggrieved woman or the respondent to any other workplace; or

- (b) grant leave to the aggrieved woman up to a period of three months; or
 (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report.

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be---

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

Punishment
for false or
malicious
complaint and
false evidence

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to --

Determination of compensation.

(a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;

(b) the loss in the career opportunity due to the incident of sexual harassment;

(c) medical expenses incurred by the victim for physical or psychiatric treatment;

(d) the income and financial status of the respondent;

(e) feasibility of such payment in lump sum or in instalments.

22 of 2005

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of publication or making known contents of complaint and inquiry proceedings.

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry proceedings

18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall --

Duties of employer.

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force; 45 of 1860.

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place; 45 of 1860.

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Duties and powers of District Officer.

20. The District Officer shall,--

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

Employer to include information in annual report

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate Government to monitor implementation and maintain data

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate Government to take measures to publicise the Act

24. The appropriate Government may, subject to the availability of financial and other resources,--

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace,

(b) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,---

Power to call for information and inspection of records

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to---

(a) constitute an Internal Committee under sub-section (1) of section 4;

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act.

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to---

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law.

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:--

(a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (1) of section 7;

- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
- (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to
remove
difficulties.

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MALHOTRA,
Secy. to the Govt. of India.

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012

(2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".

CORRIGENDUM

THE UNLAWFUL ACTIVITIES (PREVENTION) AMENDMENT ACT, 2012
(3 of 2013)

At page 6, in line 22, *for* "clause", *read* "clause".

CORRIGENDUM

THE BANKING LAWS (AMENDMENT) ACT, 2012
(4 of 2013)

At page 8, in line 29, *for* 'sections 30', *read* 'section 30',.

CORRIGENDUM

THE APPROPRIATION ACT, 2013
(9 of 2013)

At page 1, in the marginal heading to section 2, *for* "4715,54,00,000",
read "49715,54,00,000".

कामाच्या ठिकाणी महिलांच्या होणा-या लैंगिक छळाच्या तक्रारींची चौकशी करण्यासाठी प्रत्येक कार्यालयात "अंतर्गत तक्रार समिती गठीत" करणेबाबत.

महाराष्ट्र शासन
महिला व बाल विकास विभाग
शासन निर्णय क्रमांक: मकचौ-२०१३/प्र.क्र.६३/मकक

नवीन प्रशासन भवन, तिसरा मजला,
मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,
मंत्रालय, मुंबई-४०० ०३२.
तारीख: १९ जून, २०१४.

वाचा :-

- १) शासन निर्णय क्रमांक: सा.प्र.वि.क्र.एसआरव्ही-१०९९/७३/मकअ, दि.१९ मे, १९९९.
- २) शासन निर्णय क्रमांक: सा.प्र.वि. क्र.मकचौ-२००६/प्र.क्र.१०/मकअ, दि.१७ मे, २००६.
- ३) शासन निर्णय क्रमांक: सा.प्र.वि. क्र.मकचौ-२००६/प्र.क्र.१५/मकअ, दि.१९ सप्टेंबर, २००६.
- ४) केंद्र शासनाचा कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम-२०१३ दि.२२/४/२०१३ व नियम दि.९.१२.२०१३.

प्रस्तावना :-

कामाच्या ठिकाणी महिलांच्या होणा-या लैंगिक छळास प्रतिबंध करण्यासाठी १९९२ च्या रिट विनंती अर्ज (सीआरएल) क्र.६६६-६७० मधील मा.सर्वोच्च न्यायालयाने दिलेल्या निर्णयातील मार्गदर्शक तत्वे केंद्र शासनाकडून प्रस्तुत करण्यात आली होती, सदर मार्गदर्शक तत्वे ही जोपर्यंत या विषयांबाबत कायदा होत नाही, तोपर्यंत ही मार्गदर्शक तत्वेच कायदा म्हणून शासनावर बंधनकारक राहतील अशी तरतूद उक्त निर्णयामध्ये होती.सदर मार्गदर्शक तत्वे ही विशाखा जजमेंटमधील मार्गदर्शक तत्वे म्हणून प्रसिध्द होती. त्यानुसार प्रत्येक शासकीय/ निमशासकीय कार्यालये / महामंडळे / संस्था इ. ठिकाणी महिला तक्रार निवारण समिती गठित करण्यात येऊन सदर समितीमार्फत लैंगिक छळवणूकीच्या तक्रारींची चौकशी करण्यात येत होती. तथापि आता कामाच्या ठिकाणी महिलांच्या होणाऱ्या लैंगिक छळवणूकीस प्रतिबंध करण्यासाठी केंद्र शासनाकडून कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम-२०१३ व दि.९.१२.२०१३ रोजी नियम प्रसिध्द करण्यात आले आहेत. त्यानुसार विशाखा जजमेंटमधील मार्गदर्शक तत्वानुसार गठित करण्यात आलेल्या महिला तक्रार निवारण समित्या सुधारित करण्याचे प्रस्तावित होते.

शासन निर्णय:-

कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम-२०१३ व दि.९.१२.२०१३ च्या नियम अधिनियमातील तरतूदीनुसार ज्या आस्थापनेमध्ये १० किंवा १० पेक्षा अधिक अधिकारी / कर्मचारी यांचा समावेश असेल अशा प्रत्येक नियोक्त्याने आपल्या आस्थापनेमध्ये खालीलप्रमाणे अंतर्गत तक्रार समिती गठित करावी.

अंतर्गत तक्रार समितीमध्ये खालील सदस्यांचा समावेश असावा.

अ) कार्यालयातील वरिष्ठ महिला अधिकारी, यांची अध्यक्ष म्हणून नियुक्ती करावी.

परंतु, वरिष्ठ महिला अधिकारी/ कर्मचारी उपलब्ध नसेल तर इतर कार्यालये, प्रशासकीय विभाग जी विविध ठिकाणी म्हणजे विभाग किंवा उपविभाग स्तरावर कार्यरत आहेत अशा कार्यालयातील उच्च पदस्थ महिला अधिकारी यांची अध्यक्ष म्हणून नियुक्ती करता येईल.

तसेच कामाच्या ठिकाणी असणा-या इतर कार्यालयात किंवा प्रशासकीय विभागात सुध्दा वरिष्ठ स्तरावरील महिला अधिकारी/ कर्मचारी उपलब्ध होत नसेल तर त्याच नियोक्त्याच्या अन्य कोणत्याही कामाच्या ठिकाणाहून किंवा इतर विभागातून किंवा खाजगी क्षेत्रात इतर संघटनेतील अध्यक्ष पदस्थ महिला अधिका-याची नियुक्त करता येईल.

ब) सदर समितीमध्ये, प्राधान्याने महिलांच्या सोयीसाठी बांधिल असलेल्या किंवा ज्यांना सामाजिक कार्याचा अनुभव आहे किंवा ज्यांना कायद्याचे ज्ञान आहे अशा कर्मचा-यांमधून किमान दोन सदस्य नियुक्त करावेत.

क) महिलांच्या प्रश्नांशी बांधील असलेल्या अशासकीय संघटना किंवा संघ किंवा लैंगिक छळाशी संबंधित प्रश्नांशी परिचित असलेली व्यक्ती, यामधील एक सदस्य असावा.

परंतु, अशा रितीने नामनिर्देशित करावयाच्या एकूण सदस्यांपैकी किमान ५०% सदस्य महिला असाव्यात.

अंतर्गत तक्रार समितीचे अध्यक्ष आणि प्रत्येक सदस्य यांची कार्यालय प्रमुखाकडून नियुक्ती करण्यात येईल व त्यांच्या नियुक्तीच्या दिनांकापासून ३ वर्षाहून अधिक नसेल इतक्या कालावधीसाठी ते सदर पद धारण करतील.

२. अशासकीय संघटना किंवा संघ यामधील नियुक्त केलेल्या सदस्याला अंतर्गत समितीच्या प्रत्येक कामाच्या दिवसासाठी रक्कम रु.२००/- इतका भक्ता आणि सदर सदस्यांना रेल्वेच्या श्री-टायर वातानुकूलीत किंवा वातानुकूलीत बस किंवा ऑटो रिक्शा किंवा टॅक्सी यामधून प्रवास करण्यास जितका खर्च येईल त्यापैकी जो खर्च कमी असेल तो प्रदान करण्यात यावा. सदर भक्ता संबंधित नियुक्ती प्राधिका-यांनी दयावा.

३. ज्या कार्यालयामध्ये १० पेक्षा कमी अधिकारी/कर्मचारी असतील किंवा जेथे विभागप्रमुखांविरुद्ध तक्रार असेल अशा तक्रारी, जिल्हास्तरावरील स्थानिक तक्रार समितीकडे करण्यात याव्यात. तसेच एखाद्या कार्यालयात समिती गठीत झाली नसेल तर तात्काळ परिस्थितीत स्थानिक तक्रार समितीकडे तक्रार करण्यात येईल. (कलम-६ नुसार)

४. अंतर्गत समितीचा अध्यक्ष पदस्थ अधिकारी किंवा कोणताही सदस्य या अधिनियमाच्या कलम १६ मधील तरतूदींचे उल्लंघन करित असेल किंवा अपराधासाठी दोषी ठरविलेला असेल किंवा त्या त्या वेळी अंमलात असलेल्या कोणत्याही कायद्यान्वये त्याच्या विरुद्ध अपराधाची चौकशी प्रलंबित असेल किंवा तो कोणत्याही शिस्तभंगाच्या कारवाईमध्ये दोषी असल्याचे आढळून आला असेल किंवा त्याच्या विरुद्ध शिस्तभंगाची कारवाई प्रलंबित असेल किंवा अशा रितीने त्याने पदावर राहून सार्वजनिक हितास बाधा पोहोचवून त्यांच्या पदाचा दुरुपयोग केला असेल अशा अध्यक्ष पदस्थ अधिका-यास किंवा, यथास्थिती सदस्यास, नियुक्ती अधिकारी पदावरून कमी करू शकतील आणि अशा रितीने रिक्त झालेले पद किंवा

कोणतेही नैमित्तिक कारणाने रिक्त झालेले पद हे या कलमाच्या तरतूदीनुसार नव्याने नामनिर्देशन करून भरता येईल.

५. सबब, कामाच्या ठिकाणी महिलांच्या होणा-या लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम-२०१३ मधील प्रकरण -१ मधील कलम-२ मधील व्याख्येनुसार प्रत्येक शासकीय/निमशासकीय कार्यालय, संघटना, महामंडळे, आस्थापना, संस्था शाखा ज्यांची शासनाने स्थापना केली असेल किंवा त्यांच्या नियंत्रणाखाली असेल किंवा पूर्ण किंवा अंशतः प्रत्यक्ष अथवा अप्रत्यक्ष निधी, शासनामार्फत किंवा, स्थानिक प्रधीकरण किंवा शासकीय कंपनी किंवा नगरपरिषद किंवा सहकारी संस्था यांना दिला जातो अशा सर्व आस्थापना, तसेच कोणतेही खाजगी क्षेत्र, संघटना किंवा खाजगी उपक्रम/संस्था, इंटरप्रायजेस, अशासकीय संघटना, सोसायटी, ट्रस्ट, उत्पादक, पुरवठा, वितरण व विक्री यासह वाणिज्य, व्यावसायिक, शैक्षणिक, करमणूक, औद्योगिक, आरोग्य, इत्यादी सेवा किंवा वित्तीय कामकाज पार पाडणारे युनिट किंवा सेवा पुरवठादार, रुग्णालये, सुश्रुषालये, क्रीडा संस्था, प्रेक्षागृहे, क्रिडा संकुले इत्यादी ठिकाणी किंवा अधिनियमात नमूद केलेल्या कामाच्या शासकीय व खाजगी क्षेत्रातील कार्यालयाच्या ठिकाणी वरीलप्रमाणे अंतर्गत तक्रार समिती गठित करण्यात याव्यात.

६. लैंगिक छळाच्या प्राप्त तक्रारीच्या अनुषंगाने अधिनियमामध्ये घालून दिलेल्या तरतूदीनुसार तक्रारीची चौकशी करावी. तसेच अंतर्गत तक्रार समितीने त्यांचा वार्षिक अहवाल तयार करून जिल्हा अधिकारी यांना सादर करावा. सदर वार्षिक अहवालात या अधिनियमांतर्गत प्राप्त झालेल्या प्रकरणांची संख्या, निकालात काढलेल्या प्रकरणांची संख्या याबाबतचा अंतर्भाव करावा. तदनंतर जिल्हा अधिकारी यांनी सदर अहवाल राज्य शासनाला म्हणजे महिला व बाल विकास विभागाला सादर करावा.

७. या अधिनियमामधील कलम-४(१), कलम-१९ व या अधिनियमाने घालून दिलेली इतर कर्तव्य पार पाडण्याची जबाबदारी ही प्रत्येक नियोक्त्याची राहिल, अन्यथा ते या अधिनियमानुसार शिक्षेस पात्र राहतील,

सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०१४०६२०१०५९५०६०३० असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

Uke
Ujjwal

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DN: c=IN, o=ALL INDIA SERVICE,
ou=IAS, postalCode=400032,
st=Maharashtra, cn=Uke Ujjwal
Date: 2014.06.20 14:34:51
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उज्ज्वल ऊके

प्रधान सचिव, महाराष्ट्र शासन

प्रत,

१. मा.राज्यपालांचे सचिव
२. मा.मुख्यमंत्री यांचे प्रधान सचिव



सोलापूर विद्यापीठ, सोलापूर

व्याख्यान

दि. १६ फेब्रुवारी, २०१५ दु. ०४:०० वा.

कार्यक्रम पत्रिका

अध्यक्ष	: मा. डॉ. एन. एन. मालदार कुलगुरू, सोलापूर विद्यापीठ, सोलापूर
प्रमुख पाहुणे	: श्रीमती राजश्री साकळे, कोल्हापूर
प्रास्ताविक व प्रमुख पाहुण्यांचा परिचय	: श्रीमती सोनाली गिरी
वक्त्यांचा सत्कार	: मा.अध्यक्ष यांच्या हस्ते
व्याख्यानाचा विषय	: "कामाच्या ठिकाणी महिलांचा होणारा लैंगिक छळ कायदा २०१३"
अध्यक्षीय समारोप	: मा.कुलगुरू
आभार प्रदर्शन	: श्रीमती ज्ञानेश्वरी हजारे
सूत्र संचालन	: श्रीमती कोकणे विजयालक्ष्मी कुंडलिक



व्याख्यान

दि. १८ जानेवारी, २०१६ दु. ४:०० वा.

कार्यक्रम पत्रिका

अध्यक्ष

: मा. प्राचार्य आर. वाय. पाटील
संचालक, महाविद्यालय व विद्यापीठ विकास मंडळ,
सोलापूर विद्यापीठ, सोलापूर

प्रमुख पाहुणे

: श्रीमती. शिवकन्या कदरकर
सोलापूर

प्रास्ताविक व प्रमुख पाहुण्यांचा परिचय

: कु. ज्ञानेश्वरी हजार

वक्त्यांचा सत्कार

: मा. अध्यक्ष यांच्या हस्ते

अध्यक्षीय भाषण

: मा. प्राचार्य आर. वाय. पाटील
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व्याख्यानाचा विषय

: "आधुनिक काळातील महिला सबलीकरण"

आभार प्रदर्शन

: कु. स्नेहल नष्टे

सूत्र संचालन

: कु. तेजस्वीनी कांबळे



पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर



अंतर्गत तक्रार निवारण समिती Internal Complaint Committee

कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३ विद्यापीठ अनुदान आयोग UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulation, 2015 (In The Gazette of India dated 2nd May, 2016) विद्यापीठ प्राधिकरणाने खालीलप्रमाणे अंतर्गत तक्रार निवारण समिती (Internal Complaint Committee) गठीत केली आहे.

अंतर्गत तक्रार निवारण समिती

अ. क्र.	अध्यक्ष/सदस्यांचे नाव	समितीतील पदनाम	ई-मेल	मोबाईल नंबर
१)	मा. डॉ. श्रीमती एम. डी. गायकवाड प्राचार्या, वसुंधरा कला महाविद्यालय, सोलापूर	अध्यक्षा	drmeenagaikwad@gmail.com	९६०४११४८५८
२)	मा. डॉ. श्रीमती एस. व्ही. राजमान्य प्राचार्या, संगमेश्वर महाविद्यालय, सोलापूर	सदस्या	v.rajmanya@yahoo.com	९४०३६९१२१५
३)	मा. अॅड. श्रीमती एन. एस. मंकाणी सोलापूर	सदस्या	neetamankani@gmail.com	९४०३२९५६०२
४)	मा. डॉ. पी. जी. व्हनकडे सहायक प्राध्यापक, सामाजिकशास्त्रे संकुल, पुअहोसोविसो	सदस्य	pgvhankade@sus.ac.in	९७६२५३६८०६
५)	मा. सौ. ए. आर. मोहरीर (आडगांवकर) वरिष्ठ लिपीक, पुअहोसोविसो	सदस्या	asadgaonkar@sus.ac.in	९८२२१९००३०
६)	मा. श्री. एस. आर. काळे वरिष्ठ लिपीक, पुअहोसोविसो	सदस्य	sharankale@gmail.com	९०९६१८८३५४

सोलापूर विद्यापीठ

सोलापूर पुणे महामार्ग, केगांव,

सोलापूर - ४१३ २५५ (महाराष्ट्र)

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दि.

30 JUL 2014

प्रति,

- १) श्रीमती जे. डी. ठेंगे - अध्यक्ष
- २) श्रीमती लता विजयकुमार फुटाणे - सदस्या
- ३) अॅड. जे. एम. खैरदी - सदस्य
- ४) डॉ. श्रीमती सुनिता गायकवाड - सदस्या
- ५) श्रीमती अर्चना बी. चोपडे, सदस्य - सचिव

विषय : अंतर्गत तक्रार निवारण समिती गठीत केल्याबाबत..

संदर्भ : १) महिला व बालविकास विभागाचे शासन निर्णय क्र. मकचौ-२०१३/प्र.क्र.६३/मकक दि. १९ जून, २०१४

२) केंद्रशासनाचे दि. २३ डिसेंबर, २०१३ रोजी प्रकाशित झालेले राजपत्र

महोदय / महोदया,

उपरोक्त संदर्भीय शासन निर्णयान्वये आपणास कळविण्यात येते की, यापूर्वी विशाखा जजमेंटमधील मार्गदर्शक तत्त्वानुसार गठित करण्यात आलेल्या विद्यापीठातील विविध लैंगिक छळ प्रतिबंध समित्या बरखास्त करून अंतर्गत तक्रार निवारण समिती गठीत करण्यात आली आहे. सदर समितीत आपले अध्यक्ष / सदस्य / सदस्य-सचिव म्हणून मा. कुलगुरू महोदयांनी नामनिर्देशन केले आहे.

त्या अनुषंगाने अंतर्गत तक्रार निवारण समितीची रचना खालीलप्रमाणे :

अ.क्र.	अंतर्गत तक्रार निवारण समिती		
१)	श्रीमती जे. डी. ठेंगे	अध्यक्षा	सहायक प्राध्यापक, संगणकशास्त्र संकुल, सोलापूर विद्यापीठ, सोलापूर
२)	श्रीमती लता विजयकुमार फुटाणे	सदस्या	माजी नगरसेविका, विठई निवास, भवानी पेठ, मराठा वस्ती, सोलापूर
३)	अॅड. जे. एम. खैरदी	सदस्य	कायदा अधिकारी, सोलापूर विद्यापीठ, सोलापूर
४)	डॉ. श्रीमती सुनिता गायकवाड	सदस्या	सोलापूर जिल्हा महिला काँग्रेस अध्यक्षा, ता.मोहोळ, जि.सोलापूर
५)	श्रीमती अर्चना बी. चोपडे	सदस्य-सचिव	सहायक कुलसचिव, सोलापूर विद्यापीठ, सोलापूर

उक्त समितीचा कालावधी दि. १५/०७/२०१४ पासून पुढील तीन वर्षासाठी राहिल. सदरचा कालावधी समाप्त झाल्यानंतर ही समिती आपोआप संपुष्टात आल्याचे समजण्यात येईल. सदर समितीच्या बैठकीचे आयोजन करण्याचे ठरल्यास आपणास स्वतंत्रपणे कळविण्यात येईल.

कळावे,

आपला विश्वासू,

(एस. के. माळी)

कुलसचिव

सोलापूर विद्यापीठ, सोलापूर

सांख्यिकी विभाग (अंतर्गत तक्रार निवारण)

परिपत्रक

या परिपत्रकाद्वारे सर्व मा. संचालक, शैक्षणिक संकुले, शिक्षक, प्रशासकीय अधिकारी, कर्मचारी, विद्यार्थी यांना आदेशान्वये कळविण्यात येते की, विद्यापीठ अनुदान आयोगाने कार्यालयीन काम करणाऱ्या महिलांचा लैंगिक प्रतिबंध विनियम २०१५ "Zero Tolerance for Sexual Harassment of Students & Women in Colleges & Universities" त्याचप्रमाणे केंद्र शासनाने दि. ०२ मे, २०१६ च्या राजपत्रातही प्रकाशित केले आहे. सदर विनियम विद्यापीठ अनुदान आयोगाने दि. २८/०९/२०१५, १५/०६/२०१५, २३/०७/२०१५, ०९/१०/२०१५, २८/०७/२०१६ व ०६/०६/२०१७ च्या पत्रान्वये विद्यापीठ व संलग्नित महाविद्यालयांना लागू करण्याबाबत बंधनकारक केले आहे. तसेच Annual Return प्रती वर्षी आयोगास सादर करण्याबाबतही सूचित केले आहे.

या अनुषंगाने कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३ च्या धर्तीवर विद्यापीठ अनुदान आयोगाने UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulation, २०१५ (In The Gazette of India dated to २nd May, २०१६) अन्वये विनियम तयार करून विद्यापीठे व महाविद्यालयांनी खालील प्रमाणे अंतर्गत तक्रार निवारण समिती (ICC) गठित करावे, असे आदेशित केले आहे. यास अनुसरून विद्यापीठ अधिकार मंडळाने खालीलप्रमाणे अंतर्गत तक्रार निवारण समिती (Internal Complaint Committee) गठित केलेली आहे.

अंतर्गत तक्रार निवारण समिती.

१. डॉ. श्रीमती के. ए. पांडे डी.ए.व्ही. वेलणकर वाणिज्य महाविद्यालय, सोलापूर	अध्यक्षा	ktiwari.tiwari@rediffmail.com spr_davvccs@bsnl.in	9730042829
२. डॉ. श्रीमती एम. जे. पाटील सहायक प्राध्यापक, सोलापूर विद्यापीठ, सोलापूर	सदस्या	mayajagdish64@gmail.com	9860561964
३. डॉ. आर. एस. मॅते सहायक प्राध्यापक, सोलापूर विद्यापीठ, सोलापूर	सदस्य	rsmte@sus.ac.in	9422458868
४. श्रीमती नुसरत खान पहाडे कॅक्टस फाऊंडेशन, सोलापूर	सदस्या	cactus.cpld@gmail.com	9764000746
५. श्रीमती जे. के. कोकणे वरिष्ठ लिपिक, सोलापूर विद्यापीठ, सोलापूर	सदस्या	jkkokane@sus.ac.in	9689046283
६. श्रीमती ए. एस. आडगांवकर वरिष्ठ लिपिक, सोलापूर विद्यापीठ, सोलापूर	सदस्या	asadgaonkar@sus.ac.in	9822190030
७. श्री. ए. बी. जाधव सहायक कुलसचिव, सोलापूर विद्यापीठ, सोलापूर	सदस्य सचिव तथा कार्यालय प्रमुख	abjadhav@sus.ac.in	9921294144

विद्यापीठ अनुदान आयोगाचे विनियम २०१५ "Zero Tolerance for Sexual Harassment of Students & Women in Colleges & Universities" विद्यापीठाच्या अधिकृत (<http://su.digitaluniversity.ac.in>) या संकेतस्थळावर उपलब्ध आहे. ज्या तक्रारदारांना तक्रारी अर्ज करावयाचे आहे, त्यांनी icc@sus.ac.in या ई-मेलवर पाठवावे.

उक्त समितीवरील अध्यक्षा/सदस्य/सदस्या यांचा कालावधी तीन (दिनांक १०/०८/२०१७ ते ०९/०८/२०२०) वर्षांचा आहे. सदरचा कालावधी समाप्त झाल्यानंतर ही समिती आपोआप संपुष्टात आल्याचे समजण्यात येईल.

जा.क्र.: सोविसो/सांख्यिकी/२०१७-१८/ 5994

दिनांक: 18 AUG 2017

(प्रा. डॉ. व्ही. बी. पाटील)

अतिरिक्त कार्यभार,
सांख्यिकी विभाग (अंतर्गत तक्रार निवारण)

प्रति,

- १ अंतर्गत तक्रार निवारण समिती, प्रस्तुत विद्यापीठ
- ३ मा. कुलगुरु महोदय यांचे कार्यालय
- ५ मा. संचालक, परीक्षा व मुल्यमापन मंडळ यांचे कार्यालय
- ७ संचालक, सर्व शैक्षणिक संकुले, प्रस्तुत विद्यापीठ

- २ सर्व संवैधानिक अधिकारी, प्रस्तुत विद्यापीठ
- ४ मा. कुलसचिव महोदय यांचे कार्यालय
- ६ मा. वित्त व लेखाधिकारी यांचे कार्यालय
- ८ मा. विभाग प्रमुख, सर्व प्रशासकीय विभाग

सदर परिपत्रक आपल्या
संकुलातील सर्व शिक्षक,
प्रशासकीय अधिकारी,
कर्मचारी व विद्यार्थी यांच्या
निदर्शनास आणावे.



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सोलापूर विद्यापीठ, सोलापूर

महाविद्यालय व विद्यापीठ विकास मंडळ

सांख्यिकी विभाग

- संदर्भ:-
१. मा. श्रीमती विजया रहाटकर, अध्यक्ष (राज्यमंत्री दर्जा) महाराष्ट्र महिला आयोग मुंबई यांचे पत्र क्र. ममआ/२०१७/मतनिस/का-३/३८ दि.०५/०९/२०१७.
 २. या विभागाची दि. १६/०९/२०१७ रोजीची मा. कुलगुरु महोदयांनी आदेशीत केलेली टिपणी.

परिपत्रक

मा. सर्वोच्च न्यायालयाने दिलेल्या "विशाखा मार्गदर्शक तत्वे" अनुसार कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम - २०१३ या कायद्याच्या अंमलबजावणीसाठी प्रत्येक कार्यालयात तक्रार निवारणसाठी अंतर्गत महिला तक्रार निवारण समिती Internal Complaint Committee-ICC स्थापना करणे अनिवार्य आहे. यास अनुसरून प्रस्तुत विद्यापीठामध्ये समिती गठीत झालेली आहे. प्रस्तुत समितीचे कामकाज चालण्यासाठी समितीच्या सदस्यांना कायद्याचे तसेच समितीच्या कामकाज पध्दतीचे ज्ञान असणे आवश्यक आहे. अस्तित्वात असणाऱ्या अंतर्गत महिला तक्रार निवारण समितीने निःपक्षपातीपणे काम कसे करावे ज्यामुळे तक्रारदार महिलेचे तक्रार निवारण जलदगतीने होण्यासाठी या समितीचे प्रशिक्षण करणे अत्यंत आवश्यक आहे. या बाबत महाराष्ट्र राज्य महिला आयोगाने सर्व विद्यापीठात या विषयी प्रशिक्षण म्हणजे TOT (Training of Trainers) कार्यशाळा आयोजित करावी असे कळविले आहे.

या अनुषंगाने सर्व संलग्नित महाविद्यालयांनीही सदर कार्यशाळा आपल्या महाविद्यालयात दि. २०/०९/२०१७ ते ०५/०२/२०१७ कालावधीत आयोजित करावी. या संदर्भातील आवश्यक माहिती सोबत प्रपत्र अ. प्रमाणे जोडलेली आहे, त्याप्रमाणे कार्यशाळा आयोजन करून आर्थिक सहाय्य प्रस्ताव व कार्यशाळा अहवाल दि. १ मार्च २०१७ पुर्वी महाराष्ट्र राज्य महिला आयोगाकडे सादर करावा, असे कळविलेले आहे.

या अनुषंगाने विद्यापीठातील सर्व संलग्नित महाविद्यालयांचे प्रचार्य यांना या परिपत्रकान्वये असे कळविण्यात येते की, अंतर्गत तक्रार निवारण समितीचे प्रशिक्षणाच्या एक दिवसीय कार्यशाळेचे म्हणजे TOT (Training of Trainers) चे आयोजन सोमवार, दि.०६/०२/२०१७ रोजी वेळ सकाळी १०.०० वाजता विद्यापीठ सभागृहामध्ये करण्यात आलेले आहे. तरी सदर कार्यशाळेस आपण व आपल्या महाविद्यालयातील अंतर्गत तक्रार निवारण समितीच्या दोन सदस्यांसह आपली उपस्थिती अनिवार्य आहे. आपण आपल्या उपस्थितीचा अहवाल दि. ०५/०२/२०१७ रोजीपर्यंत statistics@sus.ac.in या ईमेलवरती पाठवावा, जेणेकरून कार्यशाळेचे नियोजन करणे सोयीचे होईल.

याप्रमाणे कार्यवाही व्हावी.


संचालक
म.वि.वि.मं.

संदर्भ : सोविसो/म.वि.वि.मं/सांख्यिकी/२०१६-१७/ 545

दिनांक : 21 JAN 2017

प्रति,

१. सर्व संलग्नित महाविद्यालये, सोलापूर विद्यापीठ, सोलापूर.
२. अंतर्गत महिला तक्रार निवारण समिती, सोलापूर विद्यापीठ, सोलापूर.
३. कुलगुरु कार्यालय.
४. कुलसचिव कार्यालय.



पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर आस्थापना विभाग



- वाचा: १) महाराष्ट्र शासन महिला व बालविकास विभाग शासन निर्णय क्र: मकचौ-२०१३/प्र.क्र.६३/मकक, दि. १९ जून, २०१४
२) दि. ०५ नोव्हेंबर, २०२० रोजीच्या व्यवस्थापन परिषदेच्या बैठकीत विषय क्र. १५ वर पारित झालेला ठराव
३) मा. कुलगुरु महोदयांनी दि. ०२/१२/२०२० रोजी सादर केलेल्या टिपणीवर दिलेले आदेश

परिपत्रक

या परिपत्रकाद्वारे सर्व संचालक, शैक्षणिक संकुले, शिक्षक, प्रशासकीय अधिकारी, कर्मचारी, विद्यार्थी यांना आदेशान्वये कळविण्यात येते की, महाराष्ट्र शासन, विद्यापीठ अनुदान आयोगाने कार्यालयीन कागद कारणाच्या महिलांचा लैंगिक प्रतिबंध विनियम २०१५ "Zero Tolerance for Sexual Harassment of Students and Women in Colleges & Universities" त्याचप्रमाणे केंद्र शासनाने दि. ०२ मे, २०१६ च्या राजपत्रातही प्रकाशित केलेले आहे. सदर विनियम विद्यापीठ अनुदान आयोगाने दि. २८/०१/२०१५, १५/०६/२०१५, २३/०७/२०१५, ०१/१०/२०१५, २८/०७/२०१६ व ०६/०६/२०१७ च्या पत्रान्वये विद्यापीठ व संलग्नित महाविद्यालयांना लागू करण्याबाबत अनिवार्य केले आहे. तसेच Annual Return प्रतीवर्षी आयोगास सादर करण्याबाबतही सूचित केले आहे.

यानुषंगाने कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३ च्या धर्तीवर विद्यापीठ अनुदान आयोगाने UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulation, 2015 (In the Gazette of India dated 02 May, 2016) अन्वये विनियम तयार करून विद्यापीठे व महाविद्यालयांनी खालीलप्रमाणे अंतर्गत तक्रार निवारण समिती ICC गठीत करावे असे आदेशित केले आहे. यास अनुसरून पूर्वी कार्यरत असलेल्या अंतर्गत तक्रार निवारण समितीचा कालावधी संपल्याने विद्यापीठ प्राधिकरणाच्या मान्यतेने खालीलप्रमाणे अंतर्गत तक्रार निवारण समिती (Internal Complaint Committee) गठीत केली आहे.

अंतर्गत तक्रार निवारण समिती

अ. क्र.	अध्यक्ष/सदस्यांचे नाव	समितीतील पदनाम	ई-मेल	मोबाईल नंबर
१)	मा. डॉ. श्रीमती एम. डी. गायकवाड, प्राचार्या, वसुंधरा कला महाविद्यालय, सोलापूर	अध्यक्षा	drmeenagaikwad@gmail.com	९६०४११४८५८
२)	मा. डॉ. श्रीमती एस. व्ही. राजमान्य प्राचार्या, संगमेश्वर महाविद्यालय, सोलापूर	सदस्या	v.rajmanya@yahoo.com	९४०३६९१२१५
३)	मा. अॅड. श्रीमती एन. एस. मंकाणी, सोलापूर	सदस्या	neetamankani@gmail.com	९४०३२९५६०२
४)	मा. डॉ. पी. जी. व्हनकडे, सहायक प्राध्यापक, सामाजिकशास्त्रे संकुल, पुअहोसोविसो	सदस्य	pgvhankade@sus.ac.in	९७६२५३६८०६
५)	मा. सौ. ए. आर. मोहरीर (आडगांवकर) वरिष्ठ लिपीक, पुअहोसोविसो	सदस्या	asadgaonkar@sus.ac.in	९८२२१९००३०
६)	मा. श्री. एस. आर. काळे, वरिष्ठ लिपीक, पुअहोसोविसो	सदस्य	sharankale@gmail.com	९०९६१८८३५४

सदर परिपत्रक विद्यापीठाच्या अधिकृत <http://su.digitaluniversity.ac.in> व या संकेतस्थळावर Safety & Security of Girls and Women या मथळ्याखाली उपलब्ध आहे. ज्या तक्रारदारांना तक्रारी अर्ज करावयाचे आहेत त्यांनी icc@sus.ac.in या ई-मेलवर पाठवावे.

उक्त समितीवरील अध्यक्ष/सदस्य यांचा कालावधी दि. ०५ नोव्हेंबर, २०२० ते ०४ नोव्हेंबर, २०२३ असा एकूण ०३ वर्षांचा असेल. सदर कालावधी समाप्त झाल्यानंतर ही समिती आपोआप संपुष्टात आल्याचे समजण्यात येईल.



आदेशान्वये,

(Signature)

(प्रा. डॉ. व्ही. बी. घुटे)
प्र. कुलसचिव

जा.क्र. पुअहोसोविसो/आस्था/अंत.नि.स./२०२०/ 10144

दिनांक : 28 DEC 2020

प्रति,

मा. अध्यक्ष/सदस्य, अंतर्गत तक्रार निवारण समिती, प्रस्तुत विद्यापीठ

प्रत :

- १) मा. कुलगुरु महोदय यांचे कार्यालय, प्रस्तुत विद्यापीठ
- ३) सर्व संवैधानिक अधिकारी, प्रस्तुत विद्यापीठ
- ५) सर्व अधिविभाग प्रमुख, सर्व शैक्षणिक संकुले, प्रस्तुत विद्यापीठ

- २) मा. प्र-कुलगुरु महोदय यांचे कार्यालय, प्रस्तुत विद्यापीठ
- ४) सर्व संचालक, सर्व शैक्षणिक संकुले, प्रस्तुत विद्यापीठ
- ६) सर्व प्रशासकीय विभागप्रमुख, प्रस्तुत विद्यापीठ



NAAC Accredited 2015
B Grade (C/A 2.62)

3

महाराष्ट्र राज्य महिला आयोग मुंबई, सोलापूर विद्यापीठ, सोलापूर
सात्या संयुक्त विद्यमाने

"कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, गनाई आणि निवारण)
अधिनियम २०१३ अमलबजावणी एक दिवसीय कार्यशाळा २०१६-१७"

दि. ०९ फेब्रुवारी, २०१७

पत्र : सकाळी १०.३० वा.

* कार्यक्रमपत्रिका *

प्रास्ताविक, स्वागत :-	प्रा. जे. डी. माशाळे (अध्यक्षा अतर्गत महिला तक्रार निवारण समिती)	१०.३० ते १०.३५
प्रमुख पाहुण्यांचा परिचय :-	डॉ. एम. जे. पाटील (समन्वयक, अतर्गत महिला तक्रार निवारण समिती)	१०.३५ ते १०.४०
दिप प्रज्वलन :-	मान्यवरांच्या शुभहस्ते	१०.४० ते १०.४५
प्रमुख अतिथींचा सत्कार :-	डॉ. मंजुषा सुभाष मोळवणे (उपसचिव, महाराष्ट्र राज्य महिला आयोग) मा. श्री. दिपरत्नाकर सावंत (लेखा अधिकारी राज्य महिला आयोग) मा. श्री. लक्ष्मण मानकर (समुपदेशक-नि-प्रकल्प अधिकारी) मा. श्री. आनंद शिंदे (जिल्हा समन्वयक सोलापूर-कोल्हापूर राज्य महिला आयोग)	१०.४५ ते ११.००
मनोगत :-	मा. श्री. लक्ष्मण मानकर (प्रकल्प अधिकारी, राज्य महिला आयोग) मा. डॉ. मंजुषा मोळवणे (उपसचिव, महाराष्ट्र राज्य महिला आयोग)	११.०० ते ११.१५
मा. अध्यक्षीय सत्कार व अध्यक्षीय मनोगत व उदघाटन भाषण आभार :-	मा. श्री. आर. वाय. पाटील संचालक, म. वि. वि. मं. विभाग, सो. वि. सो. श्रीमती ए. एस. सालुंखे सहायक कुलसिचव सो. वि. सो.	११.१५ ते ११.२५
मार्गदर्शन :-	प्रथम सत्र	११.३० ते ०१.००
मार्गदर्शन :-	मध्यांतर	०१.०० ते २.००
सुत्रसंचालन :-	द्वितीय सत्र	०२.०० ते ०४.००

तेजस्विनी कांबळे, सगजिकशास्त्र संकुल, सो. वि. सो.



NAAC Accredited-2013
'B' Grade (CGPA 2.62)

सोलापूर विद्यापीठ, सोलापूर आस्थापना विभाग

परिपत्रक

प्रस्तुत विद्यापीठातील शिक्षक व शिक्षकेत्तर महिला कर्मचाऱ्यांसोबत दि. १०/०८/२०१८ रोजी दुपारी ०१:०० वा. मा. कुलगुरु महोदया संवाद साधणार आहेत. तरी सर्व महिला शिक्षक व शिक्षकेत्तर कर्मचारी यांनी दुपारी ठीक ०१:०० वा. विद्यापीठ सभागृहात उपस्थित रहावे.

आदेशान्वये,

जा.क्र. सोविसो/आस्था/२०१८/६८५५
दिनांक: - 9 AUG 2018


कुलसचिव

प्रत,

- १) संचालक, सर्व शैक्षणिक संकुले, प्रस्तुत विद्यापीठ
- २) मा. कुलगुरु महोदय यांचे कार्यालय
- ३) मा. कुलसचिव महोदय यांचे कार्यालय
- ४) मा. विशेष कार्यासन अधिकारी, शैक्षणिक संशोधन विकास मंडळ यांचे कार्यालय
- ६) मा. संचालक, परीक्षा व मूल्यमापन मंडळ यांचे कार्यालय
- ७) मा. वित्त व लेखाधिकारी यांचे कार्यालय

सदरचे परिपत्रक आपल्या अधिपत्याखालील शिक्षक व शिक्षकेत्तर महिला कर्मचारी यांच्या निदर्शनास आणून द्यावे.



पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर

ऑनलाईन कार्यशाळा विषय : 'Key to Change-Raise Responsible Boys'
(आयोजित कॅक्टस फाऊंडेशन)

दिनांक : २६/०३/२०२१

वेळ : स. ११:०० वा.

कार्यक्रम पत्रिका

कार्यक्रमाचे प्रास्ताविक
प्रमुख पाहुण्यांची ओळख

: डॉ. पी. जी. व्हनकडे

कार्यक्रमाचे अध्यक्ष

: मा. डॉ. मृणालिनी फडणवीस

प्रमुख पाहुण्यांचे व्याख्यान

: श्रीमती नुसरत खान पहाडे,
कॅक्टस फाऊंडेशन, सोलापूर संचालिका व
क्लिनिकल मानसतज्ज्ञ

मा. अध्यक्षांचे मनोगत व
प्रतिज्ञा वाचन

: मा. डॉ. मृणालिनी फडणवीस

आभार प्रदर्शन

: श्री. सी. जी. गाडी

सूत्रसंचालन

: डॉ. पी. जी. व्हनकडे

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Metric No. 5.1.4

(Q_nM)

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging case.

2. Ragging Case

NAAC - Criteria – V

Academic Year: 2015-20

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.**

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

1.1 These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

- j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
- k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
- a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.

- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in **Annexure I** to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in **Annexure I** and **Annexure II** to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

- parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
 - j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
 - k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
 - l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
 - m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
 - n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
 - o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

- when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities-
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted o the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

- 6.4 Every institution shall take the following other measures, namely;
- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. in case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channellised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.



(Dr. R.K. Chauhan)
Secretary

To,
The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (*full name of student with admission/registration/enrolment number*)
s/o d/o Mr./Mrs./Ms. _____, having
been admitted to _____ (*name of the institution*), have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to
what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken against
me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as
ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of
commission or omission that may be constituted as ragging under clause
3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment
according to clause 9.1 of the Regulations, without prejudice to any other criminal action
that may be taken against me under any penal law or any law for the time being in
force.

6) I hereby declare that I have not been expelled or debarred from admission in
any institution in the country on account of being found guilty of, abetting or being part
of a conspiracy to promote, ragging; and further affirm that, in case the declaration is
found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ___ day of _____ month of _____ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month),
_____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (*full name of parent/guardian*) father/mother/guardian of _____, _____ (*full name of student with admission/registration/enrolment number*) _____, having been admitted to _____ (*name of the institution*), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this ___ day of _____ month of _____ year.

Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (*place*) on this the _____ (*day*) of _____ (*month*), _____ (*year*).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (*day*) of _____ (*month*), _____ (*year*) after reading the contents of this affidavit.

OATH COMMISSIONER

सोलापूर विद्यापीठ, सोलापूर

अॅन्टी रॅर्गींग समिती - २०१५-१६

अ. क्र.	निवडीचा संवर्ग	अॅन्टी रॅर्गींग समिती	पद	शैक्षणिक वर्ष
१	विभाग प्रमुख	मा. कुलगुरु	अध्यक्ष	२०१५-१६
२	नागरी प्रशासनाचे प्रतिनिधी	समाजकल्याण अधिकारी, सोलापूर	सदस्य	
३	पोलीस प्रशासन प्रतिनिधी	श्रीमती. अश्विनी सानप, पोलीस उपायुक्त, सोलापूर	सदस्य	
४	स्थानिक माध्यम प्रतिनिधी	संपादक, सकाळ	सदस्य	
५	शिक्षक प्रतिनिधी	डॉ. ए. ए. घनवट	सदस्य	
६	पालक प्रतिनिधी	श्री. राजेंद्र हट्टे	सदस्य	
७	विद्यार्थी प्रतिनिधी	दशरथ रुपाली तात्यासो	सदस्य	
८	शिक्षकेत्तर प्रतिनिधी	सहा. कुलसचिव/उपकुलसचिव, पी. जी. प्रवेश विभाग	सदस्य	
९	सोलापूर विद्यापीठ, सोलापूर	कुलसचिव	सदस्य सचिव	
मुलींच्या वस्तिगृहासाठी पथक				
१	कुलसचिव, सोलापूर विद्यापीठ, सोलापूर	कुलसचिव	अध्यक्ष	२०१५-१६
२	वसतिगृह, सोलापूर विद्यापीठ, सोलापूर	समन्वयक/अधिक्षक	सदस्य	
३	मुलींचे वसतिगृह, सोलापूर विद्यापीठ, सोलापूर	प्र. अधिक्षक	सदस्य	
४	विद्यार्थी कल्याण विभाग, सोविंसो	संचालक	सदस्य	

V. Phare

संचालक

विद्यार्थी विकास विभाग
पुण्यश्लोक अहिल्यादेवी होळकर
सोलापूर विद्यापीठ, सोलापूर.

सोलापूर विद्यापीठ, सोलापूर

अहवाल

शैक्षणिक वर्ष २०१५-१६ या वर्षाकरीता विद्यापीठ अनुदान आयोगाच्या मार्गदर्शक तत्त्वानुसार उपरोक्त प्रमाणे विविध माध्यमातून अॅन्टी रॅर्गींग समिती स्थापन करण्यात आली. सदर समितीच्या या वर्षात बैठका आयोजित करण्यात असून, सदर समितीने महाविद्यालय व विद्यापीठ स्तरावर रॅर्गींग संदर्भात घटना घडू नयेत यासाठी महाविद्यालय व विद्यापीठ स्तरावर विविध उपक्रम व कार्यशाळा आयोजित करून विद्यार्थ्यांमध्ये जनजागृती करण्याबाबत सखोल उपाययोजन सुचविल्या. व तसेच महाविद्यालयांना भेटी देण्यासाठी अॅन्टी रॅर्गींग पथक स्थापन करण्यात आले. अॅन्टी रॅर्गींग पथक सर्व संलग्नित महाविद्यालयांना भेटी देवून तेथील सर्व प्रकारची प्राहणी केली आहे.



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अँन्टी रॅगींग समिती - २०१८-१९

अ. क्र.	निवडीचा संवर्ग	अँन्टी रॅगींग समिती	पद	शैक्षणिक वर्ष
१	संस्था प्रमुख	मा. कुलगुरु	अध्यक्ष	२०१८-१९
२	संस्थेचे उपप्रमुख	प्र- कुलगुरु	सदस्य	
३	नागरी प्रशासनाचे प्रतिनिधी	समाजकल्याण अधिकारी, सोलापूर	सदस्य	
४	पोलीस प्रशासन प्रतिनिधी	श्रीमती. वैशाली शिंदे	सदस्य	
५	स्थानिक माध्यम प्रतिनिधी	श्री. टी. एम. लांडगे	सदस्य	
६	शिक्षक प्रतिनिधी	डॉ. माया पाटील	सदस्य	
७	पालक प्रतिनिधी	श्री. उत्तम राक्षे	सदस्य	
८	विद्यार्थी प्रतिनिधी	श्री. महेश पवार	सदस्य	
९	शिक्षकेत्तर प्रतिनिधी	सहा. कुलसचिव/उपकुलसचिव, पी. जी. प्रवेश विभाग	सदस्य	
१०	सोलापूर विद्यापीठ, सोलापूर	कुलसचिव	सदस्य सचिव	
Anti- Ragging Squads for Hostel				
१	कुलसचिव, सोलापूर विद्यापीठ, सोलापूर	कुलसचिव	अध्यक्ष	२०१८-१९
२	वसतिगृह, सोलापूर विद्यापीठ, सोलापूर	समन्वयक/अधिक्षक	सदस्य	
३	मुर्लीचे वसतिगृह, सोलापूर विद्यापीठ, सोलापूर	प्र. अधिक्षक	सदस्य	
४	विद्यार्थी कल्याण विभाग, सोविसो	संचालक	सदस्य	



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सोलापूर विद्यापीठ, सोलापूर विद्यार्थी विकास विभाग

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शैक्षणिक वर्ष २०१८-१९ या वर्षाकरीता विद्यापीठ अनुदान आयोगाच्या मार्गदर्शक तत्त्वानुसार उपरोक्त प्रमाणे विविध माध्यमातून अॅन्टी रॅगींग समिती स्थापन करण्यात आली. सदर समितीचे बैठक दि. ३०/०५/२०१९ रोजी आयोजित करण्यात असून, सदर समितीने महाविद्यालय व विद्यापीठ स्तरावर रॅगींग संदर्भात घटना घडू नयेत यासाठी महाविद्यालय व विद्यापीठ स्तरावर विविध उपक्रम व कार्यशाळा आयोजित करून विद्यार्थ्यांमध्ये जनजागृती करण्याबाबत सखोल उपाययोजना सुचविल्या. महाविद्यालयातील विद्यार्थी / विद्यार्थ्यांनीमध्ये रॅगींग संदर्भात त्यांच्यात जागृती होण्यासाठी पोलीस अधिकाऱ्यांचे प्रबोधनात्मक व्याख्यान आयोजित करावे असे सुचविले. व तसेच महाविद्यालयांना भेटी देण्यासाठी अॅन्टी रॅगींग पथक स्थापन करण्यात आले. अॅन्टी रॅगींग पथक सर्व संलग्नित महाविद्यालयांना भेटी देवून तेथील सर्व प्रकारची पाहणी केली आहे.




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पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर
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अॅन्टी रॅगींग समिती - २०१९-२०

अ. क्र.	निवडीचा संवर्ग	अॅन्टी रॅगींग समिती	पद	शैक्षणिक वर्ष
१	संस्था प्रमुख	मा. कुलगुरु	अध्यक्ष	२०१९-२०
२	संस्थेचे उपप्रमुख	प्र- कुलगुरु	सदस्य	
३	पोलीस प्रशासन प्रतिनिधी	श्री. प्रविण पाटील	सदस्य	
४	स्थानिक माध्यम प्रतिनिधी	श्री. अजित बिराजदार	सदस्य	
५	शिक्षक प्रतिनिधी	सौ. ज्योती माशाळे	सदस्य	
६	पालक प्रतिनिधी	सौ. उल्फा सुरवसे	सदस्य	
७	विद्यार्थी प्रतिनिधी	कु. पुजा खपाले	सदस्य	
८	सोलापूर विद्यापीठ, सोलापूर	कुलसचिव	सदस्य	
९	अधिक्षिका, मुलींचे वसतिगृह	प्र. अधिक्षिका	सदस्य	
१०	विद्यार्थी विकास विभाग, सोविसो	संचालक	सदस्य सचिव	
अॅन्टी रॅगींग पथक				
१	श्रीमती. ज्योती ठेंगे			
२	डॉ. एस. डी. राऊत			


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शैक्षणिक वर्ष २०१९-२० करीता महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम २०१६ च्या कलम ५६ (छ) च्या तरतुदीनुसार व महाराष्ट्र शासनाचे राजपत्र असाधारण भाग चार दि. ११ जानेवारी २०१७ मधील पोटकलम २३ (क) (घ) अन्वये अॅन्टी रॅगींग समिती स्थापन करणे स्थापन करण्यात आली आहे.

उपरोक्त अॅन्टी रॅगींग समितीची बैठक दि. ११/१०/२०१९ रोजी आयोजित करण्यात आली. सदर समितीने रॅगींग बाबत खालील प्रमाणे उपाययोजना सुचविल्या.

१. सर्व संलग्नित महाविद्यालयांना अॅन्टी रॅगींग समिती स्थापन करण्यास, केली असल्यास बैठक आयोजित करण्यास बैठक आयोजित केल्यात त्याबाबतचा अहवाल पाठविण्याबाबत स्मरण पत्र पाठविण्याचे सुचविले.
२. या बैठकीत मा. कुलगुरु महोदया यांनी महाविद्यालयाला भेटी देण्यासाठी अॅन्टी रॅगींग पथक स्थापन करण्यात यावे व आठवडयातून दोन दिवस महाविद्यालयांना भेटी द्याव्या असे सुचविले.
३. महाविद्यालयांनी तक्रार पेटी तयार करणे, सदर तक्रार पेटी आठवडयातून दोन दिवस प्राचार्य व समितीसमोर उघडण्यात यावी, समितीचे नावे ठळक पध्दतीने दिसतील अशा ठिकाणी लावणे.
४. महाविद्यालयातील एन. सी. सी. मधील मुला/मुलींच्या माध्यमातून रॅगींग बाबत मैत्रीपूर्ण जागरुकता करण्याबाबत व तसेच व्याख्यान, पथनाटय आयोजित करावे.
५. पोलीस यंत्रणेकडून स्थापन करण्यात आलेल्या दामिनी पथकाचे मोबाईल क्र. सर्व महाविद्यालयांना व तसेच मुलींना देण्यात आले.
६. सर्व संलग्नित महाविद्यालयांना भेटी देण्यासाठी अॅन्टी रॅगींग पथक स्थापन करण्यात आले.




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अॅन्टी रॅगींग समिती - २०२०-२१

अ. क्र.	निवडीचा संवर्ग	अॅन्टी रॅगींग समिती	पद	शैक्षणिक वर्ष
१	संस्था प्रमुख	मा. कुलगुरु	अध्यक्ष	२०२०-२१
२	पु.अ.हो. सोलापूर विद्यापीठ, सोलापूर	कुलसचिव	सदस्य	
३	पोलीस प्रशासन प्रतिनिधी	वरिष्ठ पोलीस निरिक्षक, फौजदार चावडी, सोलापूर	सदस्य	
४	स्थानिक माध्यम प्रतिनिधी	श्री. अभय दिवानजी	सदस्य	
५	स्वयंसेवी संस्था - NGO	डॉ. व्यंकटेश मेटन	सदस्य	
६	शिक्षक प्रतिनिधी	डॉ. श्रीराम राऊत	सदस्य	
७	पालक प्रतिनिधी	श्रीमती उमादेवी अभंगराव	सदस्या	
८	विद्यार्थी प्रतिनिधी	श्रीमती गौरी यतीन जोग	सदस्या	
९	शिक्षकेत्तर प्रतिनिधी	श्रीमती माधवी पारेकर	सदस्या	
१०	अधिका, मुलींचे वसतिगृह	प्र. अधिका	सदस्य	
११	विद्यार्थी विकास विभाग, सोविसो	संचालक	सदस्य सचिव	
अॅन्टी रॅगींग पथक				
१	श्रीमती. ज्योती ठेंगे			
२	डॉ. एस. डी. राऊत			
३	श्रीमती पठाण ए. ए.			
४	श्रीमती उजमा बांगी			
५	डॉ. सदानंद श्रृंगारे			


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शैक्षणिक वर्ष २०२०-२१ करीता महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम २०१६ च्या कलम ५६ (छ) च्या तरतुदीनुसार व महाराष्ट्र शासनाचे राजपत्र असाधारण भाग चार दि. ११ जानेवारी २०१७ मधील पोटकलम २३ (क) (घ) अन्वये अॅन्टी रॅगींग समिती स्थापन करणे स्थापन करण्यात आली आहे.

उपरोक्त अॅन्टी रॅगींग समितीची बैठक दि. ०८/०२/२०२१ रोजी आयोजित करण्यात आली. सदर समितीने रॅगींग बाबत खालील प्रमाणे उपाययोजना सुचविल्या.

१. सर्व संलग्नित महाविद्यालयांना अॅन्टी रॅगींग समिती स्थापन करण्यास, केली असल्यास बैठक आयोजित करण्यास बैठक आयोजित केल्यात त्याबाबतचा अहवाल पाठविण्याबाबत स्मरण पत्र पाठविण्याचे सुचविले.
२. या बैठकीत मा. कुलगुरु महोदया यांनी महाविद्यालयाला भेटी देण्यासाठी अस्तित्वात असलेल्या अॅन्टी रॅगींग स्क्वॅड कडून आठवडयातून दोन दिवस महाविद्यालयांना भेटी असे ठरले.
३. महाविद्यालयांनी तक्रार पेटी तयार करणे, सदर तक्रार पेटी आठवडयातून दोन दिवस प्राचार्य व समितीसमोर उघडण्यात यावी, समितीचे नावे ठळक पध्दतीने दिसतील अशा ठिकाणी लावणे.
४. महाविद्यालयामध्ये अॅन्टी रॅगींग संदर्भात पॉवरपॉईंट प्रझेंटेशन सादर करण्याबाबत सुचविले.
५. महाविद्यालयामध्ये रॅगींग संदर्भातील रॅगींगचे प्रकार जसे (Mild Ragging, Moderate Ragging, Major Ragging) असे प्रकार उल्लेख करून त्याबाबत संबंधित कायद्यातील कलमाचे फलक लावावे असे सुचविले.
६. महाविद्यालयामध्ये Peer नेमावे.
७. स्नेह मेळावा (Get Together) चे आयोजन करावे. त्यासंदर्भात स्पर्धा, सांस्कृतिक कार्यक्रम आयोजित करावे.
८. महाविद्यालयामध्ये Mentor/Mentee सारखे उपक्रम राबवावे.
९. महिला दिनानिमित्त विविध स्पर्धा आयोजित करावे.



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दि. २७/०५/२०२१

अंतर्गत कार्यालयीन टिपणी : NAAC Criteria-V विभागास

आपण दि. २१/०५/२०२१ रोजीच्या अंतर्गत कार्यालयीन टिपणीन्वये विद्यार्थी तक्रार व रॅगींग केस बाबत माहिती देण्याबाबत कळविले होते.

त्याअनुषंगाने या विभागाकडील रॅगींग व विद्यार्थी तक्रार बाबतची माहिती सादर करण्यात येत आहे.

अ. क्र.	वर्ष	तक्राराचा प्रकार	प्राप्त दिनांक	कार्यवाही करून तक्रार सोडविल्याचा दिनांक
१	२०१५ ते २०२०	Ragging	निरंक	निरंक
२	२०१५ ते २०२०	Grievance	११/१२/२०२०	०५/०१/२०२१


डॉ. वसंत कोरे
संचालक
विद्यार्थी विकास विभाग

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Metric No. 5.1.4

(Q_nM)

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging case.

3. Student Grievances

NAAC - Criteria – V

Academic Year: 2015-20



महाराष्ट्र शासन राजपत्र

असाधारण भाग चार-ब

वर्ष ५, अंक ३०]

बुधवार, फेब्रुवारी २७, २०१९/फाल्गुन ८, शके १९४०

[पृष्ठे १५, किंमत : रूपये ९.००

असाधारण क्रमांक ६७

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमान्वये तयार केलेले
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांव्यतिरिक्त) नियम व आदेश.

उच्च व तंत्र शिक्षण विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरू चौक, मंत्रालय
मुंबई ४०० ०३२, दिनांक २५ फेब्रुवारी २०१९

अधिसूचना

महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६.

क्रमांक परिनि. २०१८/प्र.क्र.१२५/विशि-२.— महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महा. ६) याच्या कलम ५६ च्या पोट-कलम (२) चा खंड (ख) आणि कलम ७१ चे पोट-कलम (११) तसेच कलम ७२ चे पोट-कलम (१०) यांद्वारे प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन, याद्वारे, विद्यार्थी तक्रार निवारण कक्षाच्या कामकाजाच्या कार्यकारी यंत्रणेशी संबंधित एकरूप परिनियम विहित करित आहे :—

सन २०१९ चा एकरूप परिनियम क्रमांक ५

१. **संक्षिप्त नाव.**—या परिनियमास, महाराष्ट्र सार्वजनिक विद्यापीठ (विद्यार्थी तक्रार निवारण कक्षाच्या कामकाजाची कार्यकारी यंत्रणा) एकरूप परिनियम, २०१९, असे म्हणावे.

२. **व्याख्या.**—या परिनियमांत संदर्भानुसार दुसरा अर्थ अपेक्षित नसेल तर,—

(एक) “व्यथित विद्यार्थी” याचा अर्थ, या परिनियमान्वये व्याख्या केलेल्या तक्रारीशी संबंधित बाबीमध्ये, ज्या विद्यार्थ्यांची कोणतीही फिर्याद असेल तो विद्यार्थी, असा आहे आणि त्यामध्ये उच्च शिक्षण देणाऱ्या कोणत्याही विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश मागणाऱ्या व्यक्तीचा समावेश होतो ;

(दोन) “प्रवेशाचे घोषित धोरण” याचा अर्थ, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून प्रस्तुत करण्यात आले असेल आणि माहितीपुस्तिकेत प्रसिद्ध करण्यात आले असेल त्याप्रमाणे पाठ्यक्रमाच्या किंवा अध्ययनक्रमाच्या प्रवेशाबाबतचे धोरण, असा आहे ;

(तीन) “तक्रारी” यामध्ये, व्यथित झालेल्या विद्यार्थ्यांच्या पुढील फिर्यादींचा समावेश होतो :—

(क) राज्याच्या व विद्यापीठाच्या प्रवेशाच्या घोषित धोरणानुसार निर्धारित केलेल्या गुणवत्तेच्या निकषाविरुद्ध जाऊन प्रवेश देणे ;

(१)

(ख) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून प्रवेश प्रक्रियेत अनियमितता होणे ;

(ग) माहितीपुस्तिकेत प्रसिद्ध केल्याप्रमाणे प्रवेशाच्या घोषित धोरणानुसार प्रवेश देण्याचे नाकारणे ;

(घ) या परिनियमाच्या खंड ३ मध्ये विनिर्दिष्ट केल्याप्रमाणे, एकतर छापील प्रतीच्या स्वरूपात किंवा ऑनलाईन स्वरूपात माहितीपुस्तिका प्रसिद्ध न करणे ;

(ङ) जी माहिती खोटी व दिशाभूल करणारी आहे आणि वस्तुस्थितीवर आधारित नाही अशी कोणतीही माहिती माहितीपुस्तिकेमध्ये प्रसिद्ध करणे ;

(च) एखादी व्यक्ती, जिचे शिक्षण पुढे सुरू ठेवण्यास इच्छुक नसेल अशा व्यक्तीला कोणत्याही पाठ्यक्रमाच्या किंवा अध्ययनक्रमाच्या बाबतीतील कोणतेही शुल्क भरण्याकरिता प्रेरित करण्याच्या किंवा तिच्यावर सक्ती करण्याच्या हेतूने, अशा एखाद्या विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत त्या व्यक्तीने प्रवेश घेताना ते विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडे तिने जमा केलेल्या पदवी, पदविका प्रमाणपत्राच्या किंवा कोणत्याही अन्य पारितोषिकांच्या किंवा इतर कागदपत्राच्या स्वरूपातील कोणताही दस्तऐवज रोखून ठेवणे किंवा तो परत करण्यास नकार देणे ;

(छ) अशा विद्यापीठाकडून किंवा महाविद्यालयाकडून किंवा मान्यताप्राप्त परिसंस्थेकडून आकारण्यात येणाऱ्या, प्रवेशाच्या घोषित धोरणामध्ये विनिर्दिष्ट केलेल्या किंवा सक्षम प्राधिकरणाने मान्यता दिलेल्या रकमेपेक्षा अधिक रकमेची मागणी करणे ;

(ज) प्रवेशातील आरक्षणाबाबत लागू असलेल्या धोरणाचा भंग करणे ;

(झ) प्रवेशाच्या वेळी गुणपत्रिका, शाळा सोडल्याचा दाखला, यांसारखी मूळ शैक्षणिक व वैयक्तिक प्रमाणपत्रे आणि प्रशस्तिपत्रे, तसेच अशी इतर कागदपत्रे, ती मूळ स्वरूपात सादर करणे अनिवार्य नसतानाही सादर करण्याचा विद्यार्थ्यांना आग्रह करणे ;

(ञ) लिंग, वंश, जात, वर्ग, पंथ, जन्मस्थान, धर्म व दिव्यांगता या कारणांवरून विद्यार्थ्यांच्या कथित भेदभावाच्या तक्रारी ;

(ट) संबंधित प्राधिकरणाकडून शिष्यवृत्तीची रक्कम प्राप्त झाल्यानंतर ती, विद्यापीठाकडून किंवा महाविद्यालयाकडून किंवा मान्यताप्राप्त परिसंस्थेकडून एखाद्या विद्यार्थ्यांस प्रदान केली न जाणे, किंवा प्रदान करण्यात विलंब करणे ;

(ठ) प्रवेश रद्द झाल्यास शुल्काच्या परताव्याबाबतच्या नियमांचे पालन न करणे ;

(ड) शैक्षणिक वेळापत्रकामध्ये विनिर्दिष्ट केलेल्या कालावधीची मर्यादा पार करून परीक्षा घेण्यात किंवा त्यांचे निकाल जाहीर करण्यात अवाजवी विलंब करणे ;

(ढ) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून माहितीपुस्तिकेत आश्वासन देण्यात आले असेल किंवा पुरविणे आवश्यक असेल त्याप्रमाणे विद्यार्थ्यांना सुविधा न पुरविणे ;

(ण) मूल्यमापन पद्धती पारदर्शक नसणे किंवा अनुचित असणे ;

(चार) “विभाग तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (१) मध्ये विहित केल्याप्रमाणे, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्थास्तरावरील, या परिनियमान्वये घटित केलेली समिती, असा आहे ;

(पाच) “संस्थात्मक तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (२) मध्ये विहित केल्याप्रमाणे विद्यापीठस्तरावरील या परिनियमान्वये घटित केलेली समिती, असा आहे ;

(सहा) “महाविद्यालय तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (३) मध्ये विहित केल्याप्रमाणे महाविद्यालय किंवा यथास्थिति मान्यताप्राप्त परिसंस्थास्तरावर या परिनियमान्वये घटित केलेली समिती, असा आहे.

(सात) “विद्यापीठ तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (४) मध्ये विहित केल्याप्रमाणे विद्यापीठस्तरावर या परिनियमान्वये घटित केलेली समिती, असा आहे.

(आठ) “लाभाचे पद” याचा अर्थ, लाभ किंवा आर्थिक लाभ मिळविण्याची क्षमता असलेले आणि ज्यास काही पगार, वेतन, वित्तलब्धी, पारिश्रमिक किंवा पूरक भत्ता याव्यतिरिक्त इतर भत्ता संलग्न आहे असे पद, असा आहे ;

(नऊ) “लोकपाल” याचा अर्थ, या परिनियमान्वये नियुक्त केलेला लोकपाल, असा आहे;

(२) या परिनियमात वापरण्यात आलेले, परंतु व्याख्या न केलेले शब्द व शब्दप्रयोग यांना, महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महा. ६) यात अनुक्रमे जे अर्थ नेमून देण्यात आलेले असतील, तेच अर्थ असतील.

३. माहितीपुस्तिका, अनुक्रमणिकेसह व किंमतीसह प्रसिद्ध करणे अनिवार्य असणे :—

(१) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तिच्या कोणत्याही पाठ्यक्रमांसाठीची किंवा अध्ययनक्रमांसाठीची प्रवेश प्रक्रिया सुरू होण्याच्या दिनांकापूर्वी किमान साठ दिवस संपण्या अगोदर, अशा विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश घेऊ इच्छिणाऱ्या व्यक्तींच्या व सर्वसाधारण जनतेच्या माहितीसाठी पुढील माहिती अंतर्भूत असणारी माहितीपुस्तिका प्रसिद्ध करील आणि/किंवा तिच्या संकेतस्थळावर टाकील :—

(एक) अध्यापनाचे तास प्रात्यक्षिक सत्रे व इतर नेमून दिलेली कामे यांच्या सहीत प्रत्येक पाठ्यक्रम किंवा अध्ययनक्रम यासाठी समुचित प्राधिकरणाने किंवा यथास्थिति, विद्यापीठाने विनिर्दिष्ट केलेल्या अभ्यासक्रमाच्या ढोबळमानाने प्रस्तावित केलेल्या अध्ययनक्रमांची व पाठ्यक्रमांची सूची ; तसेच अध्ययन तासिका, प्रात्यक्षिक सत्रे आणि इतर प्रकल्प यांबाबतची माहिती ;

(दोन) अशा विद्यापीठात, किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत पाठ्यक्रमाचे किंवा अध्ययनक्रमाचे शिक्षण घेण्याकरिता प्रवेश दिलेल्या विद्यार्थ्यांकडून देय असलेले शुल्क, ठेवी व इतर आकार असे प्रत्येक घटक आणि अशा प्रदानाच्या अटी व शर्ती ;

(तीन) ज्या शैक्षणिक वर्षाच्या पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठी प्रवेश देण्याचे प्रस्तावित केले आहे त्याबाबतीत, समुचित सांविधिक प्राधिकरणाने मान्यता दिलेल्या जागांची संख्या ;

(चार) विद्यापीठाने किंवा महाविद्यालयाने किंवा मान्यताप्राप्त परिसंस्थेने विनिर्दिष्ट केलेल्या, विशिष्ट पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठी विद्यार्थी म्हणून प्रवेश घेणाऱ्या व्यक्तीची किमान व कमाल वयोमर्यादा यांसहीत, शैक्षणिक अर्हतेच्या व पात्रतेच्या शर्ती ;

(पाच) प्रत्येक पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठीच्या प्रवेशकरिता अशा उमेदवारांची निवड करण्यासाठीच्या चाचणी किंवा परीक्षा, यांच्या तपशिलाच्या बाबतीतील सर्व संबंधित माहितीसह अशा प्रवेशासाठी अर्ज करणाऱ्या पात्र उमेदवारांची निवड प्रक्रिया आणि प्रवेश चाचणीकरिता विहित केलेल्या शुल्काची रक्कम ;

(सहा) कोणताही द्रव्यदंड, विनिर्दिष्ट केलेली शीर्षे किंवा प्रवर्ग, लादता येतील असे किमान व कमाल द्रव्यदंड लादण्यासाठीचे व ते वसूल करण्यासाठीचे नियम/विनियम ;

(सात) अशा विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश दिलेला विद्यार्थी पाठ्यक्रम किंवा अध्ययनक्रम पूर्ण करण्यापूर्वी किंवा पूर्ण केल्यावर, अशा विद्यापीठातून किंवा महाविद्यालयातून किंवा मान्यताप्राप्त परिसंस्थेतून बाहेर पडला असेल त्याबाबतीत, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, यांच्याकडून परतावायोग्य असलेल्या शिक्षण शुल्काचे व इतर आकाराचे प्रमाण, आणि ज्यावेळेत व ज्यारीतीने त्या विद्यार्थ्यांना असा परतावा देण्यात येईल ती वेळ व ती रीत ;

(आठ) प्रवेशाच्या वेळी सादर करावयाची कागदपत्रे ;

(नऊ) प्रत्येक विद्याशाखेच्या अध्यापकाची शैक्षणिक अर्हता व अध्यापन अनुभव समाविष्ट असलेला तसेच असे अध्यापक नियमित तत्त्वावर किंवा अभ्यागत म्हणून कार्यरत आहे हे दर्शविणारा, अध्यापकवर्गाचा तपशील ;

(दहा) वसतिगृह निवासव्यवस्था, ग्रंथालय व रुग्णालय यांसहीत भौतिक व शैक्षणिक पायाभूत सुविधा व इतर सुविधा किंवा विद्यार्थ्यांना ज्या उद्योगामध्ये प्रत्यक्ष प्रशिक्षण द्यावयाचे आहे तो उद्योग आणि विशेषतः त्या विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश देण्यात आल्यावर विद्यार्थ्यांना उपलब्ध असलेल्या सुविधा यांबाबतची माहिती ;

(अकरा) विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या परिसरात किंवा त्या बाहेर विद्यार्थ्यांनी शिस्त राखण्याशी संबंधित सर्व अनुदेश ;

(बारा) अनुदानित व विनाअनुदानित पाठ्यक्रमांचे स्पष्ट सीमांकन ;

(तेरा) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांना योग्य वाटेल अशी कोणतीही माहिती.

(२) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था वरील खंड (१) मध्ये निर्दिष्ट केलेली माहिती आपल्या अधिकृत संकेतस्थळावर टाकून आणि वृत्तपत्रांमध्ये व इतर माध्यमांमध्ये व्यापक प्रसिद्धी देऊन संभाव्य विद्यार्थ्यांना आणि सामान्य जनतेला कळवील.

(३) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, प्रवेश अर्जाच्या नमुन्यासह अशा माहितीपुस्तिकेच्या प्रत्येक मुद्रित प्रतीची, प्रकाशनाच्या व वितरणाच्या वाजवी खर्चापेक्षा अधिक नसेल एवढी, किंमत निश्चित करील आणि तिच्या प्रकाशनापासून, वितरणापासून किंवा विक्रीपासून कोणताही नफा मिळवणार नाही.

४. **तक्रार स्वीकारण्याबाबत अपवाद.**—राज्य शासनाच्या अंतर्गत असलेल्या कोणत्याही सांविधिक यंत्रणेद्वारे नियमन होणाऱ्या, ज्या विषयवस्तुशी जिच्यासाठी राज्याच्या संबंधित अधिनियमाअन्वये तक्रार निवारण यंत्रणेची विशेषरित्या तरतूद करण्यात आली आहे त्या विषय वस्तुशी संबंधित तक्रारी, तक्रार निवारण कक्ष किंवा लोकपाल यांच्याकडून स्वीकारल्या जाणार नाहीत.

५. **तक्रार निवारण कक्ष :**

(१) **विभाग तक्रार निवारण कक्ष (वि.त.नि. कक्ष) :—**

(एक) विद्यापीठाच्या बाबतीत, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था यांच्याशी संबंधित सर्व तक्रारी, सर्वप्रथम, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था स्तरावर घटित करण्यात आलेल्या विभाग तक्रार निवारण कक्षाला उद्देशून करण्यात येतील. या समितीची रचना पुढीलप्रमाणे असेल :—

(क) विद्यापीठ विभागाचा किंवा विद्यापीठ परिसंस्थेचा प्रमुख—अध्यक्ष ;

(ख) कुलगुरूने नामनिर्देशित करावयाचा, विद्यापीठ विभागाच्या किंवा विद्यापीठ परिसंस्थेच्या बाहेरील प्राध्यापक—सदस्य ;

(ग) विद्यापीठ विभागाच्या किंवा विद्यापीठ परिसंस्थेच्या प्रमुखाने नामनिर्देशित करावयाचा, तक्रार निवारण यंत्रणेमध्ये तरबेज असणारा अध्यापक—सदस्य-सचिव

(दोन) कक्षाचा अध्यक्ष व सदस्य यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीसाठीची गणपूर्ती, अध्यक्षसह दोन इतकी असेल.

(चार) विभाग तक्रार निवारण कक्ष, विद्यार्थ्यांच्या तक्रारींवर निर्णय देताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(पाच) विभाग तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवसांच्या कालावधीच्या आत, तक्रारींचे निवारण करील. वि.त.नि.कक्ष अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालणाऱ्या उद्देशाने विद्यापीठाला नियतकालांतराने विविध उपाययोजना सूचवील.

(सहा) वि.त.नि.कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची प्रत पुरवील.

(२) **संस्थात्मक तक्रार निवारण कक्ष (सं.त.नि. कक्ष) :—**

(एक) विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था यांच्याशी संबंधित नसतील अशा तक्रारी आणि विभाग तक्रार निवारण कक्षामध्ये निवारण न झालेली गा-हाणी ही, विद्यापीठाच्या कुलगुरूने घटित करावयाच्या संस्थात्मक तक्रार निवारण कक्षाकडे निर्देशित करण्यात येतील. या कक्षाची रचना पुढीलप्रमाणे असेल :—

(क) प्र-कुलगुरू/अधिष्ठाता/वरिष्ठ प्राध्यापक — अध्यक्ष ;

(ख) अध्यक्षखेरीज दोन वरिष्ठ प्राध्यापक—सदस्य

(ग) नोंदणीकृत पदवीधर मतदारसंघातून एक अधिसभेचा सदस्य—सदस्य

(घ) संचालक, विद्यार्थी विकास —सदस्य सचिव

(दोन) संस्थात्मक तक्रार निवारण कक्षाचा आणि विभाग तक्रार निवारण कक्षाचा अध्यक्ष एकच असणार नाही. कक्षाच्या सदस्यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीची गणपूर्ती, अध्यक्षसह तीन जण इतकी असेल.

(चार) संस्थात्मक तक्रार निवारण कक्ष, निर्णय घेताना, विभाग तक्रार निवारण कक्षची शिफारस विचारात घेईल. तथापि, सं.त.नि. कक्षाला, वि.त.नि. कक्षाच्या तक्रारींचे परीक्षण करण्याचा अधिकार असेल.

(पाच) सं.त.नि.कक्ष, तक्रारींवर निर्णय देताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(सहा) सं.त.नि. कक्ष, तक्रार प्राप्त झाल्यापासून पंधरा दिवसांच्या कालावधीच्या आत, तक्रारीचे निवारण करील. सं.त.नि. कक्ष, अशा तक्रारींचे प्रमाण कमी होण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने, विद्यापीठाला, नियत कालांतराने विविध उपाय सुचवील.

(सात) संस्थात्मक तक्रार निवारण कक्ष व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(३) महाविद्यालय तक्रार निवारण कक्ष (म.त.नि.कक्ष) :—

(एक) महाविद्यालयांच्या/मान्यताप्राप्त परिसंस्थांच्या बाबतीत सर्व तक्रारी या, सर्वप्रथम महाविद्यालय तक्रार निवारण कक्षाला उद्देशून करण्यात येतील. या समितीची रचना पुढीलप्रमाणे असेल :—

(क) महाविद्यालयाचा प्राचार्य किंवा मान्यताप्राप्त परिसंस्थेचा प्रमुख—अध्यक्ष ;

(ख) महाविद्यालयाच्या प्राचार्याने किंवा मान्यता प्राप्त परिसंस्थेच्या प्रमुखाने नामनिर्देशित करावयाचे दोन वरिष्ठ अध्यापक—
— सदस्य.

(दोन) सदस्यांचा पदावधी दोन वर्षे इतका असेल ;

(तीन) बैठकीसाठीची गणपूर्ती ही, अध्यक्षसह दोन जण इतकी असेल ;

(चार) महाविद्यालय तक्रार निवारण कक्ष, विद्यार्थ्यांच्या गाऱ्हाण्यांवर विचार करताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील ;

(पाच) महाविद्यालय तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवसांच्या आत तक्रारीचे निवारण करील. महाविद्यालय तक्रार निवारण कक्ष, अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने व्यवस्थापनाला आणि यथास्थित विद्यापीठाला नियतकालांतराने विविध उपाययोजना सुचवील ;

(सहा) महाविद्यालय तक्रार निवारण कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(४) विद्यापीठ तक्रार निवारण कक्ष (वि.त.नि.कक्ष) :—

(एक) विद्यापीठविरुद्धच्या तक्रारीच्या आणि महाविद्यालय तक्रार निवारण कक्षाकडून निर्णय न देण्यात आलेल्या तक्रारींच्या बाबतीत, त्या तक्रारी, विद्यापीठ तक्रार निवारण कक्षाकडे निर्देशित करण्यात येतील. या प्रयोजनाकरिता संलग्न विद्यापीठाचा कुलगुरू, एका महाविद्यालयासाठी/मान्यताप्राप्त परिसंस्थेसाठी, किंवा महाविद्यालयाचे (महाविद्यालयांचे)/मान्यताप्राप्त परिसंस्थेचे (परिसंस्थांचे) ठिकाण लक्षात घेऊन, महाविद्यालयांच्या/ मान्यताप्राप्त परिसंस्थांच्या गटासाठी, सहा सदस्यांनी मिळून बनलेली, विद्यापीठ तक्रार निवारण कक्ष घटित करील. संलग्न विद्यापीठाचा कुलगुरू, विद्यापीठ तक्रार निवारण कक्ष घटित करील व ती पुढील सदस्यांची मिळून बनलेली असेल :—

(क) प्र-कुलगुरू/अधिष्ठाता/वरिष्ठ प्राध्यापक ----- अध्यक्ष ;

(ख) अधिसभेच्या सदस्यांमधून तीन प्राचार्य, त्यांपैकी एक महिला असेल आणि एक अनुसूचित जाती/अनुसूचित जमाती/निरधिसूचित जमाती/भटक्या जमाती/इतर मागास वर्ग या प्रवर्गातील असेल ;

(ग) नोंदणीकृत पदवीधर मतदारसंघातून, अधिसभेचा एक सदस्य ; सदस्य

(घ) संचालक, विद्यार्थी विकास —————सदस्य सचिव.

(दोन) समितीचा अध्यक्ष आणि सदस्य यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीची गणपूर्ती, अध्यक्षसह तीनजण इतकी असेल.

(चार) विद्यापीठ तक्रार निवारण कक्ष, विद्यार्थ्यांच्या तक्रारीवर निर्णय देताना नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(पाच) विद्यापीठ तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवासांच्या आत, तक्रारीचे निवारण करील. विद्यापीठ तक्रार निवारण कक्ष, अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने, व्यवस्थापनाला आणि यथास्थिति विद्यापीठाला नियत कालांतराने विविध उपाययोजना सुचवील.

(सहा) विद्यापीठ तक्रार निवारण कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(५) संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयाने व्यथित झालेल्या कोणत्याही व्यक्तीस, सहा दिवसांच्या कालावधीच्या आत लोकपालाकडे अपील दाखल करता येईल.

(६) कक्षाच्या कोणत्याही सदस्याच्या विरुद्ध तक्रार करण्यात आली असेल त्याबाबतीत, तो संबंधित सदस्य, अशा बाबीवरील कार्यवाहीपासून स्वतःला दूर ठेवील.

६. लोकपाल.—(१) विद्यापीठ, संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयाविरुद्धच्या अपिलांवर सुनावणी करण्याकरिता व निर्णय देण्याकरिता एका लोकपालाची नियुक्ती करील.

(२) लोकपाल, विद्यापीठाशी संबंधित नसेल अशी आणि सेवानिवृत्त जिल्हा न्यायाधीश, किंवा सेवानिवृत्त कुलगुरू किंवा सेवानिवृत्त कुलसचिव किंवा सेवानिवृत्त प्राध्यापक किंवा सेवानिवृत्त प्राचार्य यांच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती असेल.

(३) लोकपाल हा, लोकपाल म्हणून नियुक्त होण्याच्या वेळी, अशा नियुक्तीपूर्वीच्या एक वर्षामध्ये किंवा लोकपाल म्हणून त्याच्या पदावधीदरम्यान, जेथे त्याचे व्यक्तिगत नाते-संबंध, व्यावसायिक संलग्नता किंवा आर्थिक हितसंबंध यांमुळे त्याला विद्यापीठाबाबतच्या निर्णयशक्तीच्या स्वातंत्र्याशी तडजोड करावी लागेल अथवा तो तडजोड करित असल्याचे वाजवीरीत्या दिसून येईल अशा बाबतीत, त्याचा विद्यापीठाच्या हितास विरोध असता कामा नये.

(४) लोकपाल, किंवा त्याच्या जवळच्या कुटुंबातील कोणताही सदस्य,—

(एक) विद्यापीठातील लाभाच्या पदाच्या अशा कोणत्याही पदावर किंवा नोकरीमध्ये मागील एका वर्षामध्ये कोणत्याही परिस्थितीत पद धारण करणार नाही किंवा त्याने पद धारण केलेले असणार नाही ;

(दोन) विद्यापीठाशी वैयक्तिक, कौटुंबिक, व्यावसायिक अथवा आर्थिक संबंधासह कोणताही महत्त्वपूर्ण नातेसंबंध ठेवणार नाही ;

(तीन) विद्यापीठाच्या प्रशासन किंवा शासनसंरचनेत, कोणत्याही नावाने संबोधण्यात येणारे, विद्यापीठातील कोणतेही पद धारण करणार नाही.

(५) सार्वजनिक विद्यापीठामधील लोकपालाची नियुक्ती, विद्यापीठाच्या व्यवस्थापन परिषदेच्या मान्यतेने, विद्यापीठाच्या कुलगुरुकडून, शोध समितीने शिफारस केलेल्या, पुढील सदस्यांनी मिळून बनलेल्या तीन व्यक्तींच्या नामिकेमधून अंशकालिक तत्वावर करण्यात येईल :—

(एक) कुलपतीने नामनिर्देशित केलेला ख्यातनाम शिक्षणतज्ज्ञ—————अध्यक्ष ;

(दोन) राज्य शासनाने नामनिर्देशित करावयाचा सार्वजनिक विद्यापीठाचा कुलगुरू सदस्य ;

(तीन) संबंधित विद्यापीठाचा कुलगुरू—————सदस्य ;

(चार) संबंधित विद्यापीठाचा कुलसचिव—————सचिव.

(६) लोकपाल हा, तो पदावर रूजू झाल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीकरिता—नियुक्त करण्यात आलेला अंशकालिक अधिकारी असेल आणि त्या विद्यापीठामध्ये आणखी एका मुदतीकरिता त्याची पुनर्नियुक्ती करता येईल. लोकपालाचे पद तीन महिन्यांपेक्षा अधिक

कालावधीकरिता रिक्त राहणार नाही, याची विद्यापीठाकडून सुनिश्चिती करण्यात येईल आणि अशा, पद रिक्त राहण्याच्या कालावधीत, कुलगुरू, महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महाराष्ट्र अधिनियम क्र.६) द्वारे नियमन करण्यात येणाऱ्या कोणत्याही विद्यापीठातील विद्यमान लोकपालास तात्पुरता प्रभार नेमून देईल.

(७) लोकपालास, प्रकरणांची सुनावणी घेण्याकरिता, वाहतूक खर्चाच्या प्रतिपूर्ती व्यतिरिक्त, विद्यापीठाच्या व्यवस्थापन परिषदेने मान्यता दिल्याप्रमाणे प्रति दिन बैठक फी देण्यात येईल.

(८) लोकपालावरील गैरवर्तनाचे किंवा दुर्व्यवहाराचे किंवा उपरोक्त उपखंड (३) व (४) मध्ये नमूद करण्यात आलेल्या कोणत्याही शर्तीचे उल्लंघन केल्याबाबतचे आरोप सिद्ध झाल्यास, विद्यापीठाच्या व्यवस्थापन परिषदेच्या मान्यतेने, कुलगुरू त्यास पदावरून दूर करील.

(७) लोकपालाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील:—

(१) लोकपालास, संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयांच्या विरुद्ध करण्यात आलेल्या अपिलांची सुनावणी करण्याचा व त्यावर निर्णय देण्याचा अधिकार असेल.

(२) लोकपाल, उत्तरपत्रिकांचे पुनर्मूल्यांकन किंवा पुनर्गुणांकन याबाबतचे कोणतेही अपील विचारार्थ स्वीकारणार नाही. तथापि, परीक्षेतील गैरव्यवहाराचे मुद्दे व मूल्यांकन प्रक्रिया यासंदर्भातील अपिले लोकपालाकडे निर्देशित करता येतील.

(३) लोकपालास कथित भेदभावाच्या तक्रारींची सुनावणी करण्यासाठी कोणत्याही व्यक्तीचे, न्यायमित्र म्हणून सहाय्य मागता येईल.

(४) लोकपाल, विद्यार्थ्यांकडून अपील प्राप्त झाल्यापासून ३० दिवसांच्या कालावधीच्या आत, तक्रारींचे निवारण करण्याचा सर्वतोपरी प्रयत्न करील.

८. लोकपाल आणि तक्रार निवारण कक्ष यांनी तक्रारीचे निवारण करण्याची कार्यपद्धती.—(१) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडे या, अधिसूचनेच्या प्रसिद्धीच्या दिनांकापासून तीन महिन्यांच्या कालावधीच्या आत, त्यांचे एक संगणकीय (ऑनलाईन) पोर्टल असेल, जेथे त्या विद्यापीठाचा किंवा महाविद्यालयाचा किंवा मान्यताप्राप्त परिसंस्थेचा कोणताही व्यथित विद्यार्थी, तक्रारीचे निवारण करावे यासाठी अर्ज सादर करू शकेल.

(२) कोणतीही तक्रार प्राप्त झाल्यावर, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, ती तक्रार संगणकीय पोर्टलवर प्राप्त झाल्यापासून १५ दिवसांच्या आत, त्यांच्या अभिप्रायासह, ती तक्रार समुचित तक्रार निवारण कक्षाकडे किंवा यथास्थिति, लोकपालाकडे विचारार्थ निर्देशित करील.

(३) तक्रार निवारण कक्ष किंवा, यथास्थिति, लोकपाल, तक्रारीवरील सुनावणीचा दिनांक निश्चित करून तो त्या विद्यापीठाला किंवा महाविद्यालयाला किंवा मान्यताप्राप्त परिसंस्थेला आणि व्यथित व्यक्तीला कळवील.

(४) व्यथित व्यक्ती एकतर स्वतः हजर राहिल किंवा तिच्या खटल्यासाठी हजर राहण्याकरिता प्राधिकृत करण्यात आले आहे अशा, अन्य व्यक्तीला तिचे प्रतिनिधित्व करता येईल जी विधी व्यावसायिक नसेल.

(५) समुचित तक्रार निवारण कक्षामध्ये किंवा कक्षांमध्ये निवारण न झालेल्या तक्रारी लोकपालाकडे विचारार्थ निर्देशित करण्यात येतील.

(६) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारणाच्या कामात लोकपालास, किंवा यथास्थिति तक्रार निवारण कक्षाला (कक्षांना) सहकार्य करील आणि तसे करण्यात त्यांनी कसूर केल्यास, लोकपालास किंवा यथास्थिति तक्रार निवारण कक्षाला (कक्षांना) विद्यापीठाच्या कुलगुरूकडे ती बाब कळविता येईल.

(७) कार्यवाही समाप्त झाल्यावर, समुचित तक्रार निवारण कक्ष किंवा, यथास्थिति, लोकपाल, तक्रारीचे निवारण करण्यासाठी योग्य वाटेल असा आदेश, त्याच्या कारणांसह संमत करील आणि वाजवीरीत्या दोन्ही पक्षकारांचे म्हणणे ऐकून घेतल्यानंतर व्यथित पक्षकाराला इष्ट असेल असा अनुतोष देईल.

(८) लोकपालाने किंवा, यथास्थिति, समुचित तक्रार निवारण कक्षाच्या अध्यक्षाने स्वाक्षरी केलेला प्रत्येक आदेश, व्यथित व्यक्तीला तसेच विद्यापीठाला किंवा महाविद्यालयाला किंवा यथास्थिति, मान्यताप्राप्त परिसंस्थेला देण्यात येईल, आणि तो, विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या संकेतस्थळावर टाकण्यात येईल.

(९) विद्यापीठ किंवा महाविद्यालय किंवा, यथास्थिति, मान्यताप्राप्त परिसंस्था लोकपालाच्या शिफारशीचे अनुपालन करील. लोकपालाच्या कोणत्याही शिफारशीचे विद्यापीठाने किंवा महाविद्यालयाने किंवा, यथास्थिति, मान्यताप्राप्त परिसंस्थेने अनुपालन न केल्यास, लोकपाल त्याबाबत विद्यापीठ अनुदान आयोगाला कळवील.

(१०) कोणतीही खोटी किंवा क्षुल्लक तक्रार केलेली असल्यास, लोकपालाला तक्रारकर्त्या विरुद्ध योग्य ती कारवाई करण्याची शिफारस करता येईल.

९. लोकपाल आणि तक्रार निवारण कक्ष यांबाबतची माहिती.—यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारण कक्षाच्या (कक्षांच्या) तरतुदी आणि लोकपाल यांच्या बाबतची सविस्तर माहिती, त्यांच्या संकेतस्थळावर टाकील आणि त्यांच्या माहितीपुस्तिकेत ठळक ठिकाणी छपील.

१०. अनुपालन न केल्याचा परिणाम.—विद्यापीठ अनुदान आयोगाला, जे कोणी हेतूपुरस्सर या परिनियमाचे उल्लंघन करील अथवा लोकपालाने किंवा यथास्थिति तक्रार निवारण कक्षाने (कक्षांनी) केलेल्या शिफारशीचे पालन करण्यात वारंवार कसूर करील, अशा कोणत्याही विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा यथास्थिति मान्यताप्राप्त परिसंस्थेच्या बाबतीत, पुढीलपैकी एक वा अनेक कारवाया करता येतील :-

(१) विद्यापीठ अनुदान आयोग अधिनियम (१९५६) (१९५६ चा तीन) कलम १२ ख अन्वये अनुदान प्राप्त करण्यासाठीच्या पात्रतेची घोषणा मागे घेणे.

(२) विद्यापीठास किंवा महाविद्यालयास किंवा मान्यताप्राप्त परिसंस्थेस यथास्थिति देण्यात येणारे कोणतेही अनुदान रोखून ठेवणे ;

(३) विद्यापीठ अनुदान आयोगाच्या कोणत्याही सर्वसाधारण किंवा विशेष सहाय्य कार्यक्रमांतर्गत कोणतेही सहाय्य देण्यासाठी त्यांना विचारात घेण्याकरिता यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांना अपात्र घोषित करणे ;

(४) यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारणासाठीचा किमान दर्जा धारण करीत नाही, हे घोषित करणारी नोटीस, यथोचित माध्यमांमध्ये ठळक ठिकाणी प्रसिद्ध करून आणि विद्यापीठ अनुदान आयोगाच्या संकेतस्थळावर टाकून, प्रवेशासाठीच्या संभाव्य उमेदवारांसहित सर्वसाधारण जनतेस त्याबाबत कळवणे ;

(५) महाविद्यालयाच्या बाबतीत, महाविद्यालयाची संलग्नता काढून घेण्याची आणि मान्यताप्राप्त परिसंस्थेच्या बाबतीत तिची मान्यता काढून घेण्याची संलग्न विद्यापीठाला शिफारस करणे ;

(६) विद्यापीठाच्या बाबतीत, आवश्यक आणि समुचित कारवाई करण्याची संबंधित राज्य शासनाला शिफारस करणे.

(७) अनुपालन न केल्याबाबत कोणत्याही विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या विरुद्ध आवश्यक आणि समुचित कारवाई करणे:

परंतु, विद्यापीठास आपली स्थिती स्पष्ट करण्याची आणि त्याचे म्हणणे मांडण्याची संधी देण्यात आल्याखेरीज या परिनियमाअन्वये विद्यापीठ अनुदान आयोगाकडून कोणतीही कार्यवाही केली जाणार नाही.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सिद्धार्थ खरात,
शासनाचे सहसचिव.

HIGHER AND TECHNICAL EDUCATION DEPARTMENT,

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 25th February 2019.

NOTIFICATION

MAHARASHTRA PUBLIC UNIVERSITIES ACT, 2016.

No. Parini-2018/CR-125/Vishi-2.—In exercise of the powers conferred by sub-section (10) of section 72 read with sub-section (11) of section 71 and clause (b) of sub-section (2) of section 56 of the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017), the Government of Maharashtra hereby prescribes the Uniform Statute relating to the functional mechanism of working of the Students' Grievance Redressal Cell, namely:—

UNIFORM STATUTE No. 5 OF 2019

1. Short Title.—This Statute may be called the Maharashtra Public Universities (Functional Mechanism of Working of Students' Grievance Redressal Cell) Uniform Statute, 2019.

2. Definitions.—(1) In this statute unless the context otherwise requires,—

(i) "aggrieved student" means a student who has any complaint in the matter concerned with the grievances defined under this statute and includes a person seeking admission to a university or college or recognized institution of higher education ;

(ii) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the university or college or recognized institution and published in the prospectus ;

(iii) "grievances" include the following complaints of the aggrieved students, namely :—

(a) making admission contrary to merit determined in accordance with the declared admission policy of the State and university ;

(b) irregularity in the admission process by the university or college or recognized institution;

(c) refusing admission in accordance with the declared admission policy as published in prospectus ;

(d) non-publication of prospectus either hard copy or online, as specified in para 3 of this Statute ;

(e) publishing any information in the prospectus, which is false or misleading, and not based on facts ;

(f) withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with the university or college or recognized institution by a person while seeking admission in such university or college or recognized institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or program of study which such person does not intend to pursue ;

(g) demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such university or college or recognized institution ;

(h) breach of the policy for reservations in admission as may be applicable ;

(i) insisting upon students to submit the original academic and personal certificates and testimonials like mark sheets, school leaving certificate and other such documents at the time of admission, wherever such original documents are not compulsorily required ;

(j) complaints of alleged discrimination of students on the grounds of gender, race, caste, class, creed, place of birth, religion and disability;

(k) non-payment or delay in payment of scholarships to any student by the university or college or recognized institution after receiving the same from concerned authority;

(l) non-adherence of rules of refund of fees in case of cancellation of admission;

(m) undue delay in conduct of examinations or declaration of results beyond that specified in the academic calendar ;

(n) failure to provide student amenities as may have been promised or required to be provided by the university or college or recognized institution ;

(o) non-transparent or unfair evaluation practices ;

(iv) "Department Grievance Redressal Cell (DGRC)" means a Cell constituted under this Statute, at the level of a university department or university institution as prescribed in sub-para (1) of para 5;

(v) "Institutional Grievance Redressal Cell (IGRC)" means a Cell constituted under this Statute, at the level of the university as prescribed in sub-para (2) of para 5;

(vi) "College Grievance Redressal Cell (CGRC)" means a Cell constituted under this Statute, at the level of a college or recognized institution, as the case may be as prescribed in sub-para (3) of para 5;

(vii) "University Grievance Redressal Cell (UGRC)" means a Cell constituted under this Statute, at the level of the university as prescribed in sub-para (4) of para 5;

(viii) "office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non—compensatory allowance is attached ;

(ix) "Ombudsperson" means the Ombudsperson appointed under this Statute.

(2) Words and expressions used but not defined in this Statute shall have the same meanings respectively assigned to them in the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017).

3. Mandatory publication of prospectus, its contents and pricing.—

(1) Every university or college or recognized institution shall publish and upload on its website, before expiry of at least sixty days prior to the date of commencement of the admission process to any of its courses or programs of study, a prospectus containing the following for the information of person intending to seek admission to such university or college or recognized institution and the general public, namely:—

(i) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the university, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(ii) each component of the fee, deposits and other charges payable by the students admitted to such university or college or recognized institution for pursuing a course or program of study, and the other terms and conditions of such payment;

(iii) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(iv) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student to a particular course or program of study, specified by the university or college or recognized institution;

(v) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;

(vi) rules or regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.

(vii) the percentage of tuition fee and other charges refundable to a student admitted in such university or college or recognized institution in case student withdraws from such university or college or recognized institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;

(viii) documents to be submitted at the time of admission;

(ix) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular or Visiting and teaching experience of every member of its teaching faculty;

(x) information with regard to physical and academic infrastructure and other facilities including hostel accommodation, library and hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the university or college or recognized institution ;

(xi) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the university or college or recognized institution;

(xii) clear demarcation of aided and un-aided courses;

(xiii) any such information as the university or college or recognized institution may deem fit.

(2) The university or college or recognized institution shall publish or upload information referred to in sub-para(1) above, on its official website, and inform prospective students and the general public by giving wide publicity in newspapers and through other media.

(3) The university or college or recognized institution shall fix the price of each printed copy of the prospectus including admission form, being not more than the reasonable cost of its publication and distribution, and no profit be made out of the publication, distribution or sale of prospectus.

4. Exclusion to Entertain Grievances.—Grievances relating to subject matters governed by any Statutory Mechanism evolved by the State Government for which grievance redressal mechanism has specifically been provided under the relevant State Act, shall not be entertained by the Grievances Redressal Cells or the Ombudsperson.

5. Grievance Redressal Cells.—(1) Department Grievance Redressal Cell (DGRC)

(i) In case of universities, all complaints relating to university department or university institution shall first be addressed to Department Grievance Redressal Cell (DGRC) to be constituted at the level of university department or university institution, composition of which shall be as follows:—

(a) Head of the university department or university institution – Chairperson;

(b) A Professor from outside the university department or university institution to be nominated by the Vice-Chancellor- Member ;

(c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the university department or university institution – Member-Secretary.

(ii) The Chairperson and members of the Cell shall have a term of two years.

(iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.

(v) The DGRC shall resolve the grievance within period of fifteen days of receiving the complaint and shall submit its report to the head of the department or head of the institution, as the case may be.

(vi) The DGRC shall provide a copy of the order to the aggrieved person(s).

(2) Institutional Grievance Redressal Cell (IGRC) :

(i) The complaints not related to university department or university institution and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Cell (IGRC) to be constituted by the Vice-Chancellor of the university, composition of which shall be as follows:—

(a) Pro-Vice Chancellor / Dean / Senior professor – Chairperson.

(b) two senior professors other than Chairperson - Member

(c) one Senate member from the constituency of registered graduates - Member

(d) Director, Students' Development -Member Secretary.

(ii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Cell members shall be two years.

(iii) The quorum for the meetings shall be three, including Chairperson.

(iv) The IGRC shall consider the recommendation of DGRC while taking the decision. However, the IGRC shall have the power to review recommendations of the DGRC.

(v) The IGRC shall follow the principles of natural justice while deciding the grievances.

(vi) The IGRC shall resolve the grievance within period of fifteen days of receiving the complaint. The IGRC shall suggest periodically to the University, different ways and means to minimize and prevent such grievances.

(vii) The IGRC shall provide a copy of the order to the aggrieved person(s).

(3) College Grievance Redressal Cell (CGRC):

(i) In case of colleges or recognized institutions, all complaints shall first be addressed to College or Recognized institution Grievance Redressal Cell (CGRC) composition of which shall be as follows.—

(a) Principal of the college or head of the recognized institution-Chairperson;

(b) two senior faculty members nominated by the Principal of the College, or head of the recognized institution;

(ii) The tenure of the members shall be two years.

(iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.

(v) The CGRC shall resolve the grievance within period of fifteen days of receiving the complaint. The CGRC shall suggest periodically to the Management and University, as the case may be different ways and means to minimize and prevent such grievances.

(vi) The CGRC shall provide a copy of the order to the aggrieved person(s).

(4) University Grievance Redressal Cell (UGRC):

(i) In case of grievance against the university and the grievance not resolved by CGRC, it shall be referred to University Grievance Redressal Cell (UGRC) for which the Vice-Chancellor of the affiliating university shall constitute a University Grievance Redressal Cell (UGRC) consisting

of the six members for an individual college or recognized institution or a group of college or recognized institution keeping in view the location of the college or recognized institution. The UGRC shall be constituted by the Vice-chancellor of the university consisting of:—

(a) Pro-Vice Chancellor / Dean / Senior professor – Chairperson;

(b) three Principals from amongst the members of the Senate, of whom one shall be a woman and one shall be from Scheduled Castes or Scheduled Tribes or Denotified Tribes or Nomadic Tribes or Other Backward Classes;

(c) one member of the Senate from the constituency of registered graduates;

(d) Director, Students' Development - Member Secretary.

(ii) The Chairperson and members of the Cell shall have a term of two years.

(iii) The quorum for the meeting shall be three, including Chairperson.

(iv) The UGRC shall follow the principles of natural justice while deciding the grievance of the students.

(v) The UGRC shall resolve the grievance within a period of fifteen days of receiving the complaint. The UGRC shall suggest periodically to the Management and University, as the case may be different ways and means to minimize and prevent such grievances.

(vi) The UGRC shall provide a copy of the order to the aggrieved person(s).

(5) Any person aggrieved by the decision of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell may within a period of six days prefer an appeal to the Ombudsperson.

(6) In case the grievance is against any member in the Cell, the concerned member shall abstain himself from the proceeding on such issue.

6. Ombudsperson.-(1) The university shall appoint an Ombudsperson to hear and decide the appeals against the decisions of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell.

(2) The Ombudsperson shall be a person not related to the university and who is a judge not below the rank of retired District Judge or a retired Vice-Chancellor or a retired Registrar or a retired Professor or a retired Principal.

(3) The Ombudsperson shall not, at the time of appointment during one year before such appointment or in the course of his tenure as Ombudsperson be in a conflict of interest with the university where his personal relationship, professional affiliation or financial interest may compromise or reasonably appear to compromise, the independence of judgement towards the university.

(4) The Ombudsperson, or any member of his immediate family shall not—

(i) hold or have held at any point in the past, any post or employment in the office of profit in the university;

(ii) have any significant relationship, including personal, family, professional or financial, with the university;

(iii) hold any position in university by whatever name called, in the administration or governance structure of the university.

(5) The Ombudsperson in the university shall be appointed by the Vice-Chancellor of the university, with the approval of the Management Council of the university, on part-time basis from a panel of three names recommended by the Search Committee consisting of the following members, namely:—

(i) Eminent educationist nominated by Chancellor-Chairperson;

(ii) Vice-Chancellor of the public university to be nominated by the State Government ... Member;

(iii) Vice-Chancellor of the concerned university..... Member;

(iv) Registrar of the concerned university.... Secretary.

(6) The Ombudsperson shall be a part-time officer appointed for a period of three years, from the date he resumes the office and may be re-appointed for another one term in the same university. It shall be ensured by the university that the office of Ombudsperson shall not remain vacant for a period more than three months and within such period of vacancy, the Vice-Chancellor shall assign temporary charge to the sitting Ombudsperson from any of the universities governed by the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017).

(7) The Ombudsperson shall be paid the sitting fee per day as approved by the Management Council of the University for hearing the cases, in addition to reimbursement of the conveyance.

(8) The Ombudsperson may be removed on charges of proven misconduct or misbehaviour or for violation of any of the conditions mentioned in sub-clauses (3) and (4) above, by the Vice-Chancellor with the approval of the Management Council of the University.

7. Powers and Functions of Ombudsperson.—(1) The Ombudsperson shall have power to hear and decide appeals against the decisions of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell.

(2) No appeals for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, appeals relating to issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.

(3) The Ombudsperson may seek an assistance of any person as *amicus curiae*, for hearing complaints of alleged discrimination.

(4) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving an appeal from the student.

8. Procedure for Redressal of Grievances by Ombudsperson and Grievance Redressal Cell.—(1) University or college or recognized institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that university or college or recognized institution may submit an application seeking grievance redressal.

(2) On receipt of any online complaint, the university or college or recognized institution shall refer the complaint to the appropriate Grievance Redressal Cell or the Ombudsperson, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.

(3) The Grievance Redressal Cell or the Ombudsperson, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the university or college or recognized institution and the aggrieved person.

(4) An aggrieved person may appear either in person or be represented by such person other than legal practitioner, as may be authorized to present his case.

(5) The grievances not resolved at the appropriate Grievance Redressal Cell(s) shall be referred to the Ombudsperson.

(6) The university or college or recognized institution shall co-operate with the Ombudsperson or the Grievance Redressal Cell(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson or Grievance Redressal Cell(s), as the case may be, to the Vice-Chancellor of the university.

(7) On the conclusion of proceedings, appropriate Grievance Redressal Cell or the Ombudsperson, as the case may be, shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.

(8) Every order under the signature of the Ombudsperson or Chairperson of the appropriate Grievance Redressal Cell, as the case may be, shall be provided to the aggrieved person and the university or college or recognized institution, as the case may be, and shall be placed on the website of the university or college or recognized institution.

(9) The university or college or recognized institution, as the case may be, shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the university or college or recognized institution, as the case may be, shall be reported by the Ombudsperson to the University Grants Commission.

(10) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

9. Information Regarding Ombudsperson and Grievance Redressal Cell.—The university or college or recognized institution, as the case may be, shall provide detailed information regarding provisions of Grievance Redressal Cell(s) and Ombudsperson on their website and in their prospectus prominently.

10. Consequences of Non-Compliance.—The University Grants Commission, in respect of any university or college or recognized institution, as the case may be, which wilfully contravenes this Statute or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal Cell(s), as the case may be, may proceed to take one or more of the following actions, namely:—

(1) Withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956 (3 of 1956);

(2) Withholding any grant allocated to the university or college or recognized institution, as the case may be;

(3) Declaring the university or college or recognized institution, as the case may be, ineligible for consideration for any assistance under any of the general or special assistance programmes of the University Grants Commission;

(4) Informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the University Grants Commission, declaring that the university or college or recognized institution, as the case may be, does not possess the minimum standards for redressal of grievances;

(5) Recommend to the affiliating university for withdrawal of affiliation, in case of a college and withdrawal of recognition in case of recognized institution;

(6) Recommend to the concerned State Government for necessary and appropriate action, in case of a university;

(7) Take necessary and appropriate actions against any university or college or recognized institution, as the case may be, for non-compliance :

Provided that no action shall be taken by the University Grants Commission unless the university or college or recognized institution, as the case may be, has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

By order and in the name of the Governor of Maharashtra,

SIDDHARTH KHARAT,
Joint Secretary to Government.